As Passed by the House

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Sub. H. B. No. 244

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REPRESENTATIVES Niehaus, Carey, Cates, Clancy, Seitz, Brinkman, Gilb, Evans, Grendell, Setzer, Schaffer, Flowers, Carmichael, Lendrum, Schuring, Schmidt, Reinhard, Willamowski, Metzger, Hagan, Sullivan, Allen, Sulzer, Britton, Carano, Coates, Hollister, Rhine, Kearns, Core, G. Smith, Latta, Goodman, Buehrer, Flannery, Reidelbach, Otterman, Olman, Hughes, Barrett, Metelsky, Hoops, Barnes, Schneider, Fessler, Salerno

A BILL

То	amend sections 742.32, 742.35, 742.351, 742.38, and
	742.56 and to enact sections 742.352 and 742.353 of
	the Revised Code to modify the penalties assessed
	against employers who fail to submit certain
	reports and information to the Ohio Police and Fire $$
	Pension Fund and to reduce the amount of certain
	penalties currently owed by employers.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

in such form as the board requires. The report shall show all

Section 1. That sections 742.32, 742.35, 742.351, 742.38, and	9
742.56 be amended and sections 742.352 and 742.353 of the Revised	10
Code be enacted to read as follows:	11
Sec. 742.32. The fiscal officer of each employer shall	12
transmit monthly to the secretary of the board of trustees of the	13
Ohio police and fire pension fund a report of employee deductions	14

deductions for the fund made pursuant to section 742.31 of the Revised Code and shall be accompanied by payments covering the total of such deductions. The report shall also include the name of each member for whom deductions were made and the portion of the payment attributed to that member. Separate payments shall be so transmitted for that portion of such deductions made from the salaries of members of the police department and for that portion of such deductions made from the salaries of members of the fire department. The report and payment are due the last day of the month following the last day of the reporting period. A penalty of five per cent of the total amount due for the particular reporting period determined under section 742.352 of the Revised Code shall be added when assessed if any of the following occur:

(A) The report, together with is received by the board after the due date or is not in the form required by the board.

(B) The payments to cover the total amount due from the salaries of all employees of the employer, is transmitted thirty or more days after the last day of the reporting period are received by the board after the due date. The

The penalty shall be added to and collected on the next succeeding regular employer billing. If the penalty is not paid within three months sixty days after it is added to the regular employer billing, interest at a rate determined by the board may be charged on the total amount due and the amount of the penalty from the date the amount is due to the date of payment.

The secretary of the board, after making a record of all such receipts and crediting each employee's individual account with the amount deducted from the employee's salary, shall deposit the receipts with the treasurer of state for use as provided by this chapter. Where an employer fails to deduct contributions for any employee and transmit such amounts to the fund, the board may make a determination of the employee's liability for contributions and

Revised Code, the Ohio police and fire pension fund shall request from the employer verification of the member's termination date and any other information the fund determines necessary to calculate and pay a pension under that division. The request shall be on a form created by the fund and specify the date by which the information must be received by the fund, which shall be sixty days after the form is sent by the fund.

- (B)(1) On receipt of a request for information under division (A) of this section, the employer shall complete the form and return it to the fund not later than the date specified by the fund.
- (2) If the fund does not receive the completed form by the specified date, the fund shall send notice by certified mail to the employer that unless the completed form is received not later than thirty days after the specified date a fine penalty will be imposed.
- (C) The fund shall assess against an employer that fails to return the completed form by the end of the period described in division (B)(2) of this section a fine of one hundred dollars per day. The period for which the fine shall be imposed begins the thirty-first day after the date notice is mailed under division (B)(2) of this section and ends on the day before the day the completed form is received by the fund. Any amount due from an employer under this division shall be collected from the county auditor in the manner provided in section 742.35 of the Revised Code for delinquent contributions penalty determined under section 742.353 of the Revised Code.
- (D) The fund shall make one or more monthly payments to a member whose pension does not commence by the ninety-first day after the fund sends a request for information under division (A) of this section due to the employer's failure to return the completed form required under this section. Payment under this

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thirty-seven cents.	169
The total of the penalties paid by an employer under this	170
section in a calendar year shall not exceed twenty thousand	171
dollars.	172
(B) Any amount due from an employer under division (A) of	173
this section shall be collected from the county auditor in the	174
same manner as is provided in section 742.35 of the Revised Code.	175
(C) The board of trustees of the Ohio police and fire pension	176
fund may adopt rules to do all of the following:	177
(1) Establish penalties in amounts that do not exceed the	178
amounts described in this section;	179
(2) Establish standards to determine whether an employer has	180
submitted a form, report, or statement in the form required by the	181
<pre>board;</pre>	182
(3) Lengthen the periods of time for employers to comply with	183
sections 742.351 and 742.38 of the Revised Code.	184
Sec. 742.38. (A)(1) The board of trustees of the Ohio police	185
and fire pension fund shall adopt rules establishing minimum	186
medical testing and diagnostic standards or procedures to be	187
incorporated into physical examinations administered by physicians	188
to prospective members of the fund. The standards or procedures	189
shall include diagnosis and evaluation of the existence of any	190
heart disease, cardiovascular disease, or respiratory disease. The	191
rules shall specify the form of the physician's report and the	192
information to be included in it.	193
The board shall notify all employers of the establishment of	194
the minimum standards or procedures and shall include with the	195
notice a copy of the standards or procedures. The board shall	196
notify all employers of any changes made to the standards or	197
procedures. Once the standards or procedures take effect,	198

employers shall cause each prospective member of the fund to submit to a physical examination that incorporates the standards or procedures.

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- (2) Division (A)(2) of this section applies to an employee who becomes a member of the fund on or after the date the minimum standards or procedures described in division (A)(1) of this section take effect. Not later than thirty days after such an For each employee becomes a member of the fund described in division (A)(2) of this section, the employer shall forward to the board a copy of the physician's report of a physical examination that incorporates the standards or procedures described in division (A)(1) of this section. If an employer fails to forward the report in the form required by the board on or before the date that is sixty days after the employee becomes a member of the fund, the board shall assess against the employer a fine of one hundred dollars per day, beginning with the first day after the date the report is due and ending on the last day prior to the date the report is received by the board. Any amount due from an employer under division (A)(2) of this section may be collected from the county auditor in the same manner as is provided in section 742.35 of the Revised Code penalty determined under section 742.353 of the Revised Code.
- (B) Application for a disability benefit may be made by a member of the fund or, if the member is incapacitated as defined in rules adopted by the board, by a person acting on the member's behalf. Not later than fourteen days after receiving an application for a disability benefit from a member or a person acting on behalf of a member, the board shall notify the member's employer that an application has been filed. The notice shall state the member's position or rank. Not later than twenty-eight days after receiving the notice or filing an application on behalf of a member, the employer shall forward to the board a statement

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certifyin	ng t	the 1	member'	s :	job	descr	ripti	.on	and	any	other	information	
required	by	the	board	to	pro	cess	the	app	lica	tion	ı .		

If the member applying for a disability benefit becomes a member of the fund prior to the date the minimum standards or procedures described in division (A)(1) of this section take effect, the board may request from the member's employer a copy of the physician's report of the member's physical examination taken on entry into the police or fire department. Not later than twenty-eight days after receiving a request from the board, the employer shall forward a copy of the report or, if the employer does not have a copy of the report, a written statement certifying that the employer does not have a copy of the report. If an employer fails to forward the report or statement in the form required by the board on or before the date that is twenty-eight days after the date of the request, the board shall assess against the employer a fine of one hundred dollars per day, beginning with the first day after the date the report or statement is due and ending on the last day prior to the date the report or statement is received by the board. Any amount due from an employer under this division may be collected from the county auditor in the same manner as is provided in section 742.35 of the Revised Code penalty determined under section 742.353 of the Revised Code. The board shall maintain the information submitted under this division and division (A)(2) of this section in the member's file.

- (C) For purposes of determining under division (D) of this section whether a member of the fund is disabled, the board shall adopt rules establishing objective criteria under which the board shall make the determination. The rules shall include standards that provide for all of the following:
- (1) Evaluating a member's illness or injury on which an 260 application for disability benefits is based; 261
 - (2) Defining the occupational duties of a police officer or

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firefighter;	263
(3) Providing for the board to assign competent and	264
disinterested physicians and vocational evaluators to conduct	265
examinations of a member;	266
(4) Requiring a written report for each disability	267
application that includes a summary of findings, medical opinions,	268
including an opinion on whether the illness or injury upon which	269
the member's application for disability benefits is based was	270
caused or induced by the actual performance of the member's	271
official duties, and any recommendations or comments based on the	272
medical opinions;	273
(5) Providing for the board to consider the member's	274
potential for retraining or reemployment.	275
(D) This division does not apply to members of the fund who	276
have elected to receive benefits and pensions in accordance with	277
division (A) or (B) of section 742.37 of the Revised Code or from	278
a police relief and pension fund or a firemen's relief and pension	279
fund in accordance with the rules of that fund in force on April	280
1, 1947.	281
(1) As used in division (D)(1) of this section:	282
(a) "Totally disabled" means a member of the fund is unable	283
to perform the duties of any gainful occupation for which the	284
member is reasonably fitted by training, experience, and	285
accomplishments. Absolute helplessness is not a prerequisite of	286
being totally disabled.	287
(b) "Permanently disabled" means a condition of disability	288
from which there is no present indication of recovery.	289
A member of the fund who is permanently and totally disabled	290
as the result of the performance of the member's official duties	291
as a member of a police or fire department shall be paid annual	292

disability benefits in accordance with division (A) of section 742.39 of the Revised Code. In determining whether a member of the fund is permanently and totally disabled, the board shall consider standards adopted under division (C) of this section applicable to the determination.

- (2) A member of the fund who is partially disabled as the result of the performance of the member's official duties as a member of a police or fire department shall, if the disability prevents the member from performing those duties and impairs the member's earning capacity, receive annual disability benefits in accordance with division (B) of section 742.39 of the Revised Code. In determining whether a member of the fund is partially disabled, the board shall consider standards adopted under division (C) of this section applicable to the determination.
- (3) A member of the fund who is disabled as a result of heart disease or any cardiovascular or respiratory disease of a chronic nature, which disease or any evidence of which disease was not revealed by the physical examination passed by the member on entry into the department, is presumed to have incurred the disease while performing the member's official duties, unless the contrary is shown by competent evidence.
- (4) A member of the fund who has completed five or more years of active service in a police or fire department and has incurred a disability not caused or induced by the actual performance of the member's official duties as a member of the department, or by the member's own negligence, shall if the disability prevents the member from performing those duties and impairs the member's earning capacity, receive annual disability benefits in accordance with division (C) of section 742.39 of the Revised Code. In determining whether a member of the fund is disabled, the board shall consider standards adopted under division (C) of this section applicable to the determination.

(5) The board shall notify a member of its final action
awarding a disability benefit to the member within thirty days of
the final action. The notice shall be sent by certified mail,
return receipt requested. Not later than ninety days after receipt
of notice from the board, the member shall elect, on a form
provided by the board, either to accept or waive the disability
benefit award. If the member elects to waive the disability
benefit award or fails to make an election within the time period,
the award is rescinded. A member who later seeks a disability
benefit award shall be required to make a new application, which
shall be dealt with in accordance with the procedures used for
original disability benefit applications.

A person is not eligible to apply for or receive disability benefits under this division, section 742.39 of the Revised Code, or division (C)(2), (3), (4), or (5) of former section 742.37 of the Revised Code unless the person is a member of the fund on the date on which the application for disability benefits is submitted to the fund.

With the exception of persons who may make application for increased benefits as provided in division (2) or (4) of this section or division (C)(3) or (5) of former section 742.37 of the Revised Code on or after July 24, 1986, or persons who may make application for benefits as provided in section 742.26 of the Revised Code, no person receiving a pension or benefit under this section or division (C) of former section 742.37 of the Revised Code may apply for any new, changed, or different benefit.

- Sec. 742.56. (A) The board of trustees of the Ohio police and 351 fire pension fund may by rule establish a payroll deduction plan 352 for payment of the following: 353
- (1) The cost of service credit members of the fund are eligible to purchase under this chapter;

(2) Charges for participation in programs established under	356
section 742.53 of the Revised Code.	357
(B) In addition to any other matter considered relevant by	358
the trustees, the rules shall specify all of the following:	359
(1) The types of service credit that may be paid for through	360
payroll deduction, including the section of the Revised Code that	361
authorizes the purchase of each type of service credit for which	362
payment may be made by payroll deduction;	363
(2) The procedure to be followed by a member to inform the	364
member's employer and the Ohio police and fire pension fund that	365
the member wishes to purchase service credit under this chapter or	366
pay for participation in programs established under section 742.53	367
of the Revised Code and chooses to pay for it through payroll	368
deduction;	369
(3) The procedure to be followed by the fund to determine for	370
each request the amount to be deducted, the number of deductions	371
to be made, and the interval at which deductions will be made. The	372
rules may provide for a minimum amount for each deduction or a	373
maximum number of deductions for the purchase of any type of	374
credit, but shall provide that no deduction may exceed the	375
member's net compensation after all deductions and withholdings	376
required by law.	377
(4) The procedure to be followed by employers in transmitting	378
amounts deducted from the salaries of their employees to the fund;	379
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(5) The procedure to be followed by the fund in crediting	381
service credit to members who choose to purchase it through	382
payroll deduction.	383
(C) If the trustees of the fund establish a payroll deduction	384
plan under this section, the trustees shall certify to the	385

member's employer for each member for which deductions are to be

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made, the amount of each deduction and the payrolls from which
deductions are to be made. The employer shall make the deductions
as certified and transmit the amounts deducted in accordance with
the rules established by the trustees under this section on or
before the last day of the month following the last day of the
reporting period during which the deductions are made. The
deduction shall be accompanied by a report, in such form as the
board requires, that includes the name of each member for whom
deductions were made and the deductions attributed to that member.
If the employer fails to transmit the deductions or the report on
or before the last day of the month following the last day of the
reporting period during which the deductions are made, a penalty
determined under section 742.352 shall be assessed against the
employer. On certification by the board to the county auditor of
an amount due from an employer within the county who is subject to
this division, by reason of the employer's delinquency in
transmitting amounts due under this division for past months,
those amounts shall be withheld from the employer from any funds
in the hands of the county treasurer for distribution to the
employer. On receipt of the certification, the county auditor
shall draw a warrant against the funds in favor of the Ohio police
and fire pension fund for the amount.

(D) Rules adopted under this section shall not affect any right to purchase service credit conferred by any other section of the Revised Code, including the right of a member under any such section to purchase only part of the service credit the member is eligible to purchase.

Section 2. That existing sections 742.32, 742.35, 742.351, 742.38, and 742.56 of the Revised Code are hereby repealed.

section 3. (A) As used in this section, "employer" has the
same meaning as in division (D) of section 742.01 of the Revised
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Code.

- (B)(1) Notwithstanding section 742.38 of the Revised Code, as that section existed immediately prior to the effective date of its amendment by this act, and subject to division (C) of this section, the Board of Trustees of the Ohio Police and Fire Pension Fund shall reduce by ninety per cent a fine incurred prior to the effective date of this section under division (A)(2) of section 742.38 of the Revised Code if, prior to that date, the Board received from the employer who is subject to the fine the report that is the subject of the fine and the report was in the form provided in rules adopted by the Board. If the total amount of outstanding fines assessed against an employer under division (A)(2) of section 742.38 of the Revised Code exceeds \$30,000 after the reduction required by this division, the board shall further reduce the total amount of the outstanding fines to \$30,000.
- (2) Notwithstanding sections 742.32 and 742.35 of the Revised Code, as those sections existed immediately prior to the effective date of their amendment by this act, and subject to division (C) of this section, the Board shall reduce by fifty per cent a penalty incurred under section 742.32 or 742.35 of the Revised Code during the period beginning January 1, 2000, and ending on the effective date of this section, if on or before the date that is six months after the date the report and payment were due, the Board receives from the employer the report and payment that are the subject of the penalty and the report is in the form provided in rules adopted by the Board.
- (C)(1) Not later than March 1, 2002, an employer shall pay to the Fund the amount of all fines and penalties described in division (B) of this section, as reduced under this section.
- (2) If an employer fails to pay in accordance with division 447
 (C)(1) of this section, the Board shall reinstate to the original 448
 amount any fine or penalty that was reduced and the employer shall 449