As Passed by the Senate

125th General Assembly Regular Session 2003-2004

Sub. H. B. No. 91

Representatives Young, Core, Grendell, Calvert, Beatty, Buehrer Senators Nein, White, Harris

ABILL

| Го | amend sections 2305.24, 2305.25, 4121.121, | 1 |
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| | 4121.44, 4123.01, 4123.31, 4123.342, and 4123.80 | 2 |
| | and to enact sections 4121.021 and 4123.15 of the | 3 |
| | Revised Code to make appropriations for the Bureau | 4 |
| | of Workers' Compensation for the biennium | 5 |
| | beginning July 1, 2003, and ending June 30, 2005, | 6 |
| | to authorize and provide conditions that govern | 7 |
| | the operation of Bureau and Industrial Commission | 8 |
| | programs, and to authorize an exemption from | 9 |
| | participation in the workers' compensation | 10 |
| | insurance program for certain employers and | 11 |
| | employees based upon religious tenets or beliefs. | 12 |

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

| Section 1. That sections 2305.24, 2305.25, 4121.121, 4121.44, | 13 |
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| 4123.01, 4123.31, 4123.342, and 4123.80 be amended and sections | 14 |
| 4121.021 and 4123.15 of the Revised Code be enacted to read as | 15 |
| follows: | 16 |
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| Sec. 2305.24. Any information, data, reports, or records made | 17 |
| available to a quality assurance committee or utilization | 18 |
| committee of a hospital or long-term care facility or of any | 19 |

| not-for-profit health care corporation that is a member of the | 20 |
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| hospital or long-term care facility or of which the hospital or | 21 |
| long-term care facility is a member shall be <u>are</u> confidential and | 22 |
| shall be used by the committee and the committee members only in | 23 |
| the exercise of the proper functions of the committee. Any | 24 |
| information, data, reports, or records made available to a | 25 |
| utilization committee of a state or local medical society composed | 26 |
| of doctors of medicine or doctors of osteopathic medicine shall be | 27 |
| are confidential and shall be used by the committee and the | 28 |
| committee members only in the exercise of the proper functions of | 29 |
| the committee. A right of action similar to that a patient may | 30 |
| have against an attending physician for misuse of information, | 31 |
| data, reports, or records arising out of the physician-patient | 32 |
| relationship shall accrue against a member of a quality assurance | 33 |
| committee or utilization committee for misuse of any information, | 34 |
| data, reports, or records furnished to the committee by an | 35 |
| attending physician. No physician, institution, hospital, or | 36 |
| long-term care facility furnishing information, data, reports, or | 37 |
| records to a committee with respect to any patient examined or | 38 |
| treated by the physician or confined in the institution, hospital, | 39 |
| or long-term care facility shall, by reason of the furnishing, be | 40 |
| deemed liable in damages to any person, or be held to answer for | 41 |
| betrayal of a professional confidence within the meaning and | 42 |
| intent of section 4731.22 of the Revised Code. Information, data, | 43 |
| or reports furnished to a utilization committee of a state or | 44 |
| local medical society shall contain no name of any person involved | 45 |
| therein. | 46 |
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Any information, data, reports, or records made available to

a quality assurance committee of the bureau of workers'

compensation responsible for reviewing the professional

qualifications and the performance of providers conducting medical

examinations or file reviews for the bureau are confidential and

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| (c) A board or committee of a hospital, a long-term care | 112 |
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| facility, or other health care entity when reviewing professional | 113 |
| qualifications or activities of health care providers, including | 114 |
| both individuals who provide health care and entities that provide | 115 |
| health care; | 116 |
| (d) A peer review committee, professional standards review | 117 |
| committee, or arbitration committee of a state or local society | 118 |
| composed of members who are in active practice as physicians, | 119 |
| dentists, optometrists, psychologists, or pharmacists; | 120 |
| (e) A peer review committee of a health insuring corporation | 121 |
| that has at least a two-thirds majority of member physicians in | 122 |
| active practice and that conducts professional credentialing and | 123 |
| quality review activities involving the competence or professional | 124 |
| conduct of health care providers that adversely affects or could | 125 |
| adversely affect the health or welfare of any patient; | 126 |
| (f) A peer review committee of a health insuring corporation | 127 |
| that has at least a two-thirds majority of member physicians in | 128 |
| active practice and that conducts professional credentialing and | 129 |
| quality review activities involving the competence or professional | 130 |
| conduct of a health care facility that has contracted with the | 131 |
| health insuring corporation to provide health care services to | 132 |
| enrollees, which conduct adversely affects, or could adversely | 133 |
| affect, the health or welfare of any patient; | 134 |
| (g) A peer review committee of a sickness and accident | 135 |
| insurer that has at least a two-thirds majority of physicians in | 136 |
| active practice and that conducts professional credentialing and | 137 |
| quality review activities involving the competence or professional | 138 |
| conduct of health care providers that adversely affects or could | 139 |
| adversely affect the health or welfare of any patient; | 140 |
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(h) A peer review committee of a sickness and accident

insurer that has at least a two-thirds majority of physicians in

| all moneys transferred to the fund pursuant to division (C) of | 173 |
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| section 4123.342 of the Revised Code. Revenues credited to the | 174 |
| fund shall be used for those costs solely attributable to the | 175 |
| activities of the commission | 176 |

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Sec. 4121.121. (A) There is hereby created the bureau of 177 workers' compensation, which shall be administered by the 178 administrator of workers' compensation. A person appointed to the 179 position of administrator shall possess significant management 180 experience in effectively managing an organization or 181 organizations of substantial size and complexity. The governor 182 shall appoint the administrator as provided in section 121.03 of 183 the Revised Code, and the administrator shall serve at the 184 pleasure of the governor. The governor shall fix the 185 administrator's salary on the basis of the administrator's 186 experience and the administrator's responsibilities and duties 187 under this chapter and Chapters 4123., 4127., and 4131. of the 188 Revised Code. The governor shall not appoint to the position of 189 administrator any person who has, or whose spouse has, given a 190 contribution to the campaign committee of the governor in an 191 amount greater than one thousand dollars during the two-year 192 period immediately preceding the date of the appointment of the 193 administrator. 194

The administrator shall hold no other public office and shall 195 devote full time to the duties of administrator. Before entering 196 upon the duties of the office, the administrator shall take an 197 oath of office as required by sections 3.22 and 3.23 of the 198 Revised Code, and shall file in the office of the secretary of 199 state, a bond signed by the administrator and by surety approved 200 by the governor, for the sum of fifty thousand dollars payable to 201 the state, conditioned upon the faithful performance of the 202 administrator's duties. 203

- (B) The administrator is responsible for the management of 204 the bureau of workers' compensation and for the discharge of all 205 administrative duties imposed upon the administrator in this 206 chapter and Chapters 4123., 4127., and 4131. of the Revised Code, 207 and in the discharge thereof shall do all of the following: 208
- (1) Establish the overall administrative policy of the bureau 209 for the purposes of this chapter and Chapters 4123., 4127., and 210 4131. of the Revised Code, and perform all acts and exercise all 211 authorities and powers, discretionary and otherwise that are 212 required of or vested in the bureau or any of its employees in 213 this chapter and Chapters 4123., 4127., and 4131. of the Revised 214 Code, except the acts and the exercise of authority and power that 215 is required of and vested in the oversight commission or the 216 industrial commission pursuant to those chapters. The treasurer of 217 state shall honor all warrants signed by the administrator, or by 218 one or more of the administrator's employees, authorized by the 219 administrator in writing, or bearing the facsimile signature of 220 the administrator or such employee under sections 4123.42 and 221 4123.44 of the Revised Code. 222
- (2) Employ, direct, and supervise all employees required in 223 connection with the performance of the duties assigned to the 224 bureau by this chapter and Chapters 4123., 4127., and 4131. of the 225 Revised Code, and may establish job classification plans and 226 compensation for all employees of the bureau provided that this 227 grant of authority shall not be construed as affecting any 228 employee for whom the state employment relations board has 229 established an appropriate bargaining unit under section 4117.06 230 of the Revised Code. All positions of employment in the bureau are 231 in the classified civil service except those employees the 232 administrator may appoint to serve at the administrator's pleasure 233 in the unclassified civil service pursuant to section 124.11 of 234 the Revised Code. The administrator shall fix the salaries of 235

employees the administrator appoints to serve at the

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administrator's pleasure, including the chief operating officer,

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staff physicians, and other senior management personnel of the

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bureau and shall establish the compensation of staff attorneys of

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the bureau's legal section and their immediate supervisors, and

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take whatever steps are necessary to provide adequate compensation

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for other staff attorneys.

The administrator may appoint a person holding a certified 243 position in the classified service to any state position in the 244 unclassified service of the bureau of workers' compensation. A 245 person so appointed shall retain the right to resume the position 246 247 and status held by the person in the classified service immediately prior to the person's appointment in the unclassified 248 service. If the position the person previously held has been 249 filled or placed in the unclassified service, or is otherwise 250 unavailable, the person shall be appointed to a position in the 251 classified service within the bureau that the department of 252 administrative services certifies is comparable in compensation to 253 the position the person previously held. Reinstatement to a 254 position in the classified service shall be to a position 255 substantially equal to that held previously, as certified by the 256 department of administrative services. Service in the position in 257 the unclassified service shall be counted as service in the 258 position in the classified service held by the person immediately 259 prior to the person's appointment in the unclassified service. 260 When a person is reinstated to a position in the classified 261 service as provided in this section, the person is entitled to all 262 rights, status, and benefits accruing to the position during the 263 person's time of service in the position in the unclassified 264 service. 265

(3) Reorganize the work of the bureau, its sections, 266 departments, and offices to the extent necessary to achieve the 267

| most efficient performance of its functions and to that end may | 268 |
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| establish, change, or abolish positions and assign and reassign | 269 |
| duties and responsibilities of every employee of the bureau. All | 270 |
| persons employed by the commission in positions that, after | 271 |
| November 3, 1989, are supervised and directed by the administrator | 272 |
| under this section are transferred to the bureau in their | 273 |
| respective classifications but subject to reassignment and | 274 |
| reclassification of position and compensation as the administrator | 275 |
| determines to be in the interest of efficient administration. The | 276 |
| civil service status of any person employed by the commission is | 277 |
| not affected by this section. Personnel employed by the bureau or | 278 |
| the commission who are subject to Chapter 4117. of the Revised | 279 |
| Code shall retain all of their rights and benefits conferred | 280 |
| pursuant to that chapter as it presently exists or is hereafter | 281 |
| amended and nothing in this chapter or Chapter 4123. of the | 282 |
| Revised Code shall be construed as eliminating or interfering with | 283 |
| Chapter 4117. of the Revised Code or the rights and benefits | 284 |
| conferred under that chapter to public employees or to any | 285 |
| bargaining unit. | 286 |

- (4) Provide offices, equipment, supplies, and other

 facilities for the bureau. The administrator also shall provide

 suitable office space in the service offices for the district

 hearing officers, the staff hearing officers, and commission

 employees as requested by the commission.

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- (5) Prepare and submit to the oversight commission 292 information the administrator considers pertinent or the oversight 293 commission requires, together with the administrator's 294 recommendations, in the form of administrative rules, for the 295 advice and consent of the oversight commission, for 296 classifications of occupations or industries, for premium rates 297 and contributions, for the amount to be credited to the surplus 298 fund, for rules and systems of rating, rate revisions, and merit 299

rating. The administrator shall obtain, prepare, and submit any 300 other information the oversight commission requires for the prompt 301 and efficient discharge of its duties. 302

- (6) Keep the accounts required by division (A) of section 303
 4123.34 of the Revised Code and all other accounts and records 304
 necessary to the collection, administration, and distribution of 305
 the workers' compensation funds and shall obtain the statistical 306
 and other information required by section 4123.19 of the Revised 307
 Code. 308
- (7) Exercise the investment powers vested in the 309 administrator by section 4123.44 of the Revised Code in accordance 310 with the investment objectives, policies, and criteria established 311 by the oversight commission pursuant to section 4121.12 of the 312 Revised Code. The administrator shall not engage in any prohibited 313 investment activity specified by the oversight commission pursuant 314 to division (F)(6) of section 4121.12 of the Revised Code. All 315 business shall be transacted, all funds invested, all warrants for 316 money drawn and payments made, and all cash and securities and 317 other property held, in the name of the bureau, or in the name of 318 its nominee, provided that nominees are authorized by the 319 administrator solely for the purpose of facilitating the transfer 320 of securities, and restricted to the administrator and designated 321 employees. 322
- (8) Make contracts for and supervise the construction of any
 project or improvement or the construction or repair of buildings
 under the control of the bureau.

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- (9) Purchase supplies, materials, equipment, and services; 326
 make contracts for, operate, and superintend the telephone, other 327
 telecommunication, and computer services for the use of the 328
 bureau; and make contracts in connection with office reproduction, 329
 forms management, printing, and other services. Notwithstanding 330
 sections 125.12 to 125.14 of the Revised Code, the administrator 331

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computer equipment may be repaired or refurbished prior to the

transfer.

- (10) Separately from the budget the industrial commission 336 submits, prepare and submit to the director of budget and 337 management a budget for each biennium. The budget submitted shall 338 include estimates of the costs and necessary expenditures of the 339 bureau in the discharge of any duty imposed by law as well as the 340 costs of furnishing office space to the district hearing officers, 341 staff hearing officers, and commission employees under division 342 (D) of this section. 343
- (11) As promptly as possible in the course of efficient 344 administration, decentralize and relocate such of the personnel 345 and activities of the bureau as is appropriate to the end that the 346 receipt, investigation, determination, and payment of claims may 347 be undertaken at or near the place of injury or the residence of 348 the claimant and for that purpose establish regional offices, in 349 such places as the administrator considers proper, capable of 350 discharging as many of the functions of the bureau as is 351 practicable so as to promote prompt and efficient administration 352 in the processing of claims. All active and inactive lost-time 353 claims files shall be held at the service office responsible for 354 the claim. A claimant, at the claimant's request, shall be 355 provided with information by telephone as to the location of the 356 file pertaining to claim. The administrator shall ensure that all 357 service office employees report directly to the director for their 358 service office. 359
- (12) Provide a written binder on new coverage where the

 administrator considers it to be in the best interest of the risk.

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 The administrator, or any other person authorized by the

 administrator, shall grant the binder upon submission of a request

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hospital, and nursing services, and in establishing guidelines for

payment policies which recognize usual, customary, and reasonable

methods of payment for covered services;

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| (b) Provide a resource to respond to questions from claims | 395 |
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| examiners for employees of the bureau; | 396 |
| (c) Audit fee bill payments; | 397 |
| (d) Implement a program to utilize, to the maximum extent | 398 |
| possible, electronic data processing equipment for storage of | 399 |
| information to facilitate authorizations of compensation payments | 400 |
| for medical, hospital, drug, and nursing services; | 401 |
| (e) Perform other duties assigned to it by the administrator. | 402 |
| (17) Appoint, as the administrator determines necessary, | 403 |
| panels to review and advise the administrator on disputes arising | 404 |
| over a determination that a health care service or supply provided | 405 |
| to a claimant is not covered under this chapter or Chapter 4123. | 406 |
| of the Revised Code or is medically unnecessary. If an individual | 407 |
| health care provider is involved in the dispute, the panel shall | 408 |
| consist of individuals licensed pursuant to the same section of | 409 |
| the Revised Code as such health care provider. | 410 |
| (18) Pursuant to section 4123.65 of the Revised Code, approve | 411 |
| applications for the final settlement of claims for compensation | 412 |
| or benefits under this chapter and Chapters 4123., 4127., and | 413 |
| 4131. of the Revised Code as the administrator determines | 414 |
| appropriate, except in regard to the applications of self-insuring | 415 |
| employers and their employees. | 416 |
| (19) Comply with section 3517.13 of the Revised Code, and | 417 |
| except in regard to contracts entered into pursuant to the | 418 |
| authority contained in section 4121.44 of the Revised Code, comply | 419 |
| with the competitive bidding procedures set forth in the Revised | 420 |
| Code for all contracts into which the administrator enters | 421 |
| provided that those contracts fall within the type of contracts | 422 |
| and dollar amounts specified in the Revised Code for competitive | 423 |
| bidding and further provided that those contracts are not | 424 |
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otherwise specifically exempt from the competitive bidding

except as otherwise authorized by the administrator, shall divulge

any information secured by the employee while in the employ of the

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may certify and provide evidence to the governor, the speaker of

the existing bureau staff is able to match or exceed the

the house of representatives, and the president of the senate that

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qualified health plan or an inadequate number of providers within

the health partnership program exist, the administrator shall

permit employees to use a nonplan or nonprogram health care

provider and shall pay the provider for the services or supplies

provided to or on behalf of an employee for an injury or

occupational disease that is compensable under this chapter or

Chapter 4123., 4127., or 4131. of the Revised Code on a fee

schedule the administrator adopts.

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- (K) No certified health care provider, whether certified or 587 not, shall charge, assess, or otherwise attempt to collect from an 588 employee, employer, a managed care organization, or the bureau any 589 amount for covered services or supplies that is in excess of the 590 allowed amount paid by a managed care organization, the bureau, or 591 a qualified health plan.
- (L) The administrator shall permit any employer or group of 593 employers who agree to abide by the rules adopted under this 594 section and sections 4121.441 and 4121.442 of the Revised Code to 595 provide services or supplies to or on behalf of an employee for an 596 injury or occupational disease that is compensable under this 597 chapter or Chapter 4123., 4127., or 4131. of the Revised Code 598 through qualified health plans of the Ohio workers' compensation 599 qualified health plan system pursuant to section 4121.442 of the 600 Revised Code or through the health partnership program pursuant to 601 section 4121.441 of the Revised Code. No amount paid under the 602 qualified health plan system pursuant to section 4121.442 of the 603 Revised Code by an employer who is a state fund employer shall be 604 charged to the employer's experience or otherwise be used in 605 merit-rating or determining the risk of that employer for the 606 purpose of the payment of premiums under this chapter, and if the 607 employer is a self-insuring employer, the employer shall not 608 include that amount in the paid compensation the employer reports 609 under section 4123.35 of the Revised Code. 610

| Sec. 4123.01. As used in this chapter: | 611 |
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| (A)(1) "Employee" means: | 612 |
| (a) Every person in the service of the state, or of any | 613 |
| county, municipal corporation, township, or school district | 614 |
| therein, including regular members of lawfully constituted police | 615 |
| and fire departments of municipal corporations and townships, | 616 |
| whether paid or volunteer, and wherever serving within the state | 617 |
| or on temporary assignment outside thereof, and executive officers | 618 |
| of boards of education, under any appointment or contract of hire, | 619 |
| express or implied, oral or written, including any elected | 620 |
| official of the state, or of any county, municipal corporation, or | 621 |
| township, or members of boards of education. | 622 |
| As used in division $(A)(1)(a)$ of this section, the term | 623 |
| employee includes the following persons when responding to an | 624 |
| inherently dangerous situation that calls for an immediate | 625 |
| response on the part of the person, regardless of whether the | 626 |
| person is within the limits of the jurisdiction of the person's | 627 |
| regular employment or voluntary service when responding, on the | 628 |
| condition that the person responds to the situation as the person | 629 |
| otherwise would if the person were on duty in the person's | 630 |
| jurisdiction: | 631 |
| (i) Off-duty peace officers. As used in division (A)(1)(a)(i) | 632 |
| of this section, "peace officer" has the same meaning as in | 633 |
| section 2935.01 of the Revised Code. | 634 |
| (ii) Off-duty firefighters, whether paid or volunteer, of a | 635 |
| lawfully constituted fire department. | 636 |
| (iii) Off-duty first responders, emergency medical | 637 |
| technicians-basic, emergency medical technicians-intermediate, or | 638 |
| emergency medical technicians-paramedic, whether paid or | 639 |
| volunteer, of an ambulance service organization or emergency | 640 |

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to an employment contract or agreement.

Every person in the service of any independent contractor or subcontractor who has failed to pay into the state insurance fund the amount of premium determined and fixed by the administrator of workers' compensation for the person's employment or occupation or if a self-insuring employer has failed to pay compensation and benefits directly to the employer's injured and to the dependents of the employer's killed employees as required by section 4123.35 of the Revised Code, shall be considered as the employee of the person who has entered into a contract, whether written or verbal, with such independent contractor unless such employees or their legal representatives or beneficiaries elect, after injury or death, to regard such independent contractor as the employer.

- (2) "Employee" does not mean:
- (a) A duly ordained, commissioned, or licensed minister or 714 assistant or associate minister of a church in the exercise of 715 ministry; $\frac{1}{2}$
 - (b) Any officer of a family farm corporation; or 717
- (c) An individual who otherwise is an employee of an employer

 but who signs the waiver and affidavit specified in section

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 4123.15 of the Revised Code on the condition that the

 administrator has granted a waiver and exception to the

 individual's employer under section 4123.15 of the Revised Code.

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Any employer may elect to include as an "employee" within 723 this chapter, any person excluded from the definition of 724 "employee" pursuant to division (A)(2) of this section. If an 725 employer is a partnership, sole proprietorship, or family farm 726 corporation, such employer may elect to include as an "employee" 727 within this chapter, any member of such partnership, the owner of 728 the sole proprietorship, or the officers of the family farm 729 corporation. In the event of an election, the employer shall serve 730

upon the bureau of workers' compensation written notice naming the
persons to be covered, include such employee's remuneration for
premium purposes in all future payroll reports, and no person
excluded from the definition of "employee" pursuant to division
(A)(2) of this section, proprietor, or partner shall be deemed an
employee within this division until the employer has served such
notice.

For informational purposes only, the bureau shall prescribe such language as it considers appropriate, on such of its forms as it considers appropriate, to advise employers of their right to elect to include as an "employee" within this chapter a sole proprietor, any member of a partnership, the officers of a family farm corporation, or a person excluded from the definition of "employee" under division (A)(2)(a) of this section, that they should check any health and disability insurance policy, or other form of health and disability plan or contract, presently covering them, or the purchase of which they may be considering, to determine whether such policy, plan, or contract excludes benefits for illness or injury that they might have elected to have covered by workers' compensation.

(B) "Employer" means:

- (1) The state, including state hospitals, each county,

 municipal corporation, township, school district, and hospital

 owned by a political subdivision or subdivisions other than the

 state;

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- (2) Every person, firm, and private corporation, including 756 any public service corporation, that (a) has in service one or 757 more employees regularly in the same business or in or about the 758 same establishment under any contract of hire, express or implied, 759 oral or written, or (b) is bound by any such contract of hire or 760 by any other written contract, to pay into the insurance fund the 761 premiums provided by this chapter. 762

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| All such employers are subject to this chapter. Any member of |
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| a firm or association, who regularly performs manual labor in or |
| about a mine, factory, or other establishment, including a |
| household establishment, shall be considered an employee in |
| determining whether such person, firm, or private corporation, or |
| public service corporation, has in its service, one or more |
| employees and the employer shall report the income derived from |
| such labor to the bureau as part of the payroll of such employer, |
| and such member shall thereupon be entitled to all the benefits of |
| an employee. |

- (C) "Injury" includes any injury, whether caused by external 773 accidental means or accidental in character and result, received 774 in the course of, and arising out of, the injured employee's 775 employment. "Injury" does not include: 776
- (1) Psychiatric conditions except where the conditions have 777 arisen from an injury or occupational disease; 778
- (2) Injury or disability caused primarily by the natural 779 deterioration of tissue, an organ, or part of the body; 780
- (3) Injury or disability incurred in voluntary participation 781 in an employer-sponsored recreation or fitness activity if the 782 employee signs a waiver of the employee's right to compensation or 783 benefits under this chapter prior to engaging in the recreation or 784 fitness activity.
- (D) "Child" includes a posthumous child and a child legally adopted prior to the injury.
- (E) "Family farm corporation" means a corporation founded for 788 the purpose of farming agricultural land in which the majority of 789 the voting stock is held by and the majority of the stockholders 790 are persons or the spouse of persons related to each other within 791 the fourth degree of kinship, according to the rules of the civil 792 law, and at least one of the related persons is residing on or 793

division by reason of which the employer is conscientiously

private insurance that makes payment in the event of death,

opposed to benefits to employers and employees from any public or

disability, impairment, old age, or retirement or makes payments

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| toward the cost of, or provides services in connection with the | 825 |
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| payment for, medical services, including the benefits from any | 826 |
| insurance system established by the "Social Security Act," 42 | 827 |
| U.S.C.A. 301, et seq., may apply to the administrator of workers' | 828 |
| compensation to be excepted from payment of premiums and other | 829 |
| charges assessed under this chapter and Chapter 4121. of the | 830 |
| Revised Code with respect to, or if the employer is a | 831 |
| self-insuring employer, from payment of direct compensation and | 832 |
| benefits to and assessments required by this chapter and Chapter | 833 |
| 4121. of the Revised Code on account of, an individual employee | 834 |
| who meets the requirements of this section. The employer shall | 835 |
| make an application on forms provided by the bureau of workers' | 836 |
| compensation which forms may be those used by or similar to those | 837 |
| used by the United States internal revenue service for the purpose | 838 |
| of granting an exemption from payment of social security taxes | 839 |
| under 26 U.S.C.A. 1402(g) of the Internal Revenue Code, and shall | 840 |
| include a written waiver signed by the individual employee to be | 841 |
| excepted from all the benefits and compensation provided in this | 842 |
| chapter and Chapter 4121. of the Revised Code. | 843 |
| The application also shall include affidavits signed by the | 844 |
| employer and the individual employee that the employer and the | 845 |
| individual employee are members of a recognized religious sect or | 846 |
| division of a recognized religious sect and are adherents of | 847 |
| established tenets or teaching of that sect or division by reason | 848 |
| of which the employer and the individual employee are | 849 |
| conscientiously opposed to benefits to employers and employees | 850 |
| received from any public or private insurance that makes payments | 851 |
| in the event of death, disability, impairment, old age, or | 852 |
| retirement or makes payments toward the cost of, or provides | 853 |
| services in connection with the payment for, medical services, | 854 |
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including the benefits from any insurance system established by

the "Social Security Act," 42 U.S.C.A. 301, et seq. If the

| individual is a minor, the guardian of the minor shall complete | 857 |
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| the waiver and affidavit required by this division. | 858 |
| (B) The administrator shall grant the waiver and exception to | 859 |
| the employer for a particular individual employee if the | 860 |
| administrator finds that the employer and the individual employee | 861 |
| are members of a sect or division having the established tenets or | 862 |
| teachings described in division (A) of this section, that it is | 863 |
| the practice, and has been for a substantial number of years, for | 864 |
| members of the sect or division of the sect to make provision for | 865 |
| their dependent members which, in the administrator's judgment, is | 866 |
| reasonable in view of their general level of hiring, and that the | 867 |
| sect or division of the sect has been in existence at all times | 868 |
| since December 31, 1950. | 869 |
| (C) A waiver and exception under division (B) of this section | 870 |
| is effective on the date the administrator grants the waiver and | 871 |
| exception. An employer who complies with this chapter and the | 872 |
| employer's other employees, with respect to an individual employee | 873 |
| for whom the administrator grants the waiver and exception, are | 874 |
| entitled, as to that individual employee and as to all injuries | 875 |
| and occupational diseases of the individual employee that occurred | 876 |
| prior to the effective date of the waiver and exception, to the | 877 |
| protections of sections 4123.74 and 4123.741 of the Revised Code. | 878 |
| On and after the effective date of the waiver and exception, the | 879 |
| employer is not liable for the payment of any premiums or other | 880 |
| charges assessed under this chapter or Chapter 4121. of the | 881 |
| Revised Code, or if the individual is a self-insuring employer, | 882 |
| the employer is not liable for the payment of any compensation or | 883 |
| benefits directly or other charges assessed under this chapter or | 884 |
| Chapter 4121. of the Revised Code in regard to that individual | 885 |
| employee, and is considered a complying employer under those | 886 |
| chapters, and the employer and the employer's other employees are | 887 |

entitled to the protections of sections 4123.74 and 4123.741 of

received by it the bureau or commission or any of its employees or

agents prior to paying the moneys, checks, and drafts to the

918

| treasurer | of | state | as | provided | by | section | 113.08 | of | the | Revised | 920 |
|-----------|----|-------|----|----------|----|---------|--------|----|-----|---------|-----|
| Code. | | | | | | | | | | | 921 |

Sec. 4123.342. (A) The administrator of workers' compensation 922 shall allocate among counties and taxing districts therein as a 923 class, the state and its instrumentalities as a class, private 924 employers who are insured under the private fund as a class, and 925 self-insuring employers as a class their fair shares of the 926 administrative costs which are to be borne by such employers under 927 division (D) of section 4123.341 of the Revised Code, separately 928 allocating to each class those costs solely attributable to the 929 activities of the industrial commission, and those costs solely 930 attributable to the activities of the workers' compensation 931 oversight commission, and the bureau of workers' compensation in 932 respect of the class, allocating to any combination of classes 933 those costs attributable to the activities of the industrial 934 commission, oversight commission, or bureau in respect of the 935 classes, and allocating to all four classes those costs 936 attributable to the activities of the industrial commission, 937 oversight commission, and bureau in respect of all classes. The 938 administrator shall separately calculate each employer's 939 assessment in the class, except self-insuring employers, on the 940 basis of the following three factors: payroll, paid compensation, 941 and paid medical costs of the employer for those costs solely 942 attributable to the activities of the oversight commission and the 943 bureau. The administrator shall separately calculate each 944 employer's assessment in the class, except self-insuring 945 employers, on the basis of the following three factors: payroll, 946 paid compensation, and paid medical costs of the employer for 947 those costs solely attributable to the activities of the 948 industrial commission. The administrator shall separately 949 calculate each self-insuring employer's assessment in accordance 950 with section 4123.35 of the Revised Code for those costs solely 951

| attributable to the activities of the oversight commission and the | 952 |
|--|-----|
| bureau. The administrator shall separately calculate each | 953 |
| self-insuring employer's assessment in accordance with section | 954 |
| 4123.35 of the Revised Code for those costs solely attributable to | 955 |
| the activities of the industrial commission. In a timely manner, | 956 |
| the industrial commission shall provide to the administrator, the | 957 |
| information necessary for the administrator to allocate and | 958 |
| calculate, with the approval of the chairperson of the industrial | 959 |
| commission, for each class of employer as described in this | 960 |
| division, the costs solely attributable to the activities of the | 961 |
| industrial commission. | 962 |
| (B) The administrator shall divide the administrative cost | 963 |
| assessments collected by the administrator into two administrative | 964 |
| assessment accounts within the state insurance fund. One of the | 965 |
| administrative assessment accounts shall consist of the | 966 |
| administrative cost assessment collected by the administrator for | 967 |
| the industrial commission. The other administrative assessment | 968 |
| account shall consist of the administrative cost assessments | 969 |
| collected by the administrator for the bureau and the workers' | 970 |
| compensation oversight commission. The administrator may invest | 971 |
| the administrative cost assessments in these accounts on behalf of | 972 |
| the bureau and the industrial commission as authorized in section | 973 |
| 4123.44 of the Revised Code. In a timely manner, the administrator | 974 |
| shall provide to the industrial commission the information and | 975 |
| reports the commission deems necessary for the commission to | 976 |
| monitor the receipts and the disbursements from the administrative | 977 |
| assessment account for the industrial commission. | 978 |
| (C) The administrator or the administrator's designee shall | 979 |
| transfer moneys as necessary from the administrative assessment | 980 |
| account identified for the bureau and the workers' compensation | 981 |
| oversight commission to the workers' compensation fund for the use | 982 |

of the bureau and the oversight commission. As necessary and upon

| the authorization of the industrial commission, the administrator | 984 |
|--|------|
| or the administrator's designee shall transfer moneys from the | 985 |
| administrative assessment account identified for the industrial | 986 |
| commission to the industrial commission operating fund created | 987 |
| under section 4121.021 of the Revised Code. To the extent that the | 988 |
| moneys collected by the administrator in any fiscal biennium of | 989 |
| the state equal the sum appropriated by the general assembly for | 990 |
| administrative costs of the industrial commission, oversight | 991 |
| commission, and bureau for the biennium, the moneys shall be paid | 992 |
| into the workers' compensation fund and the industrial commission | 993 |
| operating fund of the state and any remainder shall be retained in | 994 |
| the state insurance fund and applied to reduce the amount | 995 |
| collected during the next biennium. Sections 4123.41, 4123.35, and | 996 |
| 4123.37 of the Revised Code apply to the collection of assessments | 997 |
| from public and private employers respectively, except that for | 998 |
| boards of county hospital trustees that are self-insuring | 999 |
| employers, only those provisions applicable to the collection of | 1000 |
| assessments for private employers apply. | 1001 |
| | |

- sec. 4123.80. No agreement by an employee to waive his an 1002
 employee's rights to compensation under this chapter is valid, 1003
 except that:
- (A) An employee who is blind may waive the compensation that 1005 may become due him to the employee for injury or disability in 1006 cases where the injury or disability may be directly caused by or 1007 due to his the employee's blindness. The administrator of workers' 1008 compensation, with the advice and consent of the workers' 1009 compensation oversight commission, may adopt and enforce rules 1010 governing the employment of such persons and the inspection of 1011 their places of employment. 1012
- (B) An employee may waive his the employee's rights to 1013 compensation or benefits as authorized pursuant to division (C)(3) 1014

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|---------------------------------------|--------------------------------|-------------|----------------|------|--------------|---------|
| of section 43 | 123.01 <u>or section 4123.</u> | <u>15</u> c | of the Revised | d Co | ode. | 1015 |
| No agree | ement by an employee to | pay | y any portion | of | the premium | 1016 |
| paid by his <u>t</u> | the employee's employer | int | to the state : | insı | rance fund | 1017 |
| is valid. | | | | | | 1018 |
| Section | 2. That existing section | ons | 2305.24, 230 | 5.25 | 5, 4121.121, | 1019 |
| 4121.44, 4123 | 3.01, 4123.31, 4123.342 | , ar | nd 4123.80 of | the | e Revised | 1020 |
| Code are here | eby repealed. | | | | | 1021 |
| | | | | | | |
| Section | 3. All items in this se | ecti | ion are hereb | y ar | propriated | 1022 |
| out of any mo | oneys in the state trea | sury | y to the cred | it d | of the | 1023 |
| designated fu | und. For all appropriat | ions | s made in this | s ac | ct, those in | 1024 |
| the first col | lumn are for fiscal yea | r 20 | 004, and those | e ir | n the second | 1025 |
| column are fo | or fiscal year 2005. | | | | | 1026 |
| FND AI | AI TITLE | | Appro | pri | ations | 1027 |
| | BWC BUREAU OF WORKE | RS' | COMPENSATION | | | 1028 |
| Workers' Comp | pensation Fund Group | | | | | 1029 |
| 023 855-401 | William Green Lease | \$ | 18,734,613 | \$ | 19,239,613 | 1030 |
| | Payments to OBA | | | | | |
| 023 855-407 | Claims, Risk & Medical | \$ | 140,052,037 | \$ | 140,052,037 | 1031 |
| | Management | | | | | |
| 023 855-408 | Fraud Prevention | \$ | 11,713,797 | \$ | 11,713,797 | 1032 |
| 023 855-409 | Administrative | \$ | 119,246,553 | \$ | 119,246,553 | 1033 |
| | Services | | | | | |
| 023 855-410 | Attorney General | \$ | 4,314,644 | \$ | 4,314,644 | 1034 |
| | Payments | | | | | |
| 822 855-606 | Coal Workers' Fund | \$ | 91,894 | \$ | 91,894 | 1035 |
| 823 855-608 | Marine Industry | \$ | 53,952 | \$ | 53,952 | 1036 |
| 825 855-605 | Disabled Workers | \$ | 693,764 | \$ | 693,764 | 1037 |
| | Relief Fund | | | | | |
| 826 855-609 | Safety & Hygiene | \$ | 20,130,820 | \$ | 20,130,820 | 1038 |
| | Operating | | | | | |

| 826 855-610 Safety Grants Program | Ş | 2,000,000 \$ | 2,000,000 | 1039 |
|-----------------------------------|----|----------------|-------------|------|
| TOTAL WCF Workers' Compensation | | | | 1040 |
| Fund Group | \$ | 317,032,074 \$ | 317,537,074 | 1041 |
| TOTAL ALL BUDGET FUND GROUPS | \$ | 317,032,074 \$ | 317,537,074 | 1042 |
| | | | | |

1062

WILLIAM GREEN LEASE PAYMENTS

The foregoing appropriation item 855-401, William Green Lease 1044 Payments to OBA, shall be used for lease payments to the Ohio 1045 Building Authority, and these appropriations shall be used to meet 1046 all payments at the times they are required to be made during the 1047 period from July 1, 2004, to June 30, 2005, by the Bureau of 1048 Workers' Compensation to the Ohio Building Authority pursuant to 1049 leases and agreements made under Chapter 152. of the Revised Code 1050 and Section 6 of Am. Sub. H.B. 743 of the 118th General Assembly. 1051 Of the amounts received in Fund 023, appropriation item 855-401, 1052 up to \$37,974,226 shall be restricted for lease rental payments to 1053 the Ohio Building Authority. If it is determined that additional 1054 appropriations are necessary for such purpose, such amounts are 1055 hereby appropriated. 1056

Notwithstanding any other provision of law to the contrary, 1057 all tenants of the William Green Building not funded by the 1058 Workers' Compensation Fund (Fund 023) shall pay their fair share 1059 of the costs of lease payments to the Workers' Compensation Fund 1060 (Fund 023) by intrastate transfer voucher. 1061

WORKERS' COMPENSATION FRAUD UNIT

The Workers' Compensation Section Fund (Fund 195) shall

receive payments from the Bureau of Workers' Compensation at the

beginning of each quarter of each fiscal year to fund expenses of

the Workers' Compensation Fraud Unit of the Attorney General's

Office. Of the foregoing appropriation item 855-410, Attorney

General Payments, \$773,151 in fiscal year 2004 and \$773,151 in

fiscal year 2005 shall be used to provide these payments.

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1100

| SAFETY AND HYGIENE | 1070 |
|--|------|
| Notwithstanding section 4121.37 of the Revised Code, the | 1071 |
| Administrator of Workers' Compensation shall transfer moneys from | 1072 |
| the State Insurance Fund so that appropriation item 855-609, | 1073 |
| Safety and Hygiene Operating, is provided \$20,130,820 in fiscal | 1074 |
| year 2004 and \$20,130,820 in fiscal year 2005. | 1075 |
| BALANCES | 1076 |
| Notwithstanding any provision of law to the contrary, the | 1077 |
| Director of Budget and Management shall make any transfers of cash | 1078 |
| balances between funds made necessary by the creation of new funds | 1079 |
| or the consolidation of funds as authorized by the General | 1080 |
| Assembly. Within the first five days after the effective date of | 1081 |
| this section, the head of the Industrial Commission shall certify | 1082 |
| to the Director of Budget and Management the amount of the cash | 1083 |
| balance to be transferred to the Industrial Commission Operating | 1084 |
| Fund (Fund 5W3). The Director of Budget and Management may | 1085 |
| transfer the amount. Within thirty days after the effective date | 1086 |
| of this section, the head of the Industrial Commission shall | 1087 |
| certify the final transfer amount to the Director of Budget and | 1088 |
| Management. The Director shall transfer the cash from the Workers' | 1089 |
| Compensation Fund (Fund 023) to the Industrial Commission | 1090 |
| Operating Fund (Fund 5W3). | 1091 |
| To implement funding changes as described above pertaining to | 1092 |
| prior year encumbrance balances and commensurate appropriation | 1093 |
| authority, in fiscal year 2004 the Director of Budget and | 1094 |
| Management may cancel encumbrances outstanding on June 30, 2003, | 1095 |
| and reestablish such prior year encumbrances or parts of | 1096 |
| encumbrances as needed in fiscal year 2004 in the appropriate fund | 1097 |
| or appropriation item as authorized in this act for the same | 1098 |
| purpose and to the same vendor. As determined by the director, the | 1099 |

appropriation authority necessary to reestablish such prior year

| against an item of which such a section is composed, the section | 1161 |
|--|------|
| as amended or enacted or item, unless rejected at the referendum, | 1162 |
| takes effect at the earliest time permitted by law. | 1163 |
| | |
| Section 8. The uncodified sections of law contained in this | 1164 |
| act, and the items of law of which the uncodified sections of law | 1165 |
| contained in this act are composed, are not subject to the | 1166 |
| referendum. Therefore, under Ohio Constitution, Article II, | 1167 |
| Section 1d and section 1.471 of the Revised Code, the uncodified | 1168 |
| sections of law contained in this act, and the items of law of | 1169 |
| which the uncodified sections of law contained in this act are | 1170 |
| composed, go into immediate effect when this act becomes law. | 1171 |
| | |
| Section 9. An item that composes the whole or part of an | 1172 |
| uncodified section contained in this act has no effect after June | 1173 |
| 30, 2005, unless the context clearly indicates otherwise. | 1174 |
| | |
| Section 10. Section 4123.01 of the Revised Code is presented | 1175 |
| in this act as a composite of the section as amended by both H.B. | 1176 |
| 675 and Am. Sub. S.B. 223 of the 124th General Assembly. The | 1177 |
| General Assembly, applying the principle stated in division (B) of | 1178 |
| section 1.52 of the Revised Code that amendments are to be | 1179 |
| harmonized if reasonably capable of simultaneous operation, finds | 1180 |
| that the composite is the resulting version of the section in | 1181 |
| effect prior to the effective date of the section as presented in | 1182 |
| this act. | 1183 |
| | |
| Section 11. If any item of law that constitutes the whole or | 1184 |
| part of a codified or uncodified section of law contained in this | 1185 |
| act, or if any application of any item of law that constitutes the | 1186 |
| whole or part of a codified or uncodified section of law contained | 1187 |
| in this act, is held invalid, the invalidity does not affect other | 1188 |

times of law or applications of items of law that can be given

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| effect without the invalid item of law or application. To this | 1190 |
| end, the items of law of which the codified and uncodified | 1191 |
| sections of law contained in this act are composed, and their | 1192 |
| applications, are independent and severable. | 1193 |
| | |