

**As Introduced**

**129th General Assembly  
Regular Session  
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**H. B. No. 317**

**Representatives Young, Thompson**

**Cosponsors: Representatives Martin, Roegner, Adams, J., Newbold, Buchy**

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**A B I L L**

To enact section 124.395 of the Revised Code to 1  
impose a temporary hiring freeze in state 2  
government until the state workforce is reduced by 3  
ten per cent. 4

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 124.395 of the Revised Code be 5  
enacted to read as follows: 6

**Sec. 124.395.** (A) As used in this section, "state agency" has 7  
the meaning defined in section 1.60 of the Revised Code. 8

(B) On and after the effective date of this section, until a 9  
ten per cent reduction in the workforce of all state agencies 10  
combined is attained, and notwithstanding other sections of the 11  
Revised Code to the contrary, all vacancies and newly created 12  
positions within a state agency shall be filled in the following 13  
manner: 14

(1) Existing employees from within the state agency shall 15  
first be considered to fill newly created positions or positions 16  
created by retirement, death, removal, or other discontinuation of 17  
employment. 18

(2) Existing employees from other state agencies may be 19

considered after those employees specified in division (B)(1) of 20  
this section have been considered and no satisfactory filler or 21  
replacement was found within the state agency. 22

(3) If a position cannot be filled by employees specified in 23  
division (B)(1) or (2) of this section, and the appointing 24  
authority concludes it is necessary to fill the position from 25  
outside the existing state workforce, the appointing authority 26  
shall seek written authorization from the governor. The governor 27  
shall file any such written authorization with the state agency 28  
and the department of administrative services before such a person 29  
is hired by the agency. 30

(4) If the appointing authority of a state agency concludes 31  
it is necessary to create a new position in order to fulfill the 32  
work demands of the agency, the appointing authority shall seek 33  
written authorization from the governor. The governor shall file 34  
any such written authorization with the state agency and the 35  
department of administrative services before such a new position 36  
is created by the agency. 37

(C) The director of administrative services shall issue a 38  
quarterly report to the speaker of the house of representatives, 39  
the president of the senate, and the governor indicating the 40  
progress of state agencies toward reaching a ten per cent 41  
reduction in the state workforce. 42

(D) When a ten per cent reduction in the state workforce is 43  
attained, as indicated by the figures maintained by the department 44  
of administrative services and reported to the speaker of the 45  
house of representatives, the president of the senate, and the 46  
governor, the requirements of this section cease to apply. 47