

As Introduced

**129th General Assembly
Regular Session
2011-2012**

H. B. No. 230

Representative Williams

Cosponsors: Representatives Antonio, Letson, Hagan, R.

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A B I L L

To enact section 4113.13 of the Revised Code to 1
prohibit employers from including on an employment 2
application any question concerning whether an 3
applicant has pleaded guilty to or been convicted 4
of a felony. 5

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That section 4113.13 of the Revised Code be 6
enacted to read as follows: 7

Sec. 4113.13. No employer shall include any question on any 8
form for application for employment with the employer concerning 9
whether the applicant has been convicted of or plead guilty to a 10
felony in this state or any other jurisdiction. 11

Nothing in this section shall be construed to prohibit an 12
employer from completing a criminal records check as part of any 13
application process if otherwise permitted by law. 14

As used in this section, "employer" has the same meaning as 15
in section 4113.51 of the Revised Code. 16