### As Reported by the House Education Committee

# 127th General Assembly Regular Session 2007-2008

Sub. H. B. No. 428

#### **Representative Setzer**

Cosponsors: Representatives Evans, Stebelton, Williams, B.

#### A BILL

То	amend sections 109.57, 2953.33, 3313.31, 3314.03,	1
	3314.19, 3319.01, 3319.20, 3319.291, 3319.302,	2
	3319.304, 3319.31, 3319.311, 3319.313, 3319.314,	3
	3319.39, 3319.391, 3319.52, 3319.99, 3326.11,	4
	3326.23, 3327.10, 5126.253, 5126.254, 5126.99, and	5
	5153.176 and to enact sections 3314.101, 3314.40,	6
	3314.401, 3314.402, 3314.403, 3314.41, 3314.99,	7
	3319.292, 3319.316, 3319.317, 3319.392, 3319.40,	8
	3326.081, 3326.24, 3326.241, 3326.242, 3326.243,	9
	3326.25, 3326.99, and 5153.99 of the Revised Code	10
	regarding the reporting of and discipline for	11
	school employee misconduct.	12

#### BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That	t sections 109.57, 2953.33, 3313.31, 3314.03,	13
3314.19, 3319.01, 33	319.20, 3319.291, 3319.302, 3319.304, 3319.31,	14
3319.311, 3319.313,	3319.314, 3319.39, 3319.391, 3319.52, 3319.99,	15
3326.11, 3326.23, 33	327.10, 5126.253, 5126.254, 5126.99, and	16
5153.176 be amended	and sections 3314.101, 3314.40, 3314.401,	17
3314.402, 3314.403,	3314.41, 3314.99, 3319.292, 3319.316,	18
3319.317, 3319.392,	3319.40, 3326.081, 3326.24, 3326.241,	19
3326.242, 3326.243,	3326.25, 3326.99, and 5153.99 of the Revised	20

Code be enacted to read as follows:

Sec. 109.57. (A)(1) The superintendent of the bureau of 22 criminal identification and investigation shall procure from 23 wherever procurable and file for record photographs, pictures, 24 descriptions, fingerprints, measurements, and other information 25 that may be pertinent of all persons who have been convicted of 26 committing within this state a felony, any crime constituting a 27 misdemeanor on the first offense and a felony on subsequent 28 offenses, or any misdemeanor described in division (A)(1)(a) or 29 (A)(10)(a) of section 109.572 of the Revised Code, of all children 30 under eighteen years of age who have been adjudicated delinquent 31 children for committing within this state an act that would be a 32 felony or an offense of violence if committed by an adult or who 33 have been convicted of or pleaded guilty to committing within this 34 state a felony or an offense of violence, and of all well-known 35 and habitual criminals. The person in charge of any county, 36 multicounty, municipal, municipal-county, or multicounty-municipal 37 jail or workhouse, community-based correctional facility, halfway 38 house, alternative residential facility, or state correctional 39 institution and the person in charge of any state institution 40 having custody of a person suspected of having committed a felony, 41 any crime constituting a misdemeanor on the first offense and a 42 felony on subsequent offenses, or any misdemeanor described in 43 division (A)(1)(a) or (A)(10)(a) of section 109.572 of the Revised 44 Code or having custody of a child under eighteen years of age with 45 respect to whom there is probable cause to believe that the child 46 may have committed an act that would be a felony or an offense of 47 violence if committed by an adult shall furnish such material to 48 the superintendent of the bureau. Fingerprints, photographs, or 49 other descriptive information of a child who is under eighteen 50 years of age, has not been arrested or otherwise taken into 51

68

69

70

71

72

73

74

75

76

77

78

79

80

81

82

83

custody for committing an act that would be a felony or an offense 52 of violence if committed by an adult, has not been adjudicated a 53 delinquent child for committing an act that would be a felony or 54 an offense of violence if committed by an adult, has not been 55 convicted of or pleaded guilty to committing a felony or an 56 offense of violence, and is not a child with respect to whom there 57 is probable cause to believe that the child may have committed an 58 act that would be a felony or an offense of violence if committed 59 by an adult shall not be procured by the superintendent or 60 furnished by any person in charge of any county, multicounty, 61 municipal, municipal-county, or multicounty-municipal jail or 62 workhouse, community-based correctional facility, halfway house, 63 alternative residential facility, or state correctional 64 institution, except as authorized in section 2151.313 of the 65 Revised Code. 66

(2) Every clerk of a court of record in this state, other than the supreme court or a court of appeals, shall send to the superintendent of the bureau a weekly report containing a summary of each case involving a felony, involving any crime constituting a misdemeanor on the first offense and a felony on subsequent offenses, involving a misdemeanor described in division (A)(1)(a) or (A)(10)(a) of section 109.572 of the Revised Code, or involving an adjudication in a case in which a child under eighteen years of age was alleged to be a delinquent child for committing an act that would be a felony or an offense of violence if committed by an adult. The clerk of the court of common pleas shall include in the report and summary the clerk sends under this division all information described in divisions (A)(2)(a) to (f) of this section regarding a case before the court of appeals that is served by that clerk. The summary shall be written on the standard forms furnished by the superintendent pursuant to division (B) of this section and shall include the following information:

- (a) The incident tracking number contained on the standard 84 forms furnished by the superintendent pursuant to division (B) of 85 this section; 86 (b) The style and number of the case; 87 (c) The date of arrest; 88 (d) The date that the person was convicted of or pleaded 89 guilty to the offense, adjudicated a delinquent child for 90 committing the act that would be a felony or an offense of 91 violence if committed by an adult, found not guilty of the 92 offense, or found not to be a delinquent child for committing an 93 act that would be a felony or an offense of violence if committed 94 by an adult, the date of an entry dismissing the charge, an entry 95 declaring a mistrial of the offense in which the person is 96 discharged, an entry finding that the person or child is not 97 competent to stand trial, or an entry of a nolle prosequi, or the 98 date of any other determination that constitutes final resolution 99 of the case; 100 (e) A statement of the original charge with the section of 101 the Revised Code that was alleged to be violated; 102 (f) If the person or child was convicted, pleaded guilty, or 103 was adjudicated a delinquent child, the sentence or terms of 104 probation imposed or any other disposition of the offender or the 105 delinquent child. 106 If the offense involved the disarming of a law enforcement 107 officer or an attempt to disarm a law enforcement officer, the 108 clerk shall clearly state that fact in the summary, and the 109 superintendent shall ensure that a clear statement of that fact is 110 placed in the bureau's records. 111
- (3) The superintendent shall cooperate with and assist

  112
  sheriffs, chiefs of police, and other law enforcement officers in

  113
  the establishment of a complete system of criminal identification

  114

and in obtaining fingerprints and other means of identification of	115
all persons arrested on a charge of a felony, any crime	116
constituting a misdemeanor on the first offense and a felony on	117
subsequent offenses, or a misdemeanor described in division	118
(A)(1)(a) or $(A)(10)(a)$ of section 109.572 of the Revised Code and	119
of all children under eighteen years of age arrested or otherwise	120
taken into custody for committing an act that would be a felony or	121
an offense of violence if committed by an adult. The	122
superintendent also shall file for record the fingerprint	123
impressions of all persons confined in a county, multicounty,	124
municipal, municipal-county, or multicounty-municipal jail or	125
workhouse, community-based correctional facility, halfway house,	126
alternative residential facility, or state correctional	127
institution for the violation of state laws and of all children	128
under eighteen years of age who are confined in a county,	129
multicounty, municipal, municipal-county, or multicounty-municipal	130
jail or workhouse, community-based correctional facility, halfway	131
house, alternative residential facility, or state correctional	132
institution or in any facility for delinquent children for	133
committing an act that would be a felony or an offense of violence	134
if committed by an adult, and any other information that the	135
superintendent may receive from law enforcement officials of the	136
state and its political subdivisions.	137

- (4) The superintendent shall carry out Chapter 2950. of the
  Revised Code with respect to the registration of persons who are
  139
  convicted of or plead guilty to a sexually oriented offense or a
  140
  child-victim oriented offense and with respect to all other duties
  141
  imposed on the bureau under that chapter.
  142
- (5) The bureau shall perform centralized recordkeeping 143 functions for criminal history records and services in this state 144 for purposes of the national crime prevention and privacy compact 145 set forth in section 109.571 of the Revised Code and is the 146

criminal history record repository as defined in that section for

147

purposes of that compact. The superintendent or the

148

superintendent's designee is the compact officer for purposes of

that compact and shall carry out the responsibilities of the

150

compact officer specified in that compact.

- (B) The superintendent shall prepare and furnish to every 152 county, multicounty, municipal, municipal-county, or 153 multicounty-municipal jail or workhouse, community-based 154 correctional facility, halfway house, alternative residential 155 facility, or state correctional institution and to every clerk of 156 a court in this state specified in division (A)(2) of this section 157 standard forms for reporting the information required under 158 division (A) of this section. The standard forms that the 159 superintendent prepares pursuant to this division may be in a 160 tangible format, in an electronic format, or in both tangible 161 formats and electronic formats. 162
- (C)(1) The superintendent may operate a center for 163 electronic, automated, or other data processing for the storage 164 and retrieval of information, data, and statistics pertaining to 165 criminals and to children under eighteen years of age who are 166 adjudicated delinquent children for committing an act that would 167 be a felony or an offense of violence if committed by an adult, 168 criminal activity, crime prevention, law enforcement, and criminal 169 justice, and may establish and operate a statewide communications 170 network to gather and disseminate information, data, and 171 statistics for the use of law enforcement agencies and for other 172 uses specified in this division. The superintendent may gather, 173 store, retrieve, and disseminate information, data, and statistics 174 that pertain to children who are under eighteen years of age and 175 that are gathered pursuant to sections 109.57 to 109.61 of the 176 Revised Code together with information, data, and statistics that 177 pertain to adults and that are gathered pursuant to those 178

199

200

201

202

203

204

205

206

207

208

209

210

sections. 179

- (2) The superintendent or the superintendent's designee shall 180 gather information of the nature described in division (C)(1) of 181 this section that pertains to the offense and delinquency history 182 of a person who has been convicted of, pleaded guilty to, or been 183 adjudicated a delinquent child for committing a sexually oriented 184 offense or a child-victim oriented offense for inclusion in the 185 state registry of sex offenders and child-victim offenders 186 maintained pursuant to division (A)(1) of section 2950.13 of the 187 Revised Code and in the internet database operated pursuant to 188 division (A)(13) of that section and for possible inclusion in the 189 internet database operated pursuant to division (A)(11) of that 190 section. 191
- (3) In addition to any other authorized use of information, 192 data, and statistics of the nature described in division (C)(1) of 193 this section, the superintendent or the superintendent's designee 194 may provide and exchange the information, data, and statistics 195 pursuant to the national crime prevention and privacy compact as 196 described in division (A)(5) of this section.
- (D) The information and materials furnished to the superintendent pursuant to division (A) of this section and information and materials furnished to any board or person under division (F) or (G) of this section are not public records under section 149.43 of the Revised Code. The superintendent or the superintendent's designee shall gather and retain information so furnished under division (A) of this section that pertains to the offense and delinquency history of a person who has been convicted of, pleaded guilty to, or been adjudicated a delinquent child for committing a sexually oriented offense or a child-victim oriented offense for the purposes described in division (C)(2) of this section.
  - (E) The attorney general shall adopt rules, in accordance

with Chapter 119. of the Revised Code, setting forth the procedure	211
by which a person may receive or release information gathered by	212
the superintendent pursuant to division (A) of this section. A	213
reasonable fee may be charged for this service. If a temporary	214
employment service submits a request for a determination of	215
whether a person the service plans to refer to an employment	216
position has been convicted of or pleaded guilty to an offense	217
listed in division $(A)(1)$ , $(3)$ , $(4)$ , $(5)$ , or $(6)$ of section	218
109.572 of the Revised Code, the request shall be treated as a	219
single request and only one fee shall be charged.	220

- (F)(1) As used in division (F)(2) of this section, "head 221 start agency" means an entity in this state that has been approved 222 to be an agency for purposes of subchapter II of the "Community 223 Economic Development Act," 95 Stat. 489 (1981), 42 U.S.C.A. 9831, 224 as amended.
- (2)(a) In addition to or in conjunction with any request that 226 is required to be made under section 109.572, 2151.86, 3301.32, 227 3301.541, 3319.39, 3319.391, 3327.10, 3701.881, 5104.012, 228 5104.013, 5123.081, 5126.28, 5126.281, or 5153.111 of the Revised 229 Code or that is made under section 3314.41, 3319.392, or 3326.25 230 of the Revised Code, the board of education of any school 231 district; the director of mental retardation and developmental 232 disabilities; any county board of mental retardation and 233 developmental disabilities; any entity under contract with a 234 county board of mental retardation and developmental disabilities; 235 the chief administrator of any chartered nonpublic school; the 236 chief administrator of any home health agency; the chief 237 administrator of or person operating any child day-care center, 238 type A family day-care home, or type B family day-care home 239 licensed or certified under Chapter 5104. of the Revised Code; the 240 administrator of any type C family day-care home certified 241 pursuant to Section 1 of Sub. H.B. 62 of the 121st general 242

275

assembly or Section 5 of Am. Sub. S.B. 160 of the 121st general	243
assembly; the chief administrator of any head start agency; the	244
executive director of a public children services agency; or an	245
employer a private company described in division (A)(2) of section	246
<del>3319.391</del> <u>3314.41, 3319.392, or 3326.25 of the Revised Code;</u> or <u>an</u>	247
employer described in division (J)(2) of section 3327.10 of the	248
Revised Code may request that the superintendent of the bureau	249
investigate and determine, with respect to any individual who has	250
applied for employment in any position after October 2, 1989, or	251
any individual wishing to apply for employment with a board of	252
education may request, with regard to the individual, whether the	253
bureau has any information gathered under division (A) of this	254
section that pertains to that individual. On receipt of the	255
request, the superintendent shall determine whether that	256
information exists and, upon request of the person, board, or	257
entity requesting information, also shall request from the federal	258
bureau of investigation any criminal records it has pertaining to	259
that individual. The superintendent or the superintendent's	260
designee also may request criminal history records from other	261
states or the federal government pursuant to the national crime	262
prevention and privacy compact set forth in section 109.571 of the	263
Revised Code. Within thirty days of the date that the	264
superintendent receives a request, the superintendent shall send	265
to the board, entity, or person a report of any information that	266
the superintendent determines exists, including information	267
contained in records that have been sealed under section 2953.32	268
of the Revised Code, and, within thirty days of its receipt, shall	269
send the board, entity, or person a report of any information	270
received from the federal bureau of investigation, other than	271
information the dissemination of which is prohibited by federal	272
law.	273

(b) When a board of education is required to receive information under this section as a prerequisite to employment of

an individual pursuant to section 3319.39 of the Revised Code, it 276 may accept a certified copy of records that were issued by the 277 bureau of criminal identification and investigation and that are 278 presented by an individual applying for employment with the 279 district in lieu of requesting that information itself. In such a 280 case, the board shall accept the certified copy issued by the 281 bureau in order to make a photocopy of it for that individual's 282 employment application documents and shall return the certified 283 copy to the individual. In a case of that nature, a district only 284 shall accept a certified copy of records of that nature within one 285 year after the date of their issuance by the bureau. 286

- (3) The state board of education may request, with respect to 287 any individual who has applied for employment after October 2, 288 1989, in any position with the state board or the department of 289 education, any information that a school district board of 290 education is authorized to request under division (F)(2) of this 291 section, and the superintendent of the bureau shall proceed as if 292 the request has been received from a school district board of 293 education under division (F)(2) of this section. 294
- (4) When the superintendent of the bureau receives a request 295 for information under section 3319.291 of the Revised Code, the 296 superintendent shall proceed as if the request has been received 297 from a school district board of education under division (F)(2) of 298 this section.
- (5) When a recipient of a classroom reading improvement grant 300 paid under section 3301.86 of the Revised Code requests, with 301 respect to any individual who applies to participate in providing 302 any program or service funded in whole or in part by the grant, 303 the information that a school district board of education is 304 authorized to request under division (F)(2)(a) of this section, 305 the superintendent of the bureau shall proceed as if the request 306 has been received from a school district board of education under 307

division (F)(2)(a) of this section.

(G) In addition to or in conjunction with any request that is 309 required to be made under section 3701.881, 3712.09, 3721.121, or 310 3722.151 of the Revised Code with respect to an individual who has 311 applied for employment in a position that involves providing 312 direct care to an older adult, the chief administrator of a home 313 health agency, hospice care program, home licensed under Chapter 314 3721. of the Revised Code, adult day-care program operated 315 pursuant to rules adopted under section 3721.04 of the Revised 316 Code, or adult care facility may request that the superintendent 317 of the bureau investigate and determine, with respect to any 318 individual who has applied after January 27, 1997, for employment 319 in a position that does not involve providing direct care to an 320 older adult, whether the bureau has any information gathered under 321 division (A) of this section that pertains to that individual. 322

In addition to or in conjunction with any request that is 323 required to be made under section 173.27 of the Revised Code with 324 respect to an individual who has applied for employment in a 325 position that involves providing ombudsperson services to 326 residents of long-term care facilities or recipients of 327 community-based long-term care services, the state long-term care 328 ombudsperson, ombudsperson's designee, or director of health may 329 request that the superintendent investigate and determine, with 330 respect to any individual who has applied for employment in a 331 position that does not involve providing such ombudsperson 332 services, whether the bureau has any information gathered under 333 division (A) of this section that pertains to that applicant. 334

In addition to or in conjunction with any request that is

required to be made under section 173.394 of the Revised Code with

respect to an individual who has applied for employment in a

position that involves providing direct care to an individual, the

chief administrator of a community-based long-term care agency may

335

request that the superintendent investigate and determine, with	340
respect to any individual who has applied for employment in a	341
position that does not involve providing direct care, whether the	342
bureau has any information gathered under division (A) of this	343
section that pertains to that applicant.	344

On receipt of a request under this division, the 345 superintendent shall determine whether that information exists 346 and, on request of the individual requesting information, shall 347 also request from the federal bureau of investigation any criminal 348 records it has pertaining to the applicant. The superintendent or 349 the superintendent's designee also may request criminal history 350 records from other states or the federal government pursuant to 351 the national crime prevention and privacy compact set forth in 352 section 109.571 of the Revised Code. Within thirty days of the 353 date a request is received, the superintendent shall send to the 354 requester a report of any information determined to exist, 355 including information contained in records that have been sealed 356 under section 2953.32 of the Revised Code, and, within thirty days 357 of its receipt, shall send the requester a report of any 358 information received from the federal bureau of investigation, 359 other than information the dissemination of which is prohibited by 360 federal law. 361

- (H) Information obtained by a government entity or personunder this section is confidential and shall not be released ordisseminated.
- (I) The superintendent may charge a reasonable fee for 365 providing information or criminal records under division (F)(2) or 366 (G) of this section.
- (J) As used in this section, "sexually oriented offense" and 368 "child-victim oriented offense" have the same meanings as in 369 section 2950.01 of the Revised Code.

Sec. 2953.33. (A) Except as provided in division (G) of	371
section 2953.32 of the Revised Code, an order to seal the record	372
of a person's conviction restores the person who is the subject of	373
the order to all rights and privileges not otherwise restored by	374
termination of the sentence or community control sanction or by	375
final release on parole or post-release control.	376
(B) In any application for employment, license, or other	377
right or privilege, any appearance as a witness, or any other	378
inquiry, except as provided in division (E) of section 2953.32 and	379
in section 3319.292 of the Revised Code, a person may be	380
questioned only with respect to convictions not sealed, bail	381
forfeitures not expunged under section 2953.42 of the Revised Code	382
as it existed prior to June 29, 1988, and bail forfeitures not	383
sealed, unless the question bears a direct and substantial	384
relationship to the position for which the person is being	385
considered.	386
Sec. 3313.31. (A) All the duties and obligations of the	387
county auditor, county treasurer, or other officer or person	388
relating to the moneys of a school district shall be complied with	389
by dealing with the treasurer of the board of education thereof.	390
The treasurer shall be the chief fiscal officer of the school	391
district, shall be responsible for the financial affairs of the	392
district, and shall report to and is subject to the direction of	393
the district board of education. Except as otherwise required by	394
law, no treasurer shall be required to verify the accuracy of	395
nonfinancial information or data of the school district.	396
(B) Notwithstanding any provision of the Revised Code to the	397
contrary, but subject to section 3319.40 of the Revised Code, in	398
all school districts and educational service centers, the	399

treasurer shall direct and assign employees directly engaged in

religious institution÷.

- (d) The school will comply with sections 9.90, 9.91, 109.65, 461 121.22, 149.43, 2151.357, 2151.421, 2313.18, 3301.0710, 3301.0711, 462 3301.0712, 3301.0715, 3313.472, 3313.50, 3313.536, 3313.608, 463 3313.6012, 3313.6013, 3313.6014, 3313.643, 3313.648, 3313.66, 464 3313.661, 3313.662, 3313.666, 3313.667, 3313.67, 3313.671, 465 3313.672, 3313.673, 3313.69, 3313.71, 3313.716, 3313.718, 3313.80, 466 3313.96, 3319.073, <del>3319.313, 3319.314, 3319.315,</del> 3319.321, 467 3319.39, 3319.391, 3321.01, 3321.13, 3321.14, 3321.17, 3321.18, 468 3321.19, 3321.191, 3327.10, 4111.17, 4113.52, and 5705.391 and 469 Chapters 117., 1347., 2744., 3365., 3742., 4112., 4123., 4141., 470 and 4167. of the Revised Code as if it were a school district and 471 will comply with section 3301.0714 of the Revised Code in the 472 manner specified in section 3314.17 of the Revised Code+. 473
- (e) The school shall comply with Chapter 102. and section 474 2921.42 of the Revised Code $\div$ . 475
- (f) The school will comply with sections 3313.61, 3313.611, 476 and 3313.614 of the Revised Code, except that for students who 477 enter ninth grade for the first time before July 1, 2010, the 478 requirement in sections 3313.61 and 3313.611 of the Revised Code 479 that a person must successfully complete the curriculum in any 480 high school prior to receiving a high school diploma may be met by 481 completing the curriculum adopted by the governing authority of 482 the community school rather than the curriculum specified in Title 483 XXXIII of the Revised Code or any rules of the state board of 484 education. Beginning with students who enter ninth grade for the 485 first time on or after July 1, 2010, the requirement in sections 486 3313.61 and 3313.611 of the Revised Code that a person must 487 successfully complete the curriculum of a high school prior to 488 receiving a high school diploma shall be met by completing the 489 Ohio core curriculum prescribed in division (C) of section 490 3313.603 of the Revised Code, unless the person qualifies under 491

division (D) or (F) of that section. Each school shall comply with	492
the plan for awarding high school credit based on demonstration of	493
subject area competency, adopted by the state board of education	494
under division (J) of section 3313.603 of the Revised Code.	495
(g) The school governing authority will submit within four	496
months after the end of each school year a report of its	497
activities and progress in meeting the goals and standards of	498
divisions (A)(3) and (4) of this section and its financial status	499
to the sponsor and the parents of all students enrolled in the	500
school.	501
(h) The school, unless it is an internet- or computer-based	502
community school, will comply with section 3313.801 of the Revised	503
Code as if it were a school district.	504
(12) Arrangements for providing health and other benefits to	505
employees;	506
(13) The length of the contract, which shall begin at the	507
beginning of an academic year. No contract shall exceed five years	508
unless such contract has been renewed pursuant to division (E) of	509
this section.	510
(14) The governing authority of the school, which shall be	511
responsible for carrying out the provisions of the contract;	512
(15) A financial plan detailing an estimated school budget	513
for each year of the period of the contract and specifying the	514
total estimated per pupil expenditure amount for each such year.	515
The plan shall specify for each year the base formula amount that	516
will be used for purposes of funding calculations under section	517
3314.08 of the Revised Code. This base formula amount for any year	518
shall not exceed the formula amount defined under section 3317.02	519
of the Revised Code. The plan may also specify for any year a	520
percentage figure to be used for reducing the per pupil amount of	521

the subsidy calculated pursuant to section 3317.029 of the Revised

(20) A provision recognizing the authority of the department

552

Page 19

583

of education to take over the sponsorship of the school in	553
accordance with the provisions of division (C) of section 3314.015	554
of the Revised Code;	555
(21) A provision recognizing the sponsor's authority to	556
assume the operation of a school under the conditions specified in	557
division (B) of section 3314.073 of the Revised Code;	558
(22) A provision recognizing both of the following:	559
(a) The authority of public health and safety officials to	560
inspect the facilities of the school and to order the facilities	561
closed if those officials find that the facilities are not in	562
compliance with health and safety laws and regulations;	563
(b) The authority of the department of education as the	564
community school oversight body to suspend the operation of the	565
school under section 3314.072 of the Revised Code if the	566
department has evidence of conditions or violations of law at the	567
school that pose an imminent danger to the health and safety of	568
the school's students and employees and the sponsor refuses to	569
take such action;	570
(23) A description of the learning opportunities that will be	571
offered to students including both classroom-based and	572
non-classroom-based learning opportunities that is in compliance	573
with criteria for student participation established by the	574
department under division (L)(2) of section 3314.08 of the Revised	575
Code;	576
(24) The school will comply with section 3302.04 of the	577
Revised Code, including division (E) of that section to the extent	578
possible, except that any action required to be taken by a school	579
district pursuant to that section shall be taken by the sponsor of	580
the school. However, the sponsor shall not be required to take any	581
action described in division (F) of that section.	582

(25) Beginning in the 2006-2007 school year, the school will

open for operation not later than the thirtieth day of September	584
each school year, unless the mission of the school as specified	585
under division (A)(2) of this section is solely to serve dropouts.	586
In its initial year of operation, if the school fails to open by	587
the thirtieth day of September, or within one year after the	588
adoption of the contract pursuant to division (D) of section	589
3314.02 of the Revised Code if the mission of the school is solely	590
to serve dropouts, the contract shall be void.	591
(B) The community school shall also submit to the sponsor a	592
comprehensive plan for the school. The plan shall specify the	593
following:	594
(1) The process by which the governing authority of the	595
school will be selected in the future;	596
(2) The management and administration of the school;	597
(3) If the community school is a currently existing public	598
school, alternative arrangements for current public school	599
students who choose not to attend the school and teachers who	600
choose not to teach in the school after conversion;	601
(4) The instructional program and educational philosophy of	602
the school;	603
(5) Internal financial controls.	604
(C) A contract entered into under section 3314.02 of the	605
Revised Code between a sponsor and the governing authority of a	606
community school may provide for the community school governing	607
authority to make payments to the sponsor, which is hereby	608
authorized to receive such payments as set forth in the contract	609
between the governing authority and the sponsor. The total amount	610
of such payments for oversight and monitoring of the school shall	611
not exceed three per cent of the total amount of payments for	612
operating expenses that the school receives from the state.	613

644

(D) The contract shall specify the duties of the sponsor	614
which shall be in accordance with the written agreement entered	615
into with the department of education under division (B) of	616
section 3314.015 of the Revised Code and shall include the	617
following:	618
(1) Monitor the community school's compliance with all laws	619
applicable to the school and with the terms of the contract;	620
(2) Monitor and evaluate the academic and fiscal performance	621
and the organization and operation of the community school on at	622
least an annual basis;	623
(3) Report on an annual basis the results of the evaluation	624
conducted under division (D)(2) of this section to the department	625
of education and to the parents of students enrolled in the	626
community school;	627
(4) Provide technical assistance to the community school in	628
complying with laws applicable to the school and terms of the	629
contract;	630
(5) Take steps to intervene in the school's operation to	631
correct problems in the school's overall performance, declare the	632
school to be on probationary status pursuant to section 3314.073	633
of the Revised Code, suspend the operation of the school pursuant	634
to section 3314.072 of the Revised Code, or terminate the contract	635
of the school pursuant to section 3314.07 of the Revised Code as	636
determined necessary by the sponsor;	637
(6) Have in place a plan of action to be undertaken in the	638
event the community school experiences financial difficulties or	639
closes prior to the end of a school year.	640
(E) Upon the expiration of a contract entered into under this	641
section, the sponsor of a community school may, with the approval	642

of the governing authority of the school, renew that contract for

a period of time determined by the sponsor, but not ending earlier

## Sub. H. B. No. 428 As Reported by the House Education Committee

than the end of any school year, if the sponsor finds that the	645
school's compliance with applicable laws and terms of the contract	646
and the school's progress in meeting the academic goals prescribed	647
in the contract have been satisfactory. Any contract that is	648
renewed under this division remains subject to the provisions of	649
sections 3314.07, 3314.072, and 3314.073 of the Revised Code.	650
(F) If a community school fails to open for operation within	651
one year after the contract entered into under this section is	652
adopted pursuant to division (D) of section 3314.02 of the Revised	653
	C F 1

Code or permanently closes prior to the expiration of the 654 contract, the contract shall be void and the school shall not 655 enter into a contract with any other sponsor. A school shall not 656 be considered permanently closed because the operations of the 657 school have been suspended pursuant to section 3314.072 of the 658 Revised Code. Any contract that becomes void under this division 659 shall not count toward any statewide limit on the number of such 660 contracts prescribed by section 3314.013 of the Revised Code. 661

sec. 3314.101. (A) As used in this section, "license" has the
same meaning as in section 3319.31 of the Revised Code.
662

(B) If a person who is employed by a community school 664 established under this chapter or by an operator is arrested, 665 summoned, or indicted for an alleged violation of an offense 666 listed in division (C) of section 3319.31 of the Revised Code, if 667 the person holds a license, or an offense listed in division 668 (B)(1) of section 3319.39 of the Revised Code, if the person does 669 not hold a license, the chief administrator of the community 670 school in which that person works shall suspend that person from 671 all duties that require the care, custody, or control of a child 672 during the pendency of the criminal action against the person. If 673 the person who is arrested, summoned, or indicted for an alleged 674 violation of an offense listed in division (C) of section 3319.31 675

or division (B)(1) of section 3319.39 of the Revised Code is the	676
chief administrator of the community school, the governing	677
authority of the school shall suspend the chief administrator from	678
all duties that require the care, custody, or control of a child.	679
	680
(C) When a person who holds a license is suspended in	681
accordance with this section, the chief administrator or governing	682
authority that imposed the suspension promptly shall report the	683
person's suspension to the department of education. The report	684
shall include the offense for which the person was arrested,	685
summoned, or indicted.	686
Sec. 3314.19. The sponsor of each community school annually	687
shall provide the following assurances in writing to the	688
department of education not later than ten business days prior to	689
the opening of the school:	690
(A) That a current copy of the contract between the sponsor	691
and the governing authority of the school entered into under	692
section 3314.03 of the Revised Code has been filed with the state	693
office of community schools established under section 3314.11 of	694
the Revised Code and that any subsequent modifications to that	695
contract will be filed with the office;	696
(B) That the school has submitted to the sponsor a plan for	697
providing special education and related services to students with	698
disabilities and has demonstrated the capacity to provide those	699
services in accordance with Chapter 3323. of the Revised Code and	700
federal law;	701
(C) That the school has a plan and procedures for	702
administering the achievement tests and diagnostic assessments	703
prescribed by sections 3301.0710 and 3301.0715 of the Revised	704
Code;	705

	706
(D) That school personnel have the necessary training,	706
knowledge, and resources to properly use and submit information to	707
all databases maintained by the department for the collection of	708
education data, including the education management information	709
system established under section 3301.0714 of the Revised Code in	710
accordance with methods and timelines established under section	711
3314.17 of the Revised Code;	712
(E) That all required information about the school has been	713
submitted to the Ohio education directory system or any successor	714
system;	715
(F) That the school will enroll at least the minimum number	716
of students required by division (A)(11)(a) of section 3314.03 of	717
the Revised Code in the school year for which the assurances are	718
provided;	719
(G) That all classroom teachers are licensed in accordance	720
with sections 3319.22 to 3319.31 of the Revised Code, except for	721
noncertificated persons engaged to teach up to twelve hours per	722
week pursuant to section 3319.301 of the Revised Code;	723
(H) That the school's fiscal officer is in compliance with	724
section 3314.011 of the Revised Code;	725
(I) That the school has complied with section sections	726
3319.39 $\underline{\text{and } 3319.391}$ of the Revised Code with respect to all	727
employees and that the school has conducted a criminal records	728
check of each of its governing authority members;	729
(J) That the school holds all of the following:	730
(1) Proof of property ownership or a lease for the facilities	731
used by the school;	732
(2) A certificate of occupancy;	733
(3) Liability insurance for the school, as required by	734
division (A)(11)(b) of section 3314.03 of the Revised Code, that	735

the following conditions applies to an employee of the school, or	765
an employee of an operator working in the school, who holds a	766
license issued by the state board of education:	767
(1) The chief administrator, or president or chairperson,	768
knows that the employee has pleaded guilty to, has been found	769
quilty by a jury or court of, has been convicted of, has been	770
found to be eligible for intervention in lieu of conviction for,	771
or has agreed to participate in a pre-trial diversion program for	772
an offense described in division (B)(2) or (C) of section 3319.31	773
or division (B)(1) of section 3319.39 of the Revised Code.	774
(2) The governing authority of the school, or the operator,	775
has initiated termination or nonrenewal proceedings against, has	776
terminated, or has not renewed the contract of the employee	777
because the governing authority or operator has reasonably	778
determined that the employee has committed an act that is	779
unbecoming to the teaching profession or an offense described in	780
division (B)(2) or (C) of section 3319.31 or division (B)(1) of	781
section 3319.39 of the Revised Code.	782
(3) The employee has resigned under threat of termination or	783
nonrenewal as described in division (B)(2) of this section.	784
(4) The employee has resigned because of or in the course of	785
an investigation by the governing authority or operator regarding	786
whether the employee has committed an act that is unbecoming to	787
the teaching profession or an offense described in division (B)(2)	788
or (C) of section 3319.31 or division (B)(1) of section 3319.39 of	789
the Revised Code.	790
(C) If the employee to whom any of the conditions prescribed	791
in divisions (B)(1) to (4) of this section applies is the chief	792
administrator of the community school, the president or	793
chairperson of the governing authority of the school shall make	794
the report required under this section.	795

(D) If a report is required under this section, the chief	796
administrator, or president or chairperson, shall submit to the	797
superintendent of public instruction the name and social security	798
number of the employee about whom the information is required and	799
a factual statement regarding any of the conditions prescribed in	800
divisions (B)(1) to (4) of this section that apply to the	801
employee.	802
(E) A determination made by the governing authority or	803
operator as described in division (B)(2) of this section or a	804
termination, nonrenewal, resignation, or other separation	805
described in divisions (B)(2) to (4) of this section does not	806
create a presumption of the commission or lack of the commission	807
by the employee of an act unbecoming to the teaching profession or	808
an offense described in division (B)(2) or (C) of section 3319.31	809
or division (B)(1) of section 3319.39 of the Revised Code.	810
(F) No individual required to submit a report under division	811
(B) of this section shall knowingly fail to comply with that	812
division.	813
(G) An individual who provides information to the	814
superintendent of public instruction in accordance with this	815
section in good faith shall be immune from any civil liability	816
that otherwise might be incurred or imposed for injury, death, or	817
loss to person or property as a result of the provision of that	818
information.	819
Sec. 3314.401. The governing authority of each community	820
school shall require that the reports of any investigation by the	821
governing authority of the school or by an operator of an employee	822
who works in the school, regarding whether the employee has	823
committed an act or offense for which the chief administrator of	824
the community school or the president or chairperson of the	825
governing authority is required to make a report to the	826

superintendent of public instruction under section 3314.40 of the	827
Revised Code, be kept in the employee's personnel file. If, after	828
an investigation under division (A) of section 3319.311 of the	829
Revised Code, the superintendent of public instruction determines	830
that the results of that investigation do not warrant initiating	831
action under section 3319.31 of the Revised Code, the governing	832
authority shall require the reports of the governing authority's	833
or operator's investigation to be moved from the employee's	834
personnel file to a separate public file.	835
Sec. 3314.402. Notwithstanding any provision to the contrary	836
in Chapter 4117. of the Revised Code, the provisions of sections	837
3314.40 and 3314.401 of the Revised Code prevail over any	838
conflicting provisions of a collective bargaining agreement or	839
contract for employment entered into after March 30, 2007.	840
Sec. 3314.403. (A) As used in this section, "license" has the	841
same meaning as in section 3319.31 of the Revised Code.	842
(B) No employee of a community school or an operator working	843
in the school shall do either of the following:	844
(1) Knowingly make a false report to the chief administrator	845
of the school, or the chief administrator's designee, alleging	846
misconduct by another employee of the school or operator;	847
(2) Knowingly cause the chief administrator, or the chief	848
administrator's designee, to make a false report of the alleged	849
misconduct to the superintendent of public instruction or the	850
state board of education.	851
(C) Any employee of a community school or an operator working	852
in the school who in good faith reports to the chief administrator	853
of the school, or the chief administrator's designee, information	854
about alleged misconduct committed by another employee of the	855

school or operator shall be immune from any civil liability that	856
otherwise might be incurred or imposed for injury, death, or loss	857
to person or property as a result of the reporting of that	858
information.	859
If the alleged misconduct involves a person who holds a	860
license but the chief administrator is not required to submit a	861
report to the superintendent of public instruction under section	862
3314.40 of the Revised Code and the chief administrator, or the	863
chief administrator's designee, in good faith reports the alleged	864
misconduct to the superintendent of public instruction or the	865
state board, the chief administrator, or the chief administrator's	866
designee, shall be immune from any civil liability that otherwise	867
might be incurred or imposed for injury, death, or loss to person	868
or property as a result of the reporting of that information.	869
(D)(1) In any civil action brought against a person in which	870
it is alleged and proved that the person violated division (B) of	871
this section, the court shall award the prevailing party	872
reasonable attorney's fees and costs that the prevailing party	873
incurred in the civil action or as a result of the false report	874
that was the basis of the violation.	875
(2) If a person is convicted of or pleads guilty to a	876
violation of division (B) of this section, if the subject of the	877
false report that was the basis of the violation was charged with	878
any violation of a law or ordinance as a result of the false	879
report, and if the subject of the false report is found not to be	880
guilty of the charges brought against the subject as a result of	881
the false report or those charges are dismissed, the court that	882
sentences the person for the violation of division (B) of this	883
section, as part of the sentence, shall order the person to pay	884
restitution to the subject of the false report, in an amount equal	885
to reasonable attorney's fees and costs that the subject of the	886

false report incurred as a result of or in relation to the

charges.	888
Sec. 3314.41. (A) As used in this section:	889
(1) "Designated official" means the chief administrator of a	890
community school, or the chief administrator's designee.	891
(2) "Essential school services" means services provided by a	892
private company under contract with a community school that the	893
chief administrator of the school has determined are necessary for	894
the operation of the school and that would need to be provided by	895
employees of the school if the services were not provided by the	896
private company.	897
(3) "License" has the same meaning as in section 3319.31 of	898
the Revised Code.	899
(B) This section applies to any person who is an employee of	900
a private company under contract with a community school to	901
provide essential school services and who will work in the school	902
in a position that does not require a license issued by the state	903
board of education, is not for the operation of a vehicle for	904
pupil transportation, and that involves routine interaction with a	905
child or regular responsibility for the care, custody, or control	906
of a child.	907
(C) No community school shall permit a person to whom this	908
section applies to work in the school, unless one of the following	909
applies to the person:	910
(1) The person's employer presents proof of both of the	911
following to the designated official:	912
(a) That the person has been the subject of a criminal	913
records check conducted in accordance with division (D) of this	914
section within the five-year period immediately prior to the date	915
on which the person will begin working in the school;	916
(b) That the criminal records check indicates that the person	917

section, the person is quilty of a misdemeanor of the fourth

Page 31

948

Sub. H. B. No. 428

degree.	949
(2) The person is guilty of a misdemeanor of the first degree	950
if both of the following conditions apply:	951
(a) The employee who is the subject of the report that the	952
person fails to submit was required to be reported for the	953
commission or alleged commission of an act or offense involving	954
the infliction on a child of any physical or mental wound, injury,	955
disability, or condition of a nature that constitutes abuse or	956
neglect of the child;	957
(b) During the period between the violation of division (F)	958
of section 3314.40 of the Revised Code and the conviction of or	959
plea of guilty by the person for that violation, the employee who	960
is the subject of the report that the person fails to submit	961
inflicts on any child attending a school district, educational	962
service center, public or nonpublic school, or county board of	963
mental retardation and developmental disabilities where the	964
employee works any physical or mental wound, injury, disability,	965
or condition of a nature that constitutes abuse or neglect of the	966
child.	967
(B) Whoever violates division (B) of section 3314.403 of the	968
Revised Code is guilty of a misdemeanor of the first degree.	969
Sec. 3319.01. Except in an island school district, where the	970
superintendent of an educational service center otherwise may	971
serve as superintendent of the district and except as otherwise	972
provided for any cooperative education school district pursuant to	973
division (B)(2) of section 3311.52 or division (B)(3) of section	974
3311.521 of the Revised Code, the board of education in each	975
school district and the governing board of each service center	976
shall, at a regular or special meeting held not later than the	977
first day of May of the calendar year in which the term of the	978
superintendent expires, appoint a person possessed of the	979

qualifications provided in this section to act as superintendent,	980
for a term not longer than five years beginning the first day of	981
August and ending on the thirty-first day of July. Such	982
superintendent is, at the expiration of a current term of	983
employment, deemed reemployed for a term of one year at the same	984
salary plus any increments that may be authorized by the board,	985
unless such board, on or before the first day of March of the year	986
in which the contract of employment expires, either reemploys the	987
superintendent for a succeeding term as provided in this section	988
or gives to the superintendent written notice of its intention not	989
to reemploy the superintendent. A superintendent may not be	990
transferred to any other position during the term of the	991
superintendent's employment or reemployment except by mutual	992
agreement by the superintendent and the board. If a vacancy occurs	993
in the office of superintendent, the board shall appoint a	994
superintendent for a term not to exceed five years from the next	995
preceding first day of August.	996

A board may at any regular or special meeting held during the 997 period beginning on the first day of January of the calendar year 998 immediately preceding the year the contract of employment of a 999 superintendent expires and ending on the first day of March of the 1000 year it expires, reemploy such superintendent for a succeeding 1001 term for not longer than five years, beginning on the first day of 1002 August immediately following the expiration of the 1003 superintendent's current term of employment and ending on the 1004 thirty-first day of July of the year in which such succeeding term 1005 expires. No person shall be appointed to the office of 1006 superintendent of a city, or exempted village school district or a 1007 service center who does not hold a license designated for being a 1008 superintendent issued under section 3319.22 of the Revised Code, 1009 unless such person had been employed as a county, city, or 1010 exempted village superintendent prior to August 1, 1939. No person 1011 shall be appointed to the office of local superintendent who does 1012

## Sub. H. B. No. 428 As Reported by the House Education Committee

not hold a license designated for being a superintendent issued 1013 under section 3319.22 of the Revised Code, unless such person held 1014 or was qualified to hold the position of executive head of a local 1015 school district on September 16, 1957. At the time of making such 1016 appointment or designation of term, such board shall fix the 1017 compensation of the superintendent, which may be increased or 1018 decreased during such term, provided such decrease is a part of a 1019 uniform plan affecting salaries of all employees of the district, 1020 and shall execute a written contract of employment with such 1021 superintendent. 1022

Each board shall adopt procedures for the evaluation of its 1023 superintendent and shall evaluate its superintendent in accordance 1024 with those procedures. An evaluation based upon such procedures 1025 shall be considered by the board in deciding whether to renew the 1026 superintendent's contract. The establishment of an evaluation 1027 procedure shall not create an expectancy of continued employment. 1028 Nothing in this section shall prevent a board from making the 1029 final determination regarding the renewal or failure to renew of a 1030 superintendent's contract. 1031

Termination of a superintendent's contract shall be pursuant 1032 to section 3319.16 of the Revised Code. 1033

A board may establish vacation leave for its superintendent. 1034 Upon the superintendent's separation from employment a board that 1035 has such leave may provide compensation at the superintendent's 1036 current rate of pay for all lawfully accrued and unused vacation 1037 leave to the superintendent's credit at the time of separation, 1038 not to exceed the amount accrued within three years before the 1039 date of separation. In case of the death of a superintendent, such 1040 unused vacation leave as the board would have paid to this 1041 superintendent upon separation shall be paid in accordance with 1042 section 2113.04 of the Revised Code, or to the superintendent's 1043 1044 estate.

Notwithstanding section 9.481 of the Revised Code, the board	1045
of a city, local, exempted village, or joint vocational school	1046
district may require its superintendent, as a condition of	1047
employment, to reside within the boundaries of the district.	1048

The superintendent shall be the executive officer for the 1049 board. The Subject to section 3319.40 of the Revised Code, the 1050 superintendent shall direct and assign teachers and other 1051 employees of the district or service center, except as provided in 1052 division (B) of section 3313.31 and section 3319.04 of the Revised 1053 Code+. The superintendent shall assign the pupils to the proper 1054 schools and grades, provided that the assignment of a pupil to a 1055 school outside of the pupil's district of residence is approved by 1056 the board of the district of residence of such pupil; and. The 1057 superintendent shall perform such other duties as the board 1058 determines. 1059

The board of education of any school district may contract 1060 with the governing board of the educational service center from 1061 which it otherwise receives services to conduct searches and 1062 recruitment of candidates for the superintendent position 1063 authorized under this section.

Sec. 3319.20. (A) Whenever an employee of a board of 1065 education, other than an employee who is a license holder to whom 1066 section 3319.52 of the Revised Code applies, is convicted of or 1067 pleads guilty to a felony, a violation of section 2907.04 or 1068 2907.06 or of division (A) or (B) of section 2907.07 of the 1069 Revised Code, an offense of violence, theft offense, or drug abuse 1070 offense that is not a minor misdemeanor, or a violation of an 1071 ordinance of a municipal corporation that is substantively 1072 comparable to a felony or to a violation or offense of that 1073 nature, or if the employee has been found to be eligible for 1074 intervention in lieu of conviction or has agreed to participate in 1075

As reported by the House Eddeation Committee	
a pre-trial diversion program for one of those offenses, the	1076
prosecutor in the case, on forms prescribed and furnished by the	1077
state board of education, shall notify the employing board of	1078
education of the employee's name and residence address, the fact	1079
that the employee was convicted of or pleaded guilty to, has been	1080
found eligible for intervention in lieu of conviction for, or has	1081
agreed to a diversion program for the specified offense, the	1082
section of the Revised Code or the municipal ordinance violated,	1083
and the sentence imposed by the court.	1084
The (B) In the case of a conviction or guilty plea, the	1085
prosecutor shall give the notification required by this section no	1086
earlier than the fifth day following the expiration of the period	1087
within which the employee may file a notice of appeal from the	1088
judgment of the trial court under Appellate Rule 4(B) and no later	1089
than the eighth day following the expiration of that period. The	1090
notification also shall indicate whether the employee appealed the	1091
conviction, and, if applicable, the court in which the appeal will	1092
be heard. If the employee is permitted, by leave of court pursuant	1093
to Appellate Rule 5, to appeal the judgment of the trial court	1094
subsequent to the expiration of the period for filing a notice of	1095
appeal under Appellate Rule 4(B), the prosecutor promptly shall	1096
notify the employing board of education of the appeal and the	1097
court in which the appeal will be heard.	1098
(C) In the case of a finding of eligibility for intervention	1099
in lieu of conviction or an agreement to participate in a	1100
pre-trial diversion program, the prosecutor shall give the	1101
notification required by this section by a deadline prescribed by	1102
the state board.	1103
(D) As used in this section <del>, "theft offense" has the same</del>	1104

(2) "Intervention in lieu of conviction" means intervention	1108
in lieu of conviction under section 2951.041 of the Revised Code.	1109
(3) "Pre-trial diversion program" means a pre-trial diversion	1110
program under section 2935.36 of the Revised Code or a similar	1111
diversion program under rules of a court.	1112
(4) "Prosecutor" has the same meaning as in section 2935.01	1113
of the Revised Code.	1114
(5) "Theft offense" has the same meaning as in section	1115
2913.01 of the Revised Code.	1116
Sec. 3319.291. (A) The state board of education shall require	1117
each of the following persons, at the times prescribed by division	1118
(A) of this section, to submit two complete sets of fingerprints	1119
and written permission that authorizes the superintendent of	1120
public instruction to forward the fingerprints to the bureau of	1121
criminal identification and investigation pursuant to division (F)	1122
of section 109.57 of the Revised Code and that authorizes that	1123
bureau to forward the fingerprints to the federal bureau of	1124
investigation for purposes of obtaining any criminal records that	1125
the federal bureau maintains on the person:	1126
(1) Any person initially applying for any certificate,	1127
license, or permit described in this chapter or in division (B) of	1128
section 3301.071 or in section 3301.074 of the Revised Code at the	1129
time that application is made;	1130
(2) Any person applying for renewal of any certificate,	1131
license, or permit described in division (A)(1) of this section at	1132
the time that application is made;	1133
(3) Any person who is teaching under a professional teaching	1134
certificate issued under former section 3319.22 or under section	1135
3319.222 of the Revised Code upon a date prescribed by the state	1136
board that is not later than five years after the date that the	1137

## certificate was issued or renewed;

- (4) Any person who is teaching under a permanent teaching
  certificate issued under former section 3319.22 or under section
  3319.222 of the Revised Code upon a date prescribed by the state
  board and every five years thereafter.
  1142
- (B) Except as provided in division (C) of this section, prior 1143 to issuing or renewing any certificate, license, or permit 1144 described in division (A)(1) or (2) of this section and in the 1145 case of a person required to submit fingerprints and written 1146 permission under division (A)(3) or (4) of this section, the state 1147 board or the superintendent of public instruction shall request 1148 the superintendent of the bureau of criminal identification and 1149 investigation to investigate and determine whether the bureau has 1150 any information, gathered pursuant to division (A) of section 1151 109.57 of the Revised Code, pertaining to any person submitting 1152 fingerprints and written permission under this section and to 1153 obtain any criminal records that the federal bureau of 1154 investigation has on the person. 1155
- (C) The state board or the superintendent of public 1156 instruction may choose not to request any information required by 1157 division (B) of this section if the person applying for the 1158 issuance or renewal of a certificate, license, or permit described 1159 in division (A)(1) or (2) of this section or the person required 1160 to submit fingerprints and written permission under division 1161 (A)(3) or (4) of this section provides proof that a criminal 1162 records check was conducted on the person as a condition of 1163 employment pursuant to section 3319.39 of the Revised Code within 1164 the immediately preceding year. The state board or the 1165 superintendent of public instruction may accept a certified copy 1166 of records that were issued by the bureau of criminal 1167 identification and investigation and that are presented by a 1168 person applying for the issuance or renewal of a certificate, 1169

license, or permit described in this section in lieu of requesting	1170
that information under division (B) of this section if the records	1171
were issued by the bureau within the immediately preceding year.	1172
(D)(1) If a person described in division (A)(3) or (4) of	1173
this section fails to submit fingerprints and written permission	1174
by the date specified in the applicable division, and the state	1175
board or the superintendent of public instruction does not apply	1176
division (C) of this section to the person, the superintendent	1177
shall prepare a written notice stating that if the person does not	1178
submit the fingerprints and written permission within fifteen days	1179
after the date the notice was mailed, the person's professional or	1180
permanent teaching certificate will be inactivated. The	1181
superintendent shall send the notification by regular mail to the	1182
person's last known residence address or last known place of	1183
employment, as indicated in the department of education's records,	1184
or both.	1185
If the person fails to submit the fingerprints and written	1186
permission within fifteen days after the date the notice was	1187
mailed, the superintendent of public instruction, on behalf of the	1188
state board, shall issue a written order inactivating the person's	1189
professional or permanent teaching certificate. The inactivation	1190
shall remain in effect until the person submits the fingerprints	1191
and written permission. The superintendent shall send the order by	1192
regular mail to the person's last known residence address or last	1193
known place of employment, as indicated in the department's	1194
records, or both. The order shall state the reason for the	1195
inactivation and shall explain that the inactivation remains in	1196
effect until the person complies with division (A) of this	1197
section.	1198
The inactivation of a professional or permanent teaching	1199
certificate under division (D)(1) of this section does not	1200
constitute a suspension or revocation of the certificate by the	1201

sec. 3319.292. As used in this section, "license" has the
same meaning as in section 3319.31 of the Revised Code.
1214

The state board of education and the department of education 1215 may question an applicant for issuance or renewal of any license 1216 with respect to any criminal offense committed or alleged to have 1217 been committed by the applicant. If the record of a conviction, 1218 plea of quilty, bail forfeiture, or other disposition of a 1219 criminal offense committed or alleged to have been committed by 1220 the applicant has been sealed or expunded, the state board and the 1221 department need not assert or demonstrate that its questioning 1222 with respect to the offense bears a direct and substantial 1223 relationship to the issuance or renewal of the license or to the 1224 position in which the applicant will work under the license. 1225

1226

1227

1228

1229

1230

1231

Any questions regarding a record of a conviction, plea of guilty, bail forfeiture, or other disposition of a criminal offense committed or alleged to have been committed by the applicant that has been sealed or expunged and the responses of the applicant to such questions shall not be a public record under section 149.43 of the Revised Code.

Sec. 3319.302. It is the intent of the general assembly that	1232
the state board of education shall administer this section without	1233
adopting any rules for its implementation.	1234
Unless the provisions of division (B) $\frac{\partial F_{i}}{\partial r}$ (C), or (F) of	1235
section 3319.31 of the Revised Code apply to an applicant, the	1236
state board of education shall issue a one-year conditional	1237
teaching permit for teaching in grades seven to twelve to any	1238
applicant who meets the following conditions:	1239
(A) Holds a bachelor's degree;	1240
(B) Has successfully completed a basic skills test as	1241
prescribed by the state board;	1242
(C) Has completed either as part of the applicant's degree	1243
program or separate from it the equivalent of at least fifteen	1244
semester hours of coursework in the teaching area or subject area	1245
in which licensure under this section is sought;	1246
(D) Has completed the equivalent of a total of six semester	1247
hours of additional coursework within the past five years with a	1248
grade point average of at least 2.5 out of 4.0, or its equivalent,	1249
in the areas of the teaching or subject area described in division	1250
(C) of this section, characteristics of student learning,	1251
diversity of learners, planning for instruction, instruction	1252
strategies, learning environments, communication, assessment, or	1253
student support and that coursework has been approved by the	1254
school district, community school, chartered nonpublic school, or	1255
nonprofit or for-profit entity operating an alternative school	1256
under section 3313.533 of the Revised Code that will employ the	1257
applicant. The coursework may have been completed through classes	1258
developed and offered by regional professional development	1259
providers, such as special education regional resource centers,	1260
regional professional development centers, educational service	1261

centers, local educational agencies, professional organizations,

and institutions of higher education, provided the coursework is	1263
taken for credit in collaboration with a college or university	1264
that has a teacher education program approved by the state board.	1265

- (E) The applicant has entered into a written agreement with 1266 the school district; community school; chartered nonpublic school; 1267 or nonprofit or for profit entity operating an alternative school 1268 under section 3313.533 of the Revised Code that will employ the 1269 applicant and the department of education under which the 1270 district, school, or entity will provide for the applicant a 1271 structured mentoring program in the areas listed in division (D) 1272 of this section that is aligned with the performance expectations 1273 prescribed by state board rule for entry-year teachers. 1274
- (F) The applicant agrees to complete while employed under the 1275 one-year teaching permit the equivalent of an additional three 1276 semester hours of coursework in the teaching area or subject area 1277 in which the individual is teaching and for which the individual 1278 will seek an alternative educator license pursuant to division (G) 1279 of this section. The individual's mentor prescribed in division 1280 (E) of this section shall assist the individual in selecting 1281 coursework to satisfy the requirement prescribed in this division. 1282 The coursework may be completed through classes offered by 1283 regional professional development providers, such as special 1284 education regional resource centers, regional professional 1285 development centers, educational service centers, local 1286 educational agencies, professional organizations, and institutions 1287 of higher education, if the coursework is taken for credit in 1288 collaboration with a college or university that has a teacher 1289 education program approved by the state board. 1290
- (G) The applicant agrees to seek at the conclusion of the 1291 year in which the individual is employed under the one-year 1292 teaching permit issued under this section an alternative educator 1293 license issued under section 3319.26 of the Revised Code in the 1294

teaching area or subject area in which the individual has been	1295
teaching and plans to continue to teach. The applicant shall not	1296
be reemployed by the school district; community school; chartered	1297
nonpublic school; or nonprofit or for profit entity operating an	1298
alternative school under section 3313.533 of the Revised Code or	1299
be employed by another such district, school, or entity unless	1300
that alternative educator license is issued to the applicant prior	1301
to the beginning of the next school year.	1302
(H) The applicant pays the fee established under section	1303
3319.51 of the Revised Code.	1304
<b>Sec. 3319.304.</b> Unless the provisions of division (B) $\frac{\partial \mathbf{r}}{\partial \mathbf{r}}$ (C)	1305
or (F) of section 3319.31 of the Revised Code apply to an	1305
applicant, the state board of education shall issue a one-year	1307
conditional teaching permit in the area of intervention	1307
specialist, as defined by rule of the state board, to any	1309
applicant who meets the following conditions:	1310
applicant who meets the following conditions:	1310
(A) Holds a bachelor's degree;	1311
(B) Has successfully completed a basic skills test as	1312
prescribed by the state board;	1313
(C) Has completed either as part of the applicant's degree	1314
program or separate from it the equivalent of at least fifteen	1315
semester hours of coursework in the principles and practices of	1316
teaching exceptional children, including such topics as child and	1317
adolescent development, diagnosis and assessment of children with	1318
disabilities, curriculum design and instruction, applied	1319
behavioral analysis, and how to best teach students from	1320
culturally diverse backgrounds with different learning styles;	1321
(D) The applicant has entered into a written agreement with	1322
the department of education and the school district, community	1323

school, or nonprofit or for profit entity operating an alternative

school under section 3313.533 of the Revised Code that will employ
the applicant under which the district, school, or entity will
1326
provide for the applicant a structured mentoring program in the
teaching of exceptional children that is aligned with the
performance expectations prescribed by state board rule for
entry-year teachers.
1330

- (E) The applicant agrees to complete while employed under the 1331 one-year teaching permit the equivalent of an additional three 1332 semester hours of coursework in the content and methods of 1333 teaching reading. The coursework may be completed through classes 1334 offered by regional professional development providers, such as 1335 special education regional resource centers, regional professional 1336 development centers, educational service centers, local 1337 educational agencies, professional organizations, and institutions 1338 of higher education, if the coursework is taken for credit in 1339 collaboration with a college or university that has a teacher 1340 education program approved by the state board. 1341
- (F) The applicant agrees to seek at the conclusion of the 1342 year in which the individual is employed under the one-year 1343 teaching permit issued under this section an alternative educator 1344 license issued under section 3319.26 of the Revised Code in the 1345 area of intervention specialist. The applicant shall not be 1346 reemployed by the school district, community school, or nonprofit 1347 or for profit entity operating an alternative school under section 1348 3313.533 of the Revised Code or be employed by another such 1349 district, school, or entity unless that alternative educator 1350 license is issued to the applicant prior to the beginning of the 1351 next school year. 1352
- (G) The applicant pays the fee established under section 1353 3319.51 of the Revised Code. 1354

(f)(e) A violation of an ordinance of a municipal corporation

that is substantively comparable to an offense listed in divisions

1384

1385

The state board or superintendent shall take the action

1415

1416

under this division.

## Sub. H. B. No. 428 As Reported by the House Education Committee

required by this division for a violation of division (B)(1), (2),	1417
(3), or (4) of section 2919.22 of the Revised Code; a violation of	1418
section 2903.01, 2903.02, 2903.03, 2903.04, 2903.041, 2903.11,	1419
2903.12, 2903.15, 2905.01, 2905.02, 2905.05, 2905.11, 2907.02,	1420
2907.03, 2907.04, 2907.05, 2907.06, 2907.07, 2907.21, 2907.22,	1421
2907.23, 2907.24, 2907.241, 2907.25, 2907.31, 2907.311, 2907.32,	1422
2907.321, 2907.322, 2907.323, 2907.33, 2907.34, 2909.02, 2909.22,	1423
2909.23, 2909.24, 2911.01, 2911.02, 2911.11, 2911.12, 2913.44,	1424
2917.01, 2917.02, 2917.03, 2917.31, 2917.33, 2919.12, 2919.121,	1425
2919.13, 2921.02, 2921.03, 2921.04, 2921.05, 2921.11, 2921.34,	1426
2921.41, 2923.122, 2923.123, 2923.161, 2923.17, 2923.21, 2925.02,	1427
2925.03, 2925.04, 2925.041, 2925.05, 2925.06, 2925.13, 2925.22,	1428
2925.23, 2925.24, 2925.32, 2925.36, 2925.37, 2927.24, or 3716.11	1429
of the Revised Code; a violation of section 2905.04 of the Revised	1430
Code as it existed prior to July 1, 1996; a violation of section	1431
2919.23 of the Revised Code that would have been a violation of	1432
section 2905.04 of the Revised Code as it existed prior to July 1,	1433
1996, had the violation been committed prior to that date;	1434
felonious sexual penetration in violation of former section	1435
2907.12 of the Revised Code; or a violation of an ordinance of a	1436
municipal corporation that is substantively comparable to an	1437
offense listed in this paragraph.	1438
(D) The state board may delegate to the superintendent of	1439
public instruction the authority to revoke a person's license or	1440
to deny issuance or renewal of a license to a person under	1441
division (C) or (F) of this section.	1442
(E)(1) If the plea of guilty, finding of guilt, or conviction	1443
that is the basis of the action taken under division (B)(2) or (C)	1444
of this section, or under the version of division (F) of section	1445
3319.311 of the Revised Code in effect prior to the effective date	1446
of this amendment, is overturned on appeal, upon exhaustion of the	1447
criminal appeal, the clerk of the court that overturned the plea,	1448

finding, or conviction or, if applicable, the clerk of the court	1449
that accepted an appeal from the court that overturned the plea,	1450
finding, or conviction, shall notify the state board that the	1451
plea, finding, or conviction has been overturned. Within thirty	1452
days after receiving the notification, the state board shall	1453
initiate proceedings to reconsider the revocation or denial of the	1454
person's license in accordance with division (E)(2) of this	1455
section. In addition, the person whose license was revoked or	1456
denied may file with the state board a petition for	1457
reconsideration of the revocation or denial along with appropriate	1458
court documents.	1459
(2) Upon receipt of a court notification or a petition and	1460
supporting court documents under division (E)(1) of this section,	1461
the state board, after offering the person an opportunity for an	1462
adjudication hearing under Chapter 119. of the Revised Code, shall	1463
determine whether the person committed the act in question in the	1464
prior criminal action against the person that is the basis of the	1465
revocation or denial and may continue the revocation or denial,	1466
may reinstate the person's license, with or without limits, or may	1467
grant the person a new license, with or without limits. The	1468
decision of the board shall be based on grounds for revoking,	1469
denying, suspending, or limiting a license adopted by rule under	1470
division (G) of this section and in accordance with the	1471
evidentiary standards the board employs for all other licensure	1472
hearings. The decision of the board under this division is subject	1473
to appeal under Chapter 119. of the Revised Code.	1474
	1475
(3) A person whose license is revoked or denied under	1476
division (C) of this section shall not apply for any license if	1477
the plea of guilty, finding of guilt, or conviction that is the	1478
basis of the revocation or denial, upon completion of the criminal	1479
appeal, either is upheld or is overturned but the state board	1480

continues the revocation or denial under division (E)(2) of this	1481
section and that continuation is upheld on final appeal.	1482
(F) The state board may take action under division (B) of	1483
this section, and the state board or the superintendent shall take	1484
the action required under division (C) of this section, on the	1485
basis of substantially comparable conduct occurring in a	1486
jurisdiction outside this state or occurring before a person	1487
applies for or receives any license.	1488
$\frac{(D)}{(G)}$ The state board may adopt rules in accordance with	1489
Chapter 119. of the Revised Code to carry out this section and	1490
section 3319.311 of the Revised Code.	1491
$\mathbf{cog}$ 3210 211 $(\Lambda)(1)$ The state board of education or the	1/02

**Sec. 3319.311.** (A)(1) The state board of education, or the 1492 superintendent of public instruction on behalf of the board, may 1493 investigate any information received about a person that 1494 reasonably appears to be a basis for action under section 3319.31 1495 of the Revised Code, including information received pursuant to 1496 section <u>3314.40</u>, <u>3319.291</u>, 3319.313, <u>3326.24</u>, 5126.253, or 1497 5153.176 of the Revised Code. The Except as provided in division 1498 (A)(2) of this section, the board shall contract with the office 1499 of the Ohio attorney general to conduct any investigation of that 1500 nature. The board shall pay for the costs of the contract only 1501 from moneys in the state board of education licensure fund 1502 established under section 3319.51 of the Revised Code. All Except 1503 as provided in division (A)(2) of this section, all information 1504 received pursuant to section 3314.40, 3319.291, 3319.313, 3326.24, 1505 5126.253, or 5153.176 of the Revised Code, and all information 1506 obtained during an investigation is confidential and is not a 1507 public record under section 149.43 of the Revised Code. If an 1508 investigation is conducted under this division regarding 1509 information received about a person and no action is taken against 1510 the person under this section or section 3319.31 of the Revised 1511

the Revised Code.

1542

1543

Code within two years of the completion of the investigation, all 1512 records of the investigation shall be expunded. 1513 (2) In the case of a person about whom the board has learned 1514 of a plea of quilty to, finding of quilt by a jury or court of, or 1515 a conviction of an offense listed in division (C) of section 1516 3319.31 of the Revised Code, or substantially comparable conduct 1517 occurring in a jurisdiction outside this state, the board or the 1518 superintendent of public instruction need not conduct any further 1519 investigation and shall take the action required by division (C) 1520 or (F) of that section. Except as provided in division (G) of this 1521 section, all information obtained by the board or the 1522 superintendent of public instruction pertaining to the action is a 1523 public record under section 149.43 of the Revised Code. 1524 (B) The superintendent of public instruction shall review the 1525 results of each investigation of a person conducted under division 1526 (A)(1) of this section and shall determine, on behalf of the state 1527 board, whether the results warrant initiating action under 1528 division (B) of section 3319.31 of the Revised Code. The 1529 superintendent shall advise the board of such determination at a 1530 meeting of the board. Within fourteen days of the next meeting of 1531 the board, any member of the board may ask that the question of 1532 initiating action under section 3319.31 of the Revised Code be 1533 placed on the board's agenda for that next meeting. Prior to 1534 initiating that action against any person, the person's name and 1535 any other personally identifiable information shall remain 1536 confidential. 1537 (C) The board shall take no action against a person under 1538 division (B) of section 3319.31 of the Revised Code without 1539 providing the person with written notice of the charges and with 1540 an opportunity for a hearing in accordance with Chapter 119. of 1541

(D) For purposes of an investigation under division (A)(1) of

this section or a hearing under division (C) of this section $\underline{\text{or}}$	1544
under division (E)(2) of section 3319.31 of the Revised Code, the	1545
board, or the superintendent on behalf of the board, may	1546
administer oaths, order the taking of depositions, issue	1547
subpoenas, and compel the attendance of witnesses and the	1548
production of books, accounts, papers, records, documents, and	1549
testimony. The issuance of subpoenas under this division may be by	1550

(E) The superintendent, on behalf of the board, may enter 1552 into a consent agreement with a person against whom action is 1553 being taken under <u>division (B) of section 3319.31</u> of the Revised 1554 Code. The board may adopt rules governing the superintendent's 1555 action under this division.

1551

certified mail or personal delivery to the person.

(F) The board automatically may suspend any license without a 1557 prior hearing if the license holder is convicted of or pleads 1558 guilty to one or more of the following offenses or a violation of 1559 an ordinance of a municipal corporation or a law of another state 1560 that is substantially comparable to one of the following offenses: 1561 aggravated murder; murder; aggravated arson; aggravated robbery; 1562 aggravated burglary; voluntary manslaughter; felonious assault; 1563 kidnapping; rape; sexual battery; gross sexual imposition; or 1564 unlawful sexual conduct with a minor. A suspension under this 1565 division is effective on the date of the conviction or guilty 1566 <del>plea.</del> 1567

For a suspension under this division, the board, in 1568 accordance with section 119.07 of the Revised Code, shall issue a 1569 written order of suspension to the license holder by certified 1570 mail or in person and shall afford the person a hearing upon 1571 request. If the person does not request a hearing within the time 1572 limits established by that section, the board shall enter a final 1573 order revoking the person's license. An order of suspension under 1574 this division is not subject to suspension by a court during the 1575

chartered nonpublic school or an employee of the operator of a

community school established under Chapter 3314. of the Revised

Code.

1605

16061607

(2)(a) In any civil action brought against a person in which	1608
it is alleged and proved that the person violated division (H)(1)	1609
of this section, the court shall award the prevailing party	1610
reasonable attorney's fees and costs that the prevailing party	1611
incurred in the civil action or as a result of the false report	1612
that was the basis of the violation.	1613
(b) If a person is convicted of or pleads guilty to a	1614
violation of division (H)(1) of this section, if the subject of	1615
the false report that was the basis of the violation was charged	1616
with any violation of a law or ordinance as a result of the false	1617
report, and if the subject of the false report is found not to be	1618
guilty of the charges brought against the subject as a result of	1619
the false report or those charges are dismissed, the court that	1620
sentences the person for the violation of division (H)(1) of this	1621
section, as part of the sentence, shall order the person to pay	1622
restitution to the subject of the false report, in an amount equal	1623
to reasonable attorney's fees and costs that the subject of the	1624
false report incurred as a result of or in relation to the	1625
<u>charges.</u>	1626
Sec. 3319.313. (A) As used in this section:	1627
(1) "Conduct unbecoming to the teaching profession" shall be	1628
as described in rules adopted by the state board of education.	1629
(2) "Intervention in lieu of conviction" means intervention	1630
in lieu of conviction under section 2951.041 of the Revised Code.	1631
(3) "License" has the same meaning as in section 3319.31 of	1632
the Revised Code.	1633
(4) "Pre-trial diversion program" means a pre-trial diversion	1634
program under section 2935.36 of the Revised Code or a similar	1635
diversion program under rules of a court.	1636
(B) The <del>board of education</del> superintendent of each school	1637

1667

1668

district, the governing board of and each educational service	1638
center or the president of the district or service center board,	1639
if division (C)(1) of this section applies, and the chief	1640
administrator of each chartered nonpublic school or the president	1641
or chairperson of the governing authority of the nonpublic school,	1642
if division (C)(2) of this section applies, shall promptly submit	1643
to the superintendent of public instruction the information	1644
prescribed in division $\frac{(C)}{(D)}$ of this section when any of the	1645
following conditions apply applies to an employee of the district,	1646
service center, or nonpublic school who holds a license issued by	1647
the state board of education:	1648
(1) The <del>board of education, governing board, or</del>	1649
superintendent, chief administrator, president, or chairperson	1650
knows that the employee has pleaded guilty to, has been found	1651
guilty by a jury or court of, or has been convicted of, has been	1652
found to be eligible for intervention in lieu of conviction for,	1653
or has agreed to participate in a pre-trial diversion program for	1654
an offense described in division (B)(2) or (C) of section 3319.31	1655
or division (B)(1) of section 3319.39 of the Revised Code;	1656
(2) The <u>district</u> board of education, <u>service center</u> governing	1657
board, or <u>nonpublic school</u> chief administrator <u>or governing</u>	1658
authority has initiated termination or nonrenewal proceedings	1659
against, has terminated, or has not renewed the contract of the	1660
employee because the board of education, governing board, or chief	1661
administrator has reasonably determined that the employee has	1662
committed an act that is unbecoming to the teaching profession or	1663
an offense described in division (B)(2) or (C) of section 3319.31	1664

(3) The employee has resigned under threat of termination or nonrenewal as described in division (B)(2) of this section;

or division (B)(1) of section 3319.39 of the Revised Code;

(4) The employee has resigned because of or in the course of 1669

As reported by the flouse Eddeation Committee	
an investigation by the board of education, governing board, or	1670
chief administrator regarding whether the employee has committed	1671
an act that is unbecoming to the teaching profession or an offense	1672
described in division (B)(2) or (C) of section 3319.31 or division	1673
(B)(1) of section 3319.39 of the Revised Code.	1674
(C)(1) If the employee to whom any of the conditions	1675
prescribed in divisions (B)(1) to (4) of this section applies is	1676
the superintendent or treasurer of a school district or	1677
educational service center, the president of the board of	1678
education of the school district or of the governing board of the	1679
educational service center shall make the report required under	1680
this section.	1681
(2) If the employee to whom any of the conditions prescribed	1682
in divisions (B)(1) to (4) of this section applies is the chief	1683
administrator of a chartered nonpublic school, the president or	1684
chairperson of the governing authority of the chartered nonpublic	1685
school shall make the report required under this section.	1686
(D) If a report is required under this section, the <del>board of</del>	1687
education, governing board, or superintendent, chief	1688
administrator, president, or chairperson shall submit to the	1689
superintendent of public instruction the name and social security	1690
number of the employee about whom the information is required and	1691
a factual statement regarding any of the conditions prescribed in	1692
divisions (B)(1) to (4) of this section that $\frac{apply}{applies}$ to the	1693
employee.	1694
$\frac{(D)}{(E)}$ A determination made by the board of education,	1695
governing board, or chief administrator, or governing authority as	1696
described in division (B)(2) of this section or a termination,	1697
nonrenewal, resignation, or other separation described in	1698
divisions (B)(2) to (4) of this section does not create a	1699
presumption of the commission or lack of the commission by the	1700

employee of an act unbecoming to the teaching profession or an

1701

offense described in division (B)(2) or (C) of section 3319.31 or	1702
division (B)(1) of section 3319.39 of the Revised Code.	1703
(F) No individual required to submit a report under division	1704
(B) of this section shall knowingly fail to comply with that	1705
division.	1706
(G) An individual who provides information to the	1707
superintendent of public instruction in accordance with this	1708
section in good faith shall be immune from any civil liability	1709
that otherwise might be incurred or imposed for injury, death, or	1710
loss to person or property as a result of the provision of that	1711
information.	1712

Sec. 3319.314. The board of education of each school 1713 district, the governing board of each educational service center, 1714 and the chief administrator of each chartered nonpublic school 1715 shall require that the reports of any investigation by the 1716 <u>district</u> board of education, <u>service center</u> governing board, or 1717 nonpublic school chief administrator of an employee regarding 1718 whether the employee has committed an act or offense for which the 1719 board of education, governing board, district or service center 1720 superintendent or board president or nonpublic school chief 1721 administrator or governing authority president or chairperson is 1722 required to make a report to the superintendent of public 1723 instruction under section 3319.313 of the Revised Code be kept in 1724 the employee's personnel file. If, after an investigation under 1725 division (A) of section 3319.311 of the Revised Code, the 1726 superintendent of public instruction determines that the results 1727 of that investigation do not warrant initiating action under 1728 section 3319.31 of the Revised Code, the board of education, 1729 governing board, or chief administrator shall require the reports 1730 of the board's or chief administrator's investigation to be moved 1731 from the employee's personnel file to a separate public file. 1732

Sec. 3319.316. The department of education, on behalf of the	1733
state board of education, shall be a participating public office	1734
for purposes of the retained applicant fingerprint database	1735
established under section 109.5721 of the Revised Code and shall	1736
receive notification from the bureau of criminal identification	1737
and investigation of the arrest or conviction of persons to whom	1738
the state board has issued a license, as defined in section	1739
3319.31 of the Revised Code.	1740
Sec. 3319.317. (A) As used in this section, "license" has the	1741
same meaning as in section 3319.31 of the Revised Code.	1742
(B) No employee of a school district or educational service	1743
center shall do either of the following:	1744
(1) Knowingly make a false report to the district or service	1745
center superintendent, or the superintendent's designee, alleging	1746
misconduct by another employee of the district or service center;	1747
(2) Knowingly cause the district or service center	1748
superintendent, or the superintendent's designee, to make a false	1749
report of the alleged misconduct to the superintendent of public	1750
instruction or the state board of education.	1751
(C) Any employee of a school district or educational service	1752
center who in good faith reports to the district or service center	1753
superintendent, or the superintendent's designee, information	1754
about alleged misconduct committed by another employee of the	1755
district or service center shall be immune from any civil	1756
liability that otherwise might be incurred or imposed for injury,	1757
death, or loss to person or property as a result of the reporting	1758
of that information.	1759
If the alleged misconduct involves a person who holds a	1760
license but the district or service center superintendent is not	1761
required to submit a report to the superintendent of public	1762

instruction under section 3319.313 of the Revised Code and the	1763
district or service center superintendent, or the superintendent's	1764
designee, in good faith reports the alleged misconduct to the	1765
superintendent of public instruction or the state board, the	1766
district or service center superintendent, or the superintendent's	1767
designee, shall be immune from any civil liability that otherwise	1768
might be incurred or imposed for injury, death, or loss to person	1769
or property as a result of the reporting of that information.	1770
(D) No employee of a chartered nonpublic school shall do	1771
either of the following:	1772
(1) Knowingly make a false report to the chief administrator	1773
of the school, or the chief administrator's designee, alleging	1774
misconduct by another employee of the school;	1775
(2) Knowingly cause the chief administrator, or the chief	1776
administrator's designee, to make a false report of the alleged	1777
misconduct to the superintendent of public instruction or the	1778
state board.	1779
(E) Any employee of a chartered nonpublic school who in good	1780
faith reports to the chief administrator of the school, or the	1781
chief administrator's designee, information about alleged	1782
misconduct committed by another employee of the school shall be	1783
immune from any civil liability that otherwise might be incurred	1784
or imposed for injury, death, or loss to person or property as a	1785
result of the reporting of that information.	1786
If the alleged misconduct involves a person who holds a	1787
license but the chief administrator is not required to submit a	1788
report to the superintendent of public instruction under section	1789
3319.313 of the Revised Code and the chief administrator, or the	1790
chief administrator's designee, in good faith reports the alleged	1791
misconduct to the superintendent of public instruction or the	1792
state board, the chief administrator, or the chief administrator's	1793

designee, shall be immune from any civil liability that otherwise	1794
might be incurred or imposed for injury, death, or loss to person	1795
or property as a result of the reporting of that information.	1796
(F)(1) In any civil action brought against a person in which	1797
it is alleged and proved that the person violated division (B) or	1798
(D) of this section, the court shall award the prevailing party	1799
reasonable attorney's fees and costs that the prevailing party	1800
incurred in the civil action or as a result of the false report	1801
that was the basis of the violation.	1802
(2) If a person is convicted of or pleads guilty to a	1803
violation of division (B) or (D) of this section, if the subject	1804
of the false report that was the basis of the violation was	1805
charged with any violation of a law or ordinance as a result of	1806
the false report, and if the subject of the false report is found	1807
not to be guilty of the charges brought against the subject as a	1808
result of the false report or those charges are dismissed, the	1809
court that sentences the person for the violation of division (B)	1810
or (D) of this section, as part of the sentence, shall order the	1811
person to pay restitution to the subject of the false report, in	1812
an amount equal to reasonable attorney's fees and costs that the	1813
subject of the false report incurred as a result of or in relation	1814
to the charges.	1815

**Sec. 3319.39.** (A)(1) Except as provided in division (F)(2)(b) 1816 of section 109.57 of the Revised Code, the appointing or hiring 1817 officer of the board of education of a school district, the 1818 governing board of an educational service center, or of a 1819 chartered nonpublic school shall request the superintendent of the 1820 bureau of criminal identification and investigation to conduct a 1821 criminal records check with respect to any applicant who has 1822 applied to the school district, educational service center, or 1823 school for employment in any position. The appointing or hiring 1824

officer shall request that the superintendent include information	1825
from the federal bureau of investigation in the criminal records	1826
check, unless all of the following apply to the applicant:	1827
	1828
(a) The applicant is applying to be an instructor of adult	1829
education.	1830
(b) The duties of the position for which the applicant is	1831
applying do not involve routine interaction with a child or	1832
regular responsibility for the care, custody, or control of a	1833
child or, if the duties do involve such interaction or	1834
responsibility, during any period of time in which the applicant,	1835
if hired, has such interaction or responsibility, another employee	1836
of the school district, educational service center, or chartered	1837
nonpublic school will be present in the same room with the child	1838
or, if outdoors, will be within a thirty-yard radius of the child	1839
or have visual contact with the child.	1840
(c) The applicant presents proof that the applicant has been	1841
a resident of this state for the five-year period immediately	1842
prior to the date upon which the criminal records check is	1843
requested or provides evidence that within that five-year period	1844
the superintendent has requested information about the applicant	1845
from the federal bureau of investigation in a criminal records	1846
check.	1847
(2) A person required by division (A)(1) of this section to	1848
request a criminal records check shall provide to each applicant a	1849
copy of the form prescribed pursuant to division $(C)\frac{(2)}{(1)}$ of	1850
section 109.572 of the Revised Code, provide to each applicant a	1851
standard impression sheet to obtain fingerprint impressions	1852
prescribed pursuant to division (C)(2) of section 109.572 of the	1853
Revised Code, obtain the completed form and impression sheet from	1854
each applicant, and forward the completed form and impression	1855
sheet to the superintendent of the bureau of criminal	1856

identification and investigation at the time the person requests a	1857
criminal records check pursuant to division (A)(1) of this	1858
section.	1859

- (3) An applicant who receives pursuant to division (A)(2) of 1860 this section a copy of the form prescribed pursuant to division 1861 (C)(1) of section 109.572 of the Revised Code and a copy of an 1862 impression sheet prescribed pursuant to division (C)(2) of that 1863 section and who is requested to complete the form and provide a 1864 set of fingerprint impressions shall complete the form or provide 1865 all the information necessary to complete the form and shall 1866 provide the impression sheet with the impressions of the 1867 applicant's fingerprints. If an applicant, upon request, fails to 1868 provide the information necessary to complete the form or fails to 1869 provide impressions of the applicant's fingerprints, the board of 1870 education of a school district, governing board of an educational 1871 service center, or governing authority of a chartered nonpublic 1872 school shall not employ that applicant for any position. 1873
- (B)(1) Except as provided in rules adopted by the department 1874 of education in accordance with division (E) of this section and 1875 as provided in division (B)(3) of this section, no board of 1876 education of a school district, no governing board of an 1877 educational service center, and no governing authority of a 1878 chartered nonpublic school shall employ a person if the person 1879 previously has been convicted of or pleaded guilty to any of the 1880 following: 1881
- (a) A violation of section 2903.01, 2903.02, 2903.03, 1882
  2903.04, 2903.11, 2903.12, 2903.13, 2903.16, 2903.21, 2903.34, 1883
  2905.01, 2905.02, 2905.05, 2907.02, 2907.03, 2907.04, 2907.05, 1884
  2907.06, 2907.07, 2907.08, 2907.09, 2907.21, 2907.22, 2907.23, 1885
  2907.25, 2907.31, 2907.32, 2907.321, 2907.322, 2907.323, 2911.01, 1886
  2911.02, 2911.11, 2911.12, 2919.12, 2919.22, 2919.24, 2919.25, 1887
  2923.12, 2923.13, 2923.161, 2925.02, 2925.03, 2925.04, 2925.05, 1888

Page 62

2925.06, or 3716.11 of the Revised Code, a violation of section	1889
2905.04 of the Revised Code as it existed prior to July 1, 1996, a	1890
violation of section 2919.23 of the Revised Code that would have	1891
been a violation of section 2905.04 of the Revised Code as it	1892
existed prior to July 1, 1996, had the violation been committed	1893
prior to that date, a violation of section 2925.11 of the Revised	1894
Code that is not a minor drug possession offense, or felonious	1895
sexual penetration in violation of former section 2907.12 of the	1896
Revised Code;	1897

- (b) A violation of an existing or former law of this state, 1898 another state, or the United States that is substantially 1899 equivalent to any of the offenses or violations described in 1900 division (B)(1)(a) of this section.
- (2) A board, governing board of an educational service 1902 center, or a governing authority of a chartered nonpublic school 1903 may employ an applicant conditionally until the criminal records 1904 check required by this section is completed and the board or 1905 governing authority receives the results of the criminal records 1906 check. If the results of the criminal records check indicate that, 1907 pursuant to division (B)(1) of this section, the applicant does 1908 not qualify for employment, the board or governing authority shall 1909 release the applicant from employment. 1910
- (3) No board and no governing authority of a chartered
  1911
  nonpublic school shall employ a teacher who previously has been
  1912
  convicted of or pleaded guilty to any of the offenses listed in
  1913
  section 3319.31 of the Revised Code.
  1914
- (C)(1) Each board and each governing authority of a chartered 1915 nonpublic school shall pay to the bureau of criminal 1916 identification and investigation the fee prescribed pursuant to 1917 division (C)(3) of section 109.572 of the Revised Code for each 1918 criminal records check conducted in accordance with that section 1919 upon the request pursuant to division (A)(1) of this section of 1920

the appointing or hiring officer of the board or governing 1921 authority.

- (2) A board and the governing authority of a chartered 1923 nonpublic school may charge an applicant a fee for the costs it 1924 incurs in obtaining a criminal records check under this section. A 1925 fee charged under this division shall not exceed the amount of 1926 fees the board or governing authority pays under division (C)(1) 1927 of this section. If a fee is charged under this division, the 1928 board or governing authority shall notify the applicant at the 1929 time of the applicant's initial application for employment of the 1930 amount of the fee and that, unless the fee is paid, the board or 1931 governing authority will not consider the applicant for 1932 employment. 1933
- (D) The report of any criminal records check conducted by the 1934 bureau of criminal identification and investigation in accordance 1935 with section 109.572 of the Revised Code and pursuant to a request 1936 under division (A)(1) of this section is not a public record for 1937 the purposes of section 149.43 of the Revised Code and shall not 1938 be made available to any person other than the applicant who is 1939 the subject of the criminal records check or the applicant's 1940 representative, the board or governing authority requesting the 1941 criminal records check or its representative, and any court, 1942 hearing officer, or other necessary individual involved in a case 1943 dealing with the denial of employment to the applicant. 1944
- (E) The department of education shall adopt rules pursuant to 1945 Chapter 119. of the Revised Code to implement this section, 1946 including rules specifying circumstances under which the board or 1947 governing authority may hire a person who has been convicted of an 1948 offense listed in division (B)(1) or (3) of this section but who 1949 meets standards in regard to rehabilitation set by the department. 1950
- (F) Any person required by division (A)(1) of this section to 1951 request a criminal records check shall inform each person, at the 1952

time of the person's initial application for employment, of the	1953
requirement to provide a set of fingerprint impressions and that a	1954
criminal records check is required to be conducted and	1955
satisfactorily completed in accordance with section 109.572 of the	1956
Revised Code if the person comes under final consideration for	1957
appointment or employment as a precondition to employment for the	1958
school district, educational service center, or school for that	1959
position.	1960

- (G) As used in this section:
- (1) "Applicant" means a person who is under final 1962 consideration for appointment or employment in a position with a 1963 board of education, governing board of an educational service 1964 center, or a chartered nonpublic school, except that "applicant" 1965 does not include a person already employed by a board or chartered 1966 nonpublic school who is under consideration for a different 1967 position with such board or school.
- (2) "Teacher" means a person holding an educator license or 1969 permit issued under section 3319.22 or 3319.301 of the Revised 1970 Code and teachers in a chartered nonpublic school. 1971
- (3) "Criminal records check" has the same meaning as in 1972 section 109.572 of the Revised Code. 1973
- (4) "Minor drug possession offense" has the same meaning as 1974 in section 2925.01 of the Revised Code.
- (H) If the board of education of a local school district 1976 adopts a resolution requesting the assistance of the educational 1977 service center in which the local district has territory in 1978 conducting criminal records checks of substitute teachers and 1979 substitutes for other district employees under this section, the 1980 appointing or hiring officer of such educational service center 1981 shall serve for purposes of this section as the appointing or 1982 hiring officer of the local board in the case of hiring substitute 1983

teachers and other substitute employees for employment in the	1984
local district.	1985
Sec. 3319.391. $\frac{(A)(1)}{(A)}$ This division section applies to any	1986
person hired by a school district, educational service center, or	1987
chartered nonpublic school in any position that does not require a	1988
"license" issued by the state board of education, as defined in	1989
section 3319.31 of the Revised Code, and is not for the operation	1990
of a vehicle for pupil transportation.	1991
(A) For each person to whom this division section applies who	1992
is hired on or after the effective date of this section November	1993
14, $2007$ , the employer shall request a criminal records check in	1994
accordance with section 3319.39 of the Revised Code and $\underline{shall}$	1995
request a subsequent criminal records check by the fifth day of	1996
September every five years fifth year thereafter. For each person	1997
to whom this division applies who is hired prior to that date	1998
November 14, 2007, the employer shall request a criminal records	1999
check by a date prescribed by the department of education and	2000
shall request a subsequent criminal records check by the fifth day	2001
of September every five years fifth year thereafter.	2002
	2003
(2) This division applies to any person hired to work in a	2004
school district, educational service center, or chartered	2005
nonpublic school, in any position that does not require a	2006
"license" issued by the state board of education, as defined in	2007
section 3319.31 of the Revised Code, and is not for the operation	2008
of a vehicle for pupil transportation, and who is employed by a	2009
private company under contract with the district, service center,	2010
or chartered nonpublic school to provide services.	2011
For each person to whom this division applies who is hired on	2012
or after the effective date of this section , the employer shall	2013

request a criminal records check prior to the person's hiring and

every five years thereafter. For each person to whom this division	2015
applies who is hired prior to that date, the employer shall	2016
request a criminal records check by a date prescribed by the	2017
department and every five years thereafter.	2018
(B) Each request for a criminal records check under this	2019
section shall be made to the superintendent of the bureau of	2020
criminal identification and investigation in the manner prescribed	2021
in section 3319.39 of the Revised Code. Upon receipt of a request,	2022
the bureau shall conduct the criminal records check in accordance	2023
with section 109.572 of the Revised Code as if the request had	2024
been made under section 3319.39 of the Revised Code.	2025
(C) Any person who is the subject of a criminal records check	2026
under this section and has been convicted of or pleaded guilty to	2027
any offense described in division (B)(1) of section 3319.39 of the	2028
Revised Code shall not be hired or shall be released from	2029
employment, as applicable, unless the person meets the	2030
rehabilitation standards adopted by the department under division	2031
(E) of that section.	2032
Sec. 3319.392. (A) As used in this section:	2033
(1) "Designated official" means the superintendent, or the	2034
superintendent's designee, in the case of a school district or	2035
educational service center and the chief administrator, or the	2036
chief administrator's designee, in the case of a chartered	2037
nonpublic school.	2038
(2) "Essential school services" means services provided by a	2039
private company under contract with a school district, educational	2040
service center, or chartered nonpublic school that the district or	2041
service center superintendent or the chief administrator of the	2042
chartered nonpublic school has determined are necessary for the	2043
operation of the district, service center, or chartered nonpublic	2044

school and that would need to be provided by employees of the

(2) During any period of time in which the person will have

2075

2076

Code.

## Sub. H. B. No. 428 As Reported by the House Education Committee

routine interaction with a child or regular responsibility for the	2077
care, custody, or control of a child, the designated official has	2078
arranged for an employee of the district, service center, or	2079
chartered nonpublic school to be present in the same room with the	2080
child or, if outdoors, to be within a thirty-yard radius of the	2081
child or to have visual contact with the child.	2082
(D) Any private company that has been hired or seeks to be	2083
hired by a school district, educational service center, or	2084
chartered nonpublic school to provide essential school services	2085
may request the bureau of criminal identification and	2086
investigation to conduct a criminal records check of any of its	2087
employees for the purpose of complying with division (C)(1) of	2088
this section. Each request for a criminal records check under this	2089
division shall be made to the superintendent of the bureau in the	2090
manner prescribed in section 3319.39 of the Revised Code. Upon	2091
receipt of a request, the bureau shall conduct the criminal	2092
records check in accordance with section 109.572 of the Revised	2093
Code as if the request had been made under section 3319.39 of the	2094
Revised Code.	2095
Notwithstanding division (H) of section 109.57 of the Revised	2096
Code, the private company may share the results of any criminal	2097
records check conducted under this division with the designated	2098
official for the purpose of complying with division (C)(1) of this	2099
section, but in no case shall the designated official release that	2100
information to any other person.	2101
Sec. 3319.40. (A) As used in this section, "license" has the	2102
same meaning as in section 3319.31 of the Revised Code.	2103
(B) If a person who is employed by a school district or	2104
chartered nonpublic school is arrested, summoned, or indicted for	2105
an alleged violation of an offense listed in division (C) of	2106
section 3319.31 of the Revised Code, if the person holds a	2107
section 3319.31 of the Revised Code, if the person holds a	Z10 /

license, or an offense listed in division (B)(1) of section	2108
3319.39 of the Revised Code, if the person does not hold a	2109
license, the superintendent of the district or the chief	2110
administrative officer of the chartered nonpublic school shall	2111
suspend that person from all duties that require the care,	2112
custody, or control of a child during the pendency of the criminal	2113
action against the person. If the person who is arrested,	2114
summoned, or indicted for an alleged violation of an offense	2115
listed in division (C) of section 3319.31 or division (B)(1) of	2116
section 3319.39 of the Revised Code is a person whose duties are	2117
assigned by the district treasurer under division (B) of section	2118
3313.31 of the Revised Code, the treasurer shall suspend the	2119
person from all duties that require the care, custody, or control	2120
of a child. If the person who is arrested, summoned, or indicted	2121
for an alleged violation of an offense listed in division (C) of	2122
section 3319.31 or division (B)(1) of section 3319.39 of the	2123
Revised Code is the superintendent or treasurer of the district,	2124
the district board shall suspend the superintendent or treasurer	2125
from all duties that require the care, custody, or control of a	2126
child. If the person who is arrested, summoned, or indicted for an	2127
alleged violation of an offense listed in division (C) of section	2128
3319.31 or division (B)(1) of section 3319.39 of the Revised Code	2129
is the chief administrative officer of the chartered nonpublic	2130
school, the governing authority of the chartered nonpublic school	2131
shall suspend the chief administrative officer from all duties	2132
that require the care, custody, or control of a child.	2133
	2134
(C) When a person who holds a license is suspended in	2135
accordance with this section, the superintendent, treasurer, board	2136
of education, chief administrative officer, or governing authority	2137
that imposed the suspension promptly shall report the person's	2138
suspension to the department of education. The report shall	2139
include the offense for which the person was arrested, summoned,	2140

Page 70

Sub. H. B. No. 428

(C) Whoever violates division (F) of section 3319.313 of the	2170
Revised Code shall be punished as follows:	2171
(1) Except as otherwise provided in division (C)(2) of this	2172
section, the person is quilty of a misdemeanor of the fourth	2173
degree.	2174
(2) The person is guilty of a misdemeanor of the first degree	2175
if both of the following conditions apply:	2176
(a) The employee who is the subject of the report that the	2177
person fails to submit was required to be reported for the	2178
commission or alleged commission of an act or offense involving	2179
the infliction on a child of any physical or mental wound, injury,	2180
disability, or condition of a nature that constitutes abuse or	2181
neglect of the child;	2182
(b) During the period between the violation of division (F)	2183
of section 3319.313 of the Revised Code and the conviction of or	2184
plea of guilty by the person for that violation, the employee who	2185
is the subject of the report that the person fails to submit	2186
inflicts on any child attending a school district, educational	2187
service center, public or nonpublic school, or county board of	2188
mental retardation and developmental disabilities where the	2189
employee works any physical or mental wound, injury, disability,	2190
or condition of a nature that constitutes abuse or neglect of the	2191
child.	2192
(D) Whoever violates division (B) or (D) of section 3319.317	2193
of the Revised Code is guilty of a misdemeanor of the first	2194
degree.	2195
Sec. 3326.081. (A) As used in this section, "license" has the	2196
same meaning as in section 3319.31 of the Revised Code.	2190
(B) If a person who is employed by a science, technology,	2198
engineering, and mathematics school established under this chapter	2199

is arrested, summoned, or indicted for an alleged violation of an	2200
offense listed in division (C) of section 3319.31 of the Revised	2201
Code, if the person holds a license, or an offense listed in	2202
division (B)(1) of section 3319.39 of the Revised Code, if the	2203
person does not hold a license, the chief administrative officer	2204
of the school shall suspend that person from all duties that	2205
require the care, custody, or control of a child during the	2206
pendency of the criminal action against the person. If the person	2207
who is arrested, summoned, or indicted for an alleged violation of	2208
an offense listed in division (C) of section 3319.31 or division	2209
(B)(1) of section 3319.39 of the Revised Code is the chief	2210
administrative officer of the school, the governing body of the	2211
school shall suspend the chief administrative officer from all	2212
duties that require the care, custody, or control of a child.	2213
(C) When a person who holds a license is suspended in	2214
accordance with this section, the chief administrative officer or	2215
governing body that imposed the suspension promptly shall report	2216
the person's suspension to the department of education. The report	2217
shall include the offense for which the person was arrested,	2218
summoned, or indicted.	2219
Sec. 3326.11. Each science, technology, engineering, and	2220
mathematics school established under this chapter and its	2221
governing body shall comply with sections 9.90, 9.91, 109.65,	2222
121.22, 149.43, 2151.357, 2151.421, 2313.18, 2921.42, 2921.43,	2223
3301.0712, 3301.0714, 3301.0715, 3313.14, 3313.15, 3313.16,	2224
3313.18, 3313.201, 3313.26, 3313.472, 3313.48, 3313.481, 3313.482,	2225
3313.50, 3313.536, 3313.608, 3313.6012, 3313.6013, 3313.6014,	2226
3313.61, 3313.611, 3313.614, 3313.615, 3313.643, 3313.648,	2227
3313.66, 3313.661, 3313.662, 3313.666, 3313.667, 3313.67,	2228
3313.671, 3313.672, 3313.673, 3313.69, 3313.71, 3313.716,	2229
3313.718, 3313.80, 3313.801, 3313.96, 3319.073, 3319.21, <del>3319.313,</del>	2230
<del>3319.314, 3319.315,</del> 3319.32, 3319.321, 3319.35, 3319.39, 3319.391,	2231

in lieu of conviction under section 2951.041 of the Revised Code.

(3) "License" has the same meaning as in section 3319.31 of	2290
the Revised Code.	2291
(4) "Pre-trial diversion program" means a pre-trial diversion	2292
program under section 2935.36 of the Revised Code or a similar	2293
diversion program under rules of a court.	2294
(B) The chief administrative officer of each science,	2295
technology, engineering, and mathematics school, or the president	2296
or chairperson of the governing body of the school, if division	2297
(C) of this section applies, shall promptly submit to the	2298
superintendent of public instruction the information prescribed in	2299
division (D) of this section when any of the following conditions	2300
applies to an employee of the school who holds a license issued by	2301
the state board of education:	2302
(1) The chief administrative officer, president, or	2303
chairperson knows that the employee has pleaded guilty to, has	2304
been found guilty by a jury or court of, has been convicted of,	2305
has been found to be eligible for intervention in lieu of	2306
conviction for, or has agreed to participate in a pre-trial	2307
diversion program for an offense described in division (B)(2) or	2308
(C) of section 3319.31 or division (B)(1) of section 3319.39 of	2309
the Revised Code.	2310
(2) The governing body of the school has initiated	2311
termination or nonrenewal proceedings against, has terminated, or	2312
has not renewed the contract of the employee because the governing	2313
body has reasonably determined that the employee has committed an	2314
act that is unbecoming to the teaching profession or an offense	2315
described in division (B)(2) or (C) of section 3319.31 or division	2316
(B)(1) of section 3319.39 of the Revised Code.	2317
(3) The employee has resigned under threat of termination or nonrenewal as described in division (B)(2) of this section.	2318 2319

(4) The employee has resigned because of or in the course of

Sub. H. B. No. 428

designee, alleging misconduct by another employee of the school;	2382
(2) Knowingly cause the chief administrative officer, or the	2383
chief administrative officer's designee, to make a false report of	2384
the alleged misconduct to the superintendent of public instruction	2385
or the state board of education.	2386
(C) Any employee of a STEM school who in good faith reports	2387
to the chief administrative officer of the school, or the chief	2388
administrative officer's designee, information about alleged	2389
misconduct committed by another employee of the school shall be	2390
immune from any civil liability that otherwise might be incurred	2391
or imposed for injury, death, or loss to person or property as a	2392
result of the reporting of that information.	2393
If the alleged misconduct involves a person who holds a	2394
license but the chief administrative officer is not required to	2395
submit a report to the superintendent of public instruction under	2396
section 3326.24 of the Revised Code and the chief administrative	2397
officer, or the chief administrative officer's designee, in good	2398
faith reports the alleged misconduct to the superintendent of	2399
public instruction or the state board, the chief administrative	2400
officer, or the chief administrative officer's designee, shall be	2401
immune from any civil liability that otherwise might be incurred	2402
or imposed for injury, death, or loss to person or property as a	2403
result of the reporting of that information.	2404
(D)(1) In any civil action brought against a person in which	2405
it is alleged and proved that the person violated division (B) of	2406
this section, the court shall award the prevailing party	2407
reasonable attorney's fees and costs that the prevailing party	2408
incurred in the civil action or as a result of the false report	2409
that was the basis of the violation.	2410
(2) If a person is convicted of or pleads guilty to a	2411
violation of division (B) of this section, if the subject of the	2412

false report that was the basis of the violation was charged with	2413
any violation of a law or ordinance as a result of the false	2414
report, and if the subject of the false report is found not to be	2415
quilty of the charges brought against the subject as a result of	2416
the false report or those charges are dismissed, the court that	2417
sentences the person for the violation of division (B) of this	2418
section, as part of the sentence, shall order the person to pay	2419
restitution to the subject of the false report, in an amount equal	2420
to reasonable attorney's fees and costs that the subject of the	2421
false report incurred as a result of or in relation to the	2422
charges.	2423
Sec. 3326.25. (A) As used in this section:	2424
(1) "Designated official" means the chief administrative	2425
officer of a science, technology, engineering, and mathematics	2426
school, or the chief administrative officer's designee.	2427
(2) "Essential school services" means services provided by a	2428
private company under contract with a STEM school that the chief	2429
administrative officer of the school has determined are necessary	2430
for the operation of the school and that would need to be provided	2431
by employees of the school if the services were not provided by	2432
the private company.	2433
(3) "License" has the same meaning as in section 3319.31 of	2434
the Revised Code.	2435
(B) This section applies to any person who is an employee of	2436
a private company under contract with a STEM school to provide	2437
essential school services and who will work in the school in a	2438
position that does not require a license issued by the state board	2439
of education, is not for the operation of a vehicle for pupil	2440
transportation, and that involves routine interaction with a child	2441
or regular responsibility for the care, custody, or control of a	2442
child	2443

(C) No STEM school shall permit a person to whom this section	2444
applies to work in the school, unless one of the following applies	2445
to the person:	2446
(1) The person's employer presents proof of both of the	2447
following to the designated official:	2448
(a) That the person has been the subject of a criminal	2449
records check conducted in accordance with division (D) of this	2450
section within the five-year period immediately prior to the date	2451
on which the person will begin working in the school;	2452
(b) That the criminal records check indicates that the person	2453
has not been convicted of or pleaded guilty to any offense	2454
described in division (B)(1) of section 3319.39 of the Revised	2455
Code.	2456
(2) During any period of time in which the person will have	2457
routine interaction with a child or regular responsibility for the	2458
care, custody, or control of a child, the designated official has	2459
arranged for an employee of the school to be present in the same	2460
room with the child or, if outdoors, to be within a thirty-yard	2461
radius of the child or to have visual contact with the child.	2462
(D) Any private company that has been hired or seeks to be	2463
hired by a STEM school to provide essential school services may	2464
request the bureau of criminal identification and investigation to	2465
conduct a criminal records check of any of its employees for the	2466
purpose of complying with division (C)(1) of this section. Each	2467
request for a criminal records check under this division shall be	2468
made to the superintendent of the bureau in the manner prescribed	2469
in section 3319.39 of the Revised Code. Upon receipt of a request,	2470
the bureau shall conduct the criminal records check in accordance	2471
with section 109.572 of the Revised Code as if the request had	2472
been made under section 3319.39 of the Revised Code.	2473
Notwithstanding division (H) of section 109.57 of the Revised	2474

Page 81

2504

Sub. H. B. No. 428

Sec. 3327.10. (A) No person shall be employed as driver of a	2505
school bus or motor van, owned and operated by any school district	2506
or educational service center or privately owned and operated	2507
under contract with any school district or service center in this	2508
state, who has not received a certificate from the educational	2509
service center governing board in case such person is employed by	2510
a service center or by a local school district under the	2511
supervision of the service center governing board, or by the	2512
superintendent of schools, in case such person is employed by the	2513
board of a city or exempted village school district, certifying	2514
that such person is at least eighteen years of age and is of good	2515
moral character and is qualified physically and otherwise for such	2516
position. The service center governing board or the	2517
superintendent, as the case may be, shall provide for an annual	2518
physical examination that conforms with rules adopted by the state	2519
board of education of each driver to ascertain the driver's	2520
physical fitness for such employment. Any certificate may be	2521
revoked by the authority granting the same on proof that the	2522
holder has been guilty of failing to comply with division (D)(1)	2523
of this section, or upon a conviction or a guilty plea for a	2524
violation, or any other action, that results in a loss or	2525
suspension of driving rights. Failure to comply with such division	2526
may be cause for disciplinary action or termination of employment	2527
under division (C) of section 3319.081, or section 124.34 of the	2528
Revised Code.	2529

(B) No person shall be employed as driver of a school bus or 2530 motor van not subject to the rules of the department of education 2531 pursuant to division (A) of this section who has not received a 2532 certificate from the school administrator or contractor certifying 2533 that such person is at least eighteen years of age, is of good 2534 moral character, and is qualified physically and otherwise for 2535 such position. Each driver shall have an annual physical 2536

examination which conforms to the state highway patrol rules,	2537
ascertaining the driver's physical fitness for such employment.	2538
The examination shall be performed by one of the following:	2539
(1) A person licensed under Chapter 4731. of the Revised Code	2540
or by another state to practice medicine and surgery or	2541
osteopathic medicine and surgery;	2542
(2) A physician assistant;	2543
(3) A certified nurse practitioner;	2544
(4) A clinical nurse specialist;	2545
(5) A certified nurse-midwife.	2546
Any written documentation of the physical examination shall	2547
be completed by the individual who performed the examination.	2548
Any certificate may be revoked by the authority granting the	2549
same on proof that the holder has been guilty of failing to comply	2550
with division (D)(2) of this section.	2551
(C) Any person who drives a school bus or motor van must give	2552
satisfactory and sufficient bond except a driver who is an	2553
employee of a school district and who drives a bus or motor van	2554
owned by the school district.	2555
(D) No person employed as driver of a school bus or motor van	2556
under this section who is convicted of a traffic violation or who	2557
has had the person's commercial driver's license suspended shall	2558
drive a school bus or motor van until the person has filed a	2559
written notice of the conviction or suspension, as follows:	2560
(1) If the person is employed under division (A) of this	2561
section, the person shall file the notice with the superintendent,	2562
or a person designated by the superintendent, of the school	2563
district for which the person drives a school bus or motor van as	2564
an employee or drives a privately owned and operated school bus or	2565
motor van under contract.	2566

- (2) If employed under division (B) of this section, the 2567 person shall file the notice with the employing school 2568 administrator or contractor, or a person designated by the 2569 administrator or contractor. 2570
- (E) In addition to resulting in possible revocation of a 2571 certificate as authorized by divisions (A) and (B) of this 2572 section, violation of division (D) of this section is a minor 2573 misdemeanor.
- (F)(1) Not later than thirty days after June 30, 2007, each 2575 owner of a school bus or motor van shall obtain the complete 2576 driving record for each person who is currently employed or 2577 otherwise authorized to drive the school bus or motor van. An 2578 owner of a school bus or motor van shall not permit a person to 2579 operate the school bus or motor van for the first time before the 2580 owner has obtained the person's complete driving record. 2581 Thereafter, the owner of a school bus or motor van shall obtain 2582 the person's driving record not less frequently than semiannually 2583 if the person remains employed or otherwise authorized to drive 2584 the school bus or motor van. An owner of a school bus or motor van 2585 shall not permit a person to resume operating a school bus or 2586 motor van, after an interruption of one year or longer, before the 2587 owner has obtained the person's complete driving record. 2588
- (2) The owner of a school bus or motor van shall not permit a 2589 person to operate the school bus or motor van for six years after 2590 the date on which the person pleads guilty to or is convicted of a 2591 violation of section 4511.19 of the Revised Code or a 2592 substantially equivalent municipal ordinance. 2593
- (3) An owner of a school bus or motor van shall not permit 2594 any person to operate such a vehicle unless the person meets all 2595 other requirements contained in rules adopted by the state board 2596 of education prescribing qualifications of drivers of school buses 2597 and other student transportation. 2598

2629

(G) No superintendent of a school district, educational 2599 service center, community school, or public or private employer 2600 shall permit the operation of a vehicle used for pupil 2601 transportation within this state by an individual unless both of 2602 the following apply: 2603 (1) Information pertaining to that driver has been submitted 2604 to the department of education, pursuant to procedures adopted by 2605 that department. Information to be reported shall include the name 2606 of the employer or school district, name of the driver, driver 2607 license number, date of birth, date of hire, status of physical 2608 evaluation, and status of training. 2609 (2) The most recent criminal records check required by 2610 division (J) of this section, including information from the 2611 federal bureau of investigation, has been completed and received 2612 by the superintendent or public or private employer. 2613 (H) A person, school district, educational service center, 2614 community school, nonpublic school, or other public or nonpublic 2615 entity that owns a school bus or motor van, or that contracts with 2616 another entity to operate a school bus or motor van, may impose 2617 more stringent restrictions on drivers than those prescribed in 2618 this section, in any other section of the Revised Code, and in 2619 rules adopted by the state board. 2620 (I) For qualified drivers who, on July 1, 2007, are employed 2621 by the owner of a school bus or motor van to drive the school bus 2622 or motor van, any instance in which the driver was convicted of or 2623 pleaded guilty to a violation of section 4511.19 of the Revised 2624 Code or a substantially equivalent municipal ordinance prior to 2625 two years prior to July 1, 2007, shall not be considered a 2626

 $(\mathtt{J})(\mathtt{1})$  This division applies to persons hired by a school

disqualifying event with respect to division (F) of this section.

district, educational service center, community school, chartered	2630
nonpublic school, or science, technology, engineering, and	2631
mathematics school established under Chapter 3326. of the Revised	2632
Code to operate a vehicle used for pupil transportation.	2633

For each person to whom this division applies who is hired on 2634 or after the effective date of this amendment November 14, 2007, 2635 the employer shall request a criminal records check in accordance 2636 with section 3319.39 of the Revised Code and every six years 2637 thereafter. For each person to whom this division applies who is 2638 hired prior to that date, the employer shall request a criminal 2639 records check by a date prescribed by the department of education 2640 and every six years thereafter. 2641

(2) This division applies to persons hired by a public or 2642 private employer not described in division (J)(1) of this section 2643 to operate a vehicle used for pupil transportation. 2644

For each person to whom this division applies who is hired on 2645 or after the effective date of this amendment November 14, 2007, 2646 the employer shall request a criminal records check prior to the 2647 person's hiring and every six years thereafter. For each person to 2648 whom this division applies who is hired prior to that date, the 2649 employer shall request a criminal records check by a date 2650 prescribed by the department and every six years thereafter. 2651

- (3) Each request for a criminal records check under division 2652

  (J) of this section shall be made to the superintendent of the 2653

  bureau of criminal identification and investigation in the manner 2654

  prescribed in section 3319.39 of the Revised Code. Upon receipt of 2655

  a request, the bureau shall conduct the criminal records check in 2656

  accordance with section 109.572 of the Revised Code as if the 2657

  request had been made under section 3319.39 of the Revised Code. 2658
- (K) Any person who is the subject of a criminal records check 2659 under division (J) of this section and has been convicted of or 2660

pleaded guilty to any offense described in division $\frac{(B)(1)}{(C)}$ of	2661
section 3319.39 3319.31 of the Revised Code shall not be hired or	2662
shall be released from employment, as applicable, unless the	2663
person meets the rehabilitation standards adopted by the	2664
department under division (E) of that section.	2665
Sec. 5126.253. (A) As used in this section:	2666
(1) "Conduct unbecoming to the teaching profession" shall be	2667
as described in rules adopted by the state board of education.	2668
(2) "Intervention in lieu of conviction" means intervention	2669
in lieu of conviction under section 2951.041 of the Revised Code.	2670
(3) "License" has the same meaning as in section 3319.31 of	2671
the Revised Code.	2672
(4) "Pre-trial diversion program" means a pre-trial diversion	2673
program under section 2935.36 of the Revised Code or a similar	2674
diversion program under rules of a court.	2675
(B) <del>Each</del> <u>The superintendent of each</u> county board of mental	2676
retardation and developmental disabilities or the president of the	2677
board, if division (C) of this section applies, shall promptly	2678
submit to the superintendent of public instruction the information	2679
prescribed in division $\frac{(C)}{(D)}$ of this section when any of the	2680
following conditions apply applies to an employee of the board who	2681
holds a license issued by the state board of education:	2682
	2683
(1) The <del>board</del> <u>superintendent or president</u> knows that the	2684
employee has pleaded guilty to, has been found guilty by a jury or	2685
court of, or has been convicted of, has been found to be eligible	2686
for intervention in lieu of conviction for, or has agreed to	2687
participate in a pre-trial diversion program for an offense	2688
described in division (B)(2) or (C) of section 3319.31 or division	2689

(B)(1) of section 3319.39 of the Revised Code $\div$ .

Page 88

(2) The board has initiated termination or nonrenewal	2691
proceedings against, has terminated, or has not renewed the	2692
contract of the employee because the board has reasonably	2693
determined that the employee has committed an act unbecoming to	2694
the teaching profession or an offense described in division (B)(2)	2695
or (C) of section 3319.31 or division (B)(1) of section 3319.39 of	2696
the Revised Code÷.	2697
(3) The employee has resigned under threat of termination or	2698
nonrenewal as described in division (B)(2) of this section $\div$ .	2699
(4) The employee has resigned because of or in the course of	2700
an investigation by the board regarding whether the employee has	2701
committed an act unbecoming to the teaching profession or an	2702
offense described in division (B)(2) or (C) of section 3319.31 or	2703
division (B)(1) of section 3319.39 of the Revised Code.	2704
(C) If the employee to whom any of the conditions prescribed	2705
in divisions (B)(1) to (4) of this section applies is the	2706
superintendent of a county board of mental retardation and	2707
developmental disabilities, the president of the board shall make	2708
the report required under this section.	2709
(D) If a report is required under this section, the board	2710
superintendent or president shall submit to the superintendent of	2711
public instruction the name and social security number of the	2712
employee about whom information is required and a factual	2713
statement regarding any of the conditions prescribed in divisions	2714
(B)(1) to (4) of this section that $\frac{apply}{applies}$ to the employee.	2715
$\frac{(D)(E)}{(E)}$ A determination made by the board as described in	2716
division (B)(2) of this section or a termination, nonrenewal,	2717
resignation, or other separation described in divisions (B)(2) to	2718
(4) of this section does not create a presumption of the	2719
commission or lack of the commission by the employee of an act	2720
unbecoming to the teaching profession or an offense described in	2721

(1) Except as otherwise provided in division (B)(2) of this	2752
section, the person is guilty of a misdemeanor of the fourth	2753
degree.	2754
(2) The person is quilty of a misdemeanor of the first degree	2755
if both of the following conditions apply:	2756
(a) The employee who is the subject of the report that the	2757
person fails to submit was required to be reported for the	2758
commission or alleged commission of an act or offense involving	2759
the infliction on a child of any physical or mental wound, injury,	2760
disability, or condition of a nature that constitutes abuse or	2761
neglect of the child;	2762
(b) During the period between the violation of division (F)	2763
of section 5126.253 of the Revised Code and the conviction of or	2764
plea of quilty by the person for that violation, the employee who	2765
is the subject of the report that the person fails to submit	2766
inflicts on any child attending a school district, educational	2767
service center, public or nonpublic school, or county board of	2768
mental retardation and developmental disabilities where the	2769
employee works any physical or mental wound, injury, disability,	2770
or condition of a nature that constitutes abuse or neglect of the	2771
child.	2772
	2772
Sec. 5153.176. As used in this section, "license" has the	2773
same meaning as in section 3319.31 of the Revised Code.	2774
(A) Notwithstanding division (H)(1) of section 2151.421,	2775
section 5153.17, or any other section of the Revised Code	2776
pertaining to confidentiality, the director of a public children	2777
services agency shall promptly provide to the superintendent of	2778
public instruction information regarding the agency's	2779
investigation of a report of child abuse or neglect made pursuant	2780
to section 2151.421 of the Revised Code involving a person who	2781
holds a license issued by the state board of education where the	2782

- agency has determined that child abuse or neglect occurred and 2783 that abuse or neglect is related to the person's duties and 2784 responsibilities under the license. The information provided by 2785 the agency director shall include the following: 2786
- (1) A summary of the nature of the allegations contained in 2787 the report of which the person is the subject and the final 2788 disposition of the investigation conducted in response to that 2789 report or, if the investigation is not complete, the status of the investigation; 2791
- (2) Upon written request of the superintendent of public 2792 instruction, the additional information described in division (C) 2793 of this section regarding the agency's investigation of the 2794 report, unless the prosecuting attorney of the county served by 2795 the agency determines that such information may not be released 2796 pursuant to division (B) of this section. 2797
- (B) Upon receipt of a written request from the superintendent 2798 of public instruction for the additional information described in 2799 division (C) of this section, the director of the public children 2800 services agency shall determine if the prosecuting attorney of the 2801 county served by the <u>public children services</u> agency intends to 2802 prosecute the subject of the report based on the allegations 2803 contained in the report. If the prosecuting attorney intends to 2804 prosecute the subject of the report, the prosecuting attorney 2805 shall determine the information described in division (C) of this 2806 section that may be released, if any, and shall provide the 2807 director with written authorization to release the information so 2808 determined. The agency director shall provide the superintendent 2809 of public instruction with any information described in division 2810 (C) of this section that the prosecuting attorney determines may 2811 be released, but in no case shall the agency director provide any 2812 information that the prosecuting attorney determines shall not be 2813 released. If the prosecuting attorney does not intend to prosecute 2814

the subject of the report, the prosecuting attorney shall notify	2815
the director of that fact and the agency director shall provide	2816
all of the information described in division (C) of this section	2817
to the superintendent of public instruction.	2818
(C) In accordance with division (B) of this section, the	2819
public children services agency director shall provide information	2820
to the superintendent of public instruction regarding the <u>public</u>	2821
<u>children services</u> agency's investigation of the report described	2822
in division (A) of this section, including, but not limited to,	2823
the following:	2824
(1) The following information about the alleged child victim	2825
of the abuse or neglect:	2826
(a) Full name;	2827
(b) Date of birth;	2828
(c) Address and telephone number;	2829
(d) Grade level;	2830
(e) Name and contact information of the child's parent,	2831
guardian, or legal custodian;	2832
(f) Name and contact information of any medical facility that	2833
provided treatment to the child, if the child was injured in	2834
connection with the abuse or neglect and if that information is	2835
available;	2836
(g) A summary of interviews with the child or, if an entity	2837
other than the agency conducted the interviews, the contact	2838
information for that entity. The summary shall include an	2839
accounting of the facts and circumstances of the alleged abuse or	2840
neglect, including, but not limited to, the time and place that	2841
the abuse or neglect occurred.	2842
(h) Copies of any written correspondence between the child	2843

and the alleged perpetrator of the abuse or neglect that was used

no noponou z, mo nouco zaucanon commune	
by the agency to determine that abuse or neglect occurred, the	2845
release of which is not otherwise prohibited by law.	2846
(2) The following information about the alleged perpetrator	2847
of the abuse or neglect:	2848
(a) Full name;	2849
(b) Date of birth;	2850
(c) Address and telephone number;	2851
(d) Name of school district and school building that employed	2852
the alleged perpetrator at the time the report was made;	2853
(e) Name and contact information of any medical facility that	2854
provided treatment to the alleged perpetrator, if the alleged	2855
perpetrator was injured in connection with the abuse or neglect	2856
and if that information is available;	2857
(f) A summary of interviews with the alleged perpetrator or,	2858
if an entity other than the agency conducted the interviews, the	2859
contact information for that entity. The summary shall include an	2860
accounting of the facts and circumstances of the alleged abuse or	2861
neglect, including, but not limited to, the time and place that	2862
the abuse or neglect occurred.	2863
(g) Copies of any written correspondence between the alleged	2864
child victim and the alleged perpetrator that was used by the	2865
agency to determine that abuse or neglect occurred, the release of	2866
which is not otherwise prohibited by law;	2867
(h) If the alleged perpetrator has been the subject of any	2868
previous reports made pursuant to section 2151.421 of the Revised	2869
Code where the agency determined that physical or sexual child	2870
abuse occurred, a summary of the chronology of those reports; the	2871
final disposition of the investigations conducted in response to	2872
those reports, or if an investigation is not complete, the status	2873

of that investigation; and any underlying documentation concerning

those reports.	2875
(3) The following information about each person, other than	2876
the alleged child victim and the alleged perpetrator, whom the	2877
agency has determined to be important to the investigation, except	2878
that the information shall not be provided about the person who	2879
made the report unless that person grants written permission for	2880
the agency director to release the information:	2881
(a) Full name;	2882
(b) Address and telephone number;	2883
(c) If the person has been interviewed regarding the alleged	2884
abuse or neglect, a summary of those interviews or, if an entity	2885
other than the agency conducted the interviews, the contact	2886
information for such entity.	2887
(D) Upon provision of any information to the superintendent	2888
of public instruction under this section, the <del>public children</del>	2889
services agency director shall notify the superintendent of both	2890
of the following:	2891
(1) That the information is confidential;	2892
(2) That unauthorized dissemination of the information is a	2893
violation of division (H)(2) of section 2151.421 and section	2894
3319.311 of the Revised Code and any person who permits or	2895
encourages unauthorized dissemination of the information is guilty	2896
of a misdemeanor of the fourth degree pursuant to section 2151.99	2897
of the Revised Code.	2898
If the agency director determines that the superintendent of	2899
public instruction or any person involved in the conduct of an	2900
investigation under section 3319.311 of the Revised Code	2901
committed, caused, permitted, or encouraged the unauthorized	2902
dissemination of any information provided under this section, the	2903
agency director shall provide written notification of the	2904

(F) An employee No director of a public children services

agency shall knowingly fail to comply with division (A) or (C) of

(G) A director of a public children services agency who

provides information to the superintendent of public instruction

any civil or criminal liability that otherwise might be incurred

or imposed for injury, death, or loss to person or property as a

(G)(H) Notwithstanding any provision to the contrary in

result of the provision of that information.

in accordance with this section in good faith shall be immune from

this section.

2925

2926

2927

2928

2929

2930

2931

2932

2933

3319.99, 3326.11, 3326.23, 3327.10, 5126.253, 5126.254, 5126.99,

and 5153.176 of the Revised Code are hereby repealed.

2957