As Introduced

125th General Assembly Regular Session 2003-2004

H. B. No. 426

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A BILL

То	amend sections 124.93, 125.111, 153.59, 153.591,	1
	175.05, 175.06, 176.06, 717.01, 1317.06, 1317.061,	2
	1923.02, 2927.03, 3313.64, 3915.05, 3917.06,	3
	4112.01, 4112.02, 4112.021, 4112.04, 4112.05,	4
	4112.08, 4117.19, 4735.16, 4735.55, 4933.12, and	5
	4933.121 and to enact sections 173.09, 1349.02,	6
	1349.03, 1713.60, 3332.20, and 3345.53 of the	7
	Revised Code to prohibit a retail seller in a	8
	retail installment contract from charging or	9
	collecting more than a six per cent annual	10
	percentage rate on contracts with retail buyers	11
	who are deployed on active duty; to permit a child	12
	whose parent is deployed on active duty to	13
	continue to attend school in the district in which	14
	the child's parent lived before being called to	15
	active military duty; to prohibit the eviction of	16
	a tenant who is deployed on active duty or a	17
	member of his or her immediate family from	18
	residential premises; to ensure that life	19

insurance policies continue in force despite	20
nonpayment of premiums during the insured's period	21
of active duty; to prohibit discrimination under	22
the Ohio Civil Rights Commission Law and certain	23
other laws on the basis of military status; to	24
prohibit a gas or electric company from	25
disconnecting service to the residential premises	26
of any consumer who is deployed on active duty; to	27
require public and private institutions of higher	28
education to grant a military leave of absence to	29
students who are deployed on active duty, to	30
reinstate those students to the same educational	31
status as before active duty, and to either	32
partially refund paid tuition or credit paid	33
tuition to a future academic term; to permit a	34
person deployed on active duty to terminate a	35
motor vehicle lease or cellular phone contract	36
under specified conditions; and to establish a	37
voluntary, state-sponsored "patriot discount card"	38
program to provide reduced price discounts for	39
merchandise and services for military personnel.	40

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 124.93, 125.111, 153.59, 153.591,41175.05, 175.06, 176.06, 717.01, 1317.06, 1317.061, 1923.02,422927.03, 3313.64, 3915.05, 3917.06, 4112.01, 4112.02, 4112.021,434112.04, 4112.05, 4112.08, 4117.19, 4735.16, 4735.55, 4933.12, and444933.121 be amended and sections 173.09, 1349.02, 1349.03,451713.60, 3332.20, and 3345.53 of the Revised Code be enacted to46read as follows:47

Sec. 124.93. (A) As used in this section, "physician" means 48

any person who holds a valid certificate to practice medicine and 49 surgery or osteopathic medicine and surgery issued under Chapter 50 4731. of the Revised Code. 51

(B) No health insuring corporation that, on or after July 1, 52 1993, enters into or renews a contract with the department of 53 administrative services under section 124.82 of the Revised Code, 54 because of a physician's race, color, religion, sex, national 55 origin, disability or military status as defined in section 56 4112.01 of the Revised Code, age, or ancestry, shall refuse to 57 contract with that physician for the provision of health care 58 services under section 124.82 of the Revised Code. 59

Any health insuring corporation that violates this division 60 is deemed to have engaged in an unlawful discriminatory practice 61 as defined in section 4112.02 of the Revised Code and is subject 62 to Chapter 4112. of the Revised Code. 63

(C) Each health insuring corporation that, on or after July 64 1, 1993, enters into or renews a contract with the department of 65 administrative services under section 124.82 of the Revised Code 66 and that refuses to contract with a physician for the provision of 67 health care services under that section shall provide that 68 physician with a written notice that clearly explains the reason 69 or reasons for the refusal. The notice shall be sent to the 70 physician by regular mail within thirty days after the refusal. 71

Any health insuring corporation that fails to provide notice 72 in compliance with this division is deemed to have engaged in an 73 unfair and deceptive act or practice in the business of insurance 74 as defined in section 3901.21 of the Revised Code and is subject 75 to sections 3901.19 to 3901.26 of the Revised Code. 76

sec. 125.111. (A) Every contract for or on behalf of the 77
state or any of its political subdivisions for any purchase shall 78

contain provisions similar to those required by section 153.59 of79the Revised Code in the case of construction contracts by which80the contractor agrees to both of the following:81

(1) That, in the hiring of employees for the performance of 82 work under the contract or any subcontract, no contractor or 83 subcontractor, by reason of race, color, religion, sex, age, 84 disability or military status as defined in section 4112.01 of the 85 Revised Code, national origin, or ancestry, shall discriminate 86 against any citizen of this state in the employment of a person 87 qualified and available to perform the work to which the contract 88 relates; 89

(2) That no contractor, subcontractor, or person acting on
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behalf of any contractor or subcontractor, in any manner, shall
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discriminate against, intimidate, or retaliate against any
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employee hired for the performance of work under the contract on
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account of race, color, religion, sex, age, disability or military
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status as defined in section 4112.01 of the Revised Code, national
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origin, or ancestry.

(B) All contractors from whom the state or any of its 97 political subdivisions make purchases shall have a written 98 affirmative action program for the employment and effective 99 utilization of economically disadvantaged persons, as referred to 100 in division (E)(1) of section 122.71 of the Revised Code. 101 Annually, each such contractor shall file a description of the 102 affirmative action program and a progress report on its 103 implementation with the equal employment opportunity office of the 104 department of administrative services. 105

sec. 153.59. Every contract for or on behalf of the state, or 106
any township, county, or municipal corporation of the state, for 107
the construction, alteration, or repair of any public building or 108

public work in the state shall contain provisions by which the109contractor agrees to both of the following:110(A) That, in the hiring of employees for the performance of111work under the contract or any subcontract, no contractor,112subcontractor, or any person acting on a contractor's or113subcontractor's behalf, by reason of race, creed, sex, disability114

or military status as defined in section 4112.01 of the Revised 115 Code, or color, shall discriminate against any citizen of the 116 state in the employment of labor or workers who is qualified and 117 available to perform the work to which the employment relates; 118

(B) That no contractor, subcontractor, or any person on a 119
contractor's or subcontractor's behalf, in any manner, shall 120
discriminate against or intimidate any employee hired for the 121
performance of work under the contract on account of race, creed, 122
sex, disability or military status as defined in section 4112.01 123
of the Revised Code, or color. 124

The department of administrative services shall ensure that 125 no capital moneys appropriated by the general assembly for any 126 purpose shall be expended unless the project for which those 127 moneys are appropriated provides for an affirmative action program 128 for the employment and effective utilization of disadvantaged 129 persons whose disadvantage may arise from cultural, racial, or 130 ethnic background, or other similar cause, including, but not 131 limited to, race, religion, sex, disability or military status as 132 defined in section 4112.01 of the Revised Code, national origin, 133 or ancestry. 134

In awarding contracts for capital improvement projects, the 135 department shall ensure that equal consideration be given to 136 contractors, subcontractors, or joint venturers who qualify as a 137 minority business enterprise. As used in this section, "minority 138 business enterprise" means a business enterprise that is owned or 139 controlled by one or more socially or economically disadvantaged140persons who are residents of this state. "Socially or economically141disadvantaged persons" means persons, regardless of marital142status, who are members of groups whose disadvantage may arise143from discrimination on the basis of race, religion, sex,144disability or military statusas defined in section 4112.01 of the145Revised Code, national origin, ancestry, or other similar cause.146

Sec. 153.591. Any provision of a hiring hall contract or 147 agreement which obligates a contractor to hire, if available, only 148 employees referred to the contractor by a labor organization shall 149 be void as against public policy and unenforceable with respect to 150 employment under any public works contract unless at the date of 151 execution of the hiring hall contract or agreement, or within 152 thirty days thereafter, the labor organization has in effect 153 procedures for referring qualified employees for hire without 154 regard to race, color, religion, national origin, military status 155 as defined in section 4112.01 of the Revised Code, or ancestry and 156 unless the labor organization includes in its apprentice and 157 journeyperson's membership, or otherwise has available for job 158 referral without discrimination, qualified employees, both whites 159 and non-whites (including African Americans African Americans). 160

Sec. 173.09. (A) As used in this section, "service in the161uniformed services" and "uniformed services" have the same162meanings as in section 5903.01 of the Revised Code.163

(B) The director of aging shall establish a patriot discount164card program and provide a patriot discount card to any resident165of this state who applies to the director for a card and is in166service in the uniformed services. The director shall devise167programs to provide benefits of any kind to card holders and168encourage support and participation in them by all persons,169including governmental organizations. Card holders shall be170

entitled to any benefits granted to them by private persons or	171
organizations, the laws of this state, or ordinances or	172
resolutions of political subdivisions. This section does not	173
require any person or organization to provide benefits to any card	174
holder. The department of aging shall bear all costs of the	175
program.	176
(C) Before issuing a patriot discount card to any person, the	177
director of aging shall establish the identity of the person	178
applying for the card and shall ascertain that the person is	179
eligible to be issued the card. The director shall adopt rules	180
under Chapter 119. of the Revised Code to prevent the issuance of	181
cards to persons not qualified to have them and to provide for	182
proper use of a card by members of the immediate family of a card	183
holder while the card holder's military duties require the card	184
holder to be outside of this state. Cards shall contain the	185
signature of the card holder and any other information the	186
director considers necessary to carry out the purposes of the	187
patriot discount card program under this section. Any card that	188
the director issues shall be held in perpetuity by the original	189
card holder and shall not be transferable to any other person, but	190
may be used by a member of the card holder's immediate family in	191
accordance with the rules adopted under this section. A person who	192
loses the person's card may obtain another card from the director	193
upon providing the same information to the director as was	194
required for the issuance of the original card.	195
(D) No person shall use a patriot discount card except to	196
obtain for the holder of the card or a member of the holder's	197
immediate family a benefit to which the holder or a member of the	198
holder's immediate family is entitled under the conditions of the	199
offer.	200

Sec. 175.05. (A) The Ohio housing finance agency may 201

purchase, and contract to purchase, mortgage loans or other202evidence of debt from lending institutions upon the terms and203conditions that the agency shall determine, and all lending204institutions are authorized to sell to, or otherwise obtain205mortgage loans as agent for, the agency in accordance with this206chapter.207

(B) The agency may provide in agreements with lending 208
institutions and in loan documents requirements applicable to the 209
purchase of mortgage loans to carry out the purposes of this 210
chapter, including, but not limited to, the following: 211

(1) Qualifications of lending institutions from which212mortgage loans may be acquired;213

(2) The time periods within which lending institutions must
make commitments for, originate, and close mortgage loans, and
deliver them for purchase;
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(3) The location and other characteristics of single-family 217residential housing to be financed by mortgage loans; 218

(4) The terms and conditions of mortgage loans to be219purchased;220

(5) The amounts and types of insurance coverage required on 221single-family residential housing and mortgage loans; 222

(6) The representations and warranties to be required of223lending institutions, private insurers, and other parties;224

(7) Restrictions as to interest rates and other terms of 225
mortgage loans and the net effective interest rate on the mortgage 226
loans; 227

(8) The type and amount of collateral security to be provided 228to assure repayment of any mortgage loan. 229

(C) The agency shall include in agreements with lending 230

institutions requirements applicable to the purchase of mortgage 231 loans or other evidence of debt as the agency considers necessary 232 or desirable in order to ensure that the single-family residential 233 housing financed by the mortgage loans is safe and sanitary. 234

(D)(1) In connection with the issuance of any issue of bonds 235 to provide funds to purchase mortgage loans or other evidence of 236 debt, the agency shall provide for the reasonable availability of 237 the funds on an equitable, statewide basis, and without 238 discrimination by reason of race, color, ancestry, national 239 origin, religion, sex, familial status as defined in section 240 4112.01 of the Revised Code, military status as defined in that 241 section, or disability as defined in that section. Except as 242 otherwise provided in division (D)(2) of this section, the agency 243 shall provide for making not less than twenty per cent of the 244 moneys for mortgage loans from each issue of bonds available for 245 not less than one year for mortgage loans in targeted areas as 246 described in section 143(j) of the Internal Revenue Code, 247 including areas of chronic economic distress as designated and 248 confirmed under division (F) of this section. The agency shall 249 solicit commitments from all qualified lending institutions and 250 shall accord priorities to commitments proffered for mortgage 251 loans up to amounts for each county which bear the same ratio to 252 the moneys from the bond issue available for mortgage loans as the 253 population of that county bears to the population of the state, 254 using the most recent available statewide census data as 255 determined by the agency. The priorities shall be accorded for 256 periods determined by the agency and subject to availabilities to 257 be accorded to targeted areas and areas of chronic economic 258 distress, and, within the priorities, the agency may establish 259 priorities for stated purposes including, but not limited to, for 260 new construction, rehabilitation, or home improvements, as the 261 agency may determine upon consideration of any preferences that 262 may be indicated from the local community. Any amounts given the 263 priorities that are not claimed by commitments, origination of 264 loans, or loan closings within the time prescribed by the agency 265 may be reallocated in a manner that places the maximum amount of 266 the funds on an equitable basis and that achieves the broadest 267 distribution to the extent practical, as the agency may determine 268 or authorize to be determined. If two or more qualified lending 269 institutions commit for aggregate amounts in excess of 270 allocations, the agency shall accept commitments in amounts 271 adjusted on an equitable basis, as it determines, subject to 272 minimums prescribed by the agency and consideration of the 273 efficiency of placement of the moneys in mortgage loans. All 274 allocations made by or pursuant to authorization by the agency 275 shall be conclusive. 276

(2) The requirement of division (D)(1) of this section that 277 funds be allocated on a county-by-county basis according to 278 population does not apply to the allocation of funds for new 279 construction if the agency determines that there is an imbalance 280 of statewide demand for funds for new construction. The agency 281 shall take reasonable measures to invite statewide demand for such 282 funds before making the determination, and such invitation shall 283 remain open for a period of not less than thirty days before the 284 determination is made. If the agency determines that the 285 requirement does not apply, it shall allocate the funds for new 286 construction on an equitable basis among all of the counties in 287 which a demand is expressed. 288

(E) The agency is the sole entity in the state authorized to 289
issue bonds for the purpose of financing purchase, other than 290
lease-purchase, of single-family residential housing, and the 291
agency is hereby authorized to issue the bonds up to the full 292
amount permitted to be issued in the state by law. 293

(F) The director of development may designate areas within 294the state as areas of chronic economic distress within the meaning 295

of section 143(j) of the Internal Revenue Code, the designation to 296 be confirmed by the agency or, if not so confirmed, revised and 297 resubmitted by the director to the agency for confirmation. 298

(G) Lending institutions are authorized to comply with 299requirements pursuant to this section notwithstanding other 300restrictions in law or rules. 301

(H)(1) If any applicant for a mortgage loan under this 302 section has reason to believe that the applicant's application was 303 denied unlawfully, the applicant may appeal the action to the 304 agency within thirty days after the applicant's application is 305 denied. The applicant shall take an appeal by filing a notice of 306 appeal with the agency. The notice of appeal shall set forth the 307 name and address of the applicant, the name and address of the 308 lending institution, the grounds upon which the applicant believes 309 that the application was unlawfully denied, and any other 310 information that the agency requires by rule. A copy of the 311 application shall be attached to the notice of appeal. 312

(2) Upon an appeal, the agency shall issue an order, pursuant 313 to an adjudication conducted in accordance with Chapter 119. of 314 the Revised Code, affirming the denial of the application or 315 ordering the lending institution to grant the application. Any 316 party who is adversely affected by the issuance of an adjudication 317 order under this division may appeal to the court of common pleas 318 of the county in which the application was made in accordance with 319 section 119.12 of the Revised Code. 320

Sec. 175.06. (A) The Ohio housing finance agency may make, 321 and contract to make, loans to, or through, lending institutions 322 to finance the acquisition, construction, improvement, and 323 rehabilitation of multifamily residential housing on terms and 324 conditions that the agency shall determine. All lending 325 institutions are authorized to borrow from the agency in 326 accordance with this section, provided that a separate issue of 327 bonds may be authorized for loans to, or through, lending 328 institutions with respect to multifamily residential housing that 329 shares a common site, ownership, and security interest, and 330 constitutes a single multifamily residential housing project. 331

(B) The agency may purchase, and contract to purchase, from
 lending institutions loans or other evidence of debt to finance
 the acquisition, construction, improvement, and rehabilitation of
 multifamily residential housing on terms and conditions that the
 agency shall determine, and all lending institutions are
 authorized to sell the loans to the agency in accordance with this
 section.

(C) The agency shall require, as a condition of each loan 339 made to, or through, a lending institution pursuant to this 340 section, that the lending institution use the loan proceeds to 341 make new loans in an aggregate principal amount at least equal to 342 the amount of the loan to finance the acquisition, construction, 343 improvement, and rehabilitation of multifamily residential 344 housing. 345

(D) The agency also shall require that the owners of 346 multifamily residential housing, the acquisition, construction, 347 improvements, or rehabilitation of which is financed by loans 348 purchased by the agency, or with the proceeds of loans made by the 349 agency pursuant to this section, demonstrate to the satisfaction 350 of the agency that the multifamily residential housing is safe and 351 sanitary, and the occupants of the multifamily residential housing 352 will benefit from the savings in the cost of money to the lending 353 institutions and the owners resulting from the loans or proceeds 354 from them. Determinations by the agency with respect to those 355 matters shall be deemed conclusive. 356

(E) The interest rate or rates and other terms of loans made 357

or purchased by the agency pursuant to this section with the 358 proceeds of any issue of bonds, together with any other moneys 359 available for the payment of the bonds and the interest on them, 360 including reserve funds, shall be at least sufficient to assure 361 the payment of the bonds and the interest on them as they become 362 due. 363

(F) The agency may require that each lending institution
 receiving a loan pursuant to this section shall issue and deliver
 to the agency an evidence of its indebtedness to the agency which
 shall bear the date or dates, shall mature at the time or times,
 shall be subject to prepayment, and shall contain any other
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 gency shall

(G) The agency may require that loans made pursuant to this
section shall be secured as to payment of both principal and
interest by a pledge of any collateral security that the agency
shall determine to be necessary to assure the payment of the loans
and the interest on them as they become due.

(H) The agency may require that any collateral for loans made 376 pursuant to this section be deposited with a bank, trust company, 377 or other financial institution acceptable to the agency located in 378 the state and designated by the agency as custodian for the 379 collateral. In the absence of that requirement, each lending 380 institution shall enter into an agreement with the agency 381 containing any provisions that the agency considers necessary to 382 do all of the following: 383

(1) Adequately identify and maintain the collateral; 384

(2) Service the collateral;

(3) Require the lending institution to hold the collateral as
an agent for the agency and be accountable to the agency as the
trustee of an express trust for the application and disposition of
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it and the income from it.

The agency also may establish any additional requirements 390 that it considers necessary with respect to the pledging, 391 assigning, setting aside, or holding of collateral, the making of 392 substitutions for it or additions to it, and the disposition of 393 income and receipts from it. 394

(I) The agency may require as a condition of each loan made 395 to a lending institution pursuant to this section that the lending 396 institution, within the period after receipt of the loan proceeds 397 that the agency may prescribe, shall have entered into written 398 commitments to make, and, within the period thereafter that the 399 agency may prescribe, shall have disbursed the loan proceeds in 400 new loans. The new loans shall have any terms and conditions that 401 the agency may prescribe. 402

(J) The agency may require as a condition of any loans made
to, made through, or purchased from lending institutions pursuant
to this section any representations and warranties that it shall
determine to be necessary to secure the loans and carry out the
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(K) The agency may provide in agreements with lending
institutions and in loan documents requirements applicable to the
purchase of loans pursuant to this section, including, but not
limited to, the following:

(1) Qualifications of lending institutions from which loans412may be purchased;413

(2) The time period within which lending institutions must
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make commitments for and originate loans and deliver them for
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purchase;
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(3) The location and characteristics of multifamily417residential housing to be financed by loans;418

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(4) The terms and conditions of loans to be purchased; 419

(5) The amounts and types of insurance coverage required onmultifamily residential housing, loans, and bonds;421

(6) The type and amount of collateral security to be provided422to assure repayment of any loan or bonds.423

(L) The agency shall require provision to be made for making 424 available to eligible families of low and moderate income not less 425 than that percentage of units in a multifamily residential housing 426 project financed under this section as provided for in section 427 142(d) of the Internal Revenue Code, and that all of those units 428 be made available without discrimination by reason of race, color, 429 ancestry, national origin, religion, sex, familial status as 430 defined in section 4112.01 of the Revised Code, military status as 431 defined in that section, or disability as defined in that section. 432

(M) Lending institutions and owners and developers are
authorized to comply with requirements pursuant to this section
and section 176.05 of the Revised Code notwithstanding any other
restrictions in law or rules.

Sec. 176.06. Each municipal corporation, county, and township 437 shall compile and make available, in accordance with this section, 438 to the public for inspection and copying for a period of five 439 years the number and total dollar amount of mortgage loans that 440 were originated, for which completed applications were received 441 and applicants were rejected, and that were purchased by that 442 municipal corporation, county, or township during each fiscal 443 year. Information regarding each of the mortgage loan categories 444listed above shall be itemized to clearly and conspicuously 445 disclose the following: 446

(A) The number and dollar amount of mortgage loans insured447under Title II of the "National Housing Act," 48 Stat. 1246448

(1934), 12 U.S.C.A. 1707 et seq., or under Title V of the "Housing 449
Act of 1949," 63 Stat. 413, 432, 42 U.S.C.A. 1471 et seq., or 450
guaranteed under the "Veterans' Loan Act," 58 Stat. 284 (1944), 38 451
U.S.C.A. 1801 et seq.; 452

(B) The number and dollar amount of mortgage loans made to
(B) The number and dollar amount of mortgage loans made to
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mortgagors who did not, at the time of execution of the mortgage,
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intend to reside in the property securing the mortgage loan;
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(C) The number and dollar amount of home improvement loans; 456

(D) The number and dollar amount of mortgage loans involving
Mortgagors or mortgage applicants grouped according to census
tract, income level, race, color, religion, sex, ancestry,
disability as defined in section 4112.01 of the Revised Code,
military status as defined in that section, and national origin.

The information described in this section shall be made 462 available to the public in raw data form and updated quarterly. 463 Within four months after the end of each fiscal year, each 464 municipal corporation, county, and township shall submit to the 465 president of the senate and the speaker of the house of 466 representatives a report containing the information described in 467 this section for the immediately preceding fiscal year. 468

As used in this section, "mortgage loan" has the same meaning 469 as in section 175.01 of the Revised Code. 470

sec. 717.01. Each municipal corporation may do any of the 471
following: 472

(A) Acquire by purchase or condemnation real estate with or 473
without buildings on it, and easements or interests in real 474
estate; 475

(B) Extend, enlarge, reconstruct, repair, equip, furnish, or
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 improve a building or improvement that it is authorized to acquire
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 or construct;
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(C) Erect a crematory or provide other means for disposing of	479
garbage or refuse, and erect public comfort stations;	480
(D) Purchase turnpike roads and make them free;	481
(E) Construct wharves and landings on navigable waters;	482
(F) Construct infirmaries, workhouses, prisons, police	483
stations, houses of refuge and correction, market houses, public	484
halls, public offices, municipal garages, repair shops, storage	485
houses, and warehouses;	486
(G) Construct or acquire waterworks for supplying water to	487
the municipal corporation and its inhabitants and extend the	488
waterworks system outside of the municipal corporation limits;	489
(H) Construct or purchase gas works or works for the	490
generation and transmission of electricity, for the supplying of	491
gas or electricity to the municipal corporation and its	492
inhabitants;	493
(I) Provide grounds for cemeteries or crematories, enclose	494
and embellish them, and construct vaults or crematories;	495
(J) Construct sewers, sewage disposal works, flushing	496
tunnels, drains, and ditches;	497
(K) Construct free public libraries and reading rooms, and	498
free recreation centers;	499
(L) Establish free public baths and municipal lodging houses;	500
(M) Construct monuments or memorial buildings to commemorate	501
the services of soldiers, sailors, and marines of the state and	502
nation;	503
(N) Provide land for and improve parks, boulevards, and	504
public playgrounds;	505
(0) Construct hospitals and pesthouses;	506
(P) Open, construct, widen, extend, improve, resurface, or	507

change the line of any street or public highway;	508
(Q) Construct and improve levees, dams, waterways,	509
waterfronts, and embankments and improve any watercourse passing	510
through the municipal corporation;	511
(R) Construct or improve viaducts, bridges, and culverts;	512
(S)(1) Construct any building necessary for the police or	513
fire department;	514
(2) Purchase fire engines or fire boats;	515
(3) Construct water towers or fire cisterns;	516
(4) Place underground the wires or signal apparatus of any	517
police or fire department.	518
(T) Construct any municipal ice plant for the purpose of	519
manufacturing ice for the citizens of a municipal corporation;	520
(U) Construct subways under any street or boulevard or	521
elsewhere;	522
elsewhere; (V) Acquire by purchase, gift, devise, bequest, lease,	522 523
(V) Acquire by purchase, gift, devise, bequest, lease,	523
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property,	523 524
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve,	523 524 525
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other	523 524 525 526
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other air navigation facilities, either within or outside the limits of	523 524 525 526 527
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other air navigation facilities, either within or outside the limits of a municipal corporation, and acquire by purchase, gift, devise,	523 524 525 526 527 528
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other air navigation facilities, either within or outside the limits of a municipal corporation, and acquire by purchase, gift, devise, lease, or condemnation proceedings rights-of-way for connections	523 524 525 526 527 528 529
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other air navigation facilities, either within or outside the limits of a municipal corporation, and acquire by purchase, gift, devise, lease, or condemnation proceedings rights-of-way for connections with highways, waterways, and electric, steam, and interurban	523 524 525 526 527 528 529 530
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other air navigation facilities, either within or outside the limits of a municipal corporation, and acquire by purchase, gift, devise, lease, or condemnation proceedings rights-of-way for connections with highways, waterways, and electric, steam, and interurban railroads, and improve and equip such facilities with structures	523 524 525 526 527 528 529 530 531
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other air navigation facilities, either within or outside the limits of a municipal corporation, and acquire by purchase, gift, devise, lease, or condemnation proceedings rights-of-way for connections with highways, waterways, and electric, steam, and interurban railroads, and improve and equip such facilities with structures necessary or appropriate for such purposes. No municipal	523 524 525 526 527 528 529 530 531 532
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other air navigation facilities, either within or outside the limits of a municipal corporation, and acquire by purchase, gift, devise, lease, or condemnation proceedings rights-of-way for connections with highways, waterways, and electric, steam, and interurban railroads, and improve and equip such facilities with structures necessary or appropriate for such purposes. No municipal corporation may take or disturb property or facilities belonging	523 524 525 526 527 528 529 530 531 532 533
(V) Acquire by purchase, gift, devise, bequest, lease, condemnation proceedings, or otherwise, real or personal property, and thereon and thereof to establish, construct, enlarge, improve, equip, maintain, and operate airports, landing fields, or other air navigation facilities, either within or outside the limits of a municipal corporation, and acquire by purchase, gift, devise, lease, or condemnation proceedings rights-of-way for connections with highways, waterways, and electric, steam, and interurban railroads, and improve and equip such facilities with structures necessary or appropriate for such purposes. No municipal corporation may take or disturb property or facilities belonging to any public utility or to a common carrier engaged in interstate	523 524 525 526 527 528 529 530 531 532 533 534

of the property or facilities elsewhere at the sole cost of the 538 municipal corporation. 539 (W) Provide by agreement with any regional airport authority, 540 created under section 308.03 of the Revised Code, for the making 541 of necessary surveys, appraisals, and examinations preliminary to 542 the acquisition or construction of any airport or airport facility 543 and pay the portion of the expense of the surveys, appraisals, and 544 examinations as set forth in the agreement; 545 (X) Provide by agreement with any regional airport authority, 546 created under section 308.03 of the Revised Code, for the 547 acquisition, construction, maintenance, or operation of any 548 airport or airport facility owned or to be owned and operated by 549 the regional airport authority or owned or to be owned and 550 operated by the municipal corporation and pay the portion of the 551 expense of it as set forth in the agreement; 552 (Y) Acquire by gift, purchase, lease, or condemnation, land, 553 forest, and water rights necessary for conservation of forest 554 reserves, water parks, or reservoirs, either within or without the 555 limits of the municipal corporation, and improve and equip the 556 forest and water parks with structures, equipment, and 557 reforestation necessary or appropriate for any purpose for the 558

utilization of any of the forest and water benefits that may559properly accrue therefrom to the municipal corporation;560

(Z) Acquire real property by purchase, gift, or devise and
 construct and maintain on it public swimming pools, either within
 or outside the limits of the municipal corporation;
 563

(AA) Construct or rehabilitate, equip, maintain, operate, and 564 lease facilities for housing of elderly persons and for persons of 565 low and moderate income, and appurtenant facilities. No municipal 566 corporation shall deny housing accommodations to or withhold 567 housing accommodations from elderly persons or persons of low and 568 moderate income because of race, color, religion, sex, familial 569 status as defined in section 4112.01 of the Revised Code, military 570 status as defined in that section, disability as defined in that 571 section, ancestry, or national origin. Any elderly person or 572 person of low or moderate income who is denied housing 573 accommodations or has them withheld by a municipal corporation 574 because of race, color, religion, sex, familial status as defined 575 in section 4112.01 of the Revised Code, military status as defined 576 in that section, disability as defined in that section, ancestry, 577 or national origin may file a charge with the Ohio civil rights 578

(BB) Acquire, rehabilitate, and develop rail property or rail 580 service, and enter into agreements with the Ohio rail development 581 commission, boards of county commissioners, boards of township 582 trustees, legislative authorities of other municipal corporations, 583 with other governmental agencies or organizations, and with 584 private agencies or organizations in order to achieve those 585 purposes; 586

commission as provided in Chapter 4112. of the Revised Code.

(CC) Appropriate and contribute money to a soil and water 587 conservation district for use under Chapter 1515. of the Revised 588 Code; 589

(DD) Authorize the board of county commissioners, pursuant to 590 a contract authorizing the action, to contract on the municipal 591 corporation's behalf for the administration and enforcement within 592 its jurisdiction of the state building code by another county or 593 another municipal corporation located within or outside the 594 county. The contract for administration and enforcement shall 595 provide for obtaining certification pursuant to division (E) of 596 section 3781.10 of the Revised Code for the exercise of 597 administration and enforcement authority within the municipal 598 corporation seeking those services and shall specify which 599 political subdivision is responsible for securing that 600

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certification. 601 (EE) Expend money for providing and maintaining services and 602 facilities for senior citizens. 603 "Airport," "landing field," and "air navigation facility," as 604 defined in section 4561.01 of the Revised Code, apply to division 605 (V) of this section. 606 As used in divisions (W) and (X) of this section, "airport" 607 and "airport facility" have the same meanings as in section 308.01 608 of the Revised Code. 609 As used in division (BB) of this section, "rail property" and 610 "rail service" have the same meanings as in section 4981.01 of the 611 Revised Code. 612 sec. 1317.06. (A) A Subject to division (D) of this section, 613 a retail seller at the time of making any retail installment sale 614 may charge and contract for the payment of a finance charge by the 615 retail buyer and collect and receive the same, which shall not 616 exceed the greater of the following: 617 (1) A base finance charge at the rate of eight dollars per 618 one hundred dollars per year on the principal balance of the 619

retail installment contract. On retail installment contracts 620 providing for principal balances less than, nor not in multiples 621 of one hundred dollars, or for installment payments extending for 622 a period less than or greater than one year, said that finance 623 charge shall be computed proportionately. In addition to the base 624 finance charge, the retail seller may charge and contract for a 625 service charge of fifty cents per month for the first fifty dollar 626 unit or fraction thereof, of the principal balance for each month 627 of the term of the installment contract; and an additional service 628 charge of twenty-five cents per month for each of the next five 629 fifty dollar units or fraction thereof, of the principal balance 630

for each month of the term of the installment contract. This631paragraph applies only to retail installment contracts with a632principal balance of seven hundred dollars or less.633

(2) A pre-computed base finance charge not in excess of the
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amount obtained by applying the rate of one and one-half per cent
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per month to the unpaid portion of the unpaid principal balance
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determined to be outstanding from time to time according to the
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terms and schedule of payments of the retail installment contract
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executed in connection with such retail installment sale.

Such base finance charge and service charges may be computed 640 on a basis of a full month for any fractional period in excess of 641 ten days. For a fractional period of a month not in excess of ten 642 days, there shall be no base finance charge or service charge. 643

Sections 1317.01 to 1317.11 of the Revised Code do not apply 644 to any sale in which the base finance and service charge does not 645 exceed the sum of fifteen dollars. 646

(B) Every retail seller may, at the time of making any retail
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 installment sale, contract for the payment by the retail buyer of
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 lawful delinquent charges as follows:
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(1) No charges shall be made for delinquent payments less650than ten days late.

(2) Five cents for each dollar for a delinquent payment that
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is more than ten days late may be charged, but in no event shall a
delinquent charge for any one installment exceed three dollars.
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A provision for the payment of interest on any installment 655 not paid in full on or before its scheduled due date at a rate not 656 to exceed one and one-half per cent interest per month is not a 657 delinquent charge and is expressly authorized. 658

(C) No retail installment contract arising out of a consumer 659 transaction and requiring the payment of the charges authorized by 660

this section shall be executed unless the combined total of the 661 cash price and all finance charges and service charges is required 662 to be paid according to a schedule of substantially equal 663 consecutive installments, except where the contract contains a 664 provision allowing the buyer to refinance the contract under terms 665 no less favorable than those of the original contract after making 666 the refund credit required by section 1317.09 of the Revised Code. 667 No seller shall, pursuant to any provision in a retail installment 668 contract arising out of a consumer transaction, accelerate any 669 payments on account of a default in the making of an installment 670 payment that has not continued for at least thirty days. Division 671 (C) of this section This division does not apply to the extent 672 that the payment schedule is adjusted to the seasonal or irregular 673 income of the buyer. 674

(D) A retail seller in connection with a retail installment675contract entered into on and after the effective date of this676amendment shall not charge or collect from a retail buyer who is677deployed on active duty interest or finance charges exceeding an678annual percentage rate of six per cent.679

(E) As used in this section, "active duty" means active duty680pursuant to an executive order of the president of the United681States, an act of the congress of the United States, or section6825919.29 or 5923.21 of the Revised Code.683

Sec. 1317.061. As (A) Subject to division (B) of this 684 section, as an alternative to the finance charges permitted in 685 division (A) of section 1317.06 of the Revised Code or the 686 interest permitted in division (B) of that section, and to the 687 finance charges permitted in division (B) of section 1317.11 of 688 the Revised Code, a retail seller or holder may contract for and 689 receive finance charges or interest at any rate or rates agreed 690 691 upon or consented to by the parties to the retail installment

contract or revolving budget agreement, but not exceeding an	692
annual percentage rate of twenty-five per cent.	693
(B) A retail seller in connection with a retail installment	694
contract entered into on and after the effective date of this	695
amendment shall not charge or collect from a retail buyer who is	696
deployed on active duty interest or finance charges exceeding an	697
annual percentage rate of six per cent.	698
(C) As used in this section, "active duty" means active duty	699
pursuant to an executive order of the president of the United	700
States, an act of the congress of the United States, or section	701
5919.29 or 5923.21 of the Revised Code.	702
Sec. 1349.02. (A) As used in this section:	703
(1) "Active duty" means active duty pursuant to an executive	704
order of the president of the United States, an act of the	705
congress of the United States, or section 5919.29 or 5923.21 of	706
the Revised Code.	707
(2) "Lending institution" has the same meaning as in section	708
175.01 of the Revised Code.	709
(3) "Motor vehicle" has the same meaning as in section	710
4501.01 of the Revised Code.	711
(B) Any person, or spouse of a person, who is deployed on	712
active duty may terminate any motor vehicle lease that meets both	713
of the following requirements:	714
(1) It is entered into on or after the effective date of this	715
section.	716
(2) It is executed by or on behalf of the person who is	717
deployed on active duty.	718
(C) Termination of the motor vehicle lease shall not be	719
	-
effective until:	720

(1) Thirty days after the person who is deployed on active	721
duty or the person's spouse gives notice by certified mail, return	722
receipt requested, of the intention to terminate the lease; and	723
(2) The motor vehicle subject to the lease is returned to the	724
custody or control of the lessor.	725
(D) If the requirements of divisions (C)(1) and (2) of this	726
section are met, both of the following restrictions shall apply:	727
(1) No collection agency or lending institution may report to	728
a consumer reporting agency, for inclusion in the credit file or	729
credit report of the person who is deployed on active duty, any	730
information about the nonpayment of the terminated motor vehicle	731
lease.	732
(2) No consumer reporting agency shall include in the credit	733
file or credit report of the person who is deployed on active duty	734
any information about the nonpayment of the terminated motor	735
vehicle lease.	736
Sec. 1349.03. (A) As used in this section, "active duty"	737
means active duty pursuant to an executive order of the president	738
of the United States, an act of the congress of the United States,	739
or section 5919.29 or 5923.21 of the Revised Code.	740
(B) Any person, or spouse of a person, who is deployed on	741
active duty may terminate a cellular phone contract that meets	742
both of the following requirements:	743
(1) It is entered into on or after the effective date of this	744
section.	745
(2) It is executed by or on behalf of the person who is	746
<u>deployed on active duty.</u>	747
(C) Termination of the cellular phone contract shall not be	748
effective until:	749

(1) Thirty days after the person who is deployed on active	750
duty or the person's spouse gives notice by certified mail, return	751
receipt requested, of the intention to terminate the cellular	752
phone contract; and	753
(2) Unless the person who is deployed on active duty owns the	754
cellular phone, the cellular telephone is returned to the custody	755
or control of the cellular telephone company.	756
(D) If the requirements of divisions (B)(1) and (2) are met,	757
both of the following restrictions shall apply:	758
(1) No collection agency or cellular telephone company may	759
report to a consumer reporting agency, for inclusion in the credit	760
file or credit report of the person who is deployed on active	761
duty, any information about the nonpayment of the terminated	762
<u>cellular telephone contract.</u>	763
(2) No consumer reporting agency shall include in the credit	764
file or credit report of the person who is deployed on active duty	765
any information about the nonpayment of the terminated cellular	766
telephone contract.	767
Sec. 1713.60. As used in this section, "active duty" means	768
full-time duty in the active military service of the United	769
<u>States, including full-time training duty, annual training duty,</u>	770
and active state duty for members of the national guard.	771
(A) Each institution of higher education that holds a	772
certificate of authorization issued under this chapter shall grant	773
a student a military leave of absence from the institution while	774
the student is serving on active duty, and for one year after the	775
conclusion of that service, if the student is a member of the	776
United States national guard or other reserve component of the	777
armed forces of the United States, or a member of those armed	778
forces in a retired status, and is called to active duty. The	779

student shall not suffer an academic penalty as a result of the	780
leave of absence.	781
(B) If requested by a student granted a military leave of	782
absence pursuant to division (A) of this section not later than	783
one year after the student's release from active duty, the institution in which the student is enrolled shall do either of	784 785
	786
the following, as elected by the student:	/00
(1) Credit tuition and fee charges toward a subsequent	787
academic term in an amount that is one hundred per cent of what	788
the student paid the institution for the academic term in which	789
the student withdraws;	790
(2) Refund tuition and fees paid for the academic term,	791
provided the student withdraws before the withdraw date	792
established by the institution. The refund shall equal one hundred	793
per cent of the tuition and fee charges the student paid the	794
institution for the academic term. If the student withdraws after	795
the withdraw date established by the institution, the student is	796
ineligible for a refund of tuition and fee charges. For the	797
purposes of this section, the "withdraw date" shall be the same as	798
the date set by the institution for its general student population	799
to withdraw from the institution or a course or class without	800
academic penalty.	801
(C) If requested by a student granted a military leave of	802
absence pursuant to division (A) of this section not later than	803
one year after the student's release from active duty, the	804
institution shall restore the student to the educational status	805
the student had attained prior to being called to active duty	806
without loss of academic credits earned, scholarships or grants	807
awarded, or tuition and other fees paid prior to the commencement	808
of active duty, except as provided in division (B) of this	809
section.	810

(D) If an institution fails to comply with this section, the	811
student may bring an action against the institution to enforce its	812
provisions in the court of common pleas of the county in which the	813
student westdes. If the student westdes sutside of this state the	014

student resides. If the student resides outside of this state, the814action shall be brought in the court of common pleas of the county815in which the campus of the institution previously attended by the816student is located. The court may award reasonable attorney's fees817and expenses if the student prevails in the action.818

sec. 1923.02. (A) Proceedings under this chapter may be had 819
as follows: 820

(1) Against tenants or manufactured home park residents821holding over their terms;822

(2) Against tenants or manufactured home park residents in
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possession under an oral tenancy, who are in default in the
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payment of rent as provided in division (B) of this section;
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(3) In sales of real estate, on executions, orders, or other
 judicial process, when the judgment debtor was in possession at
 the time of the rendition of the judgment or decree, by virtue of
 which the sale was made;

(4) In sales by executors, administrators, or guardians, and
 on partition, when any of the parties to the complaint were in
 possession at the commencement of the action, after the sales, so
 made on execution or otherwise, have been examined by the proper
 court and adjudged legal;

(5) When the defendant is an occupier of lands or tenements, 835
 without color of title, and the complainant has the right of 836
 possession to them; 837

(6) In any other case of the unlawful and forcible detention
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of lands or tenements. For purposes of this division, in addition
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to any other type of unlawful and forcible detention of lands or
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tenements, such a detention may be determined to exist when both 841 of the following apply: 842 (a) A tenant fails to vacate residential premises within 843

three days after both of the following occur: 844

(i) The tenant's landlord has actual knowledge of or has 845 reasonable cause to believe that the tenant, any person in the 846 tenant's household, or any person on the premises with the consent 847 of the tenant previously has or presently is engaged in a 848 violation of Chapter 2925. or 3719. of the Revised Code, or of a 849 municipal ordinance that is substantially similar to any section 850 in either of those chapters, which involves a controlled substance 851 and which occurred in, is occurring in, or otherwise was or is 852 connected with the premises, whether or not the tenant or other 853 person has been charged with, has pleaded guilty to or been 854 convicted of, or has been determined to be a delinquent child for 855 an act that, if committed by an adult, would be a violation as 856 described in this division. For purposes of this division, a 857 landlord has "actual knowledge of or has reasonable cause to 858 believe" that a tenant, any person in the tenant's household, or 859 any person on the premises with the consent of the tenant 860 previously has or presently is engaged in a violation as described 861 in this division if a search warrant was issued pursuant to 862 Criminal Rule 41 or Chapter 2933. of the Revised Code; the 863 affidavit presented to obtain the warrant named or described the 864 tenant or person as the individual to be searched and particularly 865 described the tenant's premises as the place to be searched, named 866 or described one or more controlled substances to be searched for 867 and seized, stated substantially the offense under Chapter 2925. 868 or 3719. of the Revised Code or the substantially similar 869 municipal ordinance that occurred in, is occurring in, or 870 otherwise was or is connected with the tenant's premises, and 871 states the factual basis for the affiant's belief that the 872 controlled substances are located on the tenant's premises; the 873 warrant was properly executed by a law enforcement officer and any 874 controlled substance described in the affidavit was found by that 875 officer during the search and seizure; and, subsequent to the 876 search and seizure, the landlord was informed by that or another 877 law enforcement officer of the fact that the tenant or person has 878 or presently is engaged in a violation as described in this 879 division and it occurred in, is occurring in, or otherwise was or 880 is connected with the tenant's premises. 881

(ii) The landlord gives the tenant the notice required by882division (C) of section 5321.17 of the Revised Code.883

(b) The court determines, by a preponderance of the evidence, 884
that the tenant, any person in the tenant's household, or any 885
person on the premises with the consent of the tenant previously 886
has or presently is engaged in a violation as described in 887
division (A)(6)(a)(i) of this section. 888

(7) In cases arising out of Chapter 5313. of the Revised
(7) In cases arising out of Chapter 5313. of the Revised
(7) In cases arising out of the court has the authority to declare a
(7) In cases arising of the court has the authority to declare a
(7) In cases arising out of the court has the authority to declare a
(7) In cases arising out of the
(7) In cases arising out of the</li

(8) Against tenants who have breached an obligation that is 894 imposed by section 5321.05 of the Revised Code, other than the 895 obligation specified in division (A)(9) of that section, and that 896 materially affects health and safety. Prior to the commencement of 897 an action under this division, notice shall be given to the tenant 898 and compliance secured with section 5321.11 of the Revised Code. 899

(9) Against tenants who have breached an obligation imposed900upon them by a written rental agreement;901

(10) Against manufactured home park residents who have902defaulted in the payment of rent or breached the terms of a rental903

agreement with a manufactured home park operator. Nothing in this 904 division precludes the commencement of an action under division 905 (A)(12) of this section when the additional circumstances 906 described in that division apply. 907

(11) Against manufactured home park residents who have 908 committed two material violations of the rules of the manufactured 909 home park, of the public health council, or of applicable state 910 and local health and safety codes and who have been notified of 911 the violations in compliance with section 3733.13 of the Revised 912 Code; 913

(12) Against a manufactured home park resident, or the estate 914 of a manufactured home park resident, who has been absent from the 915 manufactured home park for a period of thirty consecutive days 916 prior to the commencement of an action under this division and 917 whose manufactured home or mobile home, or recreational vehicle 918 that is parked in the manufactured home park, has been left 919 unoccupied for that thirty-day period, without notice to the park 920 operator and without payment of rent due under the rental 921 agreement with the park operator; 922

(13) Against occupants of self-service storage facilities, as
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defined in division (A) of section 5322.01 of the Revised Code,
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who have breached the terms of a rental agreement or violated
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section 5322.04 of the Revised Code;
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(14) Against any resident or occupant who, pursuant to a 927 rental agreement, resides in or occupies residential premises 928 located within one thousand feet of any school premises and to 929 whom both of the following apply: 930

(a) The resident's or occupant's name appears on the state
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 registry of sex offenders and child-victim offenders maintained
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 under section 2950.13 of the Revised Code.
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(b) The state registry of sex offenders and child-victim 934

offenders indicates that the resident or occupant was convicted of935or pleaded guilty to either a sexually oriented offense that is936not a registration-exempt sexually oriented offense or a937child-victim oriented offense in a criminal prosecution and was938not sentenced to a serious youthful offender dispositional939sentence for that offense.940

(15) Against any tenant who permits any person to occupy
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residential premises located within one thousand feet of any
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school premises if both of the following apply to the person:
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(a) The person's name appears on the state registry of sex
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offenders and child-victim offenders maintained under section
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2950.13 of the Revised Code.
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(b) The state registry of sex offenders and child-victim
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offenders indicates that the person was convicted of or pleaded
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guilty to either a sexually oriented offense that is not a
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registration-exempt sexually oriented offense or a child-victim
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oriented offense in a criminal prosecution and was not sentenced
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to a serious youthful offender dispositional sentence for that
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(B) If a tenant or manufactured home park resident holding
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under an oral tenancy is in default in the payment of rent, the
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tenant or resident forfeits the right of occupancy, and the
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landlord may, at the landlord's option, terminate the tenancy by
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notifying the tenant or resident, as provided in section 1923.04
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of the Revised Code, to leave the premises, for the restitution of
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which an action may then be brought under this chapter.

(C)(1) If a tenant or any other person with the tenant's 961 permission resides in or occupies residential premises that are 962 located within one thousand feet of any school premises and is a 963 resident or occupant of the type described in division (A)(14) of 964 this section or a person of the type described in division (A)(15) 965 of this section, the landlord for those residential premises, upon 966 discovery that the tenant or other person is a resident, occupant, 967 or person of that nature, may terminate the rental agreement or 968 tenancy for those residential premises by notifying the tenant and 969 all other occupants, as provided in section 1923.04 of the Revised 970 Code, to leave the premises. 971

(2) If a landlord is authorized to terminate a rental
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agreement or tenancy pursuant to division (C)(1) of this section
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but does not so terminate the rental agreement or tenancy, the
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landlord is not liable in a tort or other civil action in damages
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for any injury, death, or loss to person or property that
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allegedly result from that decision.

(D) This chapter does not apply to a student tenant as
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defined by division (H) of section 5321.01 of the Revised Code
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when the college or university proceeds to terminate a rental
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agreement pursuant to section 5321.031 of the Revised Code.
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(E) This chapter does not apply to the residential premises982of a tenant who is deployed on active duty or of any member of983that tenant's immediate family, if the tenant entered into the984rental agreement on or after the effective date of this amendment.985

(F) As used in this section, "active duty" means active duty986pursuant to an executive order of the president of the United987States, an act of the congress of the United States, or section9885919.29 or 5923.21 of the Revised Code.989

sec. 2927.03. (A) No person, whether or not acting under 990
color of law, shall by force or threat of force willfully injure, 991
intimidate, or interfere with, or attempt to injure, intimidate, 992
or interfere with, any of the following: 993

(1) Any person because of race, color, religion, sex,994familial status as defined in section 4112.01 of the Revised Code,995

national origin, military status as defined in that section, 996 disability as defined in that section, or ancestry and because 997 that person is or has been selling, purchasing, renting, 998 financing, occupying, contracting, or negotiating for the sale, 999 purchase, rental, financing, or occupation of any housing 1000 accommodations, or applying for or participating in any service, 1001 organization, or facility relating to the business of selling or 1002 renting housing accommodations; 1003

(2) Any person because that person is or has been doing, or 1004
in order to intimidate that person or any other person or any 1005
class of persons from doing, either of the following: 1006

(a) Participating, without discrimination on account of race, 1007
color, religion, sex, familial status as defined in section 1008
4112.01 of the Revised Code, national origin, <u>military status as</u> 1009
<u>defined in that section</u>, disability as defined in that section, or 1010
ancestry, in any of the activities, services, organizations, or 1011
facilities described in division (A)(1) of this section; 1012

(b) Affording another person or class of persons opportunity 1013 or protection so to participate. 1014

(3) Any person because that person is or has been, or in 1015 order to discourage that person or any other person from, lawfully 1016 aiding or encouraging other persons to participate, without 1017 discrimination on account of race, color, religion, sex, familial 1018 status as defined in section 4112.01 of the Revised Code, national 1019 origin, military status as defined in that section, disability as 1020 defined in that section, or ancestry, in any of the activities, 1021 services, organizations, or facilities described in division 1022 (A)(1) of this section, or participating lawfully in speech or 1023 peaceful assembly opposing any denial of the opportunity to so 1024 participate. 1025

(B) Whoever violates division (A) of this section is guilty 1026

of a misdemeanor of the first degree.

sec. 3313.64. (A) As used in this section and in section 1028 3313.65 of the Revised Code: 1029

(1) "Parent" means either parent, unless the parents are 1030 separated or divorced or their marriage has been dissolved or 1031 annulled, in which case "parent" means the parent who is the 1032 residential parent and legal custodian of the child. When a child 1033 is in the legal custody of a government agency or a person other 1034 than the child's natural or adoptive parent, "parent" means the 1035 parent with residual parental rights, privileges, and 1036 responsibilities. When a child is in the permanent custody of a 1037 government agency or a person other than the child's natural or 1038 adoptive parent, "parent" means the parent who was divested of 1039 parental rights and responsibilities for the care of the child and 1040 the right to have the child live with the parent and be the legal 1041 custodian of the child and all residual parental rights, 1042 privileges, and responsibilities. 1043

(2) "Legal custody," "permanent custody," and "residual 1044 parental rights, privileges, and responsibilities" have the same 1045 meanings as in section 2151.011 of the Revised Code. 1046

(3) "School district" or "district" means a city, local, or 1047 exempted village school district and excludes any school operated 1048 in an institution maintained by the department of youth services. 1049

(4) Except as used in division (C)(2) of this section, "home" 1050 means a home, institution, foster home, group home, or other 1051 residential facility in this state that receives and cares for 1052 children, to which any of the following applies: 1053

(a) The home is licensed, certified, or approved for such 1054 purpose by the state or is maintained by the department of youth 1055 services. 1056

1027

(b) The home is operated by a person who is licensed, 1057 certified, or approved by the state to operate the home for such 1058 1059 purpose. (c) The home accepted the child through a placement by a 1060 person licensed, certified, or approved to place a child in such a 1061 home by the state. 1062 (d) The home is a children's home created under section 1063 5153.21 or 5153.36 of the Revised Code. 1064 (5) "Agency" means all of the following: 1065 (a) A public children services agency; 1066 (b) An organization that holds a certificate issued by the 1067 Ohio department of job and family services in accordance with the 1068 requirements of section 5103.03 of the Revised Code and assumes 1069 temporary or permanent custody of children through commitment, 1070 agreement, or surrender, and places children in family homes for 1071 the purpose of adoption; 1072 (c) Comparable agencies of other states or countries that 1073 have complied with applicable requirements of section 2151.39, or 1074 sections 5103.20 to 5103.28 of the Revised Code. 1075 (6) A child is placed for adoption if either of the following 1076 occurs: 1077 (a) An agency to which the child has been permanently 1078 committed or surrendered enters into an agreement with a person 1079 pursuant to section 5103.16 of the Revised Code for the care and 1080 adoption of the child. 1081 (b) The child's natural parent places the child pursuant to 1082 section 5103.16 of the Revised Code with a person who will care 1083 for and adopt the child. 1084

(7) "Handicapped preschool child" means a handicapped child, 1085as defined by division (A) of section 3323.01 of the Revised Code, 1086

who is at least three years of age but is not of compulsory school 1087
age, as defined in section 3321.01 of the Revised Code, and who is 1088
not currently enrolled in kindergarten. 1089

(8) "Child," unless otherwise indicated, includes handicapped 1090preschool children.

(B) Except as otherwise provided in section 3321.01 of the 1092
Revised Code for admittance to kindergarten and first grade, a 1093
child who is at least five but under twenty-two years of age and 1094
any handicapped preschool child shall be admitted to school as 1095
provided in this division. 1096

(1) A child shall be admitted to the schools of the schooldistrict in which the child's parent resides.

(2) A child who does not reside in the district where the 1099 child's parent resides shall be admitted to the schools of the 1100 district in which the child resides if any of the following 1101 applies: 1102

(a) The child is in the legal or permanent custody of a 1103
 government agency or a person other than the child's natural or 1104
 adoptive parent. 1105

(b) The child resides in a home. 1106

(c) The child requires special education. 1107

(3) A child who is not entitled under division (B)(2) of this 1108 section to be admitted to the schools of the district where the 1109 child resides and who is residing with a resident of this state 1110 with whom the child has been placed for adoption shall be admitted 1111 to the schools of the district where the child resides unless 1112 either of the following applies: 1113

(a) The placement for adoption has been terminated. 1114

(b) Another school district is required to admit the childunder division (B)(1) of this section.1116

Division (B) of this section does not prohibit the board of 1117 education of a school district from placing a handicapped child 1118 who resides in the district in a special education program outside 1119 of the district or its schools in compliance with Chapter 3323. of 1120 the Revised Code. 1121

(C) A district shall not charge tuition for children admitted 1122 under division (B)(1) or (3) of this section. If the district 1123 admits a child under division (B)(2) of this section, tuition 1124 shall be paid to the district that admits the child as follows: 1125

(1) If the child receives special education in accordance 1126 with Chapter 3323. of the Revised Code, tuition shall be paid in 1127 accordance with section 3323.091, 3323.13, 3323.14, or 3323.141 of 1128 the Revised Code regardless of who has custody of the child or 1129 whether the child resides in a home. 1130

(2) Except as otherwise provided in division (C)(2)(d) of 1131 this section, if the child is in the permanent or legal custody of 1132 a government agency or person other than the child's parent, 1133 tuition shall be paid by: 1134

(a) The district in which the child's parent resided at the 1135 time the court removed the child from home or at the time the 1136 court vested legal or permanent custody of the child in the person 1137 or government agency, whichever occurred first; 1138

(b) If the parent's residence at the time the court removed 1139 the child from home or placed the child in the legal or permanent 1140 custody of the person or government agency is unknown, tuition 1141 shall be paid by the district in which the child resided at the 1142 time the child was removed from home or placed in legal or 1143 permanent custody, whichever occurred first; 1144

(c) If a school district cannot be established under division 1145 (C)(2)(a) or (b) of this section, tuition shall be paid by the 1146 district determined as required by section 2151.357 of the Revised 1147

Code by the court at the time it vests custody of the child in the 1148 person or government agency; 1149

(d) If at the time the court removed the child from home or 1150 vested legal or permanent custody of the child in the person or 1151 government agency, whichever occurred first, one parent was in a 1152 residential or correctional facility or a juvenile residential 1153 placement and the other parent, if living and not in such a 1154 facility or placement, was not known to reside in this state, 1155 tuition shall be paid by the district determined under division 1156 (D) of section 3313.65 of the Revised Code as the district 1157 required to pay any tuition while the parent was in such facility 1158 or placement. 1159

(3) If the child is not in the permanent or legal custody of 1160 a government agency or person other than the child's parent and 1161 the child resides in a home, tuition shall be paid by one of the 1162 following: 1163

(a) The school district in which the child's parent resides; 1164

(b) If the child's parent is not a resident of this state, 1165 the home in which the child resides. 1166

(D) Tuition required to be paid under divisions (C)(2) and 1167 (3)(a) of this section shall be computed in accordance with 1168 section 3317.08 of the Revised Code. Tuition required to be paid 1169 under division (C)(3)(b) of this section shall be computed in 1170 accordance with section 3317.081 of the Revised Code. If a home 1171 fails to pay the tuition required by division (C)(3)(b) of this 1172 section, the board of education providing the education may 1173 recover in a civil action the tuition and the expenses incurred in 1174 prosecuting the action, including court costs and reasonable 1175 attorney's fees. If the prosecuting attorney or city director of 1176 law represents the board in such action, costs and reasonable 1177 attorney's fees awarded by the court, based upon the prosecuting 1178 attorney's, director's, or one of their designee's time spent 1179 preparing and presenting the case, shall be deposited in the 1180 county or city general fund. 1181

(E) A board of education may enroll a child free of any
tuition obligation for a period not to exceed sixty days, on the
sworn statement of an adult resident of the district that the
resident has initiated legal proceedings for custody of the child.

(F) In the case of any individual entitled to attend school
under this division, no tuition shall be charged by the school
district of attendance and no other school district shall be
required to pay tuition for the individual's attendance.
Notwithstanding division (B), (C), or (E) of this section:

(1) All persons at least eighteen but under twenty-two years 1191 of age who live apart from their parents, support themselves by 1192 their own labor, and have not successfully completed the high 1193 school curriculum or the individualized education program 1194 developed for the person by the high school pursuant to section 1195 3323.08 of the Revised Code, are entitled to attend school in the 1196 district in which they reside. 1197

(2) Any child under eighteen years of age who is married isentitled to attend school in the child's district of residence.1199

(3) A child is entitled to attend school in the district in 1200 which either of the child's parents is employed if the child has a 1201 medical condition that may require emergency medical attention. 1202 The parent of a child entitled to attend school under division 1203 (F)(3) of this section shall submit to the board of education of 1204 the district in which the parent is employed a statement from the 1205 child's physician certifying that the child's medical condition 1206 may require emergency medical attention. The statement shall be 1207 supported by such other evidence as the board may require. 1208

(4) Any child residing with a person other than the child's 1209

parent is entitled, for a period not to exceed twelve months, to 1210 attend school in the district in which that person resides if the 1211 child's parent files an affidavit with the superintendent of the 1212 district in which the person with whom the child is living resides 1213 stating all of the following: 1214

(a) That the parent is serving outside of the state in the 1215armed services of the United States; 1216

(b) That the parent intends to reside in the district upon 1217 returning to this state; 1218

(c) The name and address of the person with whom the child is 1219living while the parent is outside the state. 1220

(5) Any child under the age of twenty-two years who, after 1221 the death of a parent, resides in a school district other than the 1222 district in which the child attended school at the time of the 1223 parent's death is entitled to continue to attend school in the 1224 district in which the child attended school at the time of the 1225 parent's death for the remainder of the school year, subject to 1226 approval of that district board. 1227

(6) A child under the age of twenty-two years who resides 1228 with a parent who is having a new house built in a school district 1229 outside the district where the parent is residing is entitled to 1230 attend school for a period of time in the district where the new 1231 house is being built. In order to be entitled to such attendance, 1232 the parent shall provide the district superintendent with the 1233 following: 1234

(a) A sworn statement explaining the situation, revealing the 1235
location of the house being built, and stating the parent's 1236
intention to reside there upon its completion; 1237

(b) A statement from the builder confirming that a new house 1238
is being built for the parent and that the house is at the 1239
location indicated in the parent's statement. 1240

(7) A child under the age of twenty-two years residing with a 1241 parent who has a contract to purchase a house in a school district 1242 outside the district where the parent is residing and who is 1243 waiting upon the date of closing of the mortgage loan for the 1244 purchase of such house is entitled to attend school for a period 1245 of time in the district where the house is being purchased. In 1246 order to be entitled to such attendance, the parent shall provide 1247 the district superintendent with the following: 1248

(a) A sworn statement explaining the situation, revealing the 1249
 location of the house being purchased, and stating the parent's 1250
 intent to reside there; 1251

(b) A statement from a real estate broker or bank officer
confirming that the parent has a contract to purchase the house,
that the parent is waiting upon the date of closing of the
mortgage loan, and that the house is at the location indicated in
the parent's statement.

The district superintendent shall establish a period of time 1257 not to exceed ninety days during which the child entitled to 1258 attend school under division (F)(6) or (7) of this section may 1259 attend without tuition obligation. A student attending a school 1260 under division (F)(6) or (7) of this section shall be eligible to 1261 participate in interscholastic athletics under the auspices of 1262 that school, provided the board of education of the school 1263 district where the student's parent resides, by a formal action, 1264 releases the student to participate in interscholastic athletics 1265 at the school where the student is attending, and provided the 1266 student receives any authorization required by a public agency or 1267 private organization of which the school district is a member 1268 exercising authority over interscholastic sports. 1269

(8) A child whose parent is a full-time employee of a city, 1270local, or exempted village school district, or of an educational 1271

service center, may be admitted to the schools of the district 1272 where the child's parent is employed, or in the case of a child 1273 whose parent is employed by an educational service center, in the 1274 district that serves the location where the parent's job is 1275 primarily located, provided the district board of education 1276 establishes such an admission policy by resolution adopted by a 1277 majority of its members. Any such policy shall take effect on the 1278 first day of the school year and the effective date of any 1279 amendment or repeal may not be prior to the first day of the 1280 subsequent school year. The policy shall be uniformly applied to 1281 all such children and shall provide for the admission of any such 1282 child upon request of the parent. No child may be admitted under 1283 this policy after the first day of classes of any school year. 1284

(9) A child who is with the child's parent under the care of 1285 a shelter for victims of domestic violence, as defined in section 1286 3113.33 of the Revised Code, is entitled to attend school free in 1287 the district in which the child is with the child's parent, and no 1288 other school district shall be required to pay tuition for the 1289 child's attendance in that school district. 1290

The enrollment of a child in a school district under this 1291 division shall not be denied due to a delay in the school 1292 district's receipt of any records required under section 3313.672 1293 of the Revised Code or any other records required for enrollment. 1294 Any days of attendance and any credits earned by a child while 1295 enrolled in a school district under this division shall be 1296 transferred to and accepted by any school district in which the 1297 child subsequently enrolls. The state board of education shall 1298 adopt rules to ensure compliance with this division. 1299

(10) Any child under the age of twenty-two years whose parent 1300 has moved out of the school district after the commencement of 1301 classes in the child's senior year of high school is entitled, 1302 subject to the approval of that district board, to attend school 1303

in the district in which the child attended school at the time of 1304 the parental move for the remainder of the school year and for one 1305 additional semester or equivalent term. A district board may also 1306 adopt a policy specifying extenuating circumstances under which a 1307 student may continue to attend school under division (F)(10) of 1308 this section for an additional period of time in order to 1309 successfully complete the high school curriculum for the 1310 individualized education program developed for the student by the 1311 high school pursuant to section 3323.08 of the Revised Code. 1312

(11) As used in this division, "grandparent" means a parent 1313 of a parent of a child. A child under the age of twenty-two years 1314 who is in the custody of the child's parent, resides with a 1315 grandparent, and does not require special education is entitled to 1316 attend the schools of the district in which the child's 1317 grandparent resides, provided that, prior to such attendance in 1318 any school year, the board of education of the school district in 1319 which the child's grandparent resides and the board of education 1320 of the school district in which the child's parent resides enter 1321 into a written agreement specifying that good cause exists for 1322 such attendance, describing the nature of this good cause, and 1323 consenting to such attendance. 1324

In lieu of a consent form signed by a parent, a board of 1325 education may request the grandparent of a child attending school 1326 in the district in which the grandparent resides pursuant to 1327 division (F)(11) of this section to complete any consent form 1328 required by the district, including any authorization required by 1329 sections 3313.712, 3313.713, and 3313.716 of the Revised Code. 1330 Upon request, the grandparent shall complete any consent form 1331 required by the district. A school district shall not incur any 1332 liability solely because of its receipt of a consent form from a 1333 grandparent in lieu of a parent. 1334

Division (F)(11) of this section does not create, and shall 1335

not be construed as creating, a new cause of action or substantive1336legal right against a school district, a member of a board of1337education, or an employee of a school district. This section does1338not affect, and shall not be construed as affecting, any1339immunities from defenses to tort liability created or recognized1340by Chapter 2744. of the Revised Code for a school district,1341member, or employee.1342

(12) A child under the age of twenty-two years is entitled to 1343
attend school in a school district other than the district in 1344
which the child is entitled to attend school under division (B), 1345
(C), or (E) of this section provided that, prior to such 1346
attendance in any school year, both of the following occur: 1347

(a) The superintendent of the district in which the child is 1348
entitled to attend school under division (B), (C), or (E) of this 1349
section contacts the superintendent of another district for 1350
purposes of this division; 1351

(b) The superintendents of both districts enter into a 1352
written agreement that consents to the attendance and specifies 1353
that the purpose of such attendance is to protect the student's 1354
physical or mental well-being or to deal with other extenuating 1355
circumstances deemed appropriate by the superintendents. 1356

While an agreement is in effect under this division for a1357student who is not receiving special education under Chapter 3323.1358of the Revised Code and notwithstanding Chapter 3327. of the1359Revised Code, the board of education of neither school district1360involved in the agreement is required to provide transportation1361for the student to and from the school where the student attends.1362

A student attending a school of a district pursuant to this 1363 division shall be allowed to participate in all student 1364 activities, including interscholastic athletics, at the school 1365 where the student is attending on the same basis as any student 1366

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who has always attended the schools of that district while of	1367
compulsory school age.	1368
(13) All school districts shall comply with the	1369
"McKinney-Vento Homeless Assistance Act," 42 U.S.C.A. 11431 et	1370
seq., for the education of homeless children. Each city, local,	1371
and exempted village school district shall comply with the	1372
requirements of that act governing the provision of a free,	1373
appropriate public education, including public preschool, to each	1374
homeless child.	1375
When a child loses permanent housing and becomes a homeless	1376
person, as defined in 42 U.S.C.A. 11481(5), or when a child who is	1377
such a homeless person changes temporary living arrangements, the	1378
child's parent or guardian shall have the option of enrolling the	1379
child in either of the following:	1380
(a) The child's school of origin, as defined in 42 U.S.C.A.	1381
11432(g)(3)(C);	1382
(b) The school that is operated by the school district in	1383
which the shelter where the child currently resides is located and	1384
that serves the geographic area in which the shelter is located.	1385
(G) A board of education, after approving admission, may	1386
waive tuition for students who will temporarily reside in the	1387
district and who are either of the following:	1388
(1) Residents or domiciliaries of a foreign nation who	1389
request admission as foreign exchange students;	1390
(2) Residents or domiciliaries of the United States but not	1391
of Ohio who request admission as participants in an exchange	1392
program operated by a student exchange organization.	1393
(H) Pursuant to sections 3311.211, 3313.90, 3319.01, 3323.04,	1394
3327.04, and 3327.06 of the Revised Code, a child may attend	1395
school or participate in a special education program in a school	1396

(I)(1) Notwithstanding anything to the contrary in this 1399 section or section 3313.65 of the Revised Code, a child under 1400 twenty-two years of age may attend school in the school district 1401 in which the child, at the end of the first full week of October 1402 of the school year, was entitled to attend school as otherwise 1403 provided under this section or section 3313.65 of the Revised 1404 Code, if at that time the child was enrolled in the schools of the 1405 district but since that time the child or the child's parent has 1406 relocated to a new address located outside of that school district 1407 and within the same county as the child's or parent's address 1408 immediately prior to the relocation. The child may continue to 1409 attend school in the district, and at the school to which the 1410 child was assigned at the end of the first full week of October of 1411 the current school year, for the balance of the school year. 1412 Division (I)(1) of this section applies only if both of the 1413 following conditions are satisfied: 1414

attend school under division (B) of this section.

(a) The board of education of the school district in which
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the child was entitled to attend school at the end of the first
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full week in October and of the district to which the child or
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child's parent has relocated each has adopted a policy to enroll
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children described in division (I)(1) of this section.

(b) The child's parent provides written notification of the 1420
 relocation outside of the school district to the superintendent of 1421
 each of the two school districts. 1422

(2) At the beginning of the school year following the school 1423 year in which the child or the child's parent relocated outside of 1424 the school district as described in division (I)(1) of this 1425 section, the child is not entitled to attend school in the school 1426 district under that division. 1427

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(3) Any person or entity owing tuition to the school district 1428 on behalf of the child at the end of the first full week in 1429 October, as provided in division (C) of this section, shall 1430 continue to owe such tuition to the district for the child's 1431 attendance under division (I)(1) of this section for the lesser of 1432 the balance of the school year or the balance of the time that the 1433 child attends school in the district under division (I)(1) of this 1434 section. 1435

(4) A pupil who may attend school in the district under 1436 division (I)(1) of this section shall be entitled to 1437 transportation services pursuant to an agreement between the 1438 district and the district in which the child or child's parent has 1439 relocated unless the districts have not entered into such 1440 agreement, in which case the child shall be entitled to 1441 transportation services in the same manner as a pupil attending 1442 school in the district under interdistrict open enrollment as 1443 described in division (H) of section 3313.981 of the Revised Code, 1444 regardless of whether the district has adopted an open enrollment 1445 policy as described in division (B)(1)(b) or (c) of section 1446 3313.98 of the Revised Code. 1447

(J) This division does not apply to a child receiving special 1448 education. 1449

A school district required to pay tuition pursuant to 1450 division (C)(2) or (3) of this section or section 3313.65 of the 1451 Revised Code shall have an amount deducted under division (F) of 1452 section 3317.023 of the Revised Code equal to its own tuition rate 1453 for the same period of attendance. A school district entitled to 1454 receive tuition pursuant to division (C)(2) or (3) of this section 1455 or section 3313.65 of the Revised Code shall have an amount 1456 credited under division (F) of section 3317.023 of the Revised 1457 Code equal to its own tuition rate for the same period of 1458 attendance. If the tuition rate credited to the district of 1459

attendance exceeds the rate deducted from the district required to 1460 pay tuition, the department of education shall pay the district of 1461 attendance the difference from amounts deducted from all 1462 districts' payments under division (F) of section 3317.023 of the 1463 Revised Code but not credited to other school districts under such 1464 division and from appropriations made for such purpose. The 1465 treasurer of each school district shall, by the fifteenth day of 1466 January and July, furnish the superintendent of public instruction 1467 a report of the names of each child who attended the district's 1468 schools under divisions (C)(2) and (3) of this section or section 1469 3313.65 of the Revised Code during the preceding six calendar 1470 months, the duration of the attendance of those children, the 1471 school district responsible for tuition on behalf of the child, 1472 and any other information that the superintendent requires. 1473

Upon receipt of the report the superintendent, pursuant to 1474 division (F) of section 3317.023 of the Revised Code, shall deduct 1475 each district's tuition obligations under divisions (C)(2) and (3) 1476 of this section or section 3313.65 of the Revised Code and pay to 1477 the district of attendance that amount plus any amount required to 1478 be paid by the state. 1479

(K) In the event of a disagreement, the superintendent of 1480public instruction shall determine the school district in which 1481the parent resides. 1482

(L) Nothing in this section requires or authorizes, or shall 1483 be construed to require or authorize, the admission to a public 1484 school in this state of a pupil who has been permanently excluded 1485 from public school attendance by the superintendent of public 1486 instruction pursuant to sections 3301.121 and 3313.662 of the 1487 Revised Code. 1488

(M) In accordance with division (B)(1) of this section, a1489child whose parent is a member of the national guard or a reserve1490unit of the armed forces of the United States and is called into1491

active duty, or a child whose parent is a member of the armed	1492
forces of the United States and is ordered to a temporary duty	1493
assignment outside of the district, may continue to attend school	1494
in the district in which the child's parent lived before being	1495
called into active duty or ordered to a temporary duty assignment	1496
outside of the district, as long as the child's parent continues	1497
to be a resident of that district, and regardless of where the	1498
child lives as a result of the parent's active duty status or	1499
temporary duty assignment. However, the district is not	1500
responsible for providing transportation for the child if the	1501
child lives outside of the district as a result of the parent's	1502
	1503
active duty status or temporary duty assignment. As used in this	1504
division, "active duty" means active duty pursuant to an executive	1505
order of the president of the United States, an act of the	1506
<u>congress of the United States, or section 5919.29 or 5923.21 of</u>	1507
the Revised Code.	T201

Sec. 3332.20. As used in this section, "active duty" means1508full-time duty in the active military service of the United1509States, including full-time training duty, annual training duty,1510and active state duty for members of the national guard.1511

(A) Each institution that holds a certificate of registration 1512 from the state board of career colleges and schools under this 1513 chapter shall grant a student a military leave of absence from the 1514 institution while the student is serving on active duty, and for 1515 one year after the conclusion of that service, if the student is a 1516 member of the United States national quard or other reserve 1517 component of the armed forces of the United States, or a member of 1518 those armed forces in a retired status, and is called to active 1519 duty. The student shall not suffer an academic penalty as a result 1520 of the leave of absence. 1521

(B) If requested by a student granted a military leave of 1522

absence pursuant to division (A) of this section not later than	1523
one year after the student's release from active duty, the	1524
institution in which the student is enrolled shall do either of	1525
the following, as elected by the student:	1526
(1) Credit tuition and fee charges toward a subsequent	1527
academic term in an amount that is one hundred per cent of what	1528
the student paid the institution for the academic term in which	1529
the student withdraws;	1530
(2) Refund tuition and fees paid for the academic term,	1531
provided the student withdraws before the withdraw date	1532
established by the institution. The refund shall equal one hundred	1533
per cent of the tuition and fee charges the student paid the	1534
institution for the academic term. If the student withdraws after	1535
the withdraw date established by the institution, the student is	1536
ineligible for a refund of tuition and fee charges. For the	1537
purposes of this section, the "withdraw date" shall be the same as	1538
the date set by the institution for its general student population	1539
to withdraw from the institution or a course or class without	1540
academic penalty.	1541
(C) If requested by a student granted a military leave of	1542
absence pursuant to division (A) of this section not later than	1543
one year after the student's release from active duty, the	1544
institution shall restore the student to the educational status	1545
the student had attained prior to being called to active duty	1546
without loss of academic credits earned, scholarships or grants	1547
awarded, or tuition and other fees paid prior to the commencement	1548
of active duty, except as provided in division (B) of this	1549
section.	1550
(D) If an institution fails to comply with this section, the	1551

provisions in the court of common pleas of the county in which the 1553

student resides. If the student resides outside of this state, the	1554
action shall be brought in the court of common pleas of the county	1555
in which the campus of the institution previously attended by the	1556
student is located. The court may award reasonable attorney's fees	1557
and expenses if the student prevails in the action.	1558

Sec. 3345.53. As used in this section, "active duty" means	1559
full-time duty in the active military service of the United	1560
States, including full-time training duty, annual training duty,	1561
and active state duty for members of the national guard.	1562

(A) Each state institution of higher education, as defined in 1563 section 3345.011 of the Revised Code, shall grant a student a 1564 military leave of absence from the institution while the student 1565 is serving on active duty, and for one year after the conclusion 1566 of that service, if the student is a member of the United States 1567 national quard or other reserve component of the armed forces of 1568 the United States, or a member of those armed forces in a retired 1569 status, and is called to active duty. The student shall not suffer 1570 an academic penalty as a result of the leave of absence. 1571

(B) If requested by a student granted a military leave of1572absence pursuant to division (A) of this section not later than1573one year after the student's release from active duty, the state1574institution of higher education in which the student is enrolled1575shall do either of the following, as elected by the student:1576

(1) Credit tuition and fee charges toward a subsequent1577academic term in an amount that is one hundred per cent of what1578the student paid the institution for the academic term in which1579the student withdraws;1580

(2) Refund tuition and fees paid for the academic term,1581provided the student withdraws before the withdraw date1582established by the institution. The refund shall equal one hundred1583

per cent of the tuition and fee charges the student paid the	1584
institution for the academic term. If the student withdraws after	1585
the withdraw date established by the institution, the student is	1586
ineligible for a refund of tuition and fee charges. For the	1587
purposes of this section, the "withdraw date" shall be the same as	1588
the date set by the institution for its general student population	1589
to withdraw from the institution or a course or class without	1590
academic penalty.	1591
(C) If requested by a student granted a military leave of	1592
absence pursuant to division (A) of this section not later than	1593
one year after the student's release from active duty, the state	1594
institution of higher education shall restore the student to the	1595
educational status the student had attained prior to being called	1596
to active duty without loss of academic credits earned,	1597
scholarships or grants awarded, or tuition and other fees paid	1598
prior to the commencement of active duty, except as provided in	1599
division (B) of this section.	1600
(D) If a state institution of higher education fails to	1601
comply with this section, the student may bring an action against	1602
the institution to enforce its provisions in the court of claims.	1603
The court may award reasonable attorney's fees and expenses if the	1604

<u>student prevails in the action.</u>

1605

sec. 3915.05. No policy of life insurance shall be issued or 1606
delivered in this state or be issued by a life insurance company 1607
organized under the laws of this state unless such policy 1608
contains: 1609

(A) A provision that all premiums shall be payable in
advance, either at the home office of the company or to an agent
1611
of the company, upon delivery of a receipt signed by one or more
1612
of the officers named in the policy;

(B) A provision for a grace of one month for the payment of
every premium after the first, which extension period may be
1615
subject to an interest charge and during which month the insurance
1616
shall continue in force, which provision may contain a stipulation
1617
that if the insured dies during the month of grace the overdue
1618
premium will be deducted in any settlement under the policy;
1619

(C) A provision that the policy and the application therefor, 1620 a copy of which application must be indorsed on the policy, shall 1621 constitute the entire contract between the parties and shall be 1622 incontestable after it has been in force during the lifetime of 1623 the insured for a period of not more than two years from its date, 1624 except for nonpayment of premiums, except for violations of the 1625 conditions relating to naval or military service in time of war or 1626 to aeronautics, and except at the option of the company, with 1627 respect to provisions relative to benefits in the event of total 1628 and permanent disability and provisions which grant additional 1629 insurance specifically against death by accident or by accidental 1630 means; 1631

(D) A provision that all statements made by the insured in
 1632
 the application shall, in the absence of fraud, be deemed
 1633
 representations and not warranties;
 1634

(E) A provision that if the age of the insured has been
understated the amount payable under the policy shall be such as
the premium would have purchased at the correct age;
1637

(F) A provision that the policy shall participate in the 1638 surplus of the company and that, beginning not later than the end 1639 of the third policy year, the company will annually determine and 1640 account for the portion of the divisible surplus accruing on the 1641 policy, and that the owner of the policy has the right each year 1642 to have the current dividend arising from such participation paid 1643 in cash or applied to the purchase of paid-up additions, and if 1644 the policy provides other dividend options, it shall further 1645 provide that if the owner of the policy does not elect any such 1646 other option the dividend shall be applied to the purchase of 1647 paid-up additions. 1648

In lieu of such provision, the policy may contain a provision 1649 that: 1650

(1) The policy shall participate in the surplus of the1651company;1652

(2) Beginning not later than the end of the fifth policy
year, the company will determine and account for the portion of
the divisible surplus accruing on the policy;
1655

(3) The owner of the policy has the right to have the currentdividend arising from such participation paid in cash;1657

(4) Such accounting and payment shall be had at periods ofnot more than five years, at the option of the policyholder.1659

Renewable term policies of ten years or less may provide that 1660 the surplus accruing to such policies shall be determined and 1661 apportioned each year after the second policy year and accumulated 1662 during each renewal period, and that at the end of any renewal 1663 period, on renewal of the policy by the insured, the company shall 1664 apply the accumulated surplus as an annuity for the next 1665 succeeding renewal term in the reduction of premiums. 1666

The provisions described in this division are not required in 1667 nonparticipating policies. 1668

(G) A provision that after three full years' premiums have 1669 been paid, the company, at any time while the policy is in force, 1670 will advance, on proper assignment of the policy and on the sole 1671 security thereof, at a rate of interest calculated pursuant to 1672 section 3915.051 of the Revised Code, a sum equal to, or at the 1673 option of the owner of the policy, less than, the amount required 1674 by section 3915.08 of the Revised Code under the conditions 1675 specified in said that section, and that the company will deduct 1676 from such loan value any indebtedness not already deducted in 1677 determining such value and any unpaid balance of the premium for 1678 the current policy year, and may collect interest in advance on 1679 the loan to the end of the current policy year. It shall be 1680 further stipulated in the policy that failure to repay any such 1681 advance or to pay interest does not avoid void the policy unless 1682 the total indebtedness thereon to the company equals or exceeds 1683 such loan value at the time of such failure nor until one month 1684 after notice has been mailed by the company to the last known 1685 address of insured and of the assignee. 1686

No conditions, other than as provided in this division or in 1687 section 3915.08 of the Revised Code, shall be exacted as a 1688 prerequisite to any such advance. 1689

This provision is not required in term insurance nor does it 1690 apply to any form of insurance granted as a nonforfeiture benefit. 1691

(H) A provision for nonforfeiture benefits and cash surrender
values in accordance with the requirements of section 3915.06,
3915.07, or 3915.071 of the Revised Code;
1694

(I) Except for policies which guarantee unscheduled changes 1695 in benefits upon the happening of specified events or upon the 1696 exercise of an option without change to a new policy, a table 1697 showing in figures the loan values and the options available under 1698 the policies each year upon default in premium payments, during at 1699 least the first twenty years of the policy; 1700

(J) A provision that if, in the event of default in premium
payments, the value of the policy is applied to the purchase of
other insurance, and if such insurance is in force and the
original policy has not been surrendered to the company and
1702
canceled, the policy may be reinstated within three years from

policies.

such default, upon evidence of insurability satisfactory to the 1706 company and payment of arrears of premiums with interest; 1707 (K) A provision that when a policy becomes a claim by the 1708 death of the insured, settlement shall be made upon receipt of due 1709 proof of death, or not later than two months after receipt of such 1710 proof; 1711 (L) A table showing the amounts of installments in which the 1712 policy provides its proceeds may be payable; 1713 (M) A title on its face and back, correctly describing such 1714 policy; 1715 (N) Notwithstanding division (C) of this section, a provision 1716 that the policy shall not lapse or be voided for nonpayment of 1717 premiums while the insured, a reservist as defined in section 1718 <u>3923.381 of the Revised Code, is on active duty as a result of</u> 1719 being called or ordered to active duty pursuant to an executive 1720 order of the president of the United States, an act of the 1721 congress of the United States, or section 5919.29 or 5923.21 of 1722 the Revised Code. The policy remains in force during the insured's 1723 period of active duty, and shall continue in force thereafter, if 1724 all premiums due on the policy at the end of the insured's period 1725 of active duty are paid within forty-five days after the end of 1726 the insured's active duty. The company may enforce policy 1727 provisions relating to naval or military service in time of war. 1728 Any of the provisions described in this section or portions 1729 thereof, relating to premiums not applicable to single premium 1730 policies, shall to that extent not be incorporated in such 1731

sec. 3917.06. No policy of group life insurance shall be 1733
issued or delivered in this state until a copy of its form has 1734
been filed with the superintendent of insurance and formally 1735

1732

approved by the superintendent; nor shall such policy be so issued 1736 or delivered unless it contains in substance the following 1737 provisions: 1738

(A) A provision that the policyholder is entitled to a grace 1739 period of thirty-one days for the payment of any premiums due 1740 except the first during which grace period the death benefit 1741 1742 coverage shall continue in force, unless the policyholder has given the insurer written notice of discontinuance in advance of 1743 the date of discontinuance and in accordance with the terms of the 1744 policy; the policy may provide that the policyholder is liable to 1745 the insurer for the payment of a pro rata premium for the time the 1746 policy was in force during such grace period; 1747

(B) A provision that the policy is incontestable after two
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(C) A provision that the policy and the application submitted 1752 in connection therewith constitute the entire contract between the 1753 parties, and that all statements contained in such application are 1754 deemed, in the absence of fraud, representations and not 1755 warranties, and that no such statement shall be used in defense to 1756 a claim under the policy, unless it is contained in a written 1757 application; 1758

(D) A provision for the equitable adjustment of the premium 1759
or the amount of insurance payable in the event of a misstatement 1760
of the age of an employee or other person whose life is insured 1761
under a group life policy; 1762

(E) Except in the case of a policy described in division 1763
(B)(4) of section 3917.01 of the Revised Code, a provision that 1764
the company will issue to the policyholder for delivery to each 1765
person whose life is insured under such policy, an individual 1766

certificate setting forth a statement as to the insurance 1767 protection to which the person is entitled, to whom payable, 1768 together with provision to the effect that in case of the 1769 termination of the employment for any reason or of membership in 1770 the classes eligible for insurance under the policy, such person 1771 is entitled to have issued to the person by the company, without 1772 evidence of insurability, and upon application made to the company 1773 within thirty-one days after such termination, and upon the 1774 payment of the premium applicable to the class of risk to which 1775 the person belongs and to the form and amount of the policy at the 1776 person's then attained age, either a policy of life insurance in 1777 any one of the forms customarily issued by the company, except 1778 term insurance, in any amount not in excess of the amount of the 1779 person's protection under the group insurance policy at the time 1780 of the termination, as the person elects or, if applicable, the 1781 coverage described in division (B)(12) of section 3917.01 of the 1782 Revised Code; 1783

(F) A provision that if the group policy terminates or is 1784 amended so as to terminate the insurance of any class of insured 1785 persons, every person insured thereunder at the date of such 1786 termination whose insurance terminates and who has been so insured 1787 for at least five years prior to such termination date is entitled 1788 to have issued to the person by the insurer an individual policy 1789 of life insurance, subject to the same conditions as are provided 1790 by division (E) of this section, except that the group policy may 1791 provide that the amount of such individual policy shall not exceed 1792 the smaller of (1) the amount of the person's life insurance 1793 protection ceasing because of the termination or amendment of the 1794 group policy, less the amount of any life insurance for which the 1795 person is or becomes eligible under any group policy issued or 1796 reinstated by the same or another insurer within thirty-one days 1797 after such termination, and (2) two thousand dollars; 1798

(G) A provision that if a person insured under the group 1799 policy dies during the period within which the person would have 1800 been entitled to have an individual policy issued to the person in 1801 accordance with division (E) or (F) of this section, and before 1802 such an individual policy has become effective, the amount of life 1803 insurance which the person would have been entitled to have issued 1804 to the person under such individual policy shall be payable as a 1805 claim under the group policy, whether or not application for the 1806 individual policy or the payment of the first premium therefor has 1807 been made; 1808

(H) A provision that to the group or class of persons
originally insured there shall be added from time to time all new
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employees of the employer or other persons eligible to insurance
1811
in such group or class;

(I) In the case of a policy issued to a labor union covering
 all members of the union, a notice that the annual renewable term
 1813
 premium depends upon the attained ages of the members in the group
 1815
 and increases with advancing ages;

(J) Notwithstanding division (B) of this section, a provision 1817 that the policy shall not lapse or be voided for nonpayment of 1818 premiums while the insured, a reservist as defined in section 1819 3923.381 of the Revised Code, is on active duty as a result of 1820 being called or ordered to active duty pursuant to an executive 1821 order of the president of the United States, an act of the 1822 congress of the United States, or section 5919.29 or 5923.21 of 1823 the Revised Code. The policy remains in force during the insured's 1824 period of active duty, and shall continue in force thereafter, if 1825 all premiums due on the policy at the end of the insured's period 1826 of active duty are paid within forty-five days after the end of 1827 the insured's active duty. The company may enforce policy 1828 provisions relating to naval or military service in time of war. 1829

Policies of group life insurance, when issued in this state 1830 by any company not organized under the laws of this state, may 1831 contain, when issued, any provision required by the law of the 1832 state, territory, or district of the United States under which the 1833 company is organized; and policies issued in other states or 1834 countries by companies organized in this state_{τ} may contain any 1835 provision required or permitted by the laws of the state, 1836 territory, district, or country in which the same are issued. Any 1837 such policy may be issued or delivered in this state which in the 1838 opinion of the superintendent contains provisions on any one or 1839 more of the requirements of this section more favorable to the 1840 policyholder or to the person whose life is insured under such 1841 policy than such requirements. 1842

The group life insurance policy together with any application 1843 in connection therewith shall be available for inspection during 1844 regular business hours at the office of the policyholder where 1845 such policy is on file, by any beneficiary thereunder or by an 1846 authorized representative of such beneficiary. 1847

Except as provided in sections 3917.01 to 3917.06 of the 1848 Revised Code, no contract of life insurance shall be made covering 1849 a group in this state. 1850

Sec. 4112.01. (A) As used in this chapter: 1851

(1) "Person" includes one or more individuals, partnerships, 1852 associations, organizations, corporations, legal representatives, 1853 trustees, trustees in bankruptcy, receivers, and other organized 1854 groups of persons. "Person" also includes, but is not limited to, 1855 any owner, lessor, assignor, builder, manager, broker, 1856 salesperson, appraiser, agent, employee, lending institution, and 1857 the state and all political subdivisions, authorities, agencies, 1858 boards, and commissions of the state. 1859

H. B. No. 426 As Introduced

1878

(2) "Employer" includes the state, any political subdivision 1860
of the state, any person employing four or more persons within the 1861
state, and any person acting directly or indirectly in the 1862
interest of an employer. 1863

(3) "Employee" means an individual employed by any employer 1864
but does not include any individual employed in the domestic 1865
service of any person. 1866

(4) "Labor organization" includes any organization that
exists, in whole or in part, for the purpose of collective
bargaining or of dealing with employers concerning grievances,
terms or conditions of employment, or other mutual aid or
protection in relation to employment.

(5) "Employment agency" includes any person regularly
undertaking, with or without compensation, to procure
opportunities to work or to procure, recruit, refer, or place
1874
employees.

(6) "Commission" means the Ohio civil rights commission1876created by section 4112.03 of the Revised Code.1877

(7) "Discriminate" includes segregate or separate.

(8) "Unlawful discriminatory practice" means any actprohibited by section 4112.02, 4112.021, or 4112.022 of theRevised Code.

(9) "Place of public accommodation" means any inn,
restaurant, eating house, barbershop, public conveyance by air,
land, or water, theater, store, other place for the sale of
merchandise, or any other place of public accommodation or
amusement of which the accommodations, advantages, facilities, or
privileges are available to the public.

(10) "Housing accommodations" includes any building or 1888
structure, or portion of a building or structure, that is used or 1889

occupied or is intended, arranged, or designed to be used or 1890 occupied as the home residence, dwelling, dwelling unit, or 1891 sleeping place of one or more individuals, groups, or families 1892 whether or not living independently of each other; and any vacant 1893 land offered for sale or lease. "Housing accommodations" also 1894 includes any housing accommodations held or offered for sale or 1895 rent by a real estate broker, salesperson, or agent, by any other 1896 person pursuant to authorization of the owner, by the owner, or by 1897 the owner's legal representative. 1898

(11) "Restrictive covenant" means any specification limiting 1899 the transfer, rental, lease, or other use of any housing 1900 accommodations because of race, color, religion, sex, military 1901 status, familial status, national origin, disability, or ancestry, 1902 or any limitation based upon affiliation with or approval by any 1903 person, directly or indirectly, employing race, color, religion, 1904 sex, military status, familial status, national origin, 1905 disability, or ancestry as a condition of affiliation or approval. 1906

(12) "Burial lot" means any lot for the burial of deceased 1907 persons within any public burial ground or cemetery, including, 1908 but not limited to, cemeteries owned and operated by municipal 1909 corporations, townships, or companies or associations incorporated 1910 1911 for cemetery purposes.

(13) "Disability" means a physical or mental impairment that 1912 substantially limits one or more major life activities, including 1913 the functions of caring for one's self, performing manual tasks, 1914 walking, seeing, hearing, speaking, breathing, learning, and 1915 working; a record of a physical or mental impairment; or being 1916 regarded as having a physical or mental impairment. 1917

(14) Except as otherwise provided in section 4112.021 of the 1918 Revised Code, "age" means at least forty years old. 1919

(15) "Familial status" means either of the following: 1920

1949

(a) One or more individuals who are under eighteen years of
age and who are domiciled with a parent or guardian having legal
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custody of the individual or domiciled, with the written
permission of the parent or guardian having legal custody, with a
1924
designee of the parent or guardian;

(b) Any person who is pregnant or in the process of securing
 legal custody of any individual who is under eighteen years of
 age.

(16)(a) Except as provided in division (A)(16)(b) of this 1929
section, "physical or mental impairment" includes any of the 1930
following: 1931

(i) Any physiological disorder or condition, cosmetic
disfigurement, or anatomical loss affecting one or more of the
following body systems: neurological; musculoskeletal; special
1934
sense organs; respiratory, including speech organs;
cardiovascular; reproductive; digestive; genito-urinary; hemic and
lymphatic; skin; and endocrine;

(ii) Any mental or psychological disorder, including, but not
limited to, mental retardation, organic brain syndrome, emotional
or mental illness, and specific learning disabilities;
1940

(iii) Diseases and conditions, including, but not limited to, 1941 orthopedic, visual, speech, and hearing impairments, cerebral 1942 palsy, autism, epilepsy, muscular dystrophy, multiple sclerosis, 1943 cancer, heart disease, diabetes, human immunodeficiency virus 1944 infection, mental retardation, emotional illness, drug addiction, 1945 and alcoholism. 1946

(b) "Physical or mental impairment" does not include any of 1947 the following: 1948

(i) Homosexuality and bisexuality;

(ii) Transvestism, transsexualism, pedophilia, exhibitionism, 1950

voyeurism, gender identity disorders not resulting from physical 1951 impairments, or other sexual behavior disorders; 1952 (iii) Compulsive gambling, kleptomania, or pyromania; 1953 (iv) Psychoactive substance use disorders resulting from 1954 current illegal use of a controlled substance. 1955 (17) "Dwelling unit" means a single unit of residence for a 1956 family of one or more persons. 1957 (18) "Common use areas" means rooms, spaces, or elements 1958 inside or outside a building that are made available for the use 1959 of residents of the building or their guests, and includes, but is 1960 not limited to, hallways, lounges, lobbies, laundry rooms, refuse 1961 rooms, mail rooms, recreational areas, and passageways among and 1962 between buildings. 1963 (19) "Public use areas" means interior or exterior rooms or 1964 spaces of a privately or publicly owned building that are made 1965 available to the general public. 1966 (20) "Controlled substance" has the same meaning as in 1967 section 3719.01 of the Revised Code. 1968 (21) "Disabled tenant" means a tenant or prospective tenant 1969 who is a person with a disability. 1970 (22) "Military status" means a person's status in "service in 1971 the uniformed services" as defined in section 5903.01 of the 1972 Revised Code. 1973 (B) For the purposes of divisions (A) to (F) of section 1974 4112.02 of the Revised Code, the terms "because of sex" and "on 1975 the basis of sex" include, but are not limited to, because of or 1976 on the basis of pregnancy, any illness arising out of and 1977 occurring during the course of a pregnancy, childbirth, or related 1978 medical conditions. Women affected by pregnancy, childbirth, or 1979 related medical conditions shall be treated the same for all 1980

employment-related purposes, including receipt of benefits under 1981 fringe benefit programs, as other persons not so affected but 1982 similar in their ability or inability to work, and nothing in 1983 division (B) of section 4111.17 of the Revised Code shall be 1984 interpreted to permit otherwise. This division shall not be 1985 construed to require an employer to pay for health insurance 1986 benefits for abortion, except where the life of the mother would 1987 be endangered if the fetus were carried to term or except where 1988 medical complications have arisen from the abortion, provided that 1989 nothing in this division precludes an employer from providing 1990 abortion benefits or otherwise affects bargaining agreements in 1991 regard to abortion. 1992

sec. 4112.02. It shall be an unlawful discriminatory 1993
practice: 1994

(A) For any employer, because of the race, color, religion, 1995
sex, <u>military status</u>, national origin, disability, age, or 1996
ancestry of any person, to discharge without just cause, to refuse 1997
to hire, or otherwise to discriminate against that person with 1998
respect to hire, tenure, terms, conditions, or privileges of 1999
employment, or any matter directly or indirectly related to 2000
employment. 2001

(B) For an employment agency or personnel placement service, 2002
because of race, color, religion, sex, <u>military status</u>, national 2003
origin, disability, age, or ancestry, to do any of the following: 2004

(1) Refuse or fail to accept, register, classify properly, or 2005refer for employment, or otherwise discriminate against any 2006person; 2007

(2) Comply with a request from an employer for referral of
applicants for employment if the request directly or indirectly
indicates that the employer fails to comply with the provisions of
sections 4112.01 to 4112.07 of the Revised Code.

(C) For any labor organization to do any of the following: 2012
(1) Limit or classify its membership on the basis of race, 2013
color, religion, sex, <u>military status</u>, national origin, 2014
disability, age, or ancestry; 2015

(2) Discriminate against, limit the employment opportunities
of, or otherwise adversely affect the employment status, wages,
hours, or employment conditions of any person as an employee
because of race, color, religion, sex, <u>military status</u>, national
origin, disability, age, or ancestry.

(D) For any employer, labor organization, or joint
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labor-management committee controlling apprentice training
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programs to discriminate against any person because of race,
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color, religion, sex, <u>military status</u>, national origin,
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disability, or ancestry in admission to, or employment in, any
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program established to provide apprentice training.

(E) Except where based on a bona fide occupational
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 qualification certified in advance by the commission, for any
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 employer, employment agency, personnel placement service, or labor
 2029
 organization, prior to employment or admission to membership, to
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 do any of the following:

(1) Elicit or attempt to elicit any information concerning
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 the race, color, religion, sex, <u>military status</u>, national origin,
 2033
 disability, age, or ancestry of an applicant for employment or
 2034
 membership;

(2) Make or keep a record of the race, color, religion, sex, 2036
 <u>military status</u>, national origin, disability, age, or ancestry of 2037
 any applicant for employment or membership; 2038

(3) Use any form of application for employment, or personnel 2039
or membership blank, seeking to elicit information regarding race, 2040
color, religion, sex, <u>military status</u>, national origin, 2041

disability, age, or ancestry; but an employer holding a contract 2042 containing a nondiscrimination clause with the government of the 2043 United States, or any department or agency of that government, may 2044 require an employee or applicant for employment to furnish 2045 documentary proof of United States citizenship and may retain that 2046 proof in the employer's personnel records and may use photographic 2047 or fingerprint identification for security purposes; 2048

(4) Print or publish or cause to be printed or published any 2049
notice or advertisement relating to employment or membership 2050
indicating any preference, limitation, specification, or 2051
discrimination, based upon race, color, religion, sex, <u>military</u> 2052
<u>status</u>, national origin, disability, age, or ancestry; 2053

(5) Announce or follow a policy of denying or limiting,
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through a quota system or otherwise, employment or membership
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opportunities of any group because of the race, color, religion,
sex, <u>military status</u>, national origin, disability, age, or
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ancestry of that group;

(6) Utilize in the recruitment or hiring of persons any
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(F) For any person seeking employment to publish or cause to 2065
be published any advertisement that specifies or in any manner 2066
indicates that person's race, color, religion, sex, <u>military</u> 2067
<u>status</u>, national origin, disability, age, or ancestry, or 2068
expresses a limitation or preference as to the race, color, 2069
religion, sex, <u>military status</u>, national origin, disability, age, 2070
or ancestry of any prospective employer. 2071

(G) For any proprietor or any employee, keeper, or manager of 2072

a place of public accommodation to deny to any person, except for 2073 reasons applicable alike to all persons regardless of race, color, 2074 religion, sex, <u>military status</u>, national origin, disability, age, 2075 or ancestry, the full enjoyment of the accommodations, advantages, 2076 facilities, or privileges of the place of public accommodation. 2077

(H) For any person to do any of the following:

(1) Refuse to sell, transfer, assign, rent, lease, sublease, 2079 or finance housing accommodations, refuse to negotiate for the 2080 sale or rental of housing accommodations, or otherwise deny or 2081 make unavailable housing accommodations because of race, color, 2082 religion, sex, <u>military status</u>, familial status, ancestry, 2083 disability, or national origin; 2084

(2) Represent to any person that housing accommodations are
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not available for inspection, sale, or rental, when in fact they
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are available, because of race, color, religion, sex, <u>military</u>
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<u>status,</u> familial status, ancestry, disability, or national origin;
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(3) Discriminate against any person in the making or 2089 purchasing of loans or the provision of other financial assistance 2090 for the acquisition, construction, rehabilitation, repair, or 2091 2092 maintenance of housing accommodations, or any person in the making or purchasing of loans or the provision of other financial 2093 assistance that is secured by residential real estate, because of 2094 race, color, religion, sex, military status, familial status, 2095 ancestry, disability, or national origin or because of the racial 2096 composition of the neighborhood in which the housing 2097 accommodations are located, provided that the person, whether an 2098 individual, corporation, or association of any type, lends money 2099 as one of the principal aspects or incident to the person's 2100 principal business and not only as a part of the purchase price of 2101 an owner-occupied residence the person is selling nor merely 2102 casually or occasionally to a relative or friend; 2103

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(4) Discriminate against any person in the terms or 2104 conditions of selling, transferring, assigning, renting, leasing, 2105 or subleasing any housing accommodations or in furnishing 2106 facilities, services, or privileges in connection with the 2107 ownership, occupancy, or use of any housing accommodations, 2108 including the sale of fire, extended coverage, or homeowners 2109 insurance, because of race, color, religion, sex, military status, 2110 familial status, ancestry, disability, or national origin or 2111 because of the racial composition of the neighborhood in which the 2112 housing accommodations are located; 2113

(5) Discriminate against any person in the terms or 2114 conditions of any loan of money, whether or not secured by 2115 mortgage or otherwise, for the acquisition, construction, 2116 rehabilitation, repair, or maintenance of housing accommodations 2117 because of race, color, religion, sex, military status, familial 2118 status, ancestry, disability, or national origin or because of the 2119 racial composition of the neighborhood in which the housing 2120 accommodations are located; 2121

(6) Refuse to consider without prejudice the combined income
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of both husband and wife for the purpose of extending mortgage
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credit to a married couple or either member of a married couple;
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(7) Print, publish, or circulate any statement or 2125 advertisement, or make or cause to be made any statement or 2126 advertisement, relating to the sale, transfer, assignment, rental, 2127 lease, sublease, or acquisition of any housing accommodations, or 2128 relating to the loan of money, whether or not secured by mortgage 2129 or otherwise, for the acquisition, construction, rehabilitation, 2130 repair, or maintenance of housing accommodations, that indicates 2131 any preference, limitation, specification, or discrimination based 2132 upon race, color, religion, sex, <u>military status</u>, familial status, 2133 ancestry, disability, or national origin, or an intention to make 2134 any such preference, limitation, specification, or discrimination; 2135

(8) Except as otherwise provided in division (H)(8) or (17)2136 of this section, make any inquiry, elicit any information, make or 2137 keep any record, or use any form of application containing 2138 questions or entries concerning race, color, religion, sex, 2139 <u>military status</u>, familial status, ancestry, disability, or 2140 national origin in connection with the sale or lease of any 2141 housing accommodations or the loan of any money, whether or not 2142 secured by mortgage or otherwise, for the acquisition, 2143 construction, rehabilitation, repair, or maintenance of housing 2144 accommodations. Any person may make inquiries, and make and keep 2145 records, concerning race, color, religion, sex, military status, 2146 familial status, ancestry, disability, or national origin for the 2147 purpose of monitoring compliance with this chapter. 2148

(9) Include in any transfer, rental, or lease of housing
accommodations any restrictive covenant, or honor or exercise, or
attempt to honor or exercise, any restrictive covenant;
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(10) Induce or solicit, or attempt to induce or solicit, a 2152 housing accommodations listing, sale, or transaction by 2153 representing that a change has occurred or may occur with respect 2154 to the racial, religious, sexual, <u>military status</u>, familial 2155 status, or ethnic composition of the block, neighborhood, or other 2156 area in which the housing accommodations are located, or induce or 2157 solicit, or attempt to induce or solicit, a housing accommodations 2158 listing, sale, or transaction by representing that the presence or 2159 anticipated presence of persons of any race, color, religion, sex, 2160 military status, familial status, ancestry, disability, or 2161 national origin, in the block, neighborhood, or other area will or 2162 may have results including, but not limited to, the following: 2163

(a) The lowering of property values; 2164

(b) A change in the racial, religious, sexual, <u>military</u> 2165 <u>status,</u> familial status, or ethnic composition of the block, 2166 neighborhood, or other area; 2167 (c) An increase in criminal or antisocial behavior in the 2168 block, neighborhood, or other area; 2169 (d) A decline in the quality of the schools serving the 2170 block, neighborhood, or other area. 2171 (11) Deny any person access to or membership or participation 2172 in any multiple-listing service, real estate brokers' 2173 organization, or other service, organization, or facility relating 2174

to the business of selling or renting housing accommodations, or 2175 discriminate against any person in the terms or conditions of that 2176 access, membership, or participation, on account of race, color, 2177 religion, sex, <u>military status</u>, familial status, national origin, 2178 disability, or ancestry; 2179

(12) Coerce, intimidate, threaten, or interfere with any 2180 person in the exercise or enjoyment of, or on account of that 2181 person's having exercised or enjoyed or having aided or encouraged 2182 any other person in the exercise or enjoyment of, any right 2183 granted or protected by division (H) of this section; 2184

(13) Discourage or attempt to discourage the purchase by a 2185 prospective purchaser of housing accommodations, by representing 2186 that any block, neighborhood, or other area has undergone or might 2187 undergo a change with respect to its religious, racial, sexual, 2188 <u>military status</u>, familial status, or ethnic composition; 2189

(14) Refuse to sell, transfer, assign, rent, lease, sublease, 2190
or finance, or otherwise deny or withhold, a burial lot from any 2191
person because of the race, color, sex, <u>military status</u>, familial 2192
status, age, ancestry, disability, or national origin of any 2193
prospective owner or user of the lot; 2194

(15) Discriminate in the sale or rental of, or otherwise make
 unavailable or deny, housing accommodations to any buyer or renter
 because of a disability of any of the following:
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2198 (a) The buyer or renter; (b) A person residing in or intending to reside in the 2199 housing accommodations after they are sold, rented, or made 2200 available; 2201 (c) Any individual associated with the person described in 2202 division (H)(15)(b) of this section. 2203 (16) Discriminate in the terms, conditions, or privileges of 2204 the sale or rental of housing accommodations to any person or in 2205 the provision of services or facilities to any person in 2206 connection with the housing accommodations because of a disability 2207 of any of the following: 2208 (a) That person; 2209 (b) A person residing in or intending to reside in the 2210 housing accommodations after they are sold, rented, or made 2211 available; 2212 (c) Any individual associated with the person described in 2213 division (H)(16)(b) of this section. 2214 (17) Except as otherwise provided in division (H)(17) of this 2215

section, make an inquiry to determine whether an applicant for the 2216 sale or rental of housing accommodations, a person residing in or 2217 intending to reside in the housing accommodations after they are 2218 sold, rented, or made available, or any individual associated with 2219 that person has a disability, or make an inquiry to determine the 2220 nature or severity of a disability of the applicant or such a 2221 person or individual. The following inquiries may be made of all 2222 applicants for the sale or rental of housing accommodations, 2223 regardless of whether they have disabilities: 2224

(a) An inquiry into an applicant's ability to meet the 2225requirements of ownership or tenancy; 2226

(b) An inquiry to determine whether an applicant is qualified 2227

for housing accommodations available only to persons with 2228 disabilities or persons with a particular type of disability; 2229

(c) An inquiry to determine whether an applicant is qualified 2230
for a priority available to persons with disabilities or persons 2231
with a particular type of disability; 2232

(d) An inquiry to determine whether an applicant currently 2233
uses a controlled substance in violation of section 2925.11 of the 2234
Revised Code or a substantively comparable municipal ordinance; 2235

(e) An inquiry to determine whether an applicant at any time
has been convicted of or pleaded guilty to any offense, an element
of which is the illegal sale, offer to sell, cultivation,
manufacture, other production, shipment, transportation, delivery,
or other distribution of a controlled substance.

(18)(a) Refuse to permit, at the expense of a person with a 2241 disability, reasonable modifications of existing housing 2242 accommodations that are occupied or to be occupied by the person 2243 with a disability, if the modifications may be necessary to afford 2244 the person with a disability full enjoyment of the housing 2245 accommodations. This division does not preclude a landlord of 2246 housing accommodations that are rented or to be rented to a 2247 disabled tenant from conditioning permission for a proposed 2248 modification upon the disabled tenant's doing one or more of the 2249 following: 2250

(i) Providing a reasonable description of the proposed
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modification and reasonable assurances that the proposed
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modification will be made in a workerlike manner and that any
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required building permits will be obtained prior to the
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commencement of the proposed modification;
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(ii) Agreeing to restore at the end of the tenancy the2256interior of the housing accommodations to the condition they were2257in prior to the proposed modification, but subject to reasonable2258

wear and tear during the period of occupancy, if it is reasonable 2259
for the landlord to condition permission for the proposed 2260
modification upon the agreement; 2261

(iii) Paying into an interest-bearing escrow account that is 2262 in the landlord's name, over a reasonable period of time, a 2263 reasonable amount of money not to exceed the projected costs at 2264 the end of the tenancy of the restoration of the interior of the 2265 housing accommodations to the condition they were in prior to the 2266 proposed modification, but subject to reasonable wear and tear 2267 during the period of occupancy, if the landlord finds the account 2268 reasonably necessary to ensure the availability of funds for the 2269 restoration work. The interest earned in connection with an escrow 2270 account described in this division shall accrue to the benefit of 2271 the disabled tenant who makes payments into the account. 2272

(b) A landlord shall not condition permission for a proposed 2273
modification upon a disabled tenant's payment of a security 2274
deposit that exceeds the customarily required security deposit of 2275
all tenants of the particular housing accommodations. 2276

(19) Refuse to make reasonable accommodations in rules, 2277
policies, practices, or services when necessary to afford a person 2278
with a disability equal opportunity to use and enjoy a dwelling 2279
unit, including associated public and common use areas; 2280

(20) Fail to comply with the standards and rules adoptedunder division (A) of section 3781.111 of the Revised Code;2282

(21) Discriminate against any person in the selling,
brokering, or appraising of real property because of race, color,
religion, sex, <u>military status</u>, familial status, ancestry,
disability, or national origin;
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(22) Fail to design and construct covered multifamily
dwellings for first occupancy on or after June 30, 1992, in
accordance with the following conditions:
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(a) The dwellings shall have at least one building entrance 2290 on an accessible route, unless it is impractical to do so because 2291 of the terrain or unusual characteristics of the site. 2292

(b) With respect to dwellings that have a building entrance 2293 on an accessible route, all of the following apply: 2294

(i) The public use areas and common use areas of the 2295 dwellings shall be readily accessible to and usable by persons 2296 with a disability. 2297

(ii) All the doors designed to allow passage into and within 2298 all premises shall be sufficiently wide to allow passage by 2299 persons with a disability who are in wheelchairs. 2300

(iii) All premises within covered multifamily dwelling units 2301 shall contain an accessible route into and through the dwelling; 2302 all light switches, electrical outlets, thermostats, and other 2303 environmental controls within such units shall be in accessible 2304 locations; the bathroom walls within such units shall contain 2305 reinforcements to allow later installation of grab bars; and the 2306 kitchens and bathrooms within such units shall be designed and 2307 constructed in a manner that enables an individual in a wheelchair 2308 to maneuver about such rooms. 2309

For purposes of division (H)(22) of this section, "covered 2310 multifamily dwellings" means buildings consisting of four or more 2311 units if such buildings have one or more elevators and ground 2312 floor units in other buildings consisting of four or more units. 2313

(I) For any person to discriminate in any manner against any 2314 other person because that person has opposed any unlawful 2315 discriminatory practice defined in this section or because that 2316 person has made a charge, testified, assisted, or participated in 2317 any manner in any investigation, proceeding, or hearing under 2318 sections 4112.01 to 4112.07 of the Revised Code. 2319

(J) For any person to aid, abet, incite, compel, or coerce
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the doing of any act declared by this section to be an unlawful
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discriminatory practice, to obstruct or prevent any person from
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complying with this chapter or any order issued under it, or to
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attempt directly or indirectly to commit any act declared by this
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section to be an unlawful discriminatory practice.

(K)(1) Nothing in division (H) of this section shall bar any 2326 religious or denominational institution or organization, or any 2327 nonprofit charitable or educational organization that is operated, 2328 supervised, or controlled by or in connection with a religious 2329 organization, from limiting the sale, rental, or occupancy of 2330 housing accommodations that it owns or operates for other than a 2331 commercial purpose to persons of the same religion, or from giving 2332 preference in the sale, rental, or occupancy of such housing 2333 accommodations to persons of the same religion, unless membership 2334 in the religion is restricted on account of race, color, or 2335 national origin. 2336

(2) Nothing in division (H) of this section shall bar any 2337 bona fide private or fraternal organization that, incidental to 2338 its primary purpose, owns or operates lodgings for other than a 2339 commercial purpose, from limiting the rental or occupancy of the 2340 lodgings to its members or from giving preference to its members. 2341

(3) Nothing in division (H) of this section limits the 2342 applicability of any reasonable local, state, or federal 2343 restrictions regarding the maximum number of occupants permitted 2344 to occupy housing accommodations. Nothing in that division 2345 prohibits the owners or managers of housing accommodations from 2346 implementing reasonable occupancy standards based on the number 2347 and size of sleeping areas or bedrooms and the overall size of a 2348 dwelling unit, provided that the standards are not implemented to 2349 circumvent the purposes of this chapter and are formulated, 2350 implemented, and interpreted in a manner consistent with this 2351 chapter and any applicable local, state, or federal restrictions2352regarding the maximum number of occupants permitted to occupy2353housing accommodations.2354

(4) Nothing in division (H) of this section requires that
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housing accommodations be made available to an individual whose
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tenancy would constitute a direct threat to the health or safety
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of other individuals or whose tenancy would result in substantial
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physical damage to the property of others.

(5) Nothing in division (H) of this section pertaining to 2360discrimination on the basis of familial status shall be construed 2361to apply to any of the following: 2362

(a) Housing accommodations provided under any state or
federal program that have been determined under the "Fair Housing
Amendments Act of 1988," 102 Stat. 1623, 42 U.S.C.A. 3607, as
amended, to be specifically designed and operated to assist
elderly persons;

(b) Housing accommodations intended for and solely occupied 2368by persons who are sixty-two years of age or older; 2369

(c) Housing accommodations intended and operated for
occupancy by at least one person who is fifty-five years of age or
older per unit, as determined under the "Fair Housing Amendments
Act of 1988," 102 Stat. 1623, 42 U.S.C.A. 3607, as amended.

(L) Nothing in divisions (A) to (E) of this section shall be 2374 construed to require a person with a disability to be employed or 2375 trained under circumstances that would significantly increase the 2376 occupational hazards affecting either the person with a 2377 disability, other employees, the general public, or the facilities 2378 in which the work is to be performed, or to require the employment 2379 or training of a person with a disability in a job that requires 2380 the person with a disability routinely to undertake any task, the 2381 performance of which is substantially and inherently impaired by 2382 the person's disability.

(M) Nothing in divisions (H)(1) to (18) of this section shall 2384 be construed to require any person selling or renting property to 2385 modify the property in any way or to exercise a higher degree of 2386 care for a person with a disability, to relieve any person with a 2387 disability of any obligation generally imposed on all persons 2388 regardless of disability in a written lease, rental agreement, or 2389 contract of purchase or sale, or to forbid distinctions based on 2390 the inability to fulfill the terms and conditions, including 2391 financial obligations, of the lease, agreement, or contract. 2392

(N) An aggrieved individual may enforce the individual's 2393 rights relative to discrimination on the basis of age as provided 2394 for in this section by instituting a civil action, within one 2395 hundred eighty days after the alleged unlawful discriminatory 2396 practice occurred, in any court with jurisdiction for any legal or 2397 equitable relief that will effectuate the individual's rights. 2393

A person who files a civil action under this division is 2399 barred, with respect to the practices complained of, from 2400 instituting a civil action under section 4112.14 of the Revised 2401 Code and from filing a charge with the commission under section 2402 4112.05 of the Revised Code. 2403

(0) With regard to age, it shall not be an unlawful
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discriminatory practice and it shall not constitute a violation of
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division (A) of section 4112.14 of the Revised Code for any
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employer, employment agency, joint labor-management committee
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controlling apprenticeship training programs, or labor
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organization to do any of the following:

(1) Establish bona fide employment qualifications reasonably
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related to the particular business or occupation that may include
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standards for skill, aptitude, physical capability, intelligence,
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education, maturation, and experience;
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(2) Observe the terms of a bona fide seniority system or any 2414 bona fide employee benefit plan, including, but not limited to, a 2415 retirement, pension, or insurance plan, that is not a subterfuge 2416 to evade the purposes of this section. However, no such employee 2417 benefit plan shall excuse the failure to hire any individual, and 2418 no such seniority system or employee benefit plan shall require or 2419 permit the involuntary retirement of any individual, because of 2420 the individual's age except as provided for in the "Age 2421 Discrimination in Employment Act Amendment of 1978," 92 Stat. 189, 2422 29 U.S.C.A. 623, as amended by the "Age Discrimination in 2423 Employment Act Amendments of 1986," 100 Stat. 3342, 29 U.S.C.A. 2424 623, as amended. 2425

(3) Retire an employee who has attained sixty-five years of 2426 age who, for the two-year period immediately before retirement, is 2427 employed in a bona fide executive or a high policymaking position, 2428 if the employee is entitled to an immediate nonforfeitable annual 2429 retirement benefit from a pension, profit-sharing, savings, or 2430 deferred compensation plan, or any combination of those plans, of 2431 the employer of the employee, which equals, in the aggregate, at 2432 least forty-four thousand dollars, in accordance with the 2433 conditions of the "Age Discrimination in Employment Act Amendment 2434 of 1978," 92 Stat. 189, 29 U.S.C.A. 631, as amended by the "Age 2435 Discrimination in Employment Act Amendments of 1986," 100 Stat. 2436 3342, 29 U.S.C.A. 631, as amended; 2437

(4) Observe the terms of any bona fide apprenticeship program 2438
if the program is registered with the Ohio apprenticeship council 2439
pursuant to sections 4139.01 to 4139.06 of the Revised Code and is 2440
approved by the federal committee on apprenticeship of the United 2441
States department of labor. 2442

(P) Nothing in this chapter prohibiting age discrimination
 and nothing in division (A) of section 4112.14 of the Revised Code
 shall be construed to prohibit the following:
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(1) The designation of uniform age the attainment of which is 2446 necessary for public employees to receive pension or other 2447 retirement benefits pursuant to Chapter 145., 742., 3307., 3309., 2448 or 5505. of the Revised Code; 2449 (2) The mandatory retirement of uniformed patrol officers of 2450 the state highway patrol as provided in section 5505.16 of the 2451 Revised Code; 2452 (3) The maximum age requirements for appointment as a patrol 2453 officer in the state highway patrol established by section 5503.01 2454 of the Revised Code; 2455 (4) The maximum age requirements established for original 2456 appointment to a police department or fire department in sections 2457 124.41 and 124.42 of the Revised Code; 2458 (5) Any maximum age not in conflict with federal law that may 2459 be established by a municipal charter, municipal ordinance, or 2460 resolution of a board of township trustees for original 2461 appointment as a police officer or firefighter; 2462 (6) Any mandatory retirement provision not in conflict with 2463 federal law of a municipal charter, municipal ordinance, or 2464

resolution of a board of township trustees pertaining to police 2465 officers and firefighters; 2466

(7) Until January 1, 1994, the mandatory retirement of any
employee who has attained seventy years of age and who is serving
under a contract of unlimited tenure, or similar arrangement
providing for unlimited tenure, at an institution of higher
education as defined in the "Education Amendments of 1980," 94
Stat. 1503, 20 U.S.C.A. 1141(a).

(Q)(1)(a) Except as provided in division (Q)(1)(b) of this 2473
section, for purposes of divisions (A) to (E) of this section, a 2474
disability does not include any physiological disorder or 2475

condition, mental or psychological disorder, or disease or2476condition caused by an illegal use of any controlled substance by2477an employee, applicant, or other person, if an employer,2478employment agency, personnel placement service, labor2479organization, or joint labor-management committee acts on the2480basis of that illegal use.2481

(b) Division (Q)(1)(a) of this section does not apply to an 2482 employee, applicant, or other person who satisfies any of the 2483 following: 2484

(i) The employee, applicant, or other person has successfully 2485
completed a supervised drug rehabilitation program and no longer 2486
is engaging in the illegal use of any controlled substance, or the 2487
employee, applicant, or other person otherwise successfully has 2488
been rehabilitated and no longer is engaging in that illegal use. 2489

(ii) The employee, applicant, or other person is 2490participating in a supervised drug rehabilitation program and no 2491longer is engaging in the illegal use of any controlled substance. 2492

(iii) The employee, applicant, or other person is erroneously 2493 regarded as engaging in the illegal use of any controlled 2494 substance, but the employee, applicant, or other person is not 2495 engaging in that illegal use. 2496

(2) Divisions (A) to (E) of this section do not prohibit an
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 employer, employment agency, personnel placement service, labor
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 organization, or joint labor-management committee from doing any
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 of the following:

(a) Adopting or administering reasonable policies or 2501
 procedures, including, but not limited to, testing for the illegal 2502
 use of any controlled substance, that are designed to ensure that 2503
 an individual described in division (Q)(1)(b)(i) or (ii) of this 2504
 section no longer is engaging in the illegal use of any controlled 2505
 substance; 2506

(b) Prohibiting the illegal use of controlled substances and 2507the use of alcohol at the workplace by all employees; 2508

(c) Requiring that employees not be under the influence of 2509
alcohol or not be engaged in the illegal use of any controlled 2510
substance at the workplace; 2511

(d) Requiring that employees behave in conformance with the
requirements established under "The Drug-Free Workplace Act of
1988," 102 Stat. 4304, 41 U.S.C.A. 701, as amended;
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(e) Holding an employee who engages in the illegal use of any 2515 controlled substance or who is an alcoholic to the same 2516 qualification standards for employment or job performance, and the 2517 same behavior, to which the employer, employment agency, personnel 2518 placement service, labor organization, or joint labor-management 2519 committee holds other employees, even if any unsatisfactory 2520 performance or behavior is related to an employee's illegal use of 2521 a controlled substance or alcoholism; 2522

(f) Exercising other authority recognized in the "Americans 2523 with Disabilities Act of 1990," 104 Stat. 327, 42 U.S.C.A. 12101, 2524 as amended, including, but not limited to, requiring employees to 2525 comply with any applicable federal standards. 2526

(3) For purposes of this chapter, a test to determine the 2527illegal use of any controlled substance does not include a medical 2528examination. 2529

(4) Division (Q) of this section does not encourage,
prohibit, or authorize, and shall not be construed as encouraging,
prohibiting, or authorizing, the conduct of testing for the
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illegal use of any controlled substance by employees, applicants,
or other persons, or the making of employment decisions based on
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the results of that type of testing.

Sec. 4112.021. (A) As used in this section: 2536

(1) "Credit" means the right granted by a creditor to a 2537
person to defer payment of a debt, to incur debt and defer its 2538
payment, or to purchase property or services and defer payment for 2539
the property or services. 2540

(2) "Creditor" means any person who regularly extends, 2541 renews, or continues credit, any person who regularly arranges for 2542 the extension, renewal, or continuation of credit, or any assignee 2543 of an original creditor who participates in the decision to 2544 extend, renew, or continue credit, whether or not any interest or 2545 finance charge is required. 2546

(3) "Credit reporting agency" means any person who, for 2547
monetary fees or dues or on a cooperative nonprofit basis, 2548
regularly assembles or evaluates credit information for the 2549
purpose of furnishing credit reports to creditors. 2550

- (4) "Age" means any age of eighteen years or older. 2551
- (B) It shall be an unlawful discriminatory practice: 2552
- (1) For any creditor to do any of the following: 2553

(a) Discriminate against any applicant for credit in the 2554 granting, withholding, extending, or renewing of credit, or in the 2555 fixing of the rates, terms, or conditions of any form of credit, 2556 on the basis of race, color, religion, age, sex, military status, 2557 marital status, national origin, disability, or ancestry, except 2558 that this division shall not apply with respect to age in any real 2559 estate transaction between a financial institution, a dealer in 2560 intangibles, or an insurance company as defined in section 5725.01 2561 of the Revised Code and its customers; 2562

(b) Use or make any inquiry as to race, color, religion, age, 2563
sex, <u>military status</u>, marital status, national origin, disability, 2564
or ancestry for the purpose of limiting or specifying those 2565
persons to whom credit will be granted, except that an inquiry of 2566

marital status does not constitute discrimination for the purposes 2567 of this section if the inquiry is made for the purpose of 2568 ascertaining the creditor's rights and remedies applicable to the 2569 particular extension of credit, and except that creditors are 2570 excepted from this division with respect to any inquiry, 2571 elicitation of information, record, or form of application 2572 required of a particular creditor by any instrumentality or agency 2573 of the United States, or required of a particular creditor by any 2574 agency or instrumentality to enforce the "Civil Rights Act of 2575 1968," 82 Stat. 84, 85, 42 U.S.C.A. 3608(c); 2576

(c) Refuse to consider the sources of income of an applicant 2577 for credit, or disregard or ignore the income of an applicant, in 2578 whole or in part, on the basis of race, color, religion, age, sex, 2579 <u>military status</u>, marital status, disability, national origin, or 2580 ancestry; 2581

(d) Refuse to grant credit to an individual in any name that 2582
 individual customarily uses, if it has been determined in the 2583
 normal course of business that the creditor will grant credit to 2584
 the individual; 2585

(e) Impose any special requirements or conditions, including, 2586 but not limited to, a requirement for co-obligors or 2587 reapplication, upon any applicant or class of applicants on the 2588 basis of race, color, religion, age, sex, military status, marital 2589 status, national origin, disability, or ancestry in circumstances 2590 where similar requirements or conditions are not imposed on other 2591 applicants similarly situated, unless the special requirements or 2592 conditions that are imposed with respect to age are the result of 2593 a real estate transaction exempted under division (B)(1)(a) of 2594 this section or are the result of programs that grant preferences 2595 to certain age groups administered by instrumentalities or 2596 agencies of the United States, a state, or a political subdivision 2597 of a state; 2598

(f) Fail or refuse to provide an applicant for credit a 2599 written statement of the specific reasons for rejection of the 2600 application if requested in writing by the applicant within sixty 2601 days of the rejection. The creditor shall provide the written 2602 statement of the specific reason for rejection within thirty days 2603 after receipt of a request of that nature. For purposes of this 2604 section, a statement that the applicant was rejected solely on the 2605 basis of information received from a credit reporting agency or 2606 because the applicant failed to meet the standards required by the 2607 creditor's credit scoring system, uniformly applied, shall 2608 constitute a specific reason for rejection. 2609

(g) Fail or refuse to print on or firmly attach to each 2610 application for credit, in a type size no smaller than that used 2611 throughout most of the application form, the following notice: 2612 "The Ohio laws against discrimination require that all creditors 2613 make credit equally available to all credit worthy customers, and 2614 that credit reporting agencies maintain separate credit histories 2615 on each individual upon request. The Ohio civil rights commission 2616 administers compliance with this law." This notice is not required 2617 to be included in applications that have a multi-state 2618 distribution if the notice is mailed to the applicant with the 2619 notice of acceptance or rejection of the application. 2620

(h) Fail or refuse on the basis of race, color, religion,
age, sex, <u>military status</u>, marital status, national origin,
disability, or ancestry to maintain, upon the request of the
individual, a separate account for each individual to whom credit
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(i) Fail or refuse on the basis of race, color, religion, 2626
age, sex, <u>military status</u>, marital status, national origin, 2627
disability, or ancestry to maintain records on any account 2628
established after November 1, 1976, to furnish information on the 2629
accounts to credit reporting agencies in a manner that clearly 2630

designates the contractual liability for repayment as indicated on 2631 the application for the account, and, if more than one individual 2632 is contractually liable for repayment, to maintain records and 2633 furnish information in the name of each individual. This division 2634 does not apply to individuals who are contractually liable only if 2635 the primary party defaults on the account. 2636

(2) For any credit reporting agency to do any of the 2637following: 2638

(a) Fail or refuse on the basis of race, color, religion, 2639
age, sex, <u>military status</u>, marital status, national origin, 2640
disability, or ancestry to maintain, upon the request of the 2641
individual, a separate file on each individual about whom 2642
information is assembled or evaluated; 2643

(b) Fail or refuse on the basis of race, color, religion, 2644
age, sex, <u>military status</u>, marital status, national origin, 2645
disability, or ancestry to clearly note, maintain, and report any 2646
information furnished it under division (B)(1)(i) of this section. 2647

(C) This section does not prohibit a creditor from requesting 2648
the signature of both spouses to create a valid lien, pass clear 2649
title, or waive inchoate rights to property. 2650

(D) The rights granted by this section may be enforced by 2651 aggrieved individuals by filing a civil action in a court of 2652 common pleas within one hundred eighty days after the alleged 2653 unlawful discriminatory practice occurred. Upon application by the 2654 plaintiff and in circumstances that the court considers just, the 2655 court in which a civil action under this section is brought may 2656 appoint an attorney for the plaintiff and may authorize the 2657 commencement of a civil action upon proper showing without the 2658 payment of costs. If the court finds that an unlawful 2659 discriminatory practice prohibited by this section occurred or is 2660 about to occur, the court may grant relief that it considers 2661

appropriate, including a permanent or temporary injunction, 2662 temporary restraining order, or other order, and may award to the 2663 plaintiff compensatory and punitive damages of not less than one 2664 hundred dollars, together with attorney's fees and court costs. 2665 (E) Nothing contained in this section shall bar a creditor 2666

from reviewing an application for credit on the basis of 2667 established criteria used in the normal course of business for the 2668 determination of the credit worthiness of the individual applicant 2669 for credit, including the credit history of the applicant. 2670

sec. 4112.04. (A) The commission shall do all of the 2671
following: 2672

(1) Establish and maintain a principal office in the city of
 2673
 Columbus and any other offices within the state that it considers
 2674
 necessary;

(2) Appoint an executive director who shall serve at the
pleasure of the commission and be its principal administrative
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officer. The executive director shall be paid a salary fixed
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pursuant to Chapter 124. of the Revised Code.
2679

(3) Appoint hearing examiners and other employees and agents
who it considers necessary and prescribe their duties subject to
Chapter 124. of the Revised Code;
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(4) Adopt, promulgate, amend, and rescind rules to effectuate
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the provisions of this chapter and the policies and practice of
2684
the commission in connection with this chapter;
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(5) Formulate policies to effectuate the purposes of this
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chapter and make recommendations to agencies and officers of the
2687
state or political subdivisions to effectuate the policies;
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(6) Receive, investigate, and pass upon written charges made2689under oath of unlawful discriminatory practices;2690

(7) Make periodic surveys of the existence and effect of 2691

discrimination because of race, color, religion, sex, <u>military</u> 2692

status, familial status, national origin, disability, age, or 2693
ancestry on the enjoyment of civil rights by persons within the 2694
state; 2695

(8) Report, from time to time, but not less than once a year, 2696 to the general assembly and the governor, describing in detail the 2697 investigations, proceedings, and hearings it has conducted and 2698 their outcome, the decisions it has rendered, and the other work 2699 performed by it, which report shall include a copy of any surveys 2700 prepared pursuant to division (A)(7) of this section and shall 2701 include the recommendations of the commission as to legislative or 2702 other remedial action; 2703

(9) Prepare a comprehensive educational program, in 2704 cooperation with the department of education, for the students of 2705 the public schools of this state and for all other residents of 2706 this state that is designed to eliminate prejudice on the basis of 2707 race, color, religion, sex, military status, familial status, 2708 national origin, disability, age, or ancestry in this state, to 2709 further good will among those groups, and to emphasize the origin 2710 of prejudice against those groups, its harmful effects, and its 2711 incompatibility with American principles of equality and fair 2712 2713 play;

(10) Receive progress reports from agencies, 2714 instrumentalities, institutions, boards, commissions, and other 2715 entities of this state or any of its political subdivisions and 2716 their agencies, instrumentalities, institutions, boards, 2717 commissions, and other entities regarding affirmative action 2718 programs for the employment of persons against whom discrimination 2719 is prohibited by this chapter, or regarding any affirmative 2720 housing accommodations programs developed to eliminate or reduce 2721 an imbalance of race, color, religion, sex, military status, 2722 familial status, national origin, disability, or ancestry. All 2723

agencies, instrumentalities, institutions, boards, commissions, 2724 and other entities of this state or its political subdivisions, 2725 and all political subdivisions, that have undertaken affirmative 2726 action programs pursuant to a conciliation agreement with the 2727 commission, an executive order of the governor, any federal 2728 statute or rule, or an executive order of the president of the 2729 United States shall file progress reports with the commission 2730 annually on or before the first day of November. The commission 2731 shall analyze and evaluate the progress reports and report its 2732 findings annually to the general assembly on or before the 2733 thirtieth day of January of the year immediately following the 2734 receipt of the reports. 2735 (B) The commission may do any of the following: 2736 (1) Meet and function at any place within the state; 2737 (2) Initiate and undertake on its own motion investigations 2738 of problems of employment or housing accommodations 2739 discrimination; 2740

(3) Hold hearings, subpoena witnesses, compel their
attendance, administer oaths, take the testimony of any person
under oath, require the production for examination of any books
and papers relating to any matter under investigation or in
2743
question before the commission, and make rules as to the issuance
of subpoenas by individual commissioners.

(a) In conducting a hearing or investigation, the commission 2747 shall have access at all reasonable times to premises, records, 2748 documents, individuals, and other evidence or possible sources of 2749 evidence and may examine, record, and copy the premises, records, 2750 documents, and other evidence or possible sources of evidence and 2751 take and record the testimony or statements of the individuals as 2752 reasonably necessary for the furtherance of the hearing or 2753 investigation. In investigations, the commission shall comply with 2754

the fourth amendment to the United States Constitution relating to 2755 unreasonable searches and seizures. The commission or a member of 2756 the commission may issue subpoenas to compel access to or the 2757 production of premises, records, documents, and other evidence or 2758 possible sources of evidence or the appearance of individuals, and 2759 may issue interrogatories to a respondent, to the same extent and 2760 subject to the same limitations as would apply if the subpoenas or 2761 interrogatories were issued or served in aid of a civil action in 2762 a court of common pleas. 2763

(b) Upon written application by a respondent, the commission 2764 shall issue subpoenas in its name to the same extent and subject 2765 to the same limitations as subpoenas issued by the commission. 2766 Subpoenas issued at the request of a respondent shall show on 2767 their face the name and address of the respondent and shall state 2768 that they were issued at the respondent's request. 2769

(c) Witnesses summoned by subpoena of the commission are
 entitled to the same witness and mileage fees as are witnesses in
 proceedings in a court of common pleas.
 2772

(d) Within five days after service of a subpoena upon any 2773 person, the person may petition the commission to revoke or modify 2774 the subpoena. The commission shall grant the petition if it finds 2775 that the subpoena requires an appearance or attendance at an 2776 unreasonable time or place, that it requires production of 2777 evidence that does not relate to any matter before the commission, 2778 that it does not describe with sufficient particularity the 2779 evidence to be produced, that compliance would be unduly onerous, 2780 or for other good reason. 2781

(e) In case of contumacy or refusal to obey a subpoena, the 2782 commission or person at whose request it was issued may petition 2783 for its enforcement in the court of common pleas in the county in 2784 which the person to whom the subpoena was addressed resides, was 2785 served, or transacts business. 2786

(4) Create local or statewide advisory agencies and
conciliation councils to aid in effectuating the purposes of this
chapter. The commission may itself, or it may empower these
agencies and councils to, do either or both of the following:
2787

(a) Study the problems of discrimination in all or specific 2791
fields of human relationships when based on race, color, religion, 2792
sex, <u>military status</u>, familial status, national origin, 2793
disability, age, or ancestry; 2794

(b) Foster through community effort, or otherwise, good will 2795among the groups and elements of the population of the state. 2796

The agencies and councils may make recommendations to the 2797 commission for the development of policies and procedures in 2798 general. They shall be composed of representative citizens who 2799 shall serve without pay, except that reimbursement for actual and 2800 necessary traveling expenses shall be made to citizens who serve 2801 on a statewide agency or council. 2802

(5) Issue any publications and the results of investigations
and research that in its judgment will tend to promote good will
and minimize or eliminate discrimination because of race, color,
religion, sex, <u>military status</u>, familial status, national origin,
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Sec. 4112.05. (A) The commission, as provided in this 2808
section, shall prevent any person from engaging in unlawful 2809
discriminatory practices, provided that, before instituting the 2810
formal hearing authorized by division (B) of this section, it 2811
shall attempt, by informal methods of conference, conciliation, 2812
and persuasion, to induce compliance with this chapter. 2813

(B)(1) Any person may file a charge with the commission2814alleging that another person has engaged or is engaging in an2815unlawful discriminatory practice. In the case of a charge alleging2816

was committed.

2817 an unlawful discriminatory practice described in division (A), (B), (C), (D), (E), (F), (G), (I), or (J) of section 4112.02 or in 2818 section 4112.021 or 4112.022 of the Revised Code, the charge shall 2819 be in writing and under oath and shall be filed with the 2820 commission within six months after the alleged unlawful 2821 discriminatory practice was committed. In the case of a charge 2822 alleging an unlawful discriminatory practice described in division 2823 (H) of section 4112.02 of the Revised Code, the charge shall be in 2824 writing and under oath and shall be filed with the commission 2825 within one year after the alleged unlawful discriminatory practice 2826

(2) Upon receiving a charge, the commission may initiate a 2828 preliminary investigation to determine whether it is probable that 2829 an unlawful discriminatory practice has been or is being engaged 2830 in. The commission also may conduct, upon its own initiative and 2831 independent of the filing of any charges, a preliminary 2832 investigation relating to any of the unlawful discriminatory 2833 practices described in division (A), (B), (C), (D), (E), (F), (I), 2834 or (J) of section 4112.02 or in section 4112.021 or 4112.022 of 2835 the Revised Code. Prior to a notification of a complainant under 2836 division (B)(4) of this section or prior to the commencement of 2837 informal methods of conference, conciliation, and persuasion under 2838 that division, the members of the commission and the officers and 2839 employees of the commission shall not make public in any manner 2840 and shall retain as confidential all information that was obtained 2841 as a result of or that otherwise pertains to a preliminary 2842 investigation other than one described in division (B)(3) of this 2843 section. 2844

(3)(a) Unless it is impracticable to do so and subject to its 2845 authority under division (B)(3)(d) of this section, the commission 2846 shall complete a preliminary investigation of a charge filed 2847 pursuant to division (B)(1) of this section that alleges an 2848

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unlawful discriminatory practice described in division (H) of 2849 section 4112.02 of the Revised Code, and shall take one of the 2850 following actions, within one hundred days after the filing of the 2851 charge: 2852

(i) Notify the complainant and the respondent that it is not 2853
probable that an unlawful discriminatory practice described in 2854
division (H) of section 4112.02 of the Revised Code has been or is 2855
being engaged in and that the commission will not issue a 2856
complaint in the matter; 2857

(ii) Initiate a complaint and schedule it for informal 2858methods of conference, conciliation, and persuasion; 2859

(iii) Initiate a complaint and refer it to the attorney 2860 general with a recommendation to seek a temporary or permanent 2861 injunction or a temporary restraining order. If this action is 2862 taken, the attorney general shall apply, as expeditiously as 2863 possible after receipt of the complaint, to the court of common 2864 pleas of the county in which the unlawful discriminatory practice 2865 allegedly occurred for the appropriate injunction or order, and 2866 the court shall hear and determine the application as 2867 expeditiously as possible. 2868

(b) If it is not practicable to comply with the requirements 2869
of division (B)(3)(a) of this section within the one-hundred-day 2870
period described in that division, the commission shall notify the 2871
complainant and the respondent in writing of the reasons for the 2872
noncompliance. 2873

(c) Prior to the issuance of a complaint under division 2874
(B)(3)(a)(ii) or (iii) of this section or prior to a notification 2875
of the complainant and the respondent under division (B)(3)(a)(i) 2876
of this section, the members of the commission and the officers 2877
and employees of the commission shall not make public in any 2878
manner and shall retain as confidential all information that was 2879

obtained as a result of or that otherwise pertains to a2880preliminary investigation of a charge filed pursuant to division2881(B)(1) of this section that alleges an unlawful discriminatory2882practice described in division (H) of section 4112.05 of the2883Revised Code.2884

(d) Notwithstanding the types of action described in 2885 divisions (B)(3)(a)(ii) and (iii) of this section, prior to the 2886 issuance of a complaint or the referral of a complaint to the 2887 attorney general and prior to endeavoring to eliminate an unlawful 2888 discriminatory practice described in division (H) of section 2889 4112.02 of the Revised Code by informal methods of conference, 2890 conciliation, and persuasion, the commission may seek a temporary 2891 or permanent injunction or a temporary restraining order in the 2892 court of common pleas of the county in which the unlawful 2893 discriminatory practice allegedly occurred. 2894

(4) If the commission determines after a preliminary 2895 investigation other than one described in division (B)(3) of this 2896 section that it is not probable that an unlawful discriminatory 2897 practice has been or is being engaged in, it shall notify any 2898 complainant under division (B)(1) of this section that it has so 2899 determined and that it will not issue a complaint in the matter. 2900 If the commission determines after a preliminary investigation 2901 other than the one described in division (B)(3) of this section 2902 that it is probable that an unlawful discriminatory practice has 2903 been or is being engaged in, it shall endeavor to eliminate the 2904 practice by informal methods of conference, conciliation, and 2905 persuasion. 2906

(5) Nothing said or done during informal methods of
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conference, conciliation, and persuasion under this section shall
be disclosed by any member of the commission or its staff or be
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used as evidence in any subsequent hearing or other proceeding.
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If, after a preliminary investigation and the use of informal
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methods of conference, conciliation, and persuasion under this 2912 section, the commission is satisfied that any unlawful 2913 discriminatory practice will be eliminated, it may treat the 2914 charge involved as being conciliated and enter that disposition on 2915 the records of the commission. If the commission fails to effect 2916 the elimination of an unlawful discriminatory practice by informal 2917 methods of conference, conciliation, and persuasion under this 2918 section and to obtain voluntary compliance with this chapter, the 2919 commission shall issue and cause to be served upon any person, 2920 including the respondent against whom a complainant has filed a 2921 charge pursuant to division (B)(1) of this section, a complaint 2922 stating the charges involved and containing a notice of an 2923 opportunity for a hearing before the commission, a member of the 2924 commission, or a hearing examiner at a place that is stated in the 2925 notice and that is located within the county in which the alleged 2926 unlawful discriminatory practice has occurred or is occurring or 2927 in which the respondent resides or transacts business. The hearing 2928 2929 shall be held not less than thirty days after the service of the complaint upon the complainant, the aggrieved persons other than 2930 the complainant on whose behalf the complaint is issued, and the 2931 respondent, unless the complainant, an aggrieved person, or the 2932 respondent elects to proceed under division (A)(2) of section 2933 4112.051 of the Revised Code when that division is applicable. If 2934 a complaint pertains to an alleged unlawful discriminatory 2935 practice described in division (H) of section 4112.02 of the 2936 Revised Code, the complaint shall notify the complainant, an 2937 aggrieved person, and the respondent of the right of the 2938 complainant, an aggrieved person, or the respondent to elect to 2939 proceed with the administrative hearing process under this section 2940 or to proceed under division (A)(2) of section 4112.051 of the 2941 Revised Code. 2942

(6) The attorney general shall represent the commission at 2943any hearing held pursuant to division (B)(5) of this section and 2944

shall present the evidence in support of the complaint. 2945

(7) Any complaint issued pursuant to division (B)(5) of this
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section after the filing of a charge under division (B)(1) of this
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section shall be so issued within one year after the complainant
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filed the charge with respect to an alleged unlawful
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discriminatory practice.

2951 (C) Any complaint issued pursuant to division (B) of this section may be amended by the commission, a member of the 2952 commission, or the hearing examiner conducting a hearing under 2953 division (B) of this section, at any time prior to or during the 2954 hearing. The respondent has the right to file an answer or an 2955 amended answer to the original and amended complaints and to 2956 appear at the hearing in person, by attorney, or otherwise to 2957 examine and cross-examine witnesses. 2958

(D) The complainant shall be a party to a hearing under 2959 division (B) of this section, and any person who is an 2960 indispensable party to a complete determination or settlement of a 2961 question involved in the hearing shall be joined. Any person who 2962 has or claims an interest in the subject of the hearing and in 2963 obtaining or preventing relief against the unlawful discriminatory 2964 practices complained of may be permitted, in the discretion of the 2965 person or persons conducting the hearing, to appear for the 2966 presentation of oral or written arguments. 2967

(E) In any hearing under division (B) of this section, the 2968 commission, a member of the commission, or the hearing examiner 2969 shall not be bound by the Rules of Evidence but, in ascertaining 2970 the practices followed by the respondent, shall take into account 2971 all reliable, probative, and substantial statistical or other 2972 evidence produced at the hearing that may tend to prove the 2973 existence of a predetermined pattern of employment or membership, 2974 provided that nothing contained in this section shall be construed 2975 to authorize or require any person to observe the proportion that 2976 persons of any race, color, religion, sex, military status,2977familial status, national origin, disability, age, or ancestry2978bear to the total population or in accordance with any criterion2979other than the individual qualifications of the applicant.2980

(F) The testimony taken at a hearing under division (B) of 2981 this section shall be under oath and shall be reduced to writing 2982 and filed with the commission. Thereafter, in its discretion, the 2983 commission, upon the service of a notice upon the complainant and 2984 the respondent that indicates an opportunity to be present, may 2985 take further testimony or hear argument. 2986

(G)(1) If, upon all reliable, probative, and substantial 2987 evidence presented at a hearing under division (B) of this 2988 section, the commission determines that the respondent has engaged 2989 in, or is engaging in, any unlawful discriminatory practice, 2990 whether against the complainant or others, the commission shall 2991 state its findings of fact and conclusions of law and shall issue 2992 and, subject to the provisions of Chapter 119. of the Revised 2993 Code, cause to be served on the respondent an order requiring the 2994 respondent to cease and desist from the unlawful discriminatory 2995 practice, requiring the respondent to take any further affirmative 2996 or other action that will effectuate the purposes of this chapter, 2997 including, but not limited to, hiring, reinstatement, or upgrading 2998 of employees with or without back pay, or admission or restoration 2999 to union membership, and requiring the respondent to report to the 3000 commission the manner of compliance. If the commission directs 3001 payment of back pay, it shall make allowance for interim earnings. 3002 If it finds a violation of division (H) of section 4112.02 of the 3003 Revised Code, the commission additionally shall require the 3004 respondent to pay actual damages and reasonable attorney's fees, 3005 and may award to the complainant punitive damages as follows: 3006

(a) If division (G)(1)(b) or (c) of this section does not 3007apply, punitive damages in an amount not to exceed ten thousand 3008

dollars;

(b) If division (G)(1)(c) of this section does not apply and 3010 if the respondent has been determined by a final order of the 3011 commission or by a final judgment of a court to have committed one 3012 violation of division (H) of section 4112.02 of the Revised Code 3013 during the five-year period immediately preceding the date on 3014 which a complaint was issued pursuant to division (B) of this 3015 section, punitive damages in an amount not to exceed twenty-five 3016 thousand dollars; 3017

(c) If the respondent has been determined by a final order of 3018 the commission or by a final judgment of a court to have committed 3019 two or more violations of division (H) of section 4112.02 of the 3020 Revised Code during the seven-year period immediately preceding 3021 the date on which a complaint was issued pursuant to division (B) 3022 of this section, punitive damages in an amount not to exceed fifty 3023 thousand dollars. 3024

(2) Upon the submission of reports of compliance, the
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commission may issue a declaratory order stating that the
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respondent has ceased to engage in particular unlawful
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discriminatory practices.

(H) If the commission finds that no probable cause exists for 3029 crediting charges of unlawful discriminatory practices or if, upon 3030 all the evidence presented at a hearing under division (B) of this 3031 section on a charge, the commission finds that a respondent has 3032 not engaged in any unlawful discriminatory practice against the 3033 complainant or others, it shall state its findings of fact and 3034 shall issue and cause to be served on the complainant an order 3035 dismissing the complaint as to the respondent. A copy of the order 3036 shall be delivered in all cases to the attorney general and any 3037 other public officers whom the commission considers proper. 3038

(I) Until the time period for appeal set forth in division 3039

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(H) of section 4112.06 of the Revised Code expires, the 3040
commission, subject to the provisions of Chapter 119. of the 3041
Revised Code, at any time, upon reasonable notice, and in the 3042
manner it considers proper, may modify or set aside, in whole or 3043
in part, any finding or order made by it under this section. 3044

sec. 4112.08. This chapter shall be construed liberally for 3045 the accomplishment of its purposes, and any law inconsistent with 3046 any provision of this chapter shall not apply. Nothing contained 3047 in this chapter shall be considered to repeal any of the 3048 provisions of any law of this state relating to discrimination 3049 because of race, color, religion, sex, military status, familial 3050 status, disability, national origin, age, or ancestry, except that 3051 any person filing a charge under division (B)(1) of section 3052 4112.05 of the Revised Code, with respect to the unlawful 3053 discriminatory practices complained of, is barred from instituting 3054 a civil action under section 4112.14 or division (N) of section 3055 4112.02 of the Revised Code. 3056

Sec. 4117.19. (A) Every employee organization that is 3057 certified or recognized as a representative of public employees 3058 under Chapter 4117. of the Revised Code this chapter shall file 3059 with the state employment relations board a registration report 3060 that is signed by its president or other appropriate officer. The 3061 report shall be in a form prescribed by the board and accompanied 3062 by two copies of the employee organization's constitution and 3063 bylaws. The board shall accept a filing by a statewide, national, 3064 or international employee organization of its constitution and 3065 bylaws in lieu of a filing of the documents by each subordinate 3066 organization. The exclusive representative or other employee 3067 organization originally filing its constitution and bylaws shall 3068 report, promptly, to the board all changes or amendments to its 3069 constitution and bylaws. 3070

organization;

(B) Every employee organization shall file with the board an	3071
annual report. The report shall be in a form prescribed by the	3072
board and shall contain the following information:	3073
(1) The names and addresses of the organization, any parent	3074
organization or organizations with which it is affiliated, and all	3075
organizationwide officers;	3076
(2) The name and address of its local agent for service of	3077
process;	3078
(3) A general description of the public employees the	3079
organization represents or seeks to represent;	3080
(4) The amounts of the initiation fee and monthly dues	3081
members must pay;	3082
(5) A pledge, in a form prescribed by the board, that the	3083
organization will comply with the laws of the state and that it	3084
will accept members without regard to age, race, color, sex,	3085
creed, religion, ancestry, national origin, disability as defined	3086
in section 4112.01 of the Revised Code, military status as defined	3087
in that section, or physical disability as provided by law:	3088
(6) A financial report.	3089
(C) The constitution or bylaws of every employee organization	3090
shall do all of the following:	3091
(1) Require that the organization keep accurate accounts of	3092
all income and expenses, prepare an annual financial report, keep	3093
open for inspection by any member of the organization its	3094
accounts, and make loans to officers and agents only on terms and	3095
conditions available to all members;	3096
(2) Prohibit business or financial interests of its officers	3097
and agents, their spouses, minor children, parents, or otherwise,	3098
in conflict with the fiduciary obligation of such persons to the	3099

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(3) When specifically requested by the board, require every
official who is designated as a fiscal officer of an employee
organization and who is responsible for funds or other property of
the organization or trust in which an organization is interested,
or a subsidiary organization be bonded with the amount, scope, and
form of the bond determined by the board;

(4) Require periodic elections of officers by secret ballot 3107 subject to recognized safeguards concerning the equal right of all 3108 members to nominate, seek office, and vote in the elections, the 3109 right of individual members to participate in the affairs of the 3110 organization, and fair and equitable procedures in disciplinary 3111 actions. 3112

(D) The board shall prescribe rules necessary to govern the
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 establishment and reporting of trusteeships over employee
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 organizations. The establishment of trusteeships is permissible
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 reasonable procedures.
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(E) The board may withhold certification of an employee 3118 organization that willfully refuses to register or file an annual 3119 report or that willfully refuses to comply with other provisions 3120 of this section. The board may revoke a certification of an 3121 employee organization for willfully failing to comply with this 3122 section. The board may enforce the prohibitions contained in this 3123 section by petitioning the court of common pleas of the county in 3124 which the violation occurs for an injunction. Persons complaining 3125 of a violation of this section shall file the complaint with the 3126 board. 3127

(F) Upon the written request to the board of any member of a 3128
 certified employee organization and where the board determines the 3129
 necessity for an audit, the board may require the employee 3130
 organization to provide a certified audit of its financial 3131

records

	5152
(G) Any employee organization subject to the	3133
"Labor-Management Reporting and Disclosure Act of 1959," 73 Stat.	3134
519, 29 U.S.C.A., 401, as amended, may file copies with the board	3135
of all reports it is required to file under that act in lieu of	3136
compliance with all parts of this section other than division (A)	3137
of this section. The board shall accept a filing by a statewide,	3138
national, or international employee organization of its reports in	3139
lieu of a filing of such reports by each subordinate organization.	3140

Sec. 4735.16. (A) Every real estate broker licensed under 3141 this chapter shall have and maintain a definite place of business 3142 in this state and shall erect or maintain a sign on the premises 3143 plainly stating that the licensee is a real estate broker. If the 3144 real estate broker maintains one or more branch offices, the real 3145 estate broker shall erect or maintain a sign at each branch office 3146 plainly stating that the licensee is a real estate broker. 3147

(B)(1) Any licensed real estate broker or salesperson who 3148 advertises to buy, sell, exchange, or lease real estate, or to 3149 engage in any act regulated by this chapter, including, but not 3150 limited to, any licensed real estate broker or salesperson who 3151 advertises to sell, exchange, or lease real estate that the 3152 licensee owns, shall be identified in the advertisement by name 3153 and by indicating that the licensee is a real estate broker or 3154 real estate salesperson. Except a real estate salesperson who 3155 advertises the sale, exchange, or lease of real estate that the 3156 salesperson owns and that is not listed for sale, exchange, or 3157 lease with a real estate broker, any real estate salesperson who 3158 advertises, as provided in this section, also shall indicate in 3159 the advertisement the name of the broker under whom the 3160 salesperson is licensed and the fact that the salesperson's broker 3161 is a real estate broker. The name of the broker shall be displayed 3162

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in equal prominence with the name of the salesperson in the 3163 advertisement. 3164

(2) If any real estate broker or real estate salesperson
advertises in a manner other than as provided in this section or
the rules adopted under this section, that advertisement is prima
facie prima-facie evidence of a violation under division (A)(21)
of section 4735.18 of the Revised Code.

When the superintendent determines that prima facie3170prima-facieevidence of a violation of division (A)(21) of section31714735.18 of the Revised Code or any of the rules adopted thereunder3172exists, the superintendent may do either of the following:3173

(a) Initiate disciplinary action under section 4735.051 of 3174
the Revised Code for a violation of division (A)(21) of section 3175
4735.18 of the Revised Code, in accordance with Chapter 119. of 3176
the Revised Code; 3177

(b) Personally, or by certified mail, serve a citation upon 3178the licensee. 3179

(C)(1) Every citation served under this section shall give 3180 notice to the licensee of the alleged violation or violations 3181 charged and inform the licensee of the opportunity to request a 3182 hearing in accordance with Chapter 119. of the Revised Code. The 3183 citation also shall contain a statement of a fine of two hundred 3184 dollars per violation, not to exceed two thousand five hundred 3185 dollars per citation. All fines collected pursuant to this section 3186 shall be credited to the real estate recovery fund, created in the 3187 state treasury under section 4735.12 of the Revised Code. 3188

(2) If any licensee is cited three times within twelve
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consecutive months, the superintendent shall initiate disciplinary
action pursuant to section 4735.051 of the Revised Code for any
subsequent violation that occurs within the same twelve-month
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period.

(3) If a licensee fails to request a hearing within thirty
days of the date of service of the citation, or the licensee and
the superintendent fail to reach an alternative agreement, the
citation shall become final.

(4) Unless otherwise indicated, the licensee named in a final
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citation must meet all requirements contained in the final
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citation within thirty days of the effective date of that
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citation.

(5) The superintendent shall suspend automatically a 3202
licensee's license if the licensee fails to comply with division 3203
(C)(4) of this section. 3204

(D) A real estate broker or salesperson obtaining the 3205 signature of a party to a listing or other agreement involved in a 3206 real estate transaction shall furnish a copy of the listing or 3207 other agreement to the party immediately after obtaining the 3208 party's signature. Every broker's office shall prominently display 3209 in the same immediate area as licenses are displayed a statement 3210 that it is illegal to discriminate against any person because of 3211 race, color, religion, sex, familial status as defined in section 3212 4112.01 of the Revised Code, national origin, military status as 3213 defined in that section, disability as defined in that section, or 3214 ancestry in the sale or rental of housing or residential lots, in 3215 advertising the sale or rental of housing, in the financing of 3216 housing, or in the provision of real estate brokerage services and 3217 that blockbusting also is illegal. The statement shall bear the 3218 United States department of housing and urban development equal 3219 housing logo, shall contain the information that the broker and 3220 the broker's salespersons are licensed by the division of real 3221 estate and professional licensing and that the division can assist 3222 with any consumer complaints or inquiries, and shall explain the 3223 provisions of section 4735.12 of the Revised Code. The statement 3224 shall provide the division's address and telephone number. The 3225 Ohio real estate commission shall provide by rule for the wording 3226 and size of the statement. The pamphlet required under section 3227 4735.03 of the Revised Code shall contain the same statement that 3228 is required on the statement displayed as provided in this section 3229 and shall be made available by real estate brokers and 3230 salespersons to their clients. The commission shall provide the 3231 wording and size of the pamphlet. 3232

Sec. 4735.55. (A) Each written agency agreement shall contain 3233 all of the following: 3234

(1) An expiration date;

(2) A statement that it is illegal, pursuant to the Ohio fair 3236 housing law, division (H) of section 4112.02 of the Revised Code, 3237 and the federal fair housing law, 42 U.S.C.A. 3601, to refuse to 3238 sell, transfer, assign, rent, lease, sublease, or finance housing 3239 accommodations, refuse to negotiate for the sale or rental of 3240 housing accommodations, or otherwise deny or make unavailable 3241 housing accommodations because of race, color, religion, sex, 3242 familial status as defined in section 4112.01 of the Revised Code, 3243 ancestry, <u>military status as defined in that section</u>, disability 3244 as defined in that section, or national origin or to so 3245 discriminate in advertising the sale or rental of housing, in the 3246 financing of housing, or in the provision of real estate brokerage 3247 services; 3248

(3) A statement defining the practice known as "blockbusting" 3249 and stating that it is illegal; 3250

(4) A copy of the United States department of housing and 3251 urban development equal housing opportunity logotype, as set forth 3252 in 24 C.F.R. 109.30. 3253

(B) Each written agency agreement shall contain a place for 3254 the licensee and the client to sign and date the agreement. 3255

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(C) A licensee shall furnish a copy of any written agency 3256 agreement to a client in a timely manner after the licensee and 3257 the client have signed and dated it. 3258

sec. 4933.12. (A) Except as provided in division (C) of this 3259 section and division (E) of section 5117.11 of the Revised Code, 3260 if any person supplied with gas neglects or refuses to pay the 3261 amount due for such the gas or for rent of articles hired by him 3262 the person from a natural gas company or a gas company, the 3263 company may stop the gas from entering the premises of such the 3264 person. In such cases, after twenty-four hours' notice, the 3265 officers, servants, or workers of the company may enter the 3266 premises of such persons, between eight a.m. and four p.m., take 3267 away such property of the company, and disconnect any meter from 3268 the mains or pipes of the company. 3269

(B) The company shall not refuse to furnish gas on account of 3270 arrearages due it for gas furnished to persons formerly receiving 3271 services at the premises as customers of the company, provided the 3272 former customers are not continuing to reside at such the 3273 premises. 3274

(C) The company shall not, for any reason, unless required by 3275 the consumer $_{\tau}$ for safety reasons, or unless tampering with utility 3276 company equipment or theft of gas or utility company equipment has 3277 occurred, stop gas from entering the premises of any residential 3278 consumer for the period beginning on the fifteenth day of November 3279 and ending on the fifteenth day of the following April, unless 3280 both of the following apply: 3281

(1) The account of the consumer is in arrears thirty days or 3282 more; 3283

(2) Where If the occupant of residential premises is a tenant 3284 whose landlord is responsible for payment for the service provided 3285

by the company, the company has, five days previously, notified	3286
the occupant of its intent to discontinue service to him <u>the</u>	3287
occupant.	3288
(D) No company shall stop the gas from entering any	3289
residential premises between the fifteenth day of November and the	3290
fifteenth day of April because of a failure to pay the amount due	3291
for such <u>the</u> gas unless the company, at the time it sends or	3292
delivers to the premises notices of termination, informs the	3293
occupant of the premises where to obtain state and federal aid for	3294
payment of utility bills and for home weatherization and	3295
information on local government aid for payment of utility bills	3296
and for home weatherization.	3297

(E) On or before the first day of November, a county human 3298 services department may request a company to give prior 3299 notification of any residential service terminations to occur 3300 during the period beginning on the fifteenth day of November 3301 immediately following the department's request and ending on the 3302 fifteenth day of the following April. If a department makes such a 3303 written request, at least twenty-four hours before the company 3304 terminates services to a residential customer in the county during 3305 that period for failure to pay the amount due for service, the 3306 company shall provide written notice to the department of the 3307 residential customer whose service the company so intends to 3308 terminate. No company that has received such a request shall 3309 terminate such service during that period unless it has provided 3310 the notice required under this division. 3311

(F) No company shall stop gas from entering the residential3312premises of any residential consumer who is deployed on active3313duty. As used in this division, "active duty" means active duty3314pursuant to an executive order of the president of the United3315States, an act of the congress of the United States, or section33165919.29 or 5923.21 of the Revised Code.3317

Sec. 4933.121. (A) Except as provided in division (E) of 3318 section 5117.11 of the Revised Code, an electric light company 3319 shall not, for any reason, unless requested by the consumer $_{7}$ for 3320 safety reasons, or unless tampering with utility company equipment 3321 or theft of electricity or utility company equipment has occurred, 3322 cease to provide electricity to any residential consumer for the 3323 period beginning on the fifteenth day of November and ending on 3324 the fifteenth day of the following April, unless both of the 3325 following apply: 3326

(1) The account of the consumer is in arrears thirty days or 3327more; 3328

(2) Where If the occupant of residential premises is a tenant 3329 whose landlord is responsible for payment for the service provided 3330 by the company, the company has, five days previously, notified 3331 the occupant of its intent to discontinue service to him the 3332 occupant.

(B) The company shall not refuse to furnish electricity on 3334
account of arrearages due it for electricity furnished to persons 3335
formerly receiving services at the premises as customers of the 3336
company, provided the former customers are not continuing to 3337
reside at such the premises. 3338

(C) No company shall cease to provide electricity to any 3339 residential premises between the fifteenth day of November and the 3340 fifteenth day of April because of a failure to pay the amount due 3341 for such the electricity unless the company, at the time it sends 3342 or delivers to the premises notices of termination, informs the 3343 occupant of the premises where to obtain state and federal aid for 3344 payment of utility bills and for home weatherization and 3345 information on local government aid for payment of utility bills 3346 and for home weatherization. 3347

(D) On or before the first day of November, a county human 3348 services department may request a company to give prior 3349 notification of any residential service terminations to occur 3350 during the period beginning on the fifteenth day of November 3351 immediately following the department's request and ending on the 3352 fifteenth day of the following April. If a department makes such a 3353 written request, at least twenty-four hours before the company 3354 terminates services to a residential customer in the county during 3355 that period for failure to pay the amount due for service, the 3356 company shall provide written notice to the department of the 3357 residential customer whose service the company so intends to 3358 terminate. No company that has received such a request shall 3359 terminate such service during that period unless it has provided 3360 the notice required under this division. 3361

(E) No company shall cease to provide electricity to the3362residential premises of any residential consumer who is deployed3363on active duty. As used in this division, "active duty" means3364active duty pursuant to an executive order of the president of the3365United States, an act of the congress of the United States, or3366section 5919.29 or 5923.21 of the Revised Code.3367

Section 2. That existing sections 124.93, 125.111, 153.59,3368153.591, 175.05, 175.06, 176.06, 717.01, 1317.06, 1317.061,33691923.02, 2927.03, 3313.64, 3915.05, 3917.06, 4112.01, 4112.02,33704112.021, 4112.04, 4112.05, 4112.08, 4117.19, 4735.16, 4735.55,33714933.12, and 4933.121 of the Revised Code are hereby repealed.3372

Section 3. Section 125.111 of the Revised Code is presented 3373 in this act as a composite of the section as amended by both Am. 3374 H.B. 264 and Am. Sub. H.B. 283 of the 123rd General Assembly. The 3375 General Assembly, applying the principle stated in division (B) of 3376 section 1.52 of the Revised Code that amendments are to be 3377 harmonized if reasonably capable of simultaneous operation, finds 3378

that the composite is the resulting version of the section in	3379
effect prior to the effective date of the section as presented in	3380
this act.	3381