As Passed by the Senate

125th General Assembly Regular Session 2003-2004

Sub. H. B. No. 200

Representatives Willamowski, Schneider, Otterman, S. Patton, Flowers, Hagan, Price, Reidelbach, Schmidt, Beatty, Carano, Chandler, Cirelli, Clancy, Daniels, DePiero, Distel, Domenick, C. Evans, Hartnett, Harwood, Hollister, Hughes, Jolivette, Key, McGregor, Niehaus, T. Patton, Perry, Raussen, Redfern, Schaffer, Schlichter, Seitz, Sferra, J. Stewart, Sykes, Wagner, Widener, Widowfield

A BILL

To amend sections 311.17, 3121.03, 3121.0310, 1 3121.091, 3121.59, 3121.64, 3121.89, 3121.891, 2 3121.892, 3121.893, 3121.894, 3121.895, 3121.897, 3 3121.898, 3121.899, 3121.8910, and 3123.021, to 4 enact new section 3121.896 and section 3125.141, 5 and to repeal sections 3121.60, 3121.63, and 6 3121.896 of the Revised Code regarding the 7 enforcement of child support orders and to declare 8 9 an emergency.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 311.17, 3121.03, 3121.0310,103121.091, 3121.59, 3121.64, 3121.89, 3121.891, 3121.892, 3121.893,113121.894, 3121.895, 3121.897, 3121.898, 3121.899, 3121.8910, and123123.021 be amended and new section 3121.896 and section 3125.14113of the Revised Code be enacted to read as follows:14

Sec. 311.17. For Except as provided in a contract entered 15

into under division (A) of section 3125.141 of the Revised Code,	16
for the services specified in this section, the sheriff shall	17
charge the following fees, which the court or its clerk shall tax	18
in the bill of costs against the judgment debtor or those legally	19
liable therefor for the judgment:	20
(A) For the service and return of the following writs and	21
orders:	22
(1) Execution:	23
(a) When money is paid without levy or when no property is	24
found, twenty dollars;	25
(b) When levy is made on real property, for the first tract,	26
twenty-five dollars, and for each additional tract, ten dollars;	27
(c) When levy is made on goods and chattels, including	28
inventory, fifty dollars.	29
(2) Writ of attachment of property, except for purpose of garnishment, forty dollars;	30 31
garmisment, forty doffars,	21
(3) Writ of attachment for the purpose of garnishment, ten	32
dollars;	33
(4) Writ of replevin, forty dollars;	34
(5) Warrant to arrest, for each person named in the writ, ten	35
dollars;	36
(6) Attachment for contempt, for each person named in the	37
writ, six dollars;	38
(7) Writ of possession or restitution, sixty dollars;	39
(8) Subpoena, for each person named in the writ, in either a	40
civil or criminal case, six dollars;	41
(9) Venire, for each person named in the writ, in either a	42
civil or criminal case, six dollars;	43
(10) Summoning each juror, other than on venire, in either a	44

dollars;

45 civil or criminal case, six dollars; (11) Writ of partition, twenty-five dollars; 46 (12) Order of sale on partition, for the first tract, fifty 47 dollars, and for each additional tract, twenty-five dollars; 48 (13) Other order of sale of real property, for the first 49 tract, fifty dollars, and for each additional tract, twenty-five 50 dollars; 51 (14) Administering oath to appraisers, three dollars each; 52 (15) Furnishing copies for advertisements, one dollar for 53 each hundred words; 54 (16) Copy of indictment, for each defendant, five dollars; 55 (17) All summons, writs, orders, or notices, for the first 56 name, six dollars, and for each additional name, one dollar. 57 (B) In addition to the fee for service and return: 58 59 (1) On each summons, writ, order, or notice, a fee of one dollar per mile for the first mile, and fifty cents per mile for 60 each additional mile, going and returning, actual mileage to be 61 charged on each additional name; 62 (2) Taking bail bond, three dollars; 63 (3) Jail fees, as follows: 64 (a) For receiving a prisoner, five dollars each time a 65 prisoner is received, and for discharging or surrendering a 66 prisoner, five dollars each time a prisoner is discharged or 67 surrendered. The departure or return of a prisoner from or to a 68 jail in connection with a program established under section 69 5147.28 of the Revised Code is not a receipt, discharge, or 70 surrender of the prisoner for purposes of this division. 71 (b) Taking a prisoner before a judge or court, per day, five 72

(c) Calling action, one dollar;	74
(d) Calling jury, three dollars;	75
(e) Calling each witness, three dollars;	76
(f) Bringing prisoner before court on habeas corpus, six	77
dollars.	78
(4) Poundage on all moneys actually made and paid to the	79
sheriff on execution, decree, or sale of real estate, one and	80
one-half per cent;	81
(5) Making and executing a deed of land sold on execution,	82
decree, or order of the court, to be paid by the purchaser, fifty	83
dollars.	84
When any of the services described in division (A) or (B) of	85
this section are rendered by an officer or employee, whose salary	86
or per diem compensation is paid by the county, the applicable	87
legal fees and any other extraordinary expenses, including	88
overtime, provided for the service shall be taxed in the costs in	89
the case and, when collected, shall be paid into the general fund	90
of the county.	91
The sheriff shall charge the same fees for the execution of	92
process issued in any other state as the sheriff charges for the	93
execution of process of a substantively similar nature that is	94
issued in this state.	95
Sec. 3121.03. If a court or child support enforcement agency	96
that issued or modified a support order, or the agency	97
administering the support order, is required by the Revised Code	98
to issue one or more withholding or deduction notices described in	99
this section or other orders described in this section, the court	100
or agency shall issue one or more of the following types of	101
notices or orders, as appropriate, for payment of the support and	102
also, if required by the Revised Code or the court, to pay any	103

arrearages:

(A)(1) If the court or the child support enforcement agency
determines that the obligor is receiving income from a payor, the
court or agency shall require the payor to do all of the
following:

(a) Withhold from the obligor's income a specified amount for 109 support in satisfaction of the support order and begin the 110 withholding no later than fourteen business days following the 111 date the notice is mailed to the payor under section 3121.035, 112 3121.896, 3123.021, or 3123.06 of the Revised Code and division 113 (A)(2) of this section or, if the payor is an employer, no later 114 than the first pay period that occurs after fourteen business days 115 following the date the notice is mailed; 116

(b) Send the amount withheld to the office of child support 117
in the department of job and family services pursuant to section 118
3121.43 of the Revised Code immediately but not later than seven 119
business days after the date the obligor is paid; 120

(c) Continue the withholding at intervals specified in the
notice until further notice from the court or child support
enforcement agency.

To the extent possible, the amount specified to be withheld 124 shall satisfy the amount ordered for support in the support order 125 plus any arrearages owed by the obligor under any prior support 126 order that pertained to the same child or spouse, notwithstanding 127 any applicable limitations of sections 2329.66, 2329.70, 2716.02, 128 2716.041, and 2716.05 of the Revised Code. However, in no case 129 shall the sum of the amount to be withheld and any fee withheld by 130 the payor as a charge for its services exceed the maximum amount 131 permitted under section 303(b) of the "Consumer Credit Protection 132 Act," 15 U.S.C. 1673(b). 133

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(2) A court or agency that imposes an income withholding
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requirement shall, within the applicable time specified in section
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3119.80, 3119.81, 3121.035, 3121.896, 3123.021, or 3123.06 of the
Revised Code, send to the obligor's payor by regular mail a notice
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that contains all of the information applicable to withholding
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notices set forth in section 3121.037 of the Revised Code. The
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notice is final and is enforceable by the court.

(B)(1) If the court or child support enforcement agency 141 determines that the obligor has funds that are not exempt under 142 the laws of this state or the United States from execution, 143 attachment, or other legal process and are on deposit in an 144 account in a financial institution under the jurisdiction of the 145 court that issued the court support order, or in the case of an 146 administrative child support order, under the jurisdiction of the 147 common pleas court of the county in which the agency that issued 148 or is administering the order is located, the court or agency may 149 require any financial institution in which the obligor's funds are 150 on deposit to do all of the following: 151

(a) Deduct from the obligor's account a specified amount for
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support in satisfaction of the support order and begin the
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deduction no later than fourteen business days following the date
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the notice was mailed to the financial institution under section
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3121.035 or 3123.06 of the Revised Code and division (B)(2) of
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this section;

(b) Send the amount deducted to the office of child support
in the department of job and family services pursuant to section
3121.43 of the Revised Code immediately but not later than seven
business days after the date the latest deduction was made;

(c) Provide the date on which the amount was deducted; 162

(d) Continue the deduction at intervals specified in thenotice until further notice from the court or child support164

enforcement agency.

To the extent possible, the amount to be deducted shall 166 satisfy the amount ordered for support in the support order plus 167 any arrearages that may be owed by the obligor under any prior 168 support order that pertained to the same child or spouse, 169 notwithstanding the limitations of sections 2329.66, 2329.70, and 170 2716.13 of the Revised Code. 171

(2) A court or agency that imposes a deduction requirement 172 shall, within the applicable period of time specified in section 173 3119.80, 3119.81, 3121.035, or 3123.06 of the Revised Code, send 174 to the financial institution by regular mail a notice that 175 contains all of the information applicable to deduction notices 176 set forth in section 3121.037 of the Revised Code. The notice is 177 final and is enforceable by the court. 178

(C) With respect to any court support order it issues, a 179 court may issue an order requiring the obligor to enter into a 180 cash bond with the court. The court shall issue the order as part 181 of the court support order or, if the court support order has 182 previously been issued, as a separate order. The cash bond shall 183 be in a sum fixed by the court at not less than five hundred nor 184 more than ten thousand dollars, conditioned that the obligor will 185 make payment as previously ordered and will pay any arrearages 186 under any prior court support order that pertained to the same 187 child or spouse. 188

The order, along with an additional order requiring the 189 obligor to immediately notify the child support enforcement 190 agency, in writing, if the obligor begins to receive income from a 191 payor, shall be attached to and served on the obligor at the same 192 time as service of the court support order or, if the court 193 support order has previously been issued, as soon as possible 194 after the issuance of the order under this section. The additional 195

order requiring notice by the obligor shall state all of the 196 following: 197

(1) That when the obligor begins to receive income from a
payor the obligor may request that the court cancel its bond order
and instead issue a notice requiring the withholding of an amount
from income for support in accordance with this section;

(2) That when the obligor begins to receive income from a 202 payor the court will proceed to collect on the bond if the court 203 determines that payments due under the court support order have 204 not been made and that the amount that has not been paid is at 205 least equal to the support owed for one month under the court 206 support order and will issue a notice requiring the withholding of 207 an amount from income for support in accordance with this section. 208 The notice required of the obligor shall include a description of 209 the nature of any new employment, the name and business address of 210 any new employer, and any other information reasonably required by 211 the court. 212

The court shall not order an obligor to post a cash bond213under this section unless the court determines that the obligor214has the ability to do so.215

A child support enforcement agency may not issue a cash bond 216 order. If a child support enforcement agency is required to issue 217 a withholding or deduction notice under this section with respect 218 to a court support order but the agency determines that no 219 withholding or deduction notice would be appropriate, the agency 220 may request that the court issue a cash bond order under this 221 section, and upon the request, the court may issue the order. 222

(D)(1) If the obligor under a court support order is 223
unemployed, has no income, and does not have an account at any 224
financial institution, or on request of a child support 225
enforcement agency under division (D)(1) or (2) of this section, 226

227 the court shall issue an order requiring the obligor, if able to 228 engage in employment, to seek employment or participate in a work 229 activity to which a recipient of assistance under Title IV-A of 230 the "Social Security Act," 49 Stat. 620 (1935), 42 U.S.C.A. 301, 231 as amended, may be assigned as specified in section 407(d) of the 232 "Social Security Act," 42 U.S.C.A. 607(d), as amended. The court 233 shall include in the order a requirement that the obligor notify 234 the child support enforcement agency on obtaining employment, 235 obtaining any income, or obtaining ownership of any asset with a 236 value of five hundred dollars or more. The court may issue the 237 order regardless of whether the obligee to whom the obligor owes 238 support is a recipient of assistance under Title IV-A of the 239 "Social Security Act." The court shall issue the order as part of 240 a court support order or, if a court support order has previously 241 been issued, as a separate order. If a child support enforcement 242 agency is required to issue a withholding or deduction notice 243 under this section with respect to a court support order but 244 determines that no withholding or deduction notice would be 245 appropriate, the agency may request that the court issue a court 246 order under division (D)(1) of this section, and, on the request, 247 the court may issue the order.

(2) If the obligor under an administrative child support 248 order is unemployed, has no income, and does not have an account 249 at any financial institution, the agency shall issue an 250 administrative order requiring the obligor, if able to engage in 251 employment, to seek employment or participate in a work activity 252 to which a recipient of assistance under Title IV-A of the "Social 253 Security Act, " 49 Stat. 620 (1935), 42 U.S.C.A. 301, as amended, 254 may be assigned as specified in section 407(d) of the "Social 255 Security Act, " 42 U.S.C.A. 607(d), as amended. The agency shall 256 include in the order a requirement that the obligor notify the 257 agency on obtaining employment or income, or ownership of any 258

asset with a value of five hundred dollars or more. The agency may issue the order regardless of whether the obligee to whom the obligor owes support is a recipient of assistance under Title IV-A of the "Social Security Act." If an obligor fails to comply with an administrative order issued pursuant to division (D)(2) of this section, the agency shall submit a request to a court for the court to issue an order under division (D)(1) of this section. 259 260 261 262 263 264 265

Sec. 3121.0310. The department of job and family services 266 shall adopt standard forms for support withholding and deduction 267 notices described in section 3121.03 of the Revised Code, which 268 shall be used regardless of the type or source of income. All 269 courts and child support enforcement agencies shall use the forms 270 in issuing withholding and deduction notices. The withholding and 271 deduction requirements contained in the notices are final and 272 enforceable by the court. 273

Sec. 3121.091. (A) A withholding notice or other order issued 274 pursuant to Chapter 3115., 3119., 3121., or 3123. of the Revised 275 Code with respect to an obligor described in section 3121.09 of 276 the Revised Code shall be served on one of the following: 277

(1) if (A) If the obligor is an officer or employee of the 279 state, on the director of administrative services; 280

(2) if (B) If the obligor is an individual described in281division (B) of section 3121.09 of the Revised Code, on the282director of budget and management head of the state agency that is283contracting with the obligor or that owes or will owe the obligor284money.285

(B) A notice or order described in this section shall set 286 forth the following: 287

(1) The name of the state agency that owes or will owe money 288

to the individual against whom the notice or order is issued;	89
(2) If money is to be withheld from a corporation or a 29	90
limited liability company to pay the support obligation of an 29	91
individual who is an obligor, evidence that the obligor is the 29	92
sole shareholder of the corporation or the sole member of the 29	93
limited liability company. 29	94

Sec. 3121.59. A fine imposed pursuant to division (B) of 295 section 3121.99 of the Revised Code shall be paid to the office of 296 child support in the department of job and family services or, 297 pursuant to section 3125.29 of the Revised Code, to the child 298 support enforcement agency. The amount of the fine that does not 299 exceed the amount of arrearage under the child support order shall 300 be disbursed in accordance with the child support order. The 301 amount of the fine that exceeds the amount of the arrearage shall 302 be considered program income and handled in accordance with 303 section 3121.60 of the Revised Code. 304

Sec. 3121.64. On receipt of administrative charges under 305 section 3121.56 of the Revised Code, the office of child support 306 shall determine the charge amounts collected from obligors under 307 support orders being administered by the child support enforcement 308 agency in each county and distribute quarterly monthly to each 309 agency an amount equal to the charges attributable to the agency. 310

sec. 3121.89. As used in sections 3121.891 to 3121.8911 of 311 the Revised Code: 312

(A) <u>"Contractor" means an individual who provides services to</u>
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an employer as an independent contractor for compensation that is
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reported as income other than wages and who is an individual, the
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sole shareholder of a corporation, or the sole member of a limited
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liability company. "Contractor" does not include any of the
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<u>following:</u>	318
(1) An individual performing intelligence or	319
counterintelligence functions for a state agency if the head of	320
the agency has determined that reporting pursuant to this section	321
could endanger the safety of the individual or compromise an	322
ongoing investigation or intelligence mission;	323
(2) A professionally licensed person who is providing	324
services to the employer under that license;	325
(3) An individual who will receive for the services provided	326
under the contract compensation of less than two thousand five	327
hundred dollars per year or a greater amount that the director of	328
job and family services establishes by rule adopted under section	329
3121.896 of the Revised Code.	330
(B) "Employee" means an individual who is employed to provide	331
services <u>to an employer</u> for compensation to an employer and	332
includes an individual who provides services to an employer under	333
a contract as an independent contractor, and who is an individual,	334
the sole shareholder of a corporation, or the sole member of a	335
limited liability company that is reported as income from wages.	336
"Employee" does not include an individual performing intelligence	337
or counterintelligence functions for a state agency, if the head	338
of the agency has determined that reporting pursuant to this	339
section could endanger the safety of the employee or compromise an	340
ongoing investigation or intelligence mission.	341
(B)(C) "Employer" means any person or governmental entity	342

(B)(C) "Employer" means any person or governmental entity 342 other than the federal government for which an individual performs 343 any service, of whatever nature, as the employee <u>or contractor</u> of 344 such person, except that: 345

(1) If the person for whom the individual performs services 346
 does not have control of the payment of compensation for the 347
 services, "employer" means the person having control of the 348

payment of the compensation.

(2) In the case of a person paying compensation on behalf of
a nonresident alien individual, foreign partnership, or foreign
corporation not engaged in trade or business within the United
States, "employer" means the person paying the compensation.

(3) In the case of compensation paid to a contractor,354"employer" does not include any person or entity that lacks a355federal employer identification number.356

(D) "Professionally licensed person" has the same meaning as 357 in section 2925.01 of the Revised Code. 358

Sec. 3121.891. (A) Except as provided in division (B) or (C) 359 of this section, every employer shall make a new hire report to 360 the department of job and family services regarding the hiring, 361 rehiring, or return to work as an employee or contractor of a 362 person who resides, works, or will be assigned to work in this 363 state to whom the employer anticipates paying compensation. 364

(B) An employer with employees <u>or contractors</u> in two or more 365
states that transmits new hire reports magnetically or 366
electronically may make the new hire report to another state if 367
the employer does both of the following: 368

(1) Notifies the Ohio department of job and family services 369
and the United States secretary of health and human services in 370
writing that the employer has designated another state as the 371
state to which the employer will transmit the report; 372

(2) Transmits the report to that state in compliance with 373federal law. 374

(C) The department may by rule exempt employers from making375new hire reports on any classification of contractors if the376department determines that exempting the employer will assist the377administration of the new hire reporting requirement.378

Sec. 3121.892. (A) An employer shall include all of the	379
following in each new hire report:	380
(A) The (1) For each employee, the employee's name, address,	381
date of birth, social security number, and date of hire, rehire,	382
or return to work;	383
(B) (2) For each contractor, the contractor's name, address,	384
social security or tax identification number, the date payments	385
begin, and the length of time the contractor will be performing	386
services for the employer;	387
(3) The employer's name, address, and identification number.	388
(B) The department of job and family services may by rule	389
require that additional information, specified in the rule, be	390
included in each new hire report.	391

Sec. 3121.893. An employer may shall make a new hire report 392 by submitting for each newly hired employee or contractor in a 393 manner prescribed by the department of job and family services. 394 The department may require that the report include or consist of 395 the submission of a copy of the United States internal revenue 396 service form W-4 (employee's withholding allowance certificate) 397 for the employee, a form provided by the department of job and 398 family services, or any other hiring document or data storage 399 device or mechanism the department authorizes. An employer may 400 make the new hire report by mail, fax, magnetic or electronic 401 means, or other means the department authorizes. If an employer 402 makes a new hire report by mail, the date of making the report is 403 the postmark date if the report is mailed in the United States 404 with first class postage and is addressed as the department 405 authorizes. An employer shall make the new hire report not later 406 than twenty days after the date on which the employer hires or 407 rehires an employee or the employee returns to work or the date on 408

which	the	employer	engages o	r re-enga	ges the	cor	ntractor	or	the	409
contra	actor	resumes	providing	services	under	the	contract	t.		410

Sec. 3121.894. The department of job and family services
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shall, within five days of receipt from an employer, enter the
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information described in <u>divisions (A)(1) and (3) of</u> section
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3121.892 of the Revised Code into the new hires directory, which
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shall be part of or accessible to the automated data processing
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system required pursuant to section 3125.07 of the Revised Code.

The department of job and family services may specify by rule417the extent to which the information described in division (A)(2)418of section 3121.892 of the Revised Code is to be entered into the419new hires directory or any other appropriate directory. The420department shall enter the information in accordance with the421rule.422

Sec. 3121.895. The department of job and family services 423 shall make comparisons of the social security numbers obtained 424 pursuant to division (A)(1) of section 3121.892 of the Revised 425 Code and the social security numbers appearing in the case 426 registry maintained pursuant to sections 3121.81 to 3121.86 of the 427 Revised Code. Not later than the business day after information is 428 entered into the directory, if the comparison conducted by the 429 department results in a match, the department shall notify the 430 child support enforcement agency administering the support order. 431

Sec. 3121.896. The director of job and family services shall432by rule establish the manner in which information concerning any433person identified in division (A)(2) of section 3121.892 of the434Revised Code shall be used to enforce any support obligations of435that person.436

The director of job and family services may adopt a rule 437

increasing above the amount established in division (A)(3) of	438
section 3121.89 of the Revised Code the amount of compensation	439
that an employer may annually pay to a contractor under a contract	440
without being required to make a new hire report in relation to	441
that contractor.	442

sec. 3121.897. Within three business days after information 443 on persons identified in division (A)(1) of section 3121.892 of 444 the Revised Code is entered into the new hires directory, the 445 department of job and family services shall furnish the 446 information to the national directory of new hires. The department 447 shall furnish to the national directory of new hires on a 448 quarterly basis such information contained in the records of the 449 department as is required by state and federal law. 450

To the extent it determines appropriate, the department also	451
may furnish to the national directory of new hires information on	452
persons identified in division (A)(2) of section 3121.892 of the	453
Revised Code.	454

sec. 3121.898. The department of job and family services 455
shall use the new hire reports it receives for any of the 456
following purposes set forth in 42 U.S.C. 653a, as amended, 457
including: 458

(A) To locate individuals for the purposes of establishing
 paternity and for establishing, modifying, and enforcing child
 support orders being administered by child support enforcement
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 agencies in this state.
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(B) To verify eligibility for any of the following programs
As used in this division, "state agency" means every department,
bureau, board, commission, office, or other organized body
established by the constitution or laws of this state for the
exercise of state government; every entity of county government
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that is subject to the rules of a state agency; and every	468
contractual agent of a state agency.	469
To make available to any state agency responsible for	470
administering any of the following programs for purposes of	471
verifying program eligibility:	472
(1) Any Title IV-A program as defined in section 5101.80 of	473
the Revised Code;	474
(2) The medicaid program authorized by Chapter 5111. of the	475
Revised Code;	476
(3) The unemployment compensation program authorized by	477
Chapter 4141. of the Revised Code;	478
(4) The food stamp program authorized by section 5101.54 of	479
the Revised Code;	480
(5) Any other program authorized in 42 U.S.C. 1320b-7(b), as	481
amended.	482
(C) The administration of the employment security program	483
under the director of job and family services.	484

Sec. 3121.899. (A) The new hire reports filed with the 485 department of job and family services pursuant to section 3121.891 486 of the Revised Code shall not be considered public records for 487 purposes of section 149.43 of the Revised Code. The director of 488 job and family services may adopt rules under section 3125.51 of 489 the Revised Code governing access to, and use and disclosure of, 490 information contained in the new hire reports. 491

(B) The department of job and family services may disclose492information in the new hire reports to all of the following:493

(1) Any child support enforcement agency and any agent under
contract with a child support enforcement agency for the purposes
listed in division (A) of section 3121.898 of the Revised Code;
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(2) Any county department of job and family services and any
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agent under contract with a county department of job and family
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services for the purposes listed in division (B) of section
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3121.898 of the Revised Code;

(3) Employees of the department of job and family services
and any agent under contract with the department of job and family
services for the purposes listed in divisions (B) and (C) of
section 3121.898 of the Revised Code;

(4) The administrator of workers' compensation for the
purpose of administering the workers' compensation system pursuant
to Chapters 4121., 4123., 4127., and 4131. of the Revised Code;
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(5) To state agencies operating employment security and508workers compensation programs for the purpose of administering509those programs, pursuant to division (D) of section 3121.898 of510the Revised Code.511

Sec. 3121.8910. An employer that fails to make a new hire 512 report shall be required by liable to the department of job and 513 family services to pay a fee of not more than for a civil penalty 514 of twenty-five dollars for each failure to make a report. 515

If the failure to make a new hire report is the result of a 516 conspiracy between the employer and the employee not to supply the 517 report or to supply a false or incomplete report, the department 518 shall require the employer to pay a fee of not more than shall be 519 liable for a civil penalty of five hundred dollars for each such 520 failure. 521

sec. 3123.021. If an obligor under a support order is 522 identified as being in default under the order and is also 523 identified under section 3121.895 of the Revised Code as obtaining 524 employment, the withholding notice issued under section 3121.03 of 525 the Revised Code in accordance with section 3121.896 of the 526 Revised Code shall require the arrearage amount resulting from the 527 default to be withheld in addition to current support amounts. 528

If an obligor under a support order is identified as being in 529 default under the order and is also identified through a source 530 other than section 3121.895 of the Revised Code as obtaining 531 employment, the child support enforcement agency administering the 532 order shall send a withholding notice to the employer pursuant to 533 section 3121.03 of the Revised Code, unless the employee's income 534 is not subject to withholding, not later than two business days 535 after discovery of the employment. The withholding notice shall 536 require the arrearage amount resulting from the default to be 537 withheld in addition to current support amounts. 538

Section 3123.21 of the Revised Code applies to a withholding 539 notice issued in accordance with this section beginning on the 540 date it is issued and ending on the date the period of default 541 ends. 542

Sec. 3125.141. In providing for service of process of a543notice or order as required under this chapter or Chapter 3111.,5443115., 3119., 3121., or 3123. of the Revised Code and in locating545the individual to be served, a child support enforcement agency546may do one or both of the following:547

(A) Contract with the sheriff of the county served by the 548 agency to compensate the sheriff's office for the provision of 549 services, staff, or equipment, or for the performance of actions, 550 on behalf of the child support enforcement agency to accomplish 551 the objectives of the support enforcement program pursuant to 552 Title IV-D of the "Social Security Act," 88 Stat. 2351 (1975), 42 553 U.S.C. 651, et. seq., as amended, any regulations adopted under 554 that act, and state law; 555

(B) Contract with a private person or entity to provide 556

service of process for the agency if the agency determines that	557
the sheriff of the county served by the agency is unable to	558
provide the resources necessary for service of process in a timely	559
manner. The contract may include additional incentives for	560
successful service of process.	561

Section 2. That existing sections 311.17, 3121.03, 3121.0310,5623121.091, 3121.59, 3121.64, 3121.89, 3121.891, 3121.892, 3121.893,5633121.894, 3121.895, 3121.897, 3121.898, 3121.899, 3121.8910, and5643123.021 and sections 3121.60, 3121.63, and 3121.896 of the565Revised Code are hereby repealed.566

Section 3. The amendments to sections 3121.03, 3121.0310,5673121.091, 3121.59, 3121.64, 3121.89, 3121.891, 3121.892, 3121.893,5683121.894, 3121.895, 3121.897, 3121.898, 3121.899, 3121.8910, and5693123.021, the enactment of new section 3121.896, and the repeal of570sections 3121.60, 3121.63, and 3121.896 of the Revised Code shall571take effect on the ninetieth day after the effective date of this572act.573

Section 4. This act is hereby declared to be an emergency 574 measure necessary for the immediate preservation of the public 575 peace, health, and safety. The reason for such necessity is that 576 its immediate effect will avoid problems with federal audits of 577 contracts between child support enforcement agencies and county 578 sheriffs regarding service of process. Therefore, this act shall 579 go into immediate effect. 580