As Reported by the House Banking, Pensions and Securities Committee

125th General Assembly Regular Session 2003-2004

Sub. H. B. No. 98

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Representatives Willamowski, Hughes, Gibbs, Allen, Otterman, J. Stewart, Schneider, Schmidt, Reidelbach

A BILL

To amend sections 145.323, 145.46, 145.92, 3105.80, 1 3105.82, 3307.60, 3307.67, 3307.87, 3309.374, 2 3309.46, and 3309.92 of the Revised Code to make 3 changes to the optional benefit plans for 4 retirants and the cost-of-living increase in the 5 Public Employee Retirement System, State Teachers 6 Retirement System, and School Employees Retirement 7 8 System.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

The first increase is payable to all persons becoming

Section 1. That sections 145.323, 145.46, 145.92, 3105.80,	9
3105.82, 3307.60, 3307.67, 3307.87, 3309.374, 3309.46, and 3309.92	10
of the Revised Code be amended to read as follows:	11
Sec. 145.323. (A) The public employees retirement board shall	12
annually increase each allowance, pension, or benefit payable	13
under this chapter by three per cent, except that no allowance,	14
pension, or benefit shall exceed the limit established by section	15
415 of the "Internal Revenue Code of 1986," 100 Stat. 2085, 26	16
U.S.C.A. 415, as amended.	17

is certified by an actuary engaged by the board to be the

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(c) "Plan D," which shall consist of the actuarial equivalent 112 of the member's retirement allowance determined under section 113 145.33, 145.331, or 145.34 of the Revised Code in a lesser amount 114 payable for life and continuing after death to a surviving 115 beneficiary designated at the time of the member's retirement; 116 (d) "Plan E," which shall consist of the actuarial equivalent 117 of the member's retirement allowance determined under section 118 145.33, 145.331, or 145.34 of the Revised Code in a lesser amount 119 payable for a certain period from the member's retirement date as 120 elected by the member and approved by the retirement board, and on 121 the member's death before the expiration of that certain period 122 the member's lesser retirement allowance payable for the remainder 123 of that period to the member's surviving designated beneficiary 124 nominated by written designation filed with the retirement board. 125 Should the nominated beneficiary designated in writing die 126 prior to the expiration of the guarantee period, then for the 127 purpose of completing payment for the remainder of the guarantee 128 period, the present value of such payments shall be paid to the 129 estate of the beneficiary last receiving. 130 (e) "Plan F," which shall consist of the actuarial equivalent 131 of the member's retirement allowance determined under section 132 145.33, 145.331, or 145.34 of the Revised Code in a lesser amount 133 payable for life and continuing after death to each of two or more 134 surviving beneficiaries designated at the time of the member's 135 retirement, in such portion as specified at retirement. 136 $\frac{(3)}{(4)}$ (a) Beginning on a date selected by the retirement 137 board, which shall be not later than July 1, 2004, a member may 138 elect to receive a retirement allowance under a plan of payment 139 consisting of both a lump sum in an amount the member designates 140 that constitutes a portion of the member's retirement allowance 141 under a plan described in division (B) of this section and the 142

remainder as a monthly allowance under that plan.

equivalent, as determined by the board, to be effective the month

Sec. 145.92. If a member participating in a PERS defined

contribution plan is married at the time benefits under the plan

payment or the spouse's consent is waived, the member's retirement

are to commence, unless the spouse consents to another plan of

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a contract a participant has entered into for the purposes of an

employees retirement system, state teachers retirement system,

alternative retirement plan under Chapter 3305. of the Revised

Code.

state highway patrol retirement system, or an entity providing an

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Sec. 3105.82. An order described in section 3105.81 of the	268
Revised Code shall meet all of the following requirements:	269
(A) Be on the form created under section 3105.90 of the	270
Revised Code;	271
(B) Set forth the name and address of the public retirement	272
program subject to the order or, if the court determines that the	273
participant has contributions on deposit with more than one public	274
retirement program, the name and address of each public retirement	275
program that is potentially subject to the order;	276
(C) Set forth the names, social security numbers, and current	277
addresses of the participant and alternate payee;	278
(D) Specify the amount to be paid to the alternate payee as	279
one of the following:	280
(1) As both a monthly dollar amount should the participant	281
elect a benefit and as a one-time payment should the participant	282
elect a lump sum payment;	283
(2) As a percentage of a fraction determined as follows of a	284
monthly benefit or lump sum payment:	285
(a) The numerator of the fraction shall be the number of	286
years during which the participant was both a member of a public	287
retirement program and married to the alternate payee.	288
(b) The denominator, which shall be determined by the public	289
retirement program at the time the participant elects to take the	290
benefit or payment, shall be the participant's total years of	291
service credit or, in the case of a participant in a retirement	292
plan established under <u>section 145.81, 3307.81, or 3309.81 or</u>	293
Chapter 3305. of the Revised Code, years of participation in the	294
plan.	295
(E) If the participant is eligible for more than one benefit	296
or lump sum payment, specify in accordance with division (D) of	297

this section the amount, if any, to be paid to the alternate payee	298
from each benefit or lump sum payment.	299
(F) Require an individual who is a participant or alternate	300
payee to notify the public retirement program in writing of a	301
change in the individual's mailing address;	302
(G) Notify the alternate payee of the following:	303
(1) The payee's right to payment under the order is	304
conditional on the participant's right to a benefit payment or	305
<pre>lump sum payment;</pre>	306
(2) The possible reduction under section 145.571, 742.462,	307
3307.371, 3309.671, or 5505.261 of the Revised Code of the amount	308
paid to the alternate payee;	309
(3) The possible termination of the payee's rights as	310
described in section 3105.86 of the Revised Code.	311
(H) Apply to payments made by the public retirement program	312
after retention of an order under section 145.571, 742.462,	313
3305.21, 3307.371, 3309.671, or 5505.261 of the Revised Code.	314
Sec. 3307.60. (A) Upon application for retirement as provided	315
in section 3307.58 or 3307.59 of the Revised Code, the retirant	316
may elect a plan of payment under this division or, on and after	317
the date specified in division (B) of this section, a plan of	318
payment under that division. Under this division, the retirant may	319
elect to receive a single lifetime benefit, or may elect to	320
receive the actuarial equivalent of the retirant's benefit in a	321
lesser amount, payable for life, and continuing after death to a	322
beneficiary under one of the following optional plans:	323
(1) Option 1. The retirant's lesser benefit shall be paid for	324
life to the sole beneficiary named at retirement.	325
(2) Option 2. Some other portion of the retirant's benefit	326
shall be paid for life to the sole beneficiary named at	327

The amount designated by the spouse or other sole dependent 401 beneficiary under division (D)(2)(a) of this section shall be not 402 less than six times and not more than thirty-six times the monthly 403 amount that would be payable as the retirant's single life annuity 404 and shall not result in a monthly allowance that is less than 405 fifty per cent of that monthly amount.

- (E) If the total benefit paid under this section is less than 407 the balance in the teachers' savings fund, the difference shall be 408 paid to the beneficiary provided under division (D) of section 409 3307.562 of the Revised Code.
- (F) In the case of a retirant who elected an optional plan 411 prior to September 15, 1989: 412
- (1) The death of the spouse or other designated beneficiary 413 following retirement shall, at the election of the retirant, 414 cancel any optional plan selected at retirement to provide 415 continuing lifetime benefits to the spouse or other beneficiary 416 and return the retirant to a single lifetime benefit equivalent as 417 determined by the board.

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- (2) A divorce, annulment, or marriage dissolution shall, at 419 the election of the retirant, cancel any optional plan selected at 420 retirement to provide continuing lifetime benefits to the spouse 421 as designated beneficiary and return the retirant to a single 422 lifetime benefit equivalent as determined by the board if the 423 election is made with the written consent of the beneficiary or 424 pursuant to an order of a court of common pleas or the court of 425 another state with jurisdiction over the termination of the 426 marriage. 427
- (G) Following marriage or remarriage, a retirant may elect a new optional plan of payment based on the actuarial equivalent of the retirant's single lifetime benefit, as determined by the board, except that if the retirant is receiving a retirement allowance under an optional plan that provides for continuation of benefits after death to a former spouse, the retirant may elect a new optional plan of payment only with the written consent of the former spouse or pursuant to an order of the court with jurisdiction over the termination of the marriage. Such plan shall become effective the first of the month following an application on a form approved by the board.
- (H)(1) Unless one of the following occurs Except as otherwise 439 provided in this division, an application for service retirement 440 made pursuant to section 3307.58 or 3307.59 of the Revised Code by 441 a married person shall be considered an election of a benefit 442 under option 2 as provided for in division (A)(2) of this section 443 under which one-half of the lesser benefit payable during the life 444 of the retirant will be paid after death to the retirant's spouse 445 for life as sole beneficiary. The exceptions are as follows: 446
- (a) The retirant selects an optional plan under division (A) 447 of this section providing for payment after death to the 448 retirant's spouse for life as sole beneficiary of more than 449 one-half of the lesser benefit payable during the life of the 450

filed with the board.

Consent shall be valid only if it is signed, in writing, and 482 witnessed by a notary public. 483

- (3) If the retirant does not select an optional plan of 484 payment as described in division (H)(1)(a) of this section, no 485 court has ordered a plan of payment described in division 486 (H)(1)(b) of this section, and the board does not receive the 487 written statement provided for in division $(H)(1)\frac{(b)(c)}{(c)}$ of this 488 section, it the board shall determine and pay the retirement 489 allowance in accordance with this division, except that the board 490 may provide by rule for waiver by the board of the statement and 491 payment of the benefits other than in accordance with this 492 division or payment under section 3307.56 of the Revised Code if 493 the retirant is unable to obtain the statement due to absence or 494 incapacity of the spouse or other cause specified by the board. 495
- (I) For the purpose of determining actuarial equivalence 496 under this section, on the advice of an actuary employed by the 497 board, the board shall adopt mortality tables that may take into 498 consideration the membership experience of the state teachers 499 retirement system and may also include the membership experience 500 of the public employees retirement system and the school employees 501 retirement system.
- Sec. 3307.67. (A) The state teachers retirement board shall 503 annually increase each allowance or benefit payable under sections 504 3307.50 to 3307.79 of the Revised Code by three per cent, except 505 that no allowance or benefit shall exceed the limit established by 506 section 415 of the "Internal Revenue Code of 1986," 100 Stat. 507 2085, 26 U.S.C.A. 415, as amended.

The first increase is payable to all persons becoming 509 eligible after June 30, 1971, upon such persons receiving an 510 allowance or benefit for twelve months. The increased amount is 511 payable for the ensuing twelve-month period or until the next 512

The first increase is payable to all persons becoming

eligible after June 30, 1971, upon such persons receiving an

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allowance, pension, or benefit for twelve months.

The increased amount is payable for the ensuing twelve-month 575 period or until the next increase is granted under this section, 576 whichever is later. Subsequent increases shall be determined from 577 the date of the first increase paid to the former member in the 578 case of an allowance being paid a beneficiary under an option, or 579 from the date of the first increase to the survivor first 580 receiving an allowance or benefit in the case of an allowance or 581 benefit being paid to the subsequent survivors of the former 582 member. 583

The date of the first increase under this section becomes the anniversary date for any future increases.

The allowance or benefit used in the first calculation of an increase under this section shall remain as the base for all future increases, unless a new base is established. Any increase resulting from payment of a recalculated benefit under Section 3 of Substitute Senate Bill No. 270 of the 123rd general assembly shall be included in the calculation of future increases under this section.

- (B) If payment of a portion of a benefit is made to an

 alternate payee under section 3309.671 of the Revised Code,

 increases under this section granted while the order is in effect

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 shall be apportioned between the alternate payee and the retirant

 or disability benefit recipient in the same proportion that the

 amount being paid to the alternate payee bears to the amount paid

 to the retirant or disability benefit recipient.

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- (C) The board shall make all rules necessary to carry out 600 this section.
- sec. 3309.46. (A) The retirement allowance calculated under 602
 section 3309.36, 3309.38, or 3309.381 of the Revised Code shall be 603

paid as provided in this section. If the member is eligible to	604
elect a plan of payment under this section, the election shall be	605
made on the application for retirement. A plan of payment elected	606
under this section shall be effective only if it is certified by	607
the actuary engaged by the school employees retirement board to be	608
the actuarial equivalent of the member's retirement allowance and	609
is approved by the retirement board.	610
(B)(1) Unless the member is eligible to elect another plan of	611
payment (a) Except as provided in division (B)(1)(b) of this	612
section, a member who retires under section 3309.36, 3309.38, or	613
3309.381 of the Revised Code shall receive a retirement allowance	614
under "plan A," which shall consist of the actuarial equivalent of	615
the member's retirement allowance determined under section	616
3309.36, 3309.38, or 3309.381 of the Revised Code in a lesser	617
amount payable for life and one-half of such allowance continuing	618
after death to the member's surviving spouse for the life of the	619
spouse.	620
(b) A member may elect to receive a retirement allowance	621
under a plan of payment other than "plan A" if the <u>either of the</u>	622
following is the case:	623
(i) The member is not married or either the member's spouse	624
consents in writing to the member's election to a plan of payment	625
other than "plan A" or the board waives the requirement that the	626
spouse consent <u>:</u>	627
(ii) A plan of payment providing for payment in a specified	628
amount continuing after the member's death to a former spouse is	629
required by a court order issued prior to the effective date of	630
the member's retirement under section 3105.171 or 3105.65 of the	631
Revised Code or the laws of another state regarding division of	632
marital property.	633

(2) An application for retirement shall include an

explanation of all of the following:	635
(a) That, if the member is married, unless the spouse	636
consents to another plan of payment or there is a court order	637
dividing marital property that provides for payment in a specified	638
amount, the member's retirement allowance will be paid under "plan	639
A," which consists of the actuarial equivalent of the member's	640
retirement allowance in a lesser amount payable for life and	641
one-half of the allowance continuing after death to the surviving	642
spouse for the life of the spouse;	643
(b) A description of the alternative plans of payment,	644
including all plans described in divisions (B) $\frac{(2)(3)}{(3)}$ and $\frac{(3)(4)}{(3)}$ of	645
this section, available with the consent of the spouse;	646
(c) That the spouse may consent to another plan of payment	647
and the procedure for giving consent;	648
(d) That consent is irrevocable once notice of consent is	649
filed with the board.	650
Consent shall be valid only if it is in writing, signed by	651
the spouse, and witnessed by an employee of the school employees	652
retirement system or a notary public. The board may waive the	653
requirement of consent if the spouse is incapacitated or cannot be	654
located or for any other reason specified by the board. Consent or	655
waiver is effective only with regard to the spouse who is the	656
subject of the consent or waiver.	657
$\frac{(2)}{(3)}$ A member eligible to elect to receive a retirement	658
allowance under a plan of payment other than "plan A" shall	659
receive the retirement allowance under the plan described in	660
division $(B)(3)(4)$ of this section or one of the following plans:	661
(a) "Plan B," which shall consist of an allowance determined	662
under section 3309.36, 3309.38, or 3309.381 of the Revised Code;	663
(b) "Plan C," which shall consist of the actuarial equivalent	664

As Reported by the House Banking, Pensions and Securities Committee of the member's retirement allowance determined under section 665 3309.36, 3309.38, or 3309.381 of the Revised Code in a lesser 666 amount payable for life and one-half or some other portion of the 667 allowance continuing after death to the member's sole surviving 668 beneficiary designated at the time of the member's retirement, 669 provided that the amount payable to the beneficiary does not 670 exceed the amount payable to the member; 671 (c) "Plan D," which shall consist of the actuarial equivalent 672 of the member's retirement allowance determined under section 673 3309.36, 3309.38, or 3309.381 of the Revised Code in a lesser 674 amount payable for life and continuing after death to a surviving 675 designated beneficiary designated at the time of the member's 676 retirement; 677 (d) "Plan E," which shall consist of the actuarial equivalent 678 of the member's retirement allowance determined under section 679 3309.36, 3309.38, or 3309.381 of the Revised Code in a lesser 680 amount payable for a certain period from the member's retirement 681 date as elected by the member and approved by the retirement 682 board, and on the member's death before the expiration of that 683 certain period, the member's lesser retirement allowance continued 684 for the remainder of that period to, and in such order, the 685 beneficiaries as the member has nominated by written designation 686 and filed with the retirement board. 687 Monthly benefits shall not be paid to joint beneficiaries, 688 but they may receive the present value of any remaining payments 689 in a lump sum settlement. If all beneficiaries die before the 690 expiration of the certain period, the present value of all such 691 payments yet remaining in such period shall be paid to the estate 692 of the beneficiary last receiving. 693 (e) "Plan F," which shall consist of the actuarial equivalent 694

of the member's retirement allowance determined under section

3309.36, 3309.38, or 3309.381 of the Revised Code in a lesser

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amount payable for life and continuing after death to each of two	697
or more surviving beneficiaries designated at the time of the	698
member's retirement, in such portion as specified at retirement.	699
$\frac{(3)}{(4)}$ (a) Beginning on a date selected by the board, which	700
shall be not later than July 1, 2004, a member may elect, in lieu	701
of a plan of payment under division (B)(1) or $\frac{(2)(3)}{(3)}$ of this	702
section, a plan consisting of both a lump sum in an amount the	703
member designates that constitutes a portion of the retirement	704
allowance payable under a plan described in division (B)(1) or	705
$\frac{(2)(3)}{(3)}$ of this section and the remainder of the allowance payable	706
under that plan in monthly payments.	707
The total amount paid as a lump sum and a monthly benefit	708
shall be the actuarial equivalent of the amount that would have	709
been paid had the lump sum not been selected.	710
(b) The lump sum amount designated by the member shall be not	711
less than six times and not more than thirty-six times the monthly	712
amount that would be payable to the member under the plan of	713
payment elected under this section had the lump sum not been	714
elected and shall not result in a monthly benefit that is less	715
than fifty per cent of that amount.	716
$\frac{(4)(5)}{(5)}$ An election under division (B) $\frac{(2)(3)}{(3)}$ or $\frac{(3)(4)}{(4)}$ of this	717
section shall be made at the time the member makes application for	718
retirement.	719
$\frac{(5)}{(6)}$ A member eligible to elect to receive a retirement	720
allowance under a plan of payment other than "plan A" because the	721
member is unmarried who fails to make an election on retirement	722
shall receive a retirement allowance under "plan B."	723
(C) Until the first payment of any retirement allowance is	724
made, as provided in sections 3309.36, 3309.38, or 3309.381 of the	725
Revised Code, a member may change the member's election of a	726
payment plan if the election is made in accordance with and is	727

consistent with division (B) of this section.

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(D) If the retirement allowances due and paid under the above provisions of this section are in a total amount less than (1) the accumulated contributions, (2) the deposits for additional credit as provided by section 3309.31 of the Revised Code, (3) the deposits for additional annuities as provided by section 3309.47 of the Revised Code, (4) the deposits for repurchase of service credit as provided by section 3309.26 of the Revised Code, (5) the accumulated contributions provided by section 3309.65 of the Revised Code, (6) the deposits for purchase of military service credit provided by section 3309.021 or 3309.022 of the Revised Code, and (7) the deposits for the purchase of service credit provided by section 3309.73 of the Revised Code, standing to the credit of the member at the time of retirement, then the difference between the total amount of the allowances paid and the accumulated contributions and other deposits shall be paid to the beneficiary provided under division (D) of section 3309.44 of the Revised Code.

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(E)(1) The death of a spouse or any other designated beneficiary following the member's retirement shall cancel any the portion of the plan of payment to provide providing continuing lifetime benefits to the deceased spouse or deceased designated beneficiary and the retirant shall receive the actuarial equivalent of the retirant's single lifetime retirement allowance equivalent as determined by the board.

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(2) On divorce, annulment, or marriage dissolution, a retirant receiving a retirement allowance under a plan of payment that provides for continuation of all or part of the allowance after death for the lifetime of the member's surviving spouse may elect to cancel the portion of the plan providing continuing lifetime benefits to that spouse and receive the member's actuarial equivalent of the retirant's single lifetime retirement

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allowance equivalent as determined by the retirement board, except	760
that in the case of a member who retires on or after July 24,	761
1990, the election may be made only with the written consent of	762
the spouse or pursuant to an order of the court with jurisdiction	763
over the termination of the marriage. The election shall be made	764
on a form provided by the board and shall be effective the month	765
following its receipt by the board.	766
(3) Following marriage or remarriage, a both of the following	767
<pre>apply:</pre>	768
(a) A retirant who is receiving a benefit pursuant to "plan	769
B" may elect a new plan of payment under division (B)(1),	770
$\frac{(2)}{(3)}$ (b), or $\frac{(2)}{(3)}$ (c) of this section based on the actuarial	771
equivalent of the member's retirant's single lifetime retirement	772
allowance as determined by the board. The	773
(b) A retirant who is receiving a benefit pursuant to a plan	774
of payment providing for payment to a former spouse pursuant to a	775
court order described in division (B)(1)(b)(ii) of this section	776
may elect a new plan of payment under division (B)(3)(e) of this	777
section based on the actuarial equivalent of the retirant's single	778
lifetime retirement allowance as determined by the board if the	779
new plan of payment elected does not reduce the payment to the	780
former spouse.	781
The plan shall become effective the first day of the month	782
following receipt by the board of an application on a form	783
approved by the board.	784
Sec. 3309.92. If a member participating in a plan established	785
under section 3309.81 of the Revised Code is married at the time	786
benefits under the plan are to commence, before making any payment	787
the school employees retirement system, or the entity	788

administering the plan pursuant to a contract with the school

employees retirement board, shall obtain the consent of the

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member's spouse to the form of payment selected by the member,	791
unless the spouse's consent is waived under this section.	792
A plan established under section 3309.81 of the Revised Code	793
shall include requirements for consent under this section that are	794
the same as the requirements specified in section 417(a)(2) of the	795
"Internal Revenue Code of 1986," 100 Stat. 2085, 26 U.S.C.A.	796
417(a)(2), as amended. A plan may waive consent if the spouse	797
cannot be located or for any other reason specified in the	798
regulations adopted under that section. A plan shall waive consent	799
if a plan of payment that provides for payment in a specified	800
amount continuing after the member's death to a former spouse is	801
required by a court order issued prior to the effective date of	802
the member's retirement under section 3105.171 or 3105.65 of the	803
Revised Code or laws of another state regarding division of	804
marital property.	805
Consent or waiver is effective only with regard to the spouse	806
who is the subject of the consent or waiver.	807
Section 2. That existing sections 145.323, 145.46, 145.92,	808
3105.80, 3105.82, 3307.60, 3307.67, 3307.87, 3309.374, 3309.46,	809
and 3309.92 of the Revised Code are hereby repealed.	810
Section 3. Sections 1 and 2 of this act take effect July 1,	811
2004.	812