As Passed by the House

126th General Assembly Regular Session 2005-2006

Sub. S. B. No. 82

Senators Grendell, Jacobson, Brady, Mumper Representatives Wolpert, Bubp, Brinkman, Yuko, Fende, Domenick, Uecker, Walcher, Collier, Blessing, Cassell, Chandler, Evans, D., Flowers, Hagan, Hartnett, Hughes, Kilbane, Law, Oelslager, Patton, T., Perry, Peterson, Redfern, Reidelbach, Sayre, Schneider, Seitz, Stewart, D., Taylor, Woodard

A BILL

To enact section 9.481 of the Revised Code to	1
generally prohibit political subdivisions from	2
imposing residency requirements on certain	3
employees.	4

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 9.481 of the Revised Code be enacted	5
to read as follows:	б
Sec. 9.481. (A) As used in this section:	7
(1) "Political subdivision" has the same meaning as in	8
section 2743.01 of the Revised Code.	9
(2) "Volunteer" means a person who is not paid for service or	10
who is employed on less than a permanent full-time basis.	11
(B)(1) Except as otherwise provided in division (B)(2) of	12
this section, no political subdivision shall require any of its	13
employees, as a condition of employment, to reside in any specific	14
area of the state.	15

volunteer.

(2)(a) Division (B)(1) of this section does not apply to a 16 17 (b) To ensure adequate response times by certain employees of 18 political subdivisions to emergencies or disasters while ensuring 19 that those employees generally are free to reside throughout the 20 state, the electors of any political subdivision may file an 21 initiative petition to submit a local law to the electorate, or 22 23 24

the legislative authority of the political subdivision may adopt an ordinance or resolution, that requires any individual employed by that political subdivision, as a condition of employment, to 25 reside either in the county where the political subdivision is 26 located or in any adjacent county in this state. For the purposes 27 of this section, an initiative petition shall be filed and 28 considered as provided in sections 731.28 and 731.31 of the 29 Revised Code, except that the fiscal officer of the political 30 subdivision shall take the actions prescribed for the auditor or 31 clerk if the political subdivision has no auditor or clerk, and 32 except that references to a municipal corporation shall be 33 considered to be references to the applicable political 34 <u>subdivision.</u> 35

(C) Except as otherwise provided in division (B)(2) of this 36 section, employees of political subdivisions of this state have 37 the right to reside any place they desire. 38

section 2. In enacting section 9.481 of the Revised Code in 39 this act, the General Assembly hereby declares its intent to 40 recognize both of the following: 41

(A) The inalienable and fundamental right of an individual to 42 choose where to live pursuant to Section 1 of Article I, Ohio 43 Constitution. 44

(B) Section 34 of Article II, Ohio Constitution, specifies 45

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that laws may be passed providing for the comfort, health, safety,
and general welfare of all employees, and that no other provision
of the Ohio Constitution impairs or limits this power, including
Section 3 of Article XVIII, Ohio Constitution.

Section 3. The General Assembly finds, in enacting section 50 9.481 of the Revised Code in this act, that it is a matter of 51 statewide concern to generally allow the employees of Ohio's 52 political subdivisions to choose where to live, and that it is 53 necessary to generally prohibit political subdivisions from 54 requiring their employees, as a condition of employment, to reside 55 in any specific area of the state in order to provide for the 56 comfort, health, safety, and general welfare of those public 57 employees. 58