128th General Assembly Regular Session 2009-2010

S. B. No. 238

Senator Seitz

Cosponsors: Senators Grendell, Cates, Stewart, Jones, Niehaus, Schaffer, Gibbs, Schuring, Buehrer, Hughes

A BILL

To amend sections 2743.02, 2744.02, 4123.01, and	1
4123.511 and to enact sections 2307.82, 4123.513,	2
4123.514, and 4123.515 of the Revised Code to	3
prohibit illegal and unauthorized aliens from	4
receiving compensation and benefits under Ohio's	5
Workers' Compensation Law.	б

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 2743.02, 2744.02, 4123.01, and	7
4123.511 be amended and sections 2307.82, 4123.513, 4123.514, and	8
4123.515 of the Revised Code be enacted to read as follows:	9
Sec. 2307.82. (A) As used in this section, "employer,"	10
"illegal alien," "Immigration Reform and Control Act,"	11
"occupational disease," and "unauthorized alien" have the same	12
meanings as in section 4123.01 of the Revised Code.	13
(B) Except as provided in division (C) of this section, no	14
court in this state has jurisdiction over a claim for damages	15
suffered by an illegal alien or an unauthorized alien by reason of	16
personal injury sustained or occupational disease contracted by	17

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the illegal alien or unauthorized alien in the course of	18
employment caused by the wrongful act or omission or neglect of	19
the employer. Except as provided in division (C) of this section,	20
an illegal alien or unauthorized alien assumes the risk of	21
incurring such injury or contracting an occupational disease, and	22
that assumption is a complete bar to a recovery of damages for	23
such injury or occupational disease.	24
(C) A court in this state has jurisdiction over a claim	25
brought by an illegal alien or unauthorized alien against an	26
employer for damages suffered by reason of personal injury	27
sustained or occupational disease contracted in the course of	28
employment caused by the wrongful act or omission or neglect of	29
the employer if the employer employed the illegal alien or	30
unauthorized alien knowing that the illegal alien or unauthorized	31
alien was not authorized to work under the Immigration Reform and	32
Control Act.	33
Nothing in this section shall be construed to prevent an	34
illegal alien or an unauthorized alien from bringing a claim	35
against an employer in a court of competent jurisdiction for an	36

intentional tort allegedly committed by the employer against the 37 illegal alien or unauthorized alien. 38

Sec. 2743.02. (A)(1) The state hereby waives its immunity 39 from liability, except as provided for the office of the state 40 fire marshal in division (G)(1) of section 9.60 and, division (B) 41 of section 3737.221 of the Revised Code, and division (I) of this 42 section and subject to division (H) of this section, and consents 43 to be sued, and have its liability determined, in the court of 44 claims created in this chapter in accordance with the same rules 45 of law applicable to suits between private parties, except that 46 the determination of liability is subject to the limitations set 47 forth in this chapter and, in the case of state universities or 48

colleges, in section 3345.40 of the Revised Code, and except as 49 provided in division (A)(2) or (3) of this section. To the extent 50 that the state has previously consented to be sued, this chapter 51 has no applicability.

Except in the case of a civil action filed by the state, 53 filing a civil action in the court of claims results in a complete 54 waiver of any cause of action, based on the same act or omission, 55 which the filing party has against any officer or employee, as 56 defined in section 109.36 of the Revised Code. The waiver shall be 57 void if the court determines that the act or omission was 58 manifestly outside the scope of the officer's or employee's office 59 or employment or that the officer or employee acted with malicious 60 purpose, in bad faith, or in a wanton or reckless manner. 61

(2) If a claimant proves in the court of claims that an 62 officer or employee, as defined in section 109.36 of the Revised 63 Code, would have personal liability for the officer's or 64 employee's acts or omissions but for the fact that the officer or 65 employee has personal immunity under section 9.86 of the Revised 66 Code, the state shall be held liable in the court of claims in any 67 action that is timely filed pursuant to section 2743.16 of the 68 Revised Code and that is based upon the acts or omissions. 69

(3)(a) Except as provided in division (A)(3)(b) of this 70 section, the state is immune from liability in any civil action or 71 proceeding involving the performance or nonperformance of a public 72 duty, including the performance or nonperformance of a public duty 73 that is owed by the state in relation to any action of an 74 individual who is committed to the custody of the state. 75

(b) The state immunity provided in division (A)(3)(a) of this 76 section does not apply to any action of the state under 77 circumstances in which a special relationship can be established 78 between the state and an injured party. A special relationship 79 under this division is demonstrated if all of the following 80

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elements exist: 81 (i) An assumption by the state, by means of promises or 82 actions, of an affirmative duty to act on behalf of the party who 83 was allegedly injured; 84 (ii) Knowledge on the part of the state's agents that 85 inaction of the state could lead to harm; 86 (iii) Some form of direct contact between the state's agents 87 and the injured party; 88 (iv) The injured party's justifiable reliance on the state's 89 affirmative undertaking. 90 (B) The state hereby waives the immunity from liability of 91 all hospitals owned or operated by one or more political 92 subdivisions and consents for them to be sued, and to have their 93 liability determined, in the court of common pleas, in accordance 94 with the same rules of law applicable to suits between private 95 parties, subject to the limitations set forth in this chapter. 96 This division is also applicable to hospitals owned or operated by 97 political subdivisions which have been determined by the supreme 98 court to be subject to suit prior to July 28, 1975. 99 (C) Any hospital, as defined in section 2305.113 of the 100 Revised Code, may purchase liability insurance covering its 101 operations and activities and its agents, employees, nurses, 102 interns, residents, staff, and members of the governing board and 103 committees, and, whether or not such insurance is purchased, may, 104 to such extent as its governing board considers appropriate, 105 indemnify or agree to indemnify and hold harmless any such person 106 against expense, including attorney's fees, damage, loss, or other 107 liability arising out of, or claimed to have arisen out of, the 108 death, disease, or injury of any person as a result of the 109 negligence, malpractice, or other action or inaction of the 110 indemnified person while acting within the scope of the 111

indemnified person's duties or engaged in activities at the 1	112
request or direction, or for the benefit, of the hospital. Any 1	113
hospital electing to indemnify such persons, or to agree to so 1	114
indemnify, shall reserve such funds as are necessary, in the 1	115
exercise of sound and prudent actuarial judgment, to cover the 1	116
potential expense, fees, damage, loss, or other liability. The 1	117
superintendent of insurance may recommend, or, if such hospital 1	118
requests the superintendent to do so, the superintendent shall 1	119
recommend, a specific amount for any period that, in the 1	120
superintendent's opinion, represents such a judgment. This 1	121
authority is in addition to any authorization otherwise provided 1	122
or permitted by law. 1	123

(D) Recoveries against the state shall be reduced by the
aggregate of insurance proceeds, disability award, or other
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collateral recovery received by the claimant. This division does
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not apply to civil actions in the court of claims against a state
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university or college under the circumstances described in section
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3345.40 of the Revised Code. The collateral benefits provisions of
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division (B)(2) of that section apply under those circumstances.

(E) The only defendant in original actions in the court of
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claims is the state. The state may file a third-party complaint or
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counterclaim in any civil action, except a civil action for two
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thousand five hundred dollars or less, that is filed in the court
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of claims.

(F) A civil action against an officer or employee, as defined 136 in section 109.36 of the Revised Code, that alleges that the 137 officer's or employee's conduct was manifestly outside the scope 138 of the officer's or employee's employment or official 139 responsibilities, or that the officer or employee acted with 140 malicious purpose, in bad faith, or in a wanton or reckless manner 141 shall first be filed against the state in the court of claims, 142 which has exclusive, original jurisdiction to determine, 143

initially, whether the officer or employee is entitled to personal
immunity under section 9.86 of the Revised Code and whether the
courts of common pleas have jurisdiction over the civil action.
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The officer or employee may participate in the immunity
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determination proceeding before the court of claims to determine
whether the officer or employee is entitled to personal immunity
under section 9.86 of the Revised Code.

The filing of a claim against an officer or employee under 151 this division tolls the running of the applicable statute of 152 limitations until the court of claims determines whether the 153 officer or employee is entitled to personal immunity under section 154 9.86 of the Revised Code. 155

(G) Whenever a claim lies against an officer or employee who
is a member of the Ohio national guard, and the officer or
employee was, at the time of the act or omission complained of,
subject to the "Federal Tort Claims Act," 60 Stat. 842 (1946), 28
U.S.C. 2671, et seq., then the Federal Tort Claims Act is the
exclusive remedy of the claimant and the state has no liability
under this section.

(H) If an inmate of a state correctional institution has a 163 claim against the state for the loss of or damage to property and 164 the amount claimed does not exceed three hundred dollars, before 165 commencing an action against the state in the court of claims, the 166 inmate shall file a claim for the loss or damage under the rules 167 adopted by the director of rehabilitation and correction pursuant 168 to this division. The inmate shall file the claim within the time 169 allowed for commencement of a civil action under section 2743.16 170 of the Revised Code. If the state admits or compromises the claim, 171 the director shall make payment from a fund designated by the 172 director for that purpose. If the state denies the claim or does 173 not compromise the claim at least sixty days prior to expiration 174 of the time allowed for commencement of a civil action based upon 175

the loss or damage under section 2743.16 of the Revised Code, the 176 inmate may commence an action in the court of claims under this 177 chapter to recover damages for the loss or damage. 178 The director of rehabilitation and correction shall adopt 179 rules pursuant to Chapter 119. of the Revised Code to implement 180 this division. 181 (I) The state is not liable in any civil action brought by or 182 on behalf of an illegal alien or an unauthorized alien for damages 183 suffered by reason of personal injury sustained or occupational 184 disease contracted in the course of employment caused by the 185 wrongful act or omission or neglect of the state acting as an 186 employer unless the state employed that illegal alien or 187 unauthorized alien knowing that the illegal alien or unauthorized 188 alien was not authorized to work under the Immigration Reform and 189 Control Act. 190 As used in this division, "illegal alien," "Immigration 191 Reform and Control Act, "occupational disease," and "unauthorized 192

alien" have the same meanings as in section 4123.01 of the Revised 193
Code. 194

Sec. 2744.02. (A)(1) For the purposes of this chapter, the 195 functions of political subdivisions are hereby classified as 196 governmental functions and proprietary functions. Except as 197 provided in division (B) of this section, a political subdivision 198 is not liable in damages in a civil action for injury, death, or 199 loss to person or property allegedly caused by any act or omission 200 of the political subdivision or an employee of the political 201 subdivision in connection with a governmental or proprietary 202 function. A political subdivision is not liable in any civil 203 action brought by or on behalf of an illegal alien or an 204 unauthorized alien for damages suffered by reason of personal 205 injury sustained or occupational disease contracted in the course 206

of employment caused by the wrongful act or omission or neglect of	207
the political subdivision acting as an employer unless the	208
political subdivision employed that illegal alien or unauthorized	209
alien knowing that the illegal alien or unauthorized alien was not	210
authorized to work under the Immigration Reform and Control Act.	211
As used in this division, "illegal alien," "Immigration	212
Reform and Control Act, " "occupational disease, " and "unauthorized	213
alien" have the same meanings as in section 4123.01 of the Revised	214
Code.	215
(2) The defenses and immunities conferred under this chapter	216
apply in connection with all governmental and proprietary	217

apply in connection with all governmental and proprietary 217 functions performed by a political subdivision and its employees, 218 whether performed on behalf of that political subdivision or on 219 behalf of another political subdivision. 220

(3) Subject to statutory limitations upon their monetary 221 jurisdiction, the courts of common pleas, the municipal courts, 222 and the county courts have jurisdiction to hear and determine 223 civil actions governed by or brought pursuant to this chapter. 224

(B) Subject to sections 2744.03 and 2744.05 of the Revised 225 Code, a political subdivision is liable in damages in a civil 226 action for injury, death, or loss to person or property allegedly 227 caused by an act or omission of the political subdivision or of 228 any of its employees in connection with a governmental or 229 proprietary function, as follows: 230

(1) Except as otherwise provided in this division, political 231 subdivisions are liable for injury, death, or loss to person or 232 property caused by the negligent operation of any motor vehicle by 233 their employees when the employees are engaged within the scope of 234 their employment and authority. The following are full defenses to 235 that liability: 236

(a) A member of a municipal corporation police department or 237

any other police agency was operating a motor vehicle while 238 responding to an emergency call and the operation of the vehicle 239 did not constitute willful or wanton misconduct; 240

(b) A member of a municipal corporation fire department or 241 any other firefighting agency was operating a motor vehicle while 242 engaged in duty at a fire, proceeding toward a place where a fire 243 is in progress or is believed to be in progress, or answering any other emergency alarm and the operation of the vehicle did not 245 constitute willful or wanton misconduct; 246

(c) A member of an emergency medical service owned or 247 operated by a political subdivision was operating a motor vehicle 248 while responding to or completing a call for emergency medical 249 care or treatment, the member was holding a valid commercial 250 driver's license issued pursuant to Chapter 4506. or a driver's 251 license issued pursuant to Chapter 4507. of the Revised Code, the 252 operation of the vehicle did not constitute willful or wanton 253 misconduct, and the operation complies with the precautions of 254 section 4511.03 of the Revised Code. 255

(2) Except as otherwise provided in sections 3314.07 and 256 3746.24 of the Revised Code, political subdivisions are liable for 257 injury, death, or loss to person or property caused by the 258 negligent performance of acts by their employees with respect to 259 proprietary functions of the political subdivisions. 260

(3) Except as otherwise provided in section 3746.24 of the 261 Revised Code, political subdivisions are liable for injury, death, 262 or loss to person or property caused by their negligent failure to 263 keep public roads in repair and other negligent failure to remove 264 obstructions from public roads, except that it is a full defense 265 to that liability, when a bridge within a municipal corporation is 266 involved, that the municipal corporation does not have the 267 responsibility for maintaining or inspecting the bridge. 268

(4) Except as otherwise provided in section 3746.24 of the 269 Revised Code, political subdivisions are liable for injury, death, 270 or loss to person or property that is caused by the negligence of 271 their employees and that occurs within or on the grounds of, and 272 is due to physical defects within or on the grounds of, buildings 273 that are used in connection with the performance of a governmental 274 function, including, but not limited to, office buildings and 275 courthouses, but not including jails, places of juvenile 276 detention, workhouses, or any other detention facility, as defined 277 in section 2921.01 of the Revised Code. 278

(5) In addition to the circumstances described in divisions 279 (B)(1) to (4) of this section, a political subdivision is liable 280 for injury, death, or loss to person or property when civil 281 liability is expressly imposed upon the political subdivision by a 282 section of the Revised Code, including, but not limited to, 283 sections 2743.02 and 5591.37 of the Revised Code. Civil liability 284 shall not be construed to exist under another section of the 285 Revised Code merely because that section imposes a responsibility 286 or mandatory duty upon a political subdivision, because that 287 section provides for a criminal penalty, because of a general 288 authorization in that section that a political subdivision may sue 289 and be sued, or because that section uses the term "shall" in a 290 provision pertaining to a political subdivision. 291

(C) An order that denies a political subdivision or an
employee of a political subdivision the benefit of an alleged
immunity from liability as provided in this chapter or any other
provision of the law is a final order.

Sec. 4123.01. As used in this chapter: 296

(A)(1) "Employee" means:

(a) Every person in the service of the state, or of any 298county, municipal corporation, township, or school district 299

therein, including regular members of lawfully constituted police 300 and fire departments of municipal corporations and townships, 301 whether paid or volunteer, and wherever serving within the state 302 or on temporary assignment outside thereof, and executive officers 303 of boards of education, under any appointment or contract of hire, 304 express or implied, oral or written, including any elected 305 official of the state, or of any county, municipal corporation, or 306 township, or members of boards of education. 307

As used in division (A)(1)(a) of this section, the term 308 "employee" includes the following persons when responding to an 309 inherently dangerous situation that calls for an immediate 310 response on the part of the person, regardless of whether the 311 person is within the limits of the jurisdiction of the person's 312 regular employment or voluntary service when responding, on the 313 condition that the person responds to the situation as the person 314 otherwise would if the person were on duty in the person's 315 jurisdiction: 316

(i) Off-duty peace officers. As used in division (A)(1)(a)(i) 317 of this section, "peace officer" has the same meaning as in 318 section 2935.01 of the Revised Code. 319

(ii) Off-duty firefighters, whether paid or volunteer, of a 320 lawfully constituted fire department. 321

(iii) Off-duty first responders, emergency medical 322 technicians-basic, emergency medical technicians-intermediate, or 323 emergency medical technicians-paramedic, whether paid or 324 volunteer, of an ambulance service organization or emergency 325 medical service organization pursuant to Chapter 4765. of the 326 Revised Code. 327

(b) Every person in the service of any person, firm, or 328 private corporation, including any public service corporation, 329 that (i) employs one or more persons regularly in the same 330

business or in or about the same establishment under any contract 331 of hire, express or implied, oral or written, including aliens and 332 authorized to work by the United States department of homeland 333 security or its successor; minors τ_i household workers who earn one 334 hundred sixty dollars or more in cash in any calendar quarter from 335 a single household; and casual workers who earn one hundred sixty 336 dollars or more in cash in any calendar quarter from a single 337 employer τ_i or (ii) is bound by any such contract of hire or by any 338 other written contract, to pay into the state insurance fund the 339 premiums provided by this chapter. 340 (c) Every person who performs labor or provides services 341 pursuant to a construction contract, as defined in section 4123.79 342 of the Revised Code, if at least ten of the following criteria 343 apply: 344

(i) The person is required to comply with instructions from 345 the other contracting party regarding the manner or method of 346 performing services; 347

(ii) The person is required by the other contracting party to have particular training; 349

(iii) The person's services are integrated into the regular 350 functioning of the other contracting party; 351

(iv) The person is required to perform the work personally; 352

(v) The person is hired, supervised, or paid by the other 353 contracting party; 354

(vi) A continuing relationship exists between the person and 355 the other contracting party that contemplates continuing or 356 recurring work even if the work is not full time; 357

(vii) The person's hours of work are established by the other 358 contracting party; 359

(viii) The person is required to devote full time to the 360

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business of the other contracting party;	361			
(ix) The person is required to perform the work on the	362			
premises of the other contracting party;	363			
(x) The person is required to follow the order of work set by the other contracting party;	364 365			
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(xi) The person is required to make oral or written reports of progress to the other contracting party;	366 367			
(xii) The person is paid for services on a regular basis such	368			
as hourly, weekly, or monthly;	369			
(xiii) The person's expenses are paid for by the other	370			
contracting party;	371			
(xiv) The person's tools and materials are furnished by the	372			
other contracting party;	373			
(xv) The person is provided with the facilities used to	374			
perform services;	375			
(xvi) The person does not realize a profit or suffer a loss	376			
as a result of the services provided;	377			
(xvii) The person is not performing services for a number of	378			
employers at the same time;	379			
(xviii) The person does not make the same services available	380			
to the general public;	381			
(xix) The other contracting party has a right to discharge	382			
the person;	383			
(xx) The person has the right to end the relationship with	384			
the other contracting party without incurring liability pursuant	385			
to an employment contract or agreement.	386			
Every person in the service of any independent contractor or	387			
subcontractor who has failed to pay into the state insurance fund	388			

the amount of premium determined and fixed by the administrator of 389

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workers' compensation for the person's employment or occupation or 390 if a self-insuring employer has failed to pay compensation and 391 benefits directly to the employer's injured and to the dependents 392 of the employer's killed employees as required by section 4123.35 393 of the Revised Code, shall be considered as the employee of the 394 person who has entered into a contract, whether written or verbal, 395 with such independent contractor unless such employees or their 396 legal representatives or beneficiaries elect, after injury or 397 death, to regard such independent contractor as the employer. 398

(d) Every person to whom all of the following apply:

(i) The person is a resident of a state other than this stateand is covered by that other state's workers' compensation law;401

(ii) The person performs labor or provides services for that402person's employer while temporarily within this state;403

(iii) The laws of that other state do not include the 404
provisions described in division (H)(4) of section 4123.54 of the 405
Revised Code. 406

(2) "Employee" does not mean <u>any of the following</u>:

(a) A duly ordained, commissioned, or licensed minister or
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 assistant or associate minister of a church in the exercise of
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 ministry;
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(b) Any officer of a family farm corporation; 411

(c) An individual incorporated as a corporation; or 412

(d) An individual who otherwise is an employee of an employer
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but who signs the waiver and affidavit specified in section
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4123.15 of the Revised Code on the condition that the
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administrator has granted a waiver and exception to the
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individual's employer under section 4123.15 of the Revised Code;
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(e) An illegal alien or an unauthorized alien. 418

Any employer may elect to include as an "employee" within 419

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this chapter, any person excluded from the definition of 420 "employee" pursuant to division divisions (A)(2)(a) to (d) of this 421 section. If an employer is a partnership, sole proprietorship, 422 individual incorporated as a corporation, or family farm 423 corporation, such employer may elect to include as an "employee" 424 within this chapter, any member of such partnership, the owner of 425 the sole proprietorship, the individual incorporated as a 426 corporation, or the officers of the family farm corporation. In 427 the event of an election, the employer shall serve upon the bureau 428 of workers' compensation written notice naming the persons to be 429 covered, include such employee's remuneration for premium purposes 430 in all future payroll reports, and no person excluded from the 431 definition of "employee" pursuant to $\frac{division}{divisions}$ (A)(2)(a) 432 to (d) of this section, proprietor, individual incorporated as a 433 corporation, or partner shall be deemed an employee within this 434 division until the employer has served such notice. 435

For informational purposes only, the bureau shall prescribe 436 such language as it considers appropriate, on such of its forms as 437 it considers appropriate, to advise employers of their right to 438 elect to include as an "employee" within this chapter a sole 439 proprietor, any member of a partnership, an individual 440 incorporated as a corporation, the officers of a family farm 441 corporation, or a person excluded from the definition of 442 "employee" under division divisions (A)(2)(a) to (d) of this 443 section, that they should check any health and disability 444 insurance policy, or other form of health and disability plan or 445 contract, presently covering them, or the purchase of which they 446 may be considering, to determine whether such policy, plan, or 447 contract excludes benefits for illness or injury that they might 448 have elected to have covered by workers' compensation. 449

(B) "Employer" means:

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(1) The state, including state hospitals, each county, 451

municipal corporation, township, school district, and hospital 452

owned by a political subdivision or subdivisions other than the 453 state; 454

(2) Every person, firm, professional employer organization as 455 defined in section 4125.01 of the Revised Code, and private 456 corporation, including any public service corporation, that (a) 457 has in service one or more employees or shared employees regularly 458 in the same business or in or about the same establishment under 459 any contract of hire, express or implied, oral or written, or (b) 460 is bound by any such contract of hire or by any other written 461 contract, to pay into the insurance fund the premiums provided by 462 this chapter. 463

All such employers are subject to this chapter. Any member of 464 a firm or association, who regularly performs manual labor in or 465 about a mine, factory, or other establishment, including a 466 household establishment, shall be considered an employee in 467 determining whether such person, firm, or private corporation, or 468 public service corporation, has in its service, one or more 469 employees and the employer shall report the income derived from 470 such labor to the bureau as part of the payroll of such employer, 471 and such member shall thereupon be entitled to all the benefits of 472 an employee. 473

(C) "Injury" includes any injury, whether caused by external
 accidental means or accidental in character and result, received
 the course of, and arising out of, the injured employee's
 employment. "Injury" does not include:

(1) Psychiatric conditions except where the claimant's
psychiatric conditions have arisen from an injury or occupational
disease sustained by that claimant or where the claimant's
psychiatric conditions have arisen from sexual conduct in which
the claimant was forced by threat of physical harm to engage or
participate;

deterioration of tissue, an organ, or part of the body; 485 (3) Injury or disability incurred in voluntary participation 486 in an employer-sponsored recreation or fitness activity if the 487 employee signs a waiver of the employee's right to compensation or 488 benefits under this chapter prior to engaging in the recreation or 489 490 fitness activity; (4) A condition that pre-existed an injury unless that 491 pre-existing condition is substantially aggravated by the injury. 492 Such a substantial aggravation must be documented by objective 493 diagnostic findings, objective clinical findings, or objective 494 test results. Subjective complaints may be evidence of such a 495 substantial aggravation. However, subjective complaints without 496 objective diagnostic findings, objective clinical findings, or 497 objective test results are insufficient to substantiate a 498

(2) Injury or disability caused primarily by the natural

substantial aggravation.

(D) "Child" includes a posthumous child and a child legally 500 adopted prior to the injury. 501

(E) "Family farm corporation" means a corporation founded for 502 the purpose of farming agricultural land in which the majority of 503 the voting stock is held by and the majority of the stockholders 504 are persons or the spouse of persons related to each other within 505 the fourth degree of kinship, according to the rules of the civil 506 law, and at least one of the related persons is residing on or 507 actively operating the farm, and none of whose stockholders are a 508 corporation. A family farm corporation does not cease to qualify 509 under this division where, by reason of any devise, bequest, or 510 the operation of the laws of descent or distribution, the 511 ownership of shares of voting stock is transferred to another 512 person, as long as that person is within the degree of kinship 513 stipulated in this division. 514

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(F) "Occupational disease" means a disease contracted in the 515 course of employment, which by its causes and the characteristics 516 of its manifestation or the condition of the employment results in 517 a hazard which distinguishes the employment in character from 518 employment generally, and the employment creates a risk of 519 contracting the disease in greater degree and in a different 520 manner from the public in general. 521

(G) "Self-insuring employer" means an employer who is granted 522 the privilege of paying compensation and benefits directly under 523 section 4123.35 of the Revised Code, including a board of county 524 commissioners for the sole purpose of constructing a sports 525 facility as defined in section 307.696 of the Revised Code, 526 provided that the electors of the county in which the sports 527 facility is to be built have approved construction of a sports 528 facility by ballot election no later than November 6, 1997. 529

(H) "Public employer" means an employer as defined indivision (B)(1) of this section.531

(I) "Sexual conduct" means vaginal intercourse between a male
 and female; anal intercourse, fellatio, and cunnilingus between
 persons regardless of gender; and, without privilege to do so, the
 insertion, however slight, of any part of the body or any
 instrument, apparatus, or other object into the vaginal or anal
 cavity of another. Penetration, however slight, is sufficient to
 complete vaginal or anal intercourse.

(J) "Other-states' insurer" means an insurance company that
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is authorized to provide workers' compensation insurance coverage
in any of the states that permit employers to obtain insurance for
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workers' compensation claims through insurance companies.
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(K) "Other-states' coverage" means insurance coverage
purchased by an employer for workers' compensation claims that
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arise in a state or states other than this state and that are
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filed by the employees of the employer or those employee's	546
dependents, as applicable, in that other state or those other	547
states.	548
(L) "Illegal alien" means an alien who is deportable if	549
apprehended because of one of the following:	550
(1) The alien entered the United States illegally without the	551
proper authorization and documents.	552
(2) The alien once entered the United States legally and has	553
since violated the terms of the status under which the alien	554
entered the United States, making that alien an "out of status"	555
<u>alien.</u>	556
(3) The alien once entered the United States legally but has	557
overstayed the time limits of the original legal status.	558
(M) "Unauthorized alien" means an alien who is not authorized	559
to be employed as determined in accordance with the Immigration	560
Reform and Control Act.	561
(N) "Immigration Reform and Control Act" means section 101(a)	562
of the "Immigration Reform and Control Act of 1986," 100 Stat.	563
<u>3360, 8 U.S.C. 1324a.</u>	564

Sec. 4123.511. (A) Within seven days after receipt of any 565 claim under this chapter, the bureau of workers' compensation 566 shall notify the claimant and the employer of the claimant of the 567 receipt of the claim and of the facts alleged therein. If the 568 bureau receives from a person other than the claimant written or 569 facsimile information or information communicated verbally over 570 the telephone indicating that an injury or occupational disease 571 has occurred or been contracted which may be compensable under 572 this chapter, the bureau shall notify the employee and the 573 employer of the information. If the information is provided 574 verbally over the telephone, the person providing the information 575

shall provide written verification of the information to the 576 bureau according to division (E) of section 4123.84 of the Revised 577 Code. The receipt of the information in writing or facsimile, or 578 if initially by telephone, the subsequent written verification, 579 and the notice by the bureau shall be considered an application 580 for compensation under section 4123.84 or 4123.85 of the Revised 581 Code, provided that the conditions of division (E) of section 582 4123.84 of the Revised Code apply to information provided verbally 583 over the telephone. Upon receipt of a claim, the bureau shall 584 advise the claimant of the claim number assigned and the 585 claimant's right to representation in the processing of a claim or 586 to elect no representation. Within twenty-eight days after the 587 employee or claimant receives the notification of a claim from the 588 bureau, the employee or claimant shall submit a copy of the 589 documentation described in section 4123.513 of the Revised Code to 590 the administrator of workers' compensation. If the bureau 591 determines that a claim is determined to be a compensable 592 lost-time claim, the bureau shall notify the claimant and the 593 employer of the availability of rehabilitation services. No bureau 594 or industrial commission employee shall directly or indirectly 595 convey any information in derogation of this right. This section 596 shall in no way abrogate the bureau's responsibility to aid and 597 assist a claimant in the filing of a claim and to advise the 598 claimant of the claimant's rights under the law. 599

The administrator of workers' compensation shall assign all 600 claims and investigations to the bureau service office from which 601 investigation and determination may be made most expeditiously. 602

The bureau shall investigate the facts concerning an injury 603 or occupational disease and ascertain such facts in whatever 604 manner is most appropriate and may obtain statements of the 605 employee, employer, attending physician, and witnesses in whatever 606 manner is most appropriate. 607

The administrator, with the advice and consent of the bureau 608 of workers' compensation board of directors, may adopt rules that 609 identify specified medical conditions that have a historical 610 record of being allowed whenever included in a claim. The 611 administrator may grant immediate allowance of any medical 612 condition identified in those rules upon the filing of a claim 613 involving that medical condition and may make immediate payment of 614 medical bills for any medical condition identified in those rules 615 that is included in a claim. If an employer contests the allowance 616 of a claim involving any medical condition identified in those 617 rules, and the claim is disallowed, payment for the medical 618 condition included in that claim shall be charged to and paid from 619 the surplus fund created under section 4123.34 of the Revised 620 Code. 621

(B)(1) Except as provided in division (B)(2) of this section 622 and in section 4123.513 of the Revised Code, in claims other than 623 those in which the employer is a self-insuring employer, if the 624 administrator determines under division (A) of this section that a 625 claimant is or is not entitled to an award of compensation or 626 benefits, the administrator shall issue an order no later than 627 twenty-eight days after the sending of the notice under division 628 (A) of this section, granting or denying the payment of the 629 compensation or benefits, or both as is appropriate to the 630 claimant. Notwithstanding the time limitation specified in this 631 division for the issuance of an order, if a medical examination of 632 the claimant is required by statute, the administrator promptly 633 shall schedule the claimant for that examination and shall issue 634 an order no later than twenty-eight days after receipt of the 635 report of the examination. The administrator shall notify the 636 claimant and the employer of the claimant and their respective 637 representatives in writing of the nature of the order and the 638 amounts of compensation and benefit payments involved. The 639 employer or claimant may appeal the order pursuant to division (C) 640

of this section within fourteen days after the date of the receipt 641 of the order. The employer and claimant may waive, in writing, 642 their rights to an appeal under this division. 643

(2) Notwithstanding the time limitation specified in division 644 (B)(1) of this section for the issuance of an order, if the 645 employer certifies a claim for payment of compensation or 646 benefits, or both, to a claimant, and the administrator has 647 completed the investigation of the claim, the payment of benefits 648 or compensation, or both, as is appropriate, shall commence upon 649 the later of the date of the certification or completion of the 650 investigation and issuance of the order by the administrator, 651 provided that the administrator shall issue the order no later 652 than the time limitation specified in division (B)(1) of this 653 section. 654

(3) If an appeal is made under division (B)(1) or (2) of this 655 section, the administrator shall forward the claim file to the 656 appropriate district hearing officer within seven days of the 657 appeal. In contested claims other than state fund claims, the 658 administrator shall forward the claim within seven days of the 659 administrator's receipt of the claim to the industrial commission, 660 which shall refer the claim to an appropriate district hearing 661 officer for a hearing in accordance with division (C) of this 662 section. 663

(C) If an employer or claimant timely appeals the order of 664 the administrator issued under division (B) of this section or in 665 the case of other contested claims other than state fund claims, 666 the commission shall refer the claim to an appropriate district 667 hearing officer according to rules the commission adopts under 668 section 4121.36 of the Revised Code. The district hearing officer 669 shall notify the parties and their respective representatives of 670 the time and place of the hearing. 671

The district hearing officer shall hold a hearing on a 672

Page 22

disputed issue or claim within forty-five days after the filing of 673 the appeal under this division and issue a decision within seven 674 days after holding the hearing. The district hearing officer shall 675 notify the parties and their respective representatives in writing 676 of the order. Any party may appeal an order issued under this 677 division pursuant to division (D) of this section within fourteen 678 days after receipt of the order under this division. 679

(D) Upon the timely filing of an appeal of the order of the 680 district hearing officer issued under division (C) of this 681 section, the commission shall refer the claim file to an 682 appropriate staff hearing officer according to its rules adopted 683 under section 4121.36 of the Revised Code. The staff hearing 684 officer shall hold a hearing within forty-five days after the 685 filing of an appeal under this division and issue a decision 686 within seven days after holding the hearing under this division. 687 The staff hearing officer shall notify the parties and their 688 respective representatives in writing of the staff hearing 689 officer's order. Any party may appeal an order issued under this 690 division pursuant to division (E) of this section within fourteen 691 days after receipt of the order under this division. 692

(E) Upon the filing of a timely appeal of the order of the 693 staff hearing officer issued under division (D) of this section, 694 the commission or a designated staff hearing officer, on behalf of 695 the commission, shall determine whether the commission will hear 696 the appeal. If the commission or the designated staff hearing 697 officer decides to hear the appeal, the commission or the 698 designated staff hearing officer shall notify the parties and 699 their respective representatives in writing of the time and place 700 of the hearing. The commission shall hold the hearing within 701 forty-five days after the filing of the notice of appeal and, 702 within seven days after the conclusion of the hearing, the 703 commission shall issue its order affirming, modifying, or 704

reversing the order issued under division (D) of this section. The 705 commission shall notify the parties and their respective 706 representatives in writing of the order. If the commission or the 707 designated staff hearing officer determines not to hear the 708 appeal, within fourteen days after the expiration of the period in 709 which an appeal of the order of the staff hearing officer may be 710 filed as provided in division (D) of this section, the commission 711 or the designated staff hearing officer shall issue an order to 712 that effect and notify the parties and their respective 713 representatives in writing of that order. 714

Except as otherwise provided in this chapter and Chapters 715 4121., 4127., and 4131. of the Revised Code, any party may appeal 716 an order issued under this division to the court pursuant to 717 section 4123.512 of the Revised Code within sixty days after 718 receipt of the order, subject to the limitations contained in that 719 section. 720

(F) Every notice of an appeal from an order issued under 721 divisions (B), (C), (D), and (E) of this section shall state the 722 names of the claimant and employer, the number of the claim, the 723 date of the decision appealed from, and the fact that the appellant appeals therefrom. 725

(G) All of the following apply to the proceedings under 726 divisions (C), (D), and (E) of this section: 727

(1) The parties shall proceed promptly and without 728 continuances except for good cause; 729

(2) The parties, in good faith, shall engage in the free 730 exchange of information relevant to the claim prior to the conduct 731 of a hearing according to the rules the commission adopts under 732 section 4121.36 of the Revised Code; 733

(3) The administrator is a party and may appear and 734 participate at all administrative proceedings on behalf of the 735

state insurance fund. However, in cases in which the employer is 736 represented, the administrator shall neither present arguments nor 737 introduce testimony that is cumulative to that presented or 738 introduced by the employer or the employer's representative. The 739 administrator may file an appeal under this section on behalf of 740 the state insurance fund; however, except in cases arising under 741 section 4123.343 of the Revised Code, the administrator only may 742 appeal questions of law or issues of fraud when the employer 743 appears in person or by representative. 744

(H) Except as provided in section 4121.63 of the Revised Code 745
and division (K) of this section, payments of compensation to a 746
claimant or on behalf of a claimant as a result of any order 747
issued under this chapter shall commence upon the earlier of the 748
following: 749

(1) Fourteen days after the date the administrator issues an
 order under division (B) of this section, unless that order is
 751
 appealed;
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(2) The date when the employer has waived the right to appeala decision issued under division (B) of this section;754

(3) If no appeal of an order has been filed under this
755
section or to a court under section 4123.512 of the Revised Code,
756
the expiration of the time limitations for the filing of an appeal
757
of an order;

(4) The date of receipt by the employer of an order of a
district hearing officer, a staff hearing officer, or the
industrial commission issued under division (C), (D), or (E) of
this section.

(I) Payments of medical benefits payable under this chapter
 or Chapter 4121., 4127., or 4131. of the Revised Code shall
 commence upon the earlier of the following:
 765

(1) The date of the issuance of the staff hearing officer's 766

determination.

769

order under division (D) of this section;767(2) The date of the final administrative or judicial768

(J) The administrator shall charge the compensation payments 770 made in accordance with division (H) of this section or medical 771 benefits payments made in accordance with division (I) of this 772 section to an employer's experience immediately after the employer 773 has exhausted the employer's administrative appeals as provided in 774 this section or has waived the employer's right to an 775 administrative appeal under division (B) of this section, subject 776 to the adjustment specified in division (H) of section 4123.512 of 777 the Revised Code. 778

(K) Upon the final administrative or judicial determination 779 under this section or section 4123.512 of the Revised Code of an 780 appeal of an order to pay compensation, if a claimant is found to 781 have received compensation pursuant to a prior order which is 782 reversed upon subsequent appeal, the claimant's employer, if a 783 self-insuring employer, or the bureau, shall withhold from any 784 amount to which the claimant becomes entitled pursuant to any 785 claim, past, present, or future, under Chapter 4121., 4123., 786 4127., or 4131. of the Revised Code, the amount of previously paid 787 compensation to the claimant which, due to reversal upon appeal, 788 the claimant is not entitled, pursuant to the following criteria: 789

(1) No withholding for the first twelve weeks of temporary
 total disability compensation pursuant to section 4123.56 of the
 Revised Code shall be made;
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(2) Forty per cent of all awards of compensation paid
pursuant to sections 4123.56 and 4123.57 of the Revised Code,
until the amount overpaid is refunded;
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(3) Twenty-five per cent of any compensation paid pursuant to796section 4123.58 of the Revised Code until the amount overpaid is797

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refunded;

(4) If, pursuant to an appeal under section 4123.512 of the
Revised Code, the court of appeals or the supreme court reverses
800
the allowance of the claim, then no amount of any compensation
801
will be withheld.

The administrator and self-insuring employers, as 803 appropriate, are subject to the repayment schedule of this 804 division only with respect to an order to pay compensation that 805 was properly paid under a previous order, but which is 806 subsequently reversed upon an administrative or judicial appeal. 807 The administrator and self-insuring employers are not subject to, 808 but may utilize, the repayment schedule of this division, or any 809 other lawful means, to collect payment of compensation made to a 810 person who was not entitled to the compensation due to fraud as 811 determined by the administrator or the industrial commission. 812

(L) If a staff hearing officer or the commission fails to 813 issue a decision or the commission fails to refuse to hear an 814 appeal within the time periods required by this section, payments 815 to a claimant shall cease until the staff hearing officer or 816 commission issues a decision or hears the appeal, unless the 817 failure was due to the fault or neglect of the employer or the 818 employer agrees that the payments should continue for a longer 819 period of time. 820

(M) Except as otherwise provided in this section or section
4123.522 of the Revised Code, no appeal is timely filed under this
section unless the appeal is filed with the time limits set forth
823
in this section.

(N) No person who is not an employee of the bureau or
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commission or who is not by law given access to the contents of a
claims file shall have a file in the person's possession.
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(O) Upon application of a party who resides in an area in 828

which an emergency or disaster is declared, the industrial 829 commission and hearing officers of the commission may waive the 830 time frame within which claims and appeals of claims set forth in 831 this section must be filed upon a finding that the applicant was 832 unable to comply with a filing deadline due to an emergency or a 833 disaster. 834

As used in this division:

(1) "Emergency" means any occasion or instance for which the 836 governor of Ohio or the president of the United States publicly 837 declares an emergency and orders state or federal assistance to 838 save lives and protect property, the public health and safety, or 839 to lessen or avert the threat of a catastrophe. 840

(2) "Disaster" means any natural catastrophe or fire, flood, 841
or explosion, regardless of the cause, that causes damage of 842
sufficient magnitude that the governor of Ohio or the president of 843
the United States, through a public declaration, orders state or 844
federal assistance to alleviate damage, loss, hardship, or 845
suffering that results from the occurrence. 846

	Sec.	41	23.5	513.	(A)	As	used	in	this	<u>section</u>	and	<u>section</u>	84	7
<u>4123</u>	.514	of	the	Revi	sed	Coc	<u>le:</u>						84	8

(1) "Paid compensation" has the same meaning as in division849(M) of section 4123.35 of the Revised Code.850

(2) "Status verification system" means any electronic system851the federal government operates to enable a person to verify or852ascertain the citizenship or immigration status of any individual.853"Status verification system" includes all of the following:854

(a) The electronic verification of work authorization program855known as the "e-verify program," 8 U.S.C. 1324a, operated by the856United States department of homeland security, and any equivalent857federal program that the United States department of homeland858

890

security or other federal agency designates to verify the work	859
eligibility status of newly hired employees, pursuant to the	860
Immigration Reform and Control Act;	861
(b) Any independent, third-party system with an equal or	862
higher degree of reliability as the programs, systems, or	863
processes described in division (A)(2)(a) of this section;	864
(c) The social security number verification service, or any	865
similar online verification process the United States social	866
security administration operates.	867
<u>(B) Within twenty-eight days after a claimant receives</u>	868
notification from the bureau of workers' compensation or, if the	869
employee's employer is a self-insuring employer, from the	870
self-insuring employer, of the receipt of a claim for compensation	871
or benefits under this chapter or Chapter 4121., 4127., or 4131.	872
of the Revised Code, the claimant shall submit to the	873
administrator of workers' compensation or the self-insured	874
employer, as applicable, documentation demonstrating that the	875
claimant, or, if the claimant is a dependent of an employee who	876
died as a result of suffering an injury or contracting an	877
occupational disease, the deceased employee, was authorized to	878
work in accordance with the Immigration Reform and Control Act on	879
the date the claimant or deceased employee suffered the injury or	880
contracted the occupational disease. The documentation the	881
claimant submits shall establish an individual's identity and	882
authority to work in accordance with the Immigration Reform and	883
Control Act.	884
(C) The administrator or the self-insuring employer, as	885
applicable, may determine, in accordance with section 4123.511 of	886
the Revised Code, whether the claim is a compensable claim under	887
this chapter or Chapter 4121., 4127., or 4131. of the Revised Code	888
during the twenty-eight-day period described in division (B) of	889

this section.

(1) If the administrator or self-insuring employer, as	891
applicable, determines that the claim is compensable, prior to	892
awarding the claimant compensation or benefits for that claim, the	893
administrator or self-insuring employer shall use a status	894
verification system to conduct a preliminary verification that the	895
claimant or deceased employee, as applicable, was authorized to	896
work in accordance with the Immigration Reform and Control Act on	897
the date the claimant or deceased employee suffered the injury or	898
contracted the occupational disease. If the administrator or	899
self-insuring employer determines that the claimant or deceased	900
employee was authorized to work, the administrator or	901
self-insuring employer may award the compensation or benefits. The	902
award of compensation or benefits under division (C)(1) of this	903
section does not relieve the duty of the claimant to submit the	904
information required under division (B) of this section. If the	905
administrator or self-insuring employer determines that the	906
claimant or deceased employee was not authorized to work, the	907
administrator or self-insuring employer shall stay awarding the	908
compensation or benefits until after the administrator or	909
self-insuring employer conducts the verification required under	910
<u>division (E) of this section.</u>	911
(2) If the administrator or self-insuring employer, as	912
applicable, determines during that twenty-eight-day period that	913
the claim is not compensable, and if the claimant wishes to appeal	914
that determination in accordance with section 4123.511 or 4123.512	915
of the Revised Code, the claimant shall submit to the	916
administrator or self-insuring employer the information required	917
under division (B) of this section.	918
(D) If the administrator or self-insuring employer does not	919
receive the required documentation at the end of the	919 920
	920 921
twenty-eight-day period described in division (B) of this section,	941

regardless of whether the claim is compensable, the administrator 922

954

or the self-insuring employer shall deny the claim. If the	923
administrator or self-insuring employer awarded compensation or	924
benefits under division (C)(1) of this section, the administrator	925
or self-insuring employer may, but is not required to, recover the	926
compensation or benefits awarded under that division. A claimant	927
may resubmit the claim denied under this division to the	928
administrator or a self-insuring employer if the time period	929
specified in section 4123.84 or 4123.85 of the Revised Code has	930
not lapsed.	931
(E) If the administrator or self-insuring employer, as	932
applicable, receives the required documentation within the	933
twenty-eight-day period described in division (B) of this section,	934
the administrator or self-insuring employer shall verify that the	935
claimant or deceased employee, as applicable, was authorized to	936
work in accordance with the Immigration Reform and Control Act on	937
the date the claimant or deceased employee suffered the injury or	938
contracted the occupational disease. The administrator or	939
self-insuring employer may use a status verification system to	940
verify the employee's authorization to work. If the administrator	941
or self-insuring employer determines that the claimant or deceased	942
employee was authorized to work, and if the administrator or	943
self-insuring employer has not previously issued a determination	944
as to whether the claim is compensable under division (C) of this	945
section, the administrator or self-insuring employer shall issue	946
the determination.	947
If the administrator or self-insuring employer determines	948
that the claimant or deceased employee was not authorized to work,	949
the administrator or self-insuring employer shall deny the claim.	950
If a self-insuring employer denies a claim under this division,	951
the self-insuring employer shall send written notice of that	952
denial to the administrator. If the administrator or self-insuring	953

employer denies a claim under this division and the administrator

or self-insuring employer previously awarded the claimant	955
compensation or benefits under division (C)(1) of this section,	956
the administrator or self-insuring employer may, but is not	957
required to, recover the compensation or benefits awarded under	958
that division.	959
(F) Except as otherwise provided in division (C)(2) of this	960
section, the denial of a claim under division (D) or (E) of this	961
section is appealable under sections 4123.511 and 4123.512 of the	962
Revised Code.	963
Sec. 4123.514. (A) If a claimant's claim is denied under	964
division (E) of section 4123.513 of the Revised Code, if the	965
employer of the claimant or the deceased employee who is the	966
subject of the claim is a state fund employer, and if the employer	967
submits proof of using a status verification system to determine	968
whether the employer's employees are authorized to work in	969
accordance with the Immigration Reform and Control Act, the	970
administrator shall reduce the next premium due to be paid by the	971
employer by the amount equal to the increase in premium resulting	972
from payments made to that claimant on or after the end of the	973
twenty-eight-day period described in division (B) of section	974
4123.513 of the Revised Code. If the administrator awarded	975
compensation or benefits under division (C) of section 4123.513 of	976
the Revised Code but subsequently denied the claim under division	977
(E) of that section, and if the administrator recovered the	978
payment made to the claimant, the administrator also shall credit	979
the employer's premium with those payments.	980
<u>(B) If a claimant's claim is denied under division (E) of</u>	981
section 4123.513 of the Revised Code, if the employer of the	982
claimant or the deceased employee who is the subject of the claim	983

claimant or the deceased employee who is the subject of the claim983is a self-insuring employer, and if the self-insuring employer984submits proof of using a status verification system to determine985

whether the employer's employees are authorized to work in	986
accordance with the Immigration Reform and Control Act, the	987
administrator shall reduce the self-insuring employer's next	988
assessment due by the amount of assessments paid by the	989
self-insuring employer that reflected the paid compensation on	990
account of the claimant or deceased employee paid on or after the	991
end of the twenty-eight-day period described in division (B) of	992
section 4123.513 of the Revised Code. If the self-insuring	993
employer awarded compensation or benefits under division (C) of	994
section 4123.513 of the Revised Code but subsequently denied the	995
claim under division (E) of that section, and if the self-insuring	996
employer recovered the payment made to the claimant, the	997
administrator also shall reduce the assessment by the amount	998
reflected in the assessment for that paid compensation.	999

(C) An employer shall not include a claimant whose claim is1000denied under division (E) of section 4123.513 of the Revised Code1001in any subsequent report of payroll of the employer under section10024123.26 of the Revised Code.1003

Sec. 4123.515. (A) Except as otherwise provided in divisions 1004 (B) and (C) of this section, if a claim is denied under division 1005 (D) or (E) of section 4123.513 of the Revised Code, the claimant's 1006 employer, or, if the claimant is a dependent of an employee who 1007 died as a result of suffering an injury or contracting an 1008 occupational disease, the deceased employee's employer, is not 1009 liable to that claimant for damages suffered by reason of personal 1010 injury sustained or occupational disease contracted in the course 1011 of employment caused by the wrongful act or omission or neglect of 1012 the employer. For such a claimant, filing a claim under Chapter 1013 4121., 4123., 4127., or 4131. of the Revised Code is the exclusive 1014 remedy against the employer on account of injury, disease, or 1015 death in the course of and arising out of the claimant's or 1016 deceased employee's employment. Notwithstanding section 4123.77 of 1017

the Revised Code and except as provided in division (B) of this	1018
section, an irrebuttable presumption exists that the individual	1019
assumed the risk of incurring an injury or contracting an	1020
occupational disease at the workplace, or dying as a result of	1021
such an injury or occupational disease, when performing services	1022
or providing labor for that employer.	1023
(B) An employer is liable to a claimant whose claim is denied	1024
under division (D), or (E) of section 4123.513 of the Revised Code	1025
for damages suffered by reason of personal injury sustained or	1026
occupational disease contracted in the course of employment caused	1027
by the wrongful act or omission or neglect of the employer if the	1028
employer employed the claimant or the deceased employee who is the	1029
subject of the claim knowing that the claimant or deceased	1030
employee was not authorized to work under the Immigration Reform	1031
and Control Act on the date the claimant or deceased employee	1032
suffered the injury or contracted the occupational disease.	1033
(C) Nothing in this section or section 4123.513 of the	1034
Revised Code shall be construed to prevent a claimant whose claim	1035
is denied under division (D) or (E) of section 4123.513 of the	1036
<u>Revised Code from bringing a claim against an employer in a court</u>	1037
of competent jurisdiction for an intentional tort allegedly	1038
committed by the employer against the claimant or deceased	1039
employee who was the subject of the claim.	1040

 Section 2. That existing sections 2743.02, 2744.02, 4123.01,
 1041

 and 4123.511 of the Revised Code are hereby repealed.
 1042

section 3. This act applies to claims arising on or after the 1043
effective date of this act. 1044