As Passed by the House

125th General Assembly Regular Session 2003-2004

H. B. No. 185

Representatives Schmidt, Allen, Setzer, Seitz, Aslanides, C. Evans, Olman, Schneider, Schaffer, Raga, Webster, Buehrer, Skindell, Beatty, Brown,
Chandler, Cirelli, Collier, Daniels, DeBose, Domenick, Hartnett, Harwood,
Hughes, Jolivette, Key, Miller, Otterman, S. Patton, Perry, Price, Redfern,
Reidelbach, Seaver, S. Smith, D. Stewart, J. Stewart, Strahorn, Yates

A BILL

To amend sections 124.84, 124.841, and 505.60 of	the 1
Revised Code to permit the state and politica	.1 2
subdivisions to pay some or all of the premiu	m for 3
their employees' long-term care insurance.	4

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 124.84, 124.841, and 505.60 of the5Revised Code be amended to read as follows:6

Sec. 124.84. (A) The department of administrative services, 7 in consultation with the superintendent of insurance and subject 8 to division (D) of this section, shall negotiate and contract with 9 one or more insurance companies or health insuring corporations 10 authorized to operate or do business in this state for the 11 purchase of a policy of long-term care insurance covering all 12 state employees who are paid directly by warrant of the auditor of 13 state, including elected state officials. Any policy purchased 14 under this division shall be negotiated and entered into in 15 accordance with the competitive selection procedures specified in 16 3923.41 of the Revised Code.

Chapter 125. of the Revised Code. As used in this section, 17 "long-term care insurance" has the same meaning as in section 18 19

(B) Any elected state official or state employee paid 20 directly by warrant of the auditor of state may elect to 21 participate in any long-term care insurance policy purchased under 22 division (A) of this section and any official or employee who does 23 so shall be responsible for paying the entire premium charged, 24 which shall be deducted from the official's or employee's salary 25 or wage and be remitted by the auditor of state directly to the 26 insurance company or health insuring corporation. All or any 27 portion of the premium charged may be paid by the state. 28 Participation in the policy may include the dependents and family 29 members of the elected state official or state employee. 30

If a participant in a long-term care insurance policy leaves 31 employment, the participant and the participant's dependents and 32 family members may, at their election, continue to participate in 33 a policy established under this section in the same manner as if 34 the participant had not left employment. The manner of payment and 35 the portion of premium charged the participant, dependent, and 36 family member shall be established pursuant to division (E) of 37 this section. 38

(C) Any long-term care insurance policy purchased under this section or section 124.841 or 145.581 of the Revised Code shall provide for all of the following with respect to the premiums charged for the policy:

(1) They shall be set at the entry age of the official or employee when first covered by the policy and shall not increase except as a class during coverage under the policy.

(2) They shall be based on the class of all officials or 46 employees covered by the policy. 47

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(3) They shall continue, pursuant to section 145.581 of the
Revised Code, after the retirement of the official or employee who
is covered under the policy, at the rate in effect on the date of
the official's or employee's retirement.

(D) Prior to entering into a contract with an insurance 52 company or health insuring corporation for the purchase of a 53 long-term care insurance policy under this section, the department 54 shall request the superintendent of insurance to certify the 55 financial condition of the company or corporation. The department 56 shall not enter into the contract if, according to that 57 certification, the company or corporation is insolvent, is 58 determined by the superintendent to be potentially unable to 59 fulfill its contractual obligations, or is placed under an order 60 of rehabilitation or conservation by a court of competent 61 jurisdiction or under an order of supervision by the 62 superintendent. 63

(E) The department shall adopt rules in accordance with 64 section 111.15 of the Revised Code governing long-term care 65 insurance purchased under this section. The rules shall establish 66 methods of payment for participation under this section, which may 67 include establishment of a payroll deduction plan All or any 68 portion of the premium charged the participants, dependents, and 69 family members shall be paid in such manner or combination of 70 manners as the department determines. 71

Sec. 124.841. (A) As used in this section:	72
(1) "Long-term care insurance" has the same meaning as in	73
section 3923.41 of the Revised Code.	74
(2) "Political subdivision" has the same meaning as in	75
section 9.833 of the Revised Code.	76
(B) Any political subdivision may negotiate with and may	77

78 contract with one or more insurance companies or health insuring corporations authorized to operate or do business in this state 79 for the purchase of a policy of long-term care insurance covering 80 all elected officials and employees of the political subdivision. 81 The contract may be entered into without competitive bidding. Any 82 elected official or employee of a political subdivision may elect 83 to participate in any long-term care insurance policy that the 84 political subdivision purchases under this division and any 85 official or employee who does so shall be responsible for paying 86 the entire premium charged, which shall be deducted from the 87 official's or employee's salary or wage and be remitted directly 88 to the insurance company or health insuring corporation. 89

(C) Any long-term care insurance policy entered into under this section is subject to division (C) of section 124.84 of the Revised Code.

(D) All or any portion of the premium charged may be paid by 93 the political subdivision. The political subdivision shall 94 establish a manner or manners of payment for participants and the 95 political subdivision. 96

Sec. 505.60. (A) As provided in this section and section 97 505.601 of the Revised Code, the board of township trustees of any 98 township may procure and pay all or any part of the cost of 99 insurance policies that may provide benefits for hospitalization, 100 surgical care, major medical care, disability, dental care, eye 101 care, medical care, hearing aids, prescription drugs, or sickness 102 and accident insurance, or a combination of any of the foregoing 103 types of insurance for township officers and employees. The board 104 of township trustees of any township may negotiate and contract 105 for the purchase of a policy of long-term care insurance for 106 township officers and employees pursuant to section 124.841 of the 107 Revised Code. 108

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(B) If the board procures any insurance policies under this 109 section, the board shall provide uniform coverage under these 110 policies for township officers and full-time township employees 111 and their immediate dependents, and may provide coverage under 112 these policies for part-time township employees and their 113 immediate dependents, from the funds or budgets from which the 114 officers or employees are compensated for services, such policies 115 to be issued by an insurance company duly authorized to do 116 business in this state. Any township officer or employee may 117 refuse to accept the insurance coverage without affecting the 118 availability of such insurance coverage to other township officers 119 120 and employees.

The board may also contract for group health care services 121 with health insuring corporations holding certificates of 122 authority under Chapter 1751. of the Revised Code for township 123 officers and employees. If the board so contracts, it shall 124 provide uniform coverage under any such contracts for township 125 officers and full-time township employees and their immediate 126 dependents and may provide coverage under such contracts for 127 part-time township employees and their immediate dependents, 128 provided that each officer and employee so covered is permitted 129 130 to:

(1) Choose between a plan offered by an insurance company and
a plan offered by a health insuring corporation, and provided
further that the officer or employee pays any amount by which the
cost of the plan chosen exceeds the cost of the plan offered by
the board under this section;

(2) Change the choice made under division (B) of this sectionat a time each year as determined in advance by the board.

An addition of a class or change of definition of coverage to 138 the plan offered by the board may be made at any time that it is 139

determined by the board to be in the best interest of the 140 township. If the total cost to the township of the revised plan 141 for any trustee's coverage does not exceed that cost under the 142 plan in effect during the prior policy year, the revision of the 143 plan does not cause an increase in that trustee's compensation. 144

(C) If any township officer or employee is denied coverage 145 under a health care plan procured under division (B) of this 146 section or if any township officer or employee elects not to 147 participate in the township's health care plan, the township may 148 reimburse the officer or employee for each out-of-pocket premium 149 that the officer or employee incurs for insurance policies 150 described in division (A) of this section that the officer or 151 employee otherwise obtains, but not to exceed an amount equal to 152 the average premium paid by the township for its officers and 153 employees under policies it procures under division (B) of this 154 section. 155

(D) The board may provide the benefits authorized under this 156 section, without competitive bidding, by contributing to a health 157 and welfare trust fund administered through or in conjunction with 158 a collective bargaining representative of the township employees. 159

The board may also provide the benefits described in this 160 section through an individual self-insurance program or a joint 161 self-insurance program as provided in section 9.833 of the Revised 162 Code. 163

(E) If a board of township trustees fails to pay one or more 164 premiums for a policy, contract, or plan of insurance or health 165 care services authorized by division (A) or (B) of this section 166 and the failure causes a lapse, cancellation, or other termination 167 of coverage under the policy, contract, or plan, it may reimburse 168 a township officer or employee for, or pay on behalf of the 169 officer or employee, any expenses incurred that would have been 170 covered under the policy, contract, or plan. 171

(F) As used in this section and section 505.601 of the	172
Revised Code:	173
(1) "Part-time township employee" means a township employee	174
who is hired with the expectation that the employee will work not	175
more than one thousand five hundred hours in any year.	176
(2) "Premium" does not include any deductible or health care	177
costs paid directly by a township officer or employee.	178
Section 2. That existing sections 124.84, 124.841, and 505.60	179
of the Revised Code are hereby repealed.	180

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