

**As Introduced**

**128th General Assembly  
Regular Session  
2009-2010**

**H. B. No. 170**

**Representative Murray**

**Cosponsors: Representatives Okey, Foley, Domenick, Yuko, Skindell, Boyd,  
Pillich**

**—**

**A BILL**

To enact section 4141.49 of the Revised Code to 1  
prohibit an employer from retaliating against the 2  
employer's employees for testifying or otherwise 3  
participating in an unemployment compensation 4  
proceeding or hearing. 5

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 4141.49 of the Revised Code be 6  
enacted to read as follows: 7

**Sec. 4141.49.** (A) No employer shall discharge without just 8  
cause, refuse to hire, or otherwise discriminate against any 9  
employee of the employer with respect to hire, tenure, terms, 10  
conditions, or privileges of employment, or any matter directly or 11  
indirectly related to employment, because that employee testifies 12  
or otherwise participates in a proceeding or hearing conducted 13  
under this chapter. 14

(B) An employee who believes that the employee has suffered 15  
an injury as a result of the employee's employer violation of 16  
division (A) of this section may bring a civil action against the 17  
employee's employer in the court of common pleas of the county 18

where the alleged violation occurred. If the court determines that 19  
an employer has violated that division, the court may order any 20  
relief that the court determines is appropriate. 21