

As Introduced

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H. B. No. 412

Representatives Antonio, Carney

**Cosponsors: Representatives Pillich, Murray, Fedor, Foley, Boyd, Goyal,
Garland, Winburn, Hagan, R., Stinziano, Yuko, Ramos, Williams, Celeste**

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A B I L L

To amend sections 124.14 and 3924.01 and to enact 1
sections 3965.01 to 3965.14 of the Revised Code to 2
establish the Ohio Health Benefit Exchange Agency 3
and to establish the Ohio Health Benefit Exchange 4
Program consisting of an exchange for individual 5
coverage and a Small Business Health Options 6
Program. 7

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 124.14 and 3924.01 be amended and 8
sections 3965.01, 3965.02, 3965.03, 3965.04, 3965.05, 3965.06, 9
3965.07, 3965.08, 3965.09, 3965.10, 3965.11, 3965.12, 3965.13, and 10
3965.14 of the Revised Code be enacted to read as follows: 11

Sec. 124.14. (A)(1) The director of administrative services 12
shall establish, and may modify or rescind, by rule, a job 13
classification plan for all positions, offices, and employments 14
the salaries of which are paid in whole or in part by the state. 15
The director shall group jobs within a classification so that the 16
positions are similar enough in duties and responsibilities to be 17
described by the same title, to have the same pay assigned with 18

equity, and to have the same qualifications for selection applied. 19
The director shall, by rule, assign a classification title to each 20
classification within the classification plan. However, the 21
director shall consider in establishing classifications, including 22
classifications with parenthetical titles, and assigning pay 23
ranges such factors as duties performed only on one shift, special 24
skills in short supply in the labor market, recruitment problems, 25
separation rates, comparative salary rates, the amount of training 26
required, and other conditions affecting employment. The director 27
shall describe the duties and responsibilities of the class, 28
establish the qualifications for being employed in each position 29
in the class, and file with the secretary of state a copy of 30
specifications for all of the classifications. The director shall 31
file new, additional, or revised specifications with the secretary 32
of state before they are used. 33

The director shall, by rule, assign each classification, 34
either on a statewide basis or in particular counties or state 35
institutions, to a pay range established under section 124.15 or 36
section 124.152 of the Revised Code. The director may assign a 37
classification to a pay range on a temporary basis for a period of 38
six months. The director may establish, by rule adopted under 39
Chapter 119. of the Revised Code, experimental classification 40
plans for some or all employees paid directly by warrant of the 41
director of budget and management. The rule shall include 42
specifications for each classification within the plan and shall 43
specifically address compensation ranges, and methods for 44
advancing within the ranges, for the classifications, which may be 45
assigned to pay ranges other than the pay ranges established under 46
section 124.15 or 124.152 of the Revised Code. 47

(2) The director of administrative services may reassign to a 48
proper classification those positions that have been assigned to 49
an improper classification. If the compensation of an employee in 50

such a reassigned position exceeds the maximum rate of pay for the 51
employee's new classification, the employee shall be placed in pay 52
step X and shall not receive an increase in compensation until the 53
maximum rate of pay for that classification exceeds the employee's 54
compensation. 55

(3) The director may reassign an exempt employee, as defined 56
in section 124.152 of the Revised Code, to a bargaining unit 57
classification if the director determines that the bargaining unit 58
classification is the proper classification for that employee. 59
Notwithstanding Chapter 4117. of the Revised Code or instruments 60
and contracts negotiated under it, these placements are at the 61
director's discretion. 62

(4) The director shall, by rule, assign related 63
classifications, which form a career progression, to a 64
classification series. The director shall, by rule, assign each 65
classification in the classification plan a five-digit number, the 66
first four digits of which shall denote the classification series 67
to which the classification is assigned. When a career progression 68
encompasses more than ten classifications, the director shall, by 69
rule, identify the additional classifications belonging to a 70
classification series. The additional classifications shall be 71
part of the classification series, notwithstanding the fact that 72
the first four digits of the number assigned to the additional 73
classifications do not correspond to the first four digits of the 74
numbers assigned to other classifications in the classification 75
series. 76

(5) The director may establish, modify, or rescind a 77
classification plan for county agencies that elect not to use the 78
services and facilities of a county personnel department. The 79
director shall establish any such classification plan by means of 80
rules adopted under Chapter 119. of the Revised Code. The rules 81
shall include a methodology for the establishment of titles unique 82

to county agencies, the use of state classification titles and 83
classification specifications for common positions, the criteria 84
for a county to meet in establishing its own classification plan, 85
and the establishment of what constitutes a classification series 86
for county agencies. The director may assess a county agency that 87
chooses to use the classification plan a usage fee the director 88
determines. All usage fees the department of administrative 89
services receives shall be paid into the state treasury to the 90
credit of the human resources fund created in section 124.07 of 91
the Revised Code. 92

(B) Division (A) of this section and sections 124.15 and 93
124.152 of the Revised Code do not apply to the following persons, 94
positions, offices, and employments: 95

(1) Elected officials; 96

(2) Legislative employees, employees of the legislative 97
service commission, employees in the office of the governor, 98
employees who are in the unclassified civil service and exempt 99
from collective bargaining coverage in the office of the secretary 100
of state, auditor of state, treasurer of state, and attorney 101
general, and employees of the supreme court; 102

(3) Employees of a county children services board that 103
establishes compensation rates under section 5153.12 of the 104
Revised Code; 105

(4) Any position for which the authority to determine 106
compensation is given by law to another individual or entity; 107

(5) Employees of the bureau of workers' compensation whose 108
compensation the administrator of workers' compensation 109
establishes under division (B) of section 4121.121 of the Revised 110
Code; 111

(6) Employees of the Ohio health benefit exchange program 112
whose compensation the board of the Ohio health benefit exchange 113

agency establishes under division (H) of section 3965.03 of the 114
Revised Code. 115

(C) The director may employ a consulting agency to aid and 116
assist the director in carrying out this section. 117

(D)(1) When the director proposes to modify a classification 118
or the assignment of classes to appropriate pay ranges, the 119
director shall send written notice of the proposed rule to the 120
appointing authorities of the affected employees thirty days 121
before a hearing on the proposed rule. The appointing authorities 122
shall notify the affected employees regarding the proposed rule. 123
The director also shall send those appointing authorities notice 124
of any final rule that is adopted within ten days after adoption. 125

(2) When the director proposes to reclassify any employee so 126
that the employee is adversely affected, the director shall give 127
to the employee affected and to the employee's appointing 128
authority a written notice setting forth the proposed new 129
classification, pay range, and salary. Upon the request of any 130
classified employee who is not serving in a probationary period, 131
the director shall perform a job audit to review the 132
classification of the employee's position to determine whether the 133
position is properly classified. The director shall give to the 134
employee affected and to the employee's appointing authority a 135
written notice of the director's determination whether or not to 136
reclassify the position or to reassign the employee to another 137
classification. An employee or appointing authority desiring a 138
hearing shall file a written request for the hearing with the 139
state personnel board of review within thirty days after receiving 140
the notice. The board shall set the matter for a hearing and 141
notify the employee and appointing authority of the time and place 142
of the hearing. The employee, the appointing authority, or any 143
authorized representative of the employee who wishes to submit 144
facts for the consideration of the board shall be afforded 145

reasonable opportunity to do so. After the hearing, the board 146
shall consider anew the reclassification and may order the 147
reclassification of the employee and require the director to 148
assign the employee to such appropriate classification as the 149
facts and evidence warrant. As provided in division (A)(1) of 150
section 124.03 of the Revised Code, the board may determine the 151
most appropriate classification for the position of any employee 152
coming before the board, with or without a job audit. The board 153
shall disallow any reclassification or reassignment classification 154
of any employee when it finds that changes have been made in the 155
duties and responsibilities of any particular employee for 156
political, religious, or other unjust reasons. 157

(E)(1) Employees of each county department of job and family 158
services shall be paid a salary or wage established by the board 159
of county commissioners. The provisions of section 124.18 of the 160
Revised Code concerning the standard work week apply to employees 161
of county departments of job and family services. A board of 162
county commissioners may do either of the following: 163

(a) Notwithstanding any other section of the Revised Code, 164
supplement the sick leave, vacation leave, personal leave, and 165
other benefits of any employee of the county department of job and 166
family services of that county, if the employee is eligible for 167
the supplement under a written policy providing for the 168
supplement; 169

(b) Notwithstanding any other section of the Revised Code, 170
establish alternative schedules of sick leave, vacation leave, 171
personal leave, or other benefits for employees not inconsistent 172
with the provisions of a collective bargaining agreement covering 173
the affected employees. 174

(2) Division (E)(1) of this section does not apply to 175
employees for whom the state employment relations board 176
establishes appropriate bargaining units pursuant to section 177

4117.06 of the Revised Code, except in either of the following 178
situations: 179

(a) The employees for whom the state employment relations 180
board establishes appropriate bargaining units elect no 181
representative in a board-conducted representation election. 182

(b) After the state employment relations board establishes 183
appropriate bargaining units for such employees, all employee 184
organizations withdraw from a representation election. 185

(F)(1) Notwithstanding any contrary provision of sections 186
124.01 to 124.64 of the Revised Code, the board of trustees of 187
each state university or college, as defined in section 3345.12 of 188
the Revised Code, shall carry out all matters of governance 189
involving the officers and employees of the university or college, 190
including, but not limited to, the powers, duties, and functions 191
of the department of administrative services and the director of 192
administrative services specified in this chapter. Officers and 193
employees of a state university or college shall have the right of 194
appeal to the state personnel board of review as provided in this 195
chapter. 196

(2) Each board of trustees shall adopt rules under section 197
111.15 of the Revised Code to carry out the matters of governance 198
described in division (F)(1) of this section. Until the board of 199
trustees adopts those rules, a state university or college shall 200
continue to operate pursuant to the applicable rules adopted by 201
the director of administrative services under this chapter. 202

(G)(1) Each board of county commissioners may, by a 203
resolution adopted by a majority of its members, establish a 204
county personnel department to exercise the powers, duties, and 205
functions specified in division (G) of this section. As used in 206
division (G) of this section, "county personnel department" means 207
a county personnel department established by a board of county 208

commissioners under division (G)(1) of this section. 209

(2)(a) Each board of county commissioners, by a resolution 210
adopted by a majority of its members, may designate the county 211
personnel department of the county to exercise the powers, duties, 212
and functions specified in sections 124.01 to 124.64 and Chapter 213
325. of the Revised Code with regard to employees in the service 214
of the county, except for the powers and duties of the state 215
personnel board of review, which powers and duties shall not be 216
construed as having been modified or diminished in any manner by 217
division (G)(2) of this section, with respect to the employees for 218
whom the board of county commissioners is the appointing authority 219
or co-appointing authority. 220

(b) Nothing in division (G)(2) of this section shall be 221
construed to limit the right of any employee who possesses the 222
right of appeal to the state personnel board of review to continue 223
to possess that right of appeal. 224

(c) Any board of county commissioners that has established a 225
county personnel department may contract with the department of 226
administrative services, another political subdivision, or an 227
appropriate public or private entity to provide competitive 228
testing services or other appropriate services. 229

(3) After the county personnel department of a county has 230
been established as described in division (G)(2) of this section, 231
any elected official, board, agency, or other appointing authority 232
of that county, upon written notification to the county personnel 233
department, may elect to use the services and facilities of the 234
county personnel department. Upon receipt of the notification by 235
the county personnel department, the county personnel department 236
shall exercise the powers, duties, and functions as described in 237
division (G)(2) of this section with respect to the employees of 238
that elected official, board, agency, or other appointing 239
authority. 240

(4) Each board of county commissioners, by a resolution 241
adopted by a majority of its members, may disband the county 242
personnel department. 243

(5) Any elected official, board, agency, or appointing 244
authority of a county may end its involvement with a county 245
personnel department upon actual receipt by the department of a 246
certified copy of the notification that contains the decision to 247
no longer participate. 248

(6) The director of administrative services may, by rule 249
adopted in accordance with Chapter 119. of the Revised Code, 250
prescribe criteria and procedures for the following: 251

(a) A requirement that each county personnel department, in 252
carrying out its duties, adhere to merit system principles with 253
regard to employees of county departments of job and family 254
services, child support enforcement agencies, and public child 255
welfare agencies so that there is no threatened loss of federal 256
funding for these agencies, and a requirement that the county be 257
financially liable to the state for any loss of federal funds due 258
to the action or inaction of the county personnel department. The 259
costs associated with audits conducted to monitor compliance with 260
division (G)(6)(a) of this section shall be reimbursed to the 261
department of administrative services as determined by the 262
director. All money the department receives for these audits shall 263
be paid into the state treasury to the credit of the human 264
resources fund created in section 124.07 of the Revised Code. 265

(b) Authorization for the director of administrative services 266
to conduct periodic audits and reviews of county personnel 267
departments to guarantee the uniform application of the powers, 268
duties, and functions exercised pursuant to division (G)(2)(a) of 269
this section. The costs of the audits and reviews shall be 270
reimbursed to the department of administrative services as 271
determined by the director by the county for which the services 272

are performed. All money the department receives shall be paid 273
into the state treasury to the credit of the human resources fund 274
created in section 124.07 of the Revised Code. 275

(H) The director of administrative services shall establish 276
the rate and method of compensation for all employees who are paid 277
directly by warrant of the director of budget and management and 278
who are serving in positions that the director of administrative 279
services has determined impracticable to include in the state job 280
classification plan. This division does not apply to elected 281
officials, legislative employees, employees of the legislative 282
service commission, employees who are in the unclassified civil 283
service and exempt from collective bargaining coverage in the 284
office of the secretary of state, auditor of state, treasurer of 285
state, and attorney general, employees of the courts, employees of 286
the bureau of workers' compensation whose compensation the 287
administrator of workers' compensation establishes under division 288
(B) of section 4121.121 of the Revised Code, or employees of an 289
appointing authority authorized by law to fix the compensation of 290
those employees. 291

(I) The director shall set the rate of compensation for all 292
intermittent, seasonal, temporary, emergency, and casual employees 293
in the service of the state who are not considered public 294
employees under section 4117.01 of the Revised Code. Those 295
employees are not entitled to receive employee benefits. This rate 296
of compensation shall be equitable in terms of the rate of 297
employees serving in the same or similar classifications. This 298
division does not apply to elected officials, legislative 299
employees, employees of the legislative service commission, 300
employees who are in the unclassified civil service and exempt 301
from collective bargaining coverage in the office of the secretary 302
of state, auditor of state, treasurer of state, and attorney 303
general, employees of the courts, employees of the bureau of 304

workers' compensation whose compensation the administrator 305
establishes under division (B) of section 4121.121 of the Revised 306
Code, or employees of an appointing authority authorized by law to 307
fix the compensation of those employees. 308

Sec. 3924.01. As used in sections 3924.01 to 3924.14 of the 309
Revised Code: 310

(A) "Actuarial certification" means a written statement 311
prepared by a member of the American academy of actuaries, or by 312
any other person acceptable to the superintendent of insurance, 313
that states that, based upon the person's examination, a carrier 314
offering health benefit plans to small employers is in compliance 315
with sections 3924.01 to 3924.14 of the Revised Code. "Actuarial 316
certification" shall include a review of the appropriate records 317
of, and the actuarial assumptions and methods used by, the carrier 318
relative to establishing premium rates for the health benefit 319
plans. 320

(B) "Adjusted average market premium price" means the average 321
market premium price as determined by the board of directors of 322
the Ohio health reinsurance program either on the basis of the 323
arithmetic mean of all carriers' premium rates for an OHC plan 324
sold to groups with similar case characteristics by all carriers 325
selling OHC plans in the state, or on any other equitable basis 326
determined by the board. 327

(C) "Base premium rate" means, as to any health benefit plan 328
that is issued by a carrier and that covers at least two but no 329
more than fifty employees of a small employer, the lowest premium 330
rate for a new or existing business prescribed by the carrier for 331
the same or similar coverage under a plan or arrangement covering 332
any small employer with similar case characteristics. 333

(D) "Carrier" means any sickness and accident insurance 334
company or health insuring corporation authorized to issue health 335

benefit plans in this state or a MEWA. A sickness and accident 336
insurance company that owns or operates a health insuring 337
corporation, either as a separate corporation or as a line of 338
business, shall be considered as a separate carrier from that 339
health insuring corporation for purposes of sections 3924.01 to 340
3924.14 of the Revised Code. 341

(E) "Case characteristics" means, with respect to a small 342
employer, the geographic area in which the employees work; the age 343
and sex of the individual employees and their dependents; the 344
appropriate industry classification as determined by the carrier; 345
the number of employees and dependents; and such other objective 346
criteria as may be established by the carrier. "Case 347
characteristics" does not include claims experience, health 348
status, or duration of coverage from the date of issue. 349

(F) "Dependent" means the spouse or child of an eligible 350
employee, subject to applicable terms of the health benefits plan 351
covering the employee. 352

(G) "Eligible employee" means an employee who works a normal 353
work week of twenty-five or more hours. "Eligible employee" does 354
not include a temporary or substitute employee, or a seasonal 355
employee who works only part of the calendar year on the basis of 356
natural or suitable times or circumstances. 357

(H) "Health benefit plan" means any hospital or medical 358
expense policy or certificate or any health plan provided by a 359
carrier, that is delivered, issued for delivery, renewed, or used 360
in this state on or after the date occurring six months after 361
November 24, 1995. "Health benefit plan" does not include policies 362
covering only accident, credit, dental, disability income, 363
long-term care, hospital indemnity, medicare supplement, specified 364
disease, or vision care; coverage under a 365
one-time-limited-duration policy of no longer than six months; 366
coverage issued as a supplement to liability insurance; insurance 367

arising out of a workers' compensation or similar law; automobile 368
medical-payment insurance; or insurance under which benefits are 369
payable with or without regard to fault and which is statutorily 370
required to be contained in any liability insurance policy or 371
equivalent self-insurance. 372

(I) "Late enrollee" means an eligible employee or dependent 373
who enrolls in a small employer's health benefit plan other than 374
during the first period in which the employee or dependent is 375
eligible to enroll under the plan or during a special enrollment 376
period described in section 2701(f) of the "Health Insurance 377
Portability and Accountability Act of 1996," Pub. L. No. 104-191, 378
110 Stat. 1955, 42 U.S.C.A. 300gg, as amended. 379

(J) "MEWA" means any "multiple employer welfare arrangement" 380
as defined in section 3 of the "Federal Employee Retirement Income 381
Security Act of 1974," 88 Stat. 832, 29 U.S.C.A. 1001, as amended, 382
except for any arrangement which is fully insured as defined in 383
division (b)(6)(D) of section 514 of that act. 384

(K) "Midpoint rate" means, for small employers with similar 385
case characteristics and plan designs and as determined by the 386
applicable carrier for a rating period, the arithmetic average of 387
the applicable base premium rate and the corresponding highest 388
premium rate. 389

(L) "Pre-existing conditions provision" means a policy 390
provision that excludes or limits coverage for charges or expenses 391
incurred during a specified period following the insured's 392
enrollment date as to a condition for which medical advice, 393
diagnosis, care, or treatment was recommended or received during a 394
specified period immediately preceding the enrollment date. 395
Genetic information shall not be treated as such a condition in 396
the absence of a diagnosis of the condition related to such 397
information. 398

For purposes of this division, "enrollment date" means, with respect to an individual covered under a group health benefit plan, the date of enrollment of the individual in the plan or, if earlier, the first day of the waiting period for such enrollment.

(M) "Service waiting period" means the period of time after employment begins before an employee is eligible to be covered for benefits under the terms of any applicable health benefit plan offered by the small employer.

(N)(1) "Small employer" means, until January 1, 2016, in connection with a group health benefit plan and with respect to a calendar year and a plan year, an employer who employed an average of at least two but no more than fifty eligible employees on business days during the preceding calendar year and who employs at least two employees on the first day of the plan year and, on and after January 1, 2016, an employer that employed an average of not more than one hundred employees during the preceding calendar year.

(2) For purposes of division (N)(1) of this section, all persons treated as a single employer under subsection (b), (c), (m), or (o) of section 414 of the "Internal Revenue Code of 1986," 100 Stat. 2085, 26 U.S.C.A. 1, as amended, shall be considered one employer. In the case of an employer that was not in existence throughout the preceding calendar year, the determination of whether the employer is a small or large employer shall be based on the average number of eligible employees that it is reasonably expected the employer will employ on business days in the current calendar year. Any reference in division (N) of this section to an "employer" includes any predecessor of the employer. Except as otherwise specifically provided, provisions of sections 3924.01 to 3924.14 of the Revised Code that apply to a small employer that has a health benefit plan shall continue to apply until the plan anniversary following the date the employer no longer meets the

requirements of this division. 431

(O) "OHC plan" means an Ohio health care plan, which is the 432
basic, standard, or carrier reimbursement plan for small employers 433
and individuals established in accordance with section 3924.10 of 434
the Revised Code. 435

Sec. 3965.01. (A) The purpose of this chapter is to provide 436
for the establishment of an Ohio health benefit exchange agency 437
and an Ohio health benefit exchange program to facilitate the 438
purchase and sale of qualified health plans in the individual 439
market in this state, and to provide for the establishment of a 440
small business health options program as a part of the Ohio health 441
benefit exchange program to assist qualified small employers in 442
this state in facilitating the enrollment of their employees in 443
qualified health plans offered in the small group market. 444

(B) The Ohio general assembly declares that the following 445
objectives are to be served by this chapter: 446

(1) Extend access to high quality, affordable health plans to 447
all Ohioans; 448

(2) Reduce the number of uninsured Ohioans by creating a 449
cost-effective, user-friendly, and transparent marketplace to help 450
consumers and employers select high quality, affordable health 451
plans and claim available federal tax credits and cost-sharing 452
subsidies; 453

(3) Strengthen the health care delivery system; 454

(4) Guarantee the availability and renewability of health 455
care coverage through the private health insurance market to 456
qualified individuals and qualified small employers; 457

(5) Require that health care service plans and health 458
insurers issuing coverage in the individual and small employer 459
markets compete on the basis of price, quality, and service, not 460

<u>on risk selection;</u>	461
<u>(6) Meet the requirements of the federal act and applicable federal guidance and regulations.</u>	462 463
<u>Sec. 3965.02. As used in this chapter:</u>	464
<u>(A) "Carrier" means any sickness and accident insurance company or health insuring corporation authorized to issue health benefit plans in this state.</u>	465 466 467
<u>(B) "Exchange" or "exchange program" means the Ohio health benefit exchange program established in section 3965.05 of the Revised Code.</u>	468 469 470
<u>(C) "Exchange agency" means the Ohio health benefit exchange agency established in section 3965.03 of the Revised Code.</u>	471 472
<u>(D) "Federal act" means the federal "Patient Protection and Affordable Care Act of 2010," 124 Stat. 119, as amended by the federal "Health Care and Education Reconciliation Act of 2010," 124 Stat. 1029, and any amendments to those acts, or regulations or guidance issued under those acts.</u>	473 474 475 476 477
<u>(E) "Health benefit plan" means a policy, contract, certificate, or agreement offered or issued by a carrier to provide, deliver, arrange for, pay for, or reimburse any of the costs of health care services. "Health benefit plan" does not include any of the following:</u>	478 479 480 481 482
<u>(1) Policies covering only accident or disability income;</u>	483
<u>(2) Coverage issued as a supplement to liability insurance;</u>	484
<u>(3) Liability insurance, including general liability insurance and automobile liability insurance;</u>	485 486
<u>(4) Workers' compensation or similar insurance;</u>	487
<u>(5) Automobile medical payment insurance;</u>	488

<u>(6) Credit-only insurance;</u>	489
<u>(7) Coverage for on-site medical clinics;</u>	490
<u>(8) Other similar insurance coverage under which benefits for health care services are secondary or incidental to other insurance benefits;</u>	491 492 493
<u>(9) Any plan offering the benefits or coverage described in division (D) of section 3965.06 of the Revised Code.</u>	494 495
<u>(F) "Qualified dental plan" means a limited scope dental plan that has been certified in accordance with section 3965.07 of the Revised Code.</u>	496 497 498
<u>(G) "Qualified employer" means a small employer that meets the criteria for a qualified employer established in section 3965.11 of the Revised Code.</u>	499 500 501
<u>(H) "Qualified health plan" means a health benefit plan that has been certified pursuant to section 3965.06 of the Revised Code.</u>	502 503 504
<u>(I) "Qualified individual" means an individual who meets the criteria for a qualified individual established in section 3965.10 of the Revised Code.</u>	505 506 507
<u>(J) "Secretary" means the secretary of the United States department of health and human services.</u>	508 509
<u>(K) "SHOP exchange" means the small business health options program established in section 3965.11 of the Revised Code.</u>	510 511
<u>(L)(1) "Small employer" means, until January 1, 2016, an employer that employed an average of not more than fifty employees during the preceding calendar year and, on and after January 1, 2016, an employer that employed an average of not more than one hundred employees during the preceding calendar year.</u>	512 513 514 515 516
<u>(2) For the purposes of division (L)(1) of this section, all persons treated as a single employer under subsection (b), (c),</u>	517 518

(m), or (o) of section 414 of the "Internal Revenue Code of 1986," 519
100 Stat. 2085, 26 U.S.C. 1, as amended, shall be treated as a 520
single employer. Any reference in division (L) of this section to 521
an "employer" includes any predecessor of the employer. In the 522
case of an employer that was not in existence throughout the 523
preceding calendar year, the determination of whether the employer 524
is a small or large employer shall be based on the average number 525
of eligible employees that the employer is reasonably expected to 526
employ on business days in the current calendar year. All 527
employees shall be counted, including part-time employees and 528
employees who are not eligible for coverage through the employer. 529

Sec. 3965.03. (A) The Ohio health benefit exchange agency is 530
hereby created. The agency shall have a board of directors 531
consisting of the following members: 532

(1) The following individuals, as part of their appointed 533
roles: 534

(a) The superintendent of insurance, or the superintendant's 535
designee; 536

(b) The director of medicaid, or the director's designee; 537

(c) The director of health, or the director's designee; 538

(2) The following members appointed by the governor following 539
the nomination process described in section 3965.04 of the Revised 540
Code. No more than half shall be members of the same political 541
party, none shall have been employed by or worked as an insurance 542
agent or health care provider in the three years prior to 543
appointment, and all shall be residents of this state. At least 544
one of the six appointed members of the board shall have knowledge 545
of best practices used to address disparities in quality, access, 546
and affordability of health care. 547

(a) One individual who, on account of the individual's 548

present or previous vocation, employment, or affiliations, can be 549
classified as a union representative; 550

(b) One individual who, on account of the individual's 551
present or previous vocation, employment, or affiliations, can be 552
classified as a consumer representative; 553

(c) One individual who, on account of the individual's 554
present or previous vocation, employment, or affiliations, can be 555
classified as a small business representative; 556

(d) One individual who, on account of the individual's 557
present or previous vocation, employment, or affiliations, can be 558
classified as an actuary; 559

(e) One individual who, on account of the individual's 560
present or previous vocation, employment, or affiliations, can be 561
classified as an economist; 562

(f) One individual who, on account of the individual's 563
present or previous vocation, employment, or affiliations, can be 564
classified as an employee benefits specialist. 565

(B) The board shall not include health care providers or 566
their representatives, or insurers or their representatives, 567
brokers, or agents. 568

(C)(1) Of the initial appointments made to the board under 569
division (A)(2) of this section, the governor shall appoint two 570
members to a term ending on June 30, 2013, two members to a term 571
ending on June 30, 2014, and two members to a term ending on June 572
30, 2015. Thereafter, terms of office shall be for three years, 573
with each term ending on the same day of the same month as did the 574
term that it succeeds. Each member shall hold office from the date 575
of the member's appointment until the end of the term for which 576
the member was appointed. 577

(2) The governor shall not appoint any person to more than 578

two full terms of office on the board. This restriction does not 579
prevent the governor from appointing a person to fill a vacancy 580
caused by the death, resignation, or removal of a board member and 581
also appointing that person twice to full terms on the board, or 582
from appointing a person previously appointed to fill less than a 583
full term twice to full terms on the board. 584

(3) Vacancies shall be filled in accordance with division (F) 585
of section 3965.04 of the Revised Code. Any member appointed to 586
fill a vacancy occurring prior to the expiration date of the term 587
for which the member's predecessor was appointed shall hold office 588
as a member for the remainder of that term. A member shall 589
continue in office subsequent to the expiration date of the 590
member's term until a successor takes office or until a period of 591
sixty days has elapsed, whichever occurs first. 592

(D) All members of the board shall receive their reasonable 593
and necessary expenses pursuant to section 126.31 of the Revised 594
Code while engaged in the performance of their duties as members 595
and all members described in division (A)(2) of this section also 596
shall receive an annual salary not to exceed sixty thousand 597
dollars in total, payable on the following basis: 598

(1) Except as provided in division (D)(2) of this section, a 599
member shall receive five thousand dollars during a month in which 600
the member attends one or more meetings of the board and shall 601
receive no payment during a month in which the member attends no 602
meeting of the board. 603

(2) A member may receive no more than sixty thousand dollars 604
per year to compensate the member for attending meetings of the 605
board, regardless of the number of meetings held by the board 606
during a year or the number of meetings in excess of twelve within 607
a year that the member attends. 608

(E) The board shall set meeting dates as necessary to perform 609

the duties of the board under this chapter. The board shall meet 610
at least twelve times per year. A majority of the members shall 611
constitute a quorum. 612

(F) Before entering the duties of office, each appointed 613
member to the board described in division (A)(2) of this section 614
shall take an oath of office as required by sections 3.22 and 3.23 615
of the Revised Code. 616

(G) The board may appoint an advisory committee to the board 617
that shall consist of ten, eleven, or twelve individuals who 618
represent stakeholders, but who shall not vote on the matters 619
before the board. The advisory committee may include all of the 620
following individuals: 621

(1) Representatives of health insuring corporations; 622

(2) Insurance brokers; 623

(3) Health care providers; 624

(4) Consumers, including persons with disabilities; 625

(5) Small business owners; 626

(6) Representatives of organizations or community members 627
that represent ethnic, racial, and rural communities; 628

(7) Others as the board sees fit. 629

(H) The board is responsible for the effective operation of 630
all exchange agency responsibilities and the compliance of the 631
exchange agency and the exchange program with all federal and 632
state rules and regulations. The board shall do all of the 633
following: 634

(1) Exercise all powers reasonably necessary to carry out and 635
comply with the duties, responsibilities, and requirements of this 636
chapter and the federal act; 637

(2) Hire an executive director who shall be in the 638

unclassified civil service. The executive director shall be 639
responsible for the operation of the exchange program. 640

(3) Set the salaries for staff hired by the executive 641
director pursuant to section 3965.05 of the Revised Code that are 642
in amounts reasonably necessary to attract and retain individuals 643
of superior qualifications, publish those salaries in the board's 644
annual budget, and post the board's annual budget on the web site 645
of the exchange agency. 646

(4) Consult with stakeholders relevant to carrying out the 647
activities applicable to the board under this chapter, including 648
all of the following: 649

(a) Health care consumers who are enrolled in health plans; 650

(b) Individuals and entities with experience in facilitating 651
enrollment in health plans; 652

(c) Representatives of small businesses and self-employed 653
individuals; 654

(d) Advocates for enrolling hard-to-reach populations. 655

(5) Develop standardized quality measures to evaluate health 656
benefit plans pursuant to division (A)(7)(g) of section 3965.06 of 657
the Revised Code; 658

(6) Establish a navigator program in accordance with section 659
3965.09 of the Revised Code and select individuals and entities 660
for the navigator program using the criteria listed in that 661
section; 662

(7) Develop privacy policies in accordance with relevant 663
federal and state law, rule, and regulation to protect sensitive 664
applicant and enrollee information; 665

(8) Adopt bylaws for the regulation of its affairs and the 666
conduct of its business. 667

(I) The board may sue and be sued in the name of the exchange 668

agency. 669

Sec. 3965.04. (A) There is hereby created an exchange agency 670
board of directors nominating council consisting of the following 671
individuals: 672

(1) The chief executive officer of AARP, or that officer's 673
designee; 674

(2) The executive director of the Ohio developmental 675
disabilities council, or the executive director's designee; 676

(3) The director or equivalent representative of the Ohio 677
small business council of the Ohio chamber of commerce, or the 678
director or equivalent representative's designee; 679

(4) The chairperson of the board of directors of the council 680
of smaller enterprises, or the chairperson's designee; 681

(5) The executive director of the universal health care 682
action network of Ohio, or the executive director's designee; 683

(6) The president of the Ohio AFL-CIO, or the president's 684
designee; 685

(7) The president or equivalent representative of the largest 686
public employee organization in this state, or the president or 687
equivalent representative's designee; 688

(8) The president of the health policy institute of Ohio, or 689
the president's designee; 690

(9) The executive director of the Ohio commission on minority 691
health, or the executive director's designee; 692

(10) The chairperson of the department of economics at the 693
Ohio state university, or the chairperson's designee; 694

(11) The president of the Ohio association of health plans, 695
or the president's designee; 696

(12) The president of the Ohio state medical association, or
the president's designee; 697
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(13) The chief executive officer of the Ohio hospital
association, or that officer's designee; 699
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(14) An individual selected by the president of the senate; 701

(15) An individual selected by the speaker of the house of
representatives. 702
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(B) At its first meeting each calendar year, the council
shall select from among its members a chairperson and secretary.
The council may adopt bylaws governing its proceedings. 704
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(C) The council shall keep a record of its proceedings.
Special meetings may be called by the chairperson, and shall be
called by the chairperson upon receipt of a written request for a
meeting signed by two or more members of the council. Written
notice of the time and place of each meeting shall be sent to each
member of the council. Eight members, or their alternates,
constitute a quorum. 707
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(D) The council shall: 714

(1) Review and evaluate possible appointees for the office of
exchange board director of the Ohio health benefit exchange
agency; 715
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(2) Consistent with section 3965.03 of the Revised Code, not
more than eighty-five nor less than sixty days prior to the
expiration of the term of an exchange board director or not more
than thirty days after the death of, resignation of, or
termination of service by, an exchange board director, provide the
governor with a list of four individuals who are, in the judgment
of the council, the most fully qualified to accede to the office
of exchange board director. The council shall not include the name
of an individual upon the list, if the appointment of that 718
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individual by the governor would result in more than three 727
appointed members of the board of directors belonging to or being 728
affiliated with the same political party. 729

(E) In reviewing and evaluating possible appointees for the 730
office of exchange board director, the council may accept comments 731
from, cooperate with, and request information from any person. The 732
council may make recommendations to the general assembly 733
concerning changes in legislation to assist the council in the 734
performance of its duties. 735

(F) Within thirty days of receipt of the council's 736
recommendations, the governor shall fill a vacancy occurring in 737
the office of exchange board director by appointment of one of the 738
persons recommended by the council. Nothing in this section shall 739
prevent the governor in the governor's discretion from rejecting 740
all of the nominees of the council and reconvening the council in 741
order to select four additional nominees. However, when the 742
governor has reconvened the council and the council has provided 743
the governor with a second list of four names, the governor shall 744
make the appointment from one of the names on the first list or 745
the second list. Each appointment by the governor shall be subject 746
to the advice and consent of the senate. 747

(G) Members of the council shall be compensated on a per diem 748
basis pursuant to the procedures set forth in section 124.14 of 749
the Revised Code plus reasonable travel expenses. All the expenses 750
of the nominating council shall be paid from moneys appropriated 751
to the exchange agency for that purpose. 752

Sec. 3965.05. (A) There is hereby created the Ohio health 753
benefit exchange program within the Ohio health benefit exchange 754
agency consisting of an exchange for individual coverage and a 755
SHOP exchange. The executive director of the exchange agency shall 756
be responsible for operating the exchange and shall hire all 757

necessary staff to meet the responsibilities of the executive 758
director as described in this section. All staff hired by the 759
executive director shall be in the classified civil service. 760

(B) The executive director shall do all of the following: 761

(1) Make qualified health plans available to qualified 762
individuals and qualified employers beginning on January 1, 2014; 763

(2) Establish procedures by rule for the certification, 764
recertification, and decertification of health benefit plans as 765
qualified health plans pursuant to section 3965.06 of the Revised 766
Code and consistent with guidelines developed by the secretary 767
under section 1311(c) of the federal act; 768

(3) Provide for the operation of a toll-free telephone 769
hotline to respond to requests for assistance regarding the 770
exchange; 771

(4) Establish enrollment periods, consistent with the 772
requirements of section 1311(c)(6) of the federal act; 773

(5) Maintain a web site through which individuals can enroll 774
in qualified health plans, and through which enrollees and 775
applicants can obtain standardized comparative information on such 776
plans; 777

(6) Assign a rating to each qualified health plan offered 778
through the exchange in accordance with the criteria developed by 779
the secretary under section 1311(c)(3) of the federal act, and 780
determine the level of coverage of each qualified health plan in 781
accordance with regulations issued by the secretary under section 782
1302(d)(2)(A) of the federal act; 783

(7) Ensure that throughout the state a choice of qualified 784
health plans are provided at the catastrophic, bronze, silver, 785
gold, and platinum levels of coverage as those levels are 786
described in sections 1302(d) and (e) of the federal act. A 787

particular plan may be available in one region of the state and 788
not others so long as throughout the state there is a comparable 789
selection of options at each coverage level. 790

(8) Use a standardized format for presenting health benefit 791
options in the exchange, including the use of the uniform outline 792
of coverage established under section 2715 of the "Public Health 793
Service Act," 124 Stat. 132, 42 U.S.C. 300gg-15 (2010); 794

(9) Inform individuals of eligibility requirements for the 795
programs listed in division (B) of section 3965.10 of the Revised 796
Code and enroll all eligible individuals in those programs; 797

(10) Grant certifications attesting that individuals are 798
exempt from the individual responsibility requirement and penalty 799
under section 5000A of the "Internal Revenue Code of 1986," 124 800
Stat. 1215, if individuals meet the criteria listed in division 801
(C) of section 3965.10 of the Revised Code; 802

(11) Establish and make available by electronic means a 803
calculator to determine the actual cost of coverage after 804
application of any premium tax credit under section 36B of the 805
"Internal Revenue Code of 1986," 125 Stat. 168, and any 806
cost-sharing reduction under section 1402 of the federal act; 807

(12) Transfer to the United States secretary of the treasury 808
all of the following: 809

(a) A list of the individuals who are issued a certification 810
under division (B)(10) of this section, including the name and 811
taxpayer identification number of each individual; 812

(b) The name and taxpayer identification number of each 813
individual who was an employee of an employer but who was 814
determined to be eligible for the premium tax credit under section 815
36B of the "Internal Revenue Code of 1986," 125 Stat. 168, because 816
of either of the following reasons: 817

<u>(i) The employer did not provide minimum essential coverage.</u>	818
<u>(ii) The employer provided the minimum essential coverage,</u>	819
<u>but it was determined under section 36B(c)(2)(C) of the "Internal</u>	820
<u>Revenue Code of 1986," 125 Stat. 168, to either be unaffordable to</u>	821
<u>the employee or not to provide the required minimum actuarial</u>	822
<u>value.</u>	823
<u>(c) The name and taxpayer identification number of both of</u>	824
<u>the following:</u>	825
<u>(i) Each individual who notifies the executive director</u>	826
<u>pursuant to section 1411(b)(4) of the federal act that the</u>	827
<u>individual has changed employers;</u>	828
<u>(ii) Each individual who ceases coverage under a qualified</u>	829
<u>health plan during a plan year and the effective date of that</u>	830
<u>cessation.</u>	831
<u>(13) Provide to each employer the name of each employee of</u>	832
<u>the employer described in division (B)(12)(c)(ii) of this section</u>	833
<u>who ceases coverage under a qualified health plan during a plan</u>	834
<u>year and the effective date of the cessation;</u>	835
<u>(14) Review the rate of premium growth within the exchange</u>	836
<u>and outside the exchange, and consider the information in making</u>	837
<u>recommendations to the board of the exchange agency on whether to</u>	838
<u>continue limiting qualified employer status to small employers;</u>	839
<u>(15) Meet the following financial integrity requirements:</u>	840
<u>(a) Keep an accurate accounting of all activities, receipts,</u>	841
<u>and expenditures, and annually submit to the secretary an</u>	842
<u>accounting report as required by section 1313 of the federal act;</u>	843
<u>(b) Conduct an annual fiscal audit;</u>	844
<u>(c) Annually prepare a written report on the implementation</u>	845
<u>and performance of the exchange functions during the preceding</u>	846
<u>fiscal year, including, at a minimum, the manner in which funds</u>	847

were expended and the progress toward, and the achievement of, the 848
requirements of this chapter. This report shall be transmitted to 849
the general assembly and the governor and shall be made available 850
to the public on the web site of the exchange. 851

(d) Fully cooperate with any investigation conducted by the 852
secretary pursuant to the secretary's authority under the federal 853
act and allow the secretary, in coordination with the inspector 854
general of the United States department of health and human 855
services, to do all of the following: 856

(i) Investigate the affairs of the exchange; 857

(ii) Examine the properties and records of the exchange; 858

(iii) Require periodic reports in relation to the activities 859
undertaken by the exchange. 860

(e) In carrying out the activities of the exchange under this 861
chapter, not use any funds intended for the administrative and 862
operational expenses of the exchange for staff retreats, 863
promotional giveaways, excessive executive compensation, or 864
promotion of federal or state legislative and regulatory 865
modifications. 866

(16) Provide referrals to any applicable office of health 867
insurance consumer assistance or health insurance ombudsman 868
established under section 2793 of the "Public Health Service Act," 869
124 Stat. 138, 42 U.S.C. 300gg-93 (2010), or the department of 870
insurance for any enrollee with a grievance, complaint, or 871
question regarding the enrollee's health plan, coverage, or a 872
determination under that plan or coverage; 873

(17) Market and publicize the availability of health care 874
coverage and federal subsidies through the exchange including 875
efforts to reach hard-to-reach populations; 876

(18) Before January 1, 2019, conduct an ongoing study of 877

exchange activities and the enrollees in qualified health plans 878
offered through the exchange, including all of the following: 879

(a) A survey of the cost and affordability of insurance 880
provided under both the exchange for individual coverage and the 881
SHOP exchange; 882

(b) The number of physicians by area and specialty who are 883
not taking or accepting new patients who are enrolled in qualified 884
health plans through the exchange; 885

(c) The adequacy of provider networks of qualified health 886
plans. 887

(19) Collaborate with agencies and departments of this state, 888
including the department of job and family services and the 889
department of insurance, to allow an individual to remain enrolled 890
with the individual's carrier and provider network if the 891
individual loses eligibility for premium tax credits and becomes 892
eligible for medicaid, or loses eligibility for medicaid and 893
becomes eligible for premium tax credits through the exchange; 894

(20) Ensure that the privacy of applicants and enrollees in 895
the exchange is protected by enforcing the privacy policies 896
developed by the board of the exchange agency pursuant to division 897
(H)(7) of section 3965.03 of the Revised Code. 898

(C) The executive director may do any of the following: 899

(1) Contract with an eligible entity for any of the functions 900
of the exchange described in this chapter, including the 901
department of job and family services or an entity that has 902
experience in individual and small group health insurance, benefit 903
administration or other experience relevant to the 904
responsibilities to be assumed by the entity. A carrier or an 905
affiliate of a carrier is not an eligible entity. 906

(2) Enter into information-sharing agreements with federal 907

and state agencies and departments and other state health benefit 908
exchange agencies to carry out the responsibilities of the 909
exchange under this chapter, provided those agreements include 910
adequate protections with respect to the confidentiality of the 911
information to be shared and comply with all state and federal 912
laws, rules, and regulations. 913

(3) Make available supplemental coverage for enrollees of the 914
exchange to the extent permitted by the federal act, provided that 915
funds in the Ohio health benefit exchange operating fund 916
established in section 3965.12 of the Revised Code are not used to 917
pay the cost of that coverage. Any supplemental coverage offered 918
in the exchange shall be subject to the charge imposed on 919
qualified health plans under section 3965.12 of the Revised Code. 920

(D) Neither the executive director nor any carrier offering a 921
health benefit plan through the exchange shall do either of the 922
following: 923

(1) Make available on the exchange any health plan that is 924
not a qualified health plan; 925

(2) Charge an individual a fee or penalty for termination of 926
coverage if the individual enrolls in another type of minimum 927
essential coverage because the individual has become newly 928
eligible for that coverage or because the individual's 929
employer-sponsored coverage has become affordable under the 930
standards of section 36B(c)(2)(C) of the "Internal Revenue Code of 931
1986," 125 Stat. 168. 932

(E) All data collection performed by the executive director 933
pursuant to this chapter shall include demographic information, 934
including racial and ethnic information as specified by the 935
executive director in rules adopted in accordance with section 936
3965.13 of the Revised Code. 937

Sec. 3965.06. (A) The executive director of the exchange may 938
certify a health benefit plan as a qualified health plan if all of 939
the following conditions are met: 940

(1) The plan provides the essential health benefits package 941
described in section 1302(a) of the federal act, except that the 942
plan is not required to provide essential benefits that duplicate 943
the minimum benefits of qualified dental plans, as provided in 944
section 3965.07 of the Revised Code, if both of the following are 945
true: 946

(a) The executive director has determined that at least one 947
qualified dental plan is available to supplement the qualified 948
health plan's coverage. 949

(b) The carrier makes prominent disclosure at the time it 950
offers the plan, in a form approved by the executive director, 951
that the plan does not provide the full range of essential 952
pediatric benefits, and that qualified dental plans providing 953
those benefits and other dental benefits not covered by the plan 954
are offered through the exchange. 955

(2) The premium rates and contract language have been 956
approved by the superintendent of insurance. 957

(3) The plan provides at least a bronze level of coverage, as 958
determined pursuant to division (B)(6) of section 3965.05 of the 959
Revised Code unless the plan is certified as a qualified 960
catastrophic plan, which will only be offered to individuals 961
eligible for catastrophic coverage. 962

(4) The plan's cost-sharing requirements do not exceed the 963
limits established under section 1302(c)(1) of the federal act, 964
and, if the plan is offered through the SHOP exchange, the plan's 965
deductible does not exceed the limits established under section 966
1302(c)(2) of the federal act. 967

(5) The carrier offering the plan meets all of the following 968
criteria: 969

(a) The carrier is licensed and in good standing to offer 970
health insurance coverage in this state. 971

(b) The carrier offers at least one qualified catastrophic 972
health plan, at least one qualified health plan in the bronze 973
level, at least one qualified health plan in the silver level, at 974
least one qualified health plan in the gold level, and at least 975
one qualified health plan in the platinum level, as determined by 976
the executive director pursuant to division (B)(6) of section 977
3965.05 of the Revised Code, through the SHOP exchange or the 978
exchange for individual coverage or both if the carrier 979
participates in both the SHOP exchange and the exchange for 980
individual coverage. 981

(c) The carrier charges the same premium rate for each 982
qualified health plan without regard to whether the plan is 983
offered through the exchange and without regard to whether the 984
plan is offered directly from the carrier or through an insurance 985
agent. 986

(d) The carrier does not charge any fee or penalty for 987
termination of coverage in violation of division (D)(2) of section 988
3965.05 of the Revised Code. 989

(e) The carrier complies with the regulations developed by 990
the secretary under section 1311(d) of the federal act and such 991
other requirements as the executive director may establish. 992

(6) The plan meets the requirements of certification as 993
established by rule pursuant to division (B)(2) of section 3965.05 994
of the Revised Code and by the secretary under section 1311(c) of 995
the federal act. 996

(7) The executive director determines that making the plan 997
available through the exchange is in the interest of qualified 998

individuals and qualified employers in this state. In making such 999
a determination, the executive director shall consider all of the 1000
following: 1001

(a) Plans should not make use of marketing practices that 1002
would discourage enrollment by people with significant health 1003
needs. 1004

(b) Plans must provide a sufficient choice of providers and, 1005
where available, must include essential community providers that 1006
serve low-income, medically underserved individuals. 1007

(c) Plans must be accredited by a recognized accreditation 1008
organization, or achieve accreditation from a recognized 1009
accreditation organization within a time period defined by the 1010
board of the exchange agency, based on a review of their clinical 1011
quality, patient experience, access, utilization management, 1012
quality assurance, provider credentialing, complaints and appeals 1013
processes, network adequacy and access, and patient information 1014
programs. 1015

(d) Plans must have a quality improvement strategy. 1016

(e) Plans must use a uniform enrollment form for individuals 1017
and small employers. 1018

(f) Plans must use a standard format for presenting plan 1019
options. 1020

(g) Plans must provide information about their performance on 1021
standardized quality measures as determined by the board of the 1022
exchange agency under division (H)(5) of section 3965.03 of the 1023
Revised Code to enrollees and prospective enrollees. 1024

(h) Plans must report annually to the federal government on 1025
the quality of their pediatric care. 1026

(8) The plan does not offer benefits or coverage described in 1027
division (D) of this section. 1028

<u>(B) The executive director shall not exclude a health benefit</u>	1029
<u>plan from certification for any of the following reasons:</u>	1030
<u>(1) On the basis that the plan is a fee-for-service plan;</u>	1031
<u>(2) Through the imposition of premium price controls by the</u>	1032
<u>exchange;</u>	1033
<u>(3) On the basis that the health benefit plan provides</u>	1034
<u>treatments necessary to prevent patients' deaths in circumstances</u>	1035
<u>the executive director determines are inappropriate or too costly.</u>	1036
<u>(C) The executive director shall require each carrier seeking</u>	1037
<u>certification of a plan as a qualified health plan to do all of</u>	1038
<u>the following:</u>	1039
<u>(1) Submit a justification to the executive director for any</u>	1040
<u>premium increase before implementation of that increase;</u>	1041
<u>(2) Prominently post any information regarding a premium</u>	1042
<u>increase on its web site. The executive director shall take this</u>	1043
<u>information, along with the information and the recommendations</u>	1044
<u>provided to the exchange by the secretary under section 2794(b) of</u>	1045
<u>the "Public Health Service Act," 124 Stat. 139, 42 U.S.C. 300gg-94</u>	1046
<u>(2010), into consideration when determining whether to allow the</u>	1047
<u>carrier to make plans available through the exchange.</u>	1048
<u>(3) Make available to the public, in language that the</u>	1049
<u>intended audience, including individuals with limited English</u>	1050
<u>proficiency, can readily understand, and submit to the exchange,</u>	1051
<u>the secretary, and the superintendent of insurance, accurate and</u>	1052
<u>timely disclosure of all of the following information:</u>	1053
<u>(a) Claims payment policies and practices;</u>	1054
<u>(b) Periodic financial disclosures;</u>	1055
<u>(c) Data on enrollment, disenrollment, the number of claims</u>	1056
<u>that are denied, and rating practices;</u>	1057
<u>(d) Information on cost-sharing and payments with respect to</u>	1058

any out-of-network coverage; 1059

(e) Information on enrollee and participant rights under Title I of the federal act; 1060
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(f) Other information as determined appropriate by the secretary pursuant to section 1303 of the federal act. 1062
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(4) Permit individuals to learn, in a timely manner upon the request of the individual, the amount of cost-sharing, including deductibles, copayments, and coinsurance, under the individual's plan or coverage that the individual would be responsible for paying with respect to the furnishing of a specific item or service by a participating provider. At a minimum, this information shall be made available to the individual through a web site and through other means for individuals without access to the internet. 1064
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(D) The executive director shall not consider any health benefit plan for certification as a qualified health plan if the health benefit plan includes any of the following: 1073
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(1) Any of the following benefits if they are provided under a separate policy, certificate, or contract of insurance or are otherwise not an integral part of the plan: 1076
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(a) Limited scope dental or vision benefits; 1079

(b) Benefits for long-term care, nursing home care, home health care, or community-based care; 1080
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(c) Other similar, limited benefits specified in federal regulations issued pursuant to the "Health Insurance Portability and Accountability Act of 1996," 110 Stat. 1936 (1996). 1082
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(2) Either of the following benefits if the benefits are provided under a separate policy, certificate, or contract of insurance, there is no coordination between the provision of the benefits and any exclusion of benefits under any health benefit 1085
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plan maintained by the same carrier, and the benefits are paid 1089
with respect to an event without regard to whether benefits are 1090
provided with respect to such an event under any health benefit 1091
plan maintained by the same carrier: 1092

(a) Coverage only for a specified disease or illness; 1093

(b) Hospital indemnity or other fixed indemnity insurance. 1094

(3) Any of the following if offered as a separate policy, 1095
certificate, or contract of insurance: 1096

(a) Medicare supplemental health insurance as defined under 1097
section 1882(g)(1) of the "Social Security Act," 124 Stat. 460, 42 1098
U.S.C. 1395ss (2010); 1099

(b) Coverage supplemental to the coverage provided under 1100
chapter 55 of Title 10 of the United States Code; 1101

(c) Similar supplemental coverage provided to coverage under 1102
a group health plan. 1103

(E) The executive director shall not exempt any carrier 1104
seeking certification of a qualified health plan, regardless of 1105
the type or size of the carrier, from state licensure or solvency 1106
requirements and shall apply the criteria of this section in a 1107
manner that assures a level playing field between or among 1108
carriers participating in the exchange. 1109

Sec. 3965.07. (A) The executive director may certify a dental 1110
plan as a qualified dental plan if all of the following conditions 1111
are met: 1112

(1) The plan provides limited scope dental benefits that are 1113
offered separately from any qualified health plan. 1114

(2) The plan does not substantially duplicate the benefits 1115
typically offered by health benefit plans without dental coverage. 1116

(3) The plan includes, at a minimum, the essential pediatric 1117

dental benefits prescribed by the secretary pursuant to section 1118
1302(b)(1)(J) of the federal act, and such other dental benefits 1119
as the executive director or the secretary may specify by rule or 1120
regulation. 1121

(B) The provisions of this chapter that are applicable to 1122
qualified health plans shall also apply to qualified dental plans 1123
to the extent relevant with the following exceptions: 1124

(1) A carrier that is licensed to offer dental coverage need 1125
not be licensed to offer other health benefits. 1126

(2) Carriers may jointly offer a comprehensive plan through 1127
the exchange in which the dental benefits are provided by a 1128
carrier through a qualified dental plan and the other benefits are 1129
provided by a carrier through a qualified health plan, provided 1130
that the plans are priced separately and are also made available 1131
for purchase separately at the same price. 1132

(C) The executive director may adopt additional rules 1133
concerning qualified dental health plans. 1134

Sec. 3965.08. (A) Health plans that are certified as 1135
qualified health plans pursuant to section 3965.06 of the Revised 1136
Code and dental plans that are certified as qualified dental plans 1137
pursuant to section 3965.07 of the Revised Code may bid to 1138
participate in the exchange for individual coverage and the SHOP 1139
exchange. Bidding plans will be scored by the executive director 1140
of the exchange based on the following criteria: 1141

(1) The cost of the plan to individuals in terms of premiums 1142
and typical out-of-pocket expenses; 1143

(2) The carrier's overall offering and plan design. Preferred 1144
features of health benefit plans include the following: 1145

(a) Use of a select, high-performance network; 1146

(b) Centers of excellence for complex conditions or 1147

<u>procedures;</u>	1148
<u>(c) Innovative pharmacy management;</u>	1149
<u>(d) Active consumer engagement;</u>	1150
<u>(e) Wellness incentives and management;</u>	1151
<u>(f) Preventive and flex benefits for chronic conditions.</u>	1152
<u>(3) Use of multilingual community outreach or nontraditional</u>	1153
<u>media outlets to reach hard-to-reach communities for marketing</u>	1154
<u>purposes;</u>	1155
<u>(4) The ability of the plan to confirm its compliance with</u>	1156
<u>various program rules and reporting requirements;</u>	1157
<u>(5) The design of the plan's enrollment process, including</u>	1158
<u>the following considerations:</u>	1159
<u>(a) Level of burden to the consumer;</u>	1160
<u>(b) Ease of use with regard to populations that may</u>	1161
<u>experience barriers to enrollment such as the disabled and those</u>	1162
<u>with limited English language proficiency.</u>	1163
<u>(6) A determination of whether including a given plan in the</u>	1164
<u>exchange will encourage a robust system of regional plans.</u>	1165
<u>(B) After consideration of the criteria listed in division</u>	1166
<u>(A) of this section, the executive director shall select qualified</u>	1167
<u>health plans and qualified dental plans to participate in the</u>	1168
<u>exchange. There shall not be a set minimum or maximum number of</u>	1169
<u>qualified health or dental plans that are required to exist in the</u>	1170
<u>exchange.</u>	1171
<u>(C) In the course of selectively contracting for health care</u>	1172
<u>coverage, the executive director shall do both of the following:</u>	1173
<u>(a) Seek to contract with carriers so as to provide health</u>	1174
<u>care coverage choices that offer the optimal combination of</u>	1175
<u>choice, value, quality, and service;</u>	1176

(b) Maintain a robust system of regional plans. 1177

Sec. 3965.09. (A) The board of the exchange agency shall 1178
establish a navigator program in accordance with section 1311(i) 1179
of the federal act, designed to advise individual consumers and 1180
employers on the use of the exchange. 1181

(B) The board shall select individuals and entities to be 1182
part of the navigator program. To be considered for a grant under 1183
the navigator program, an individual or entity shall meet all of 1184
the following criteria: 1185

(1) The individual or entity shall demonstrate to the board 1186
that the individual or entity has existing relationships or could 1187
readily establish relationships with consumers, employers and 1188
employees, or self-employed individuals, likely to be qualified to 1189
enroll in a qualified health plan; 1190

(2) The individual or entity shall not be a health insurance 1191
issuer or receive any compensation, either directly or indirectly, 1192
from any health insurance issuer in connection with the enrollment 1193
of any qualified individuals or employees of a qualified employer 1194
in a qualified health plan; 1195

(3) The individual or entity shall be capable of carrying out 1196
the duties listed in division (C) of this section. 1197

(C) Navigators shall do all of the following: 1198

(1) Conduct public education activities to raise awareness of 1199
the availability of qualified health plans; 1200

(2) Distribute fair and impartial information concerning 1201
enrollment in qualified health plans, and the availability of 1202
premium tax credits under section 36B of the "Internal Revenue 1203
Code of 1986," 125 Stat. 168, and cost-sharing reductions under 1204
section 1402 of the federal act; 1205

(3) Facilitate enrollment in qualified health plans; 1206

(4) Provide referrals to any applicable office of health insurance consumer assistance or health insurance ombudsman established under section 2793 of the "Public Health Service Act," 124 Stat. 138, 42 U.S.C. 300gg-93 (2010), or the department of insurance, for any enrollee with a grievance, complaint, or question regarding their health benefit plan or coverage or a determination under that plan or coverage;

(5) Provide information in a manner that is culturally and linguistically appropriate to the needs of the population being served by the exchange.

(D) The board shall award grants to individuals and entities approved by the board to perform work as navigators in order to fund the required duties described in division (C) of this section. Funds for grants shall be withdrawn from the Ohio health benefit exchange operating fund established in section 3965.12 of the Revised Code.

Sec. 3965.10. (A) Only qualified individuals shall be permitted to purchase health insurance through the exchange. A qualified individual is an individual, including a minor, who meets all of the following criteria:

(1) The individual is seeking to enroll in a qualified health plan offered to individuals through the exchange.

(2) The individual resides in this state.

(3) The individual is not incarcerated at the time of enrollment, other than incarceration pending the disposition of charges.

(4) The individual is, and is reasonably expected to be, for the entire period for which enrollment is sought, a citizen or national of the United States, or an alien lawfully present in the United States.

(B) If the executive director of the exchange program 1237
determines that an individual seeking to purchase health insurance 1238
through the exchange is eligible for the medicaid program under 1239
Title XIX of the "Social Security Act," 124 Stat. 328, 42 U.S.C. 1240
1396 (2010), the children's health insurance program under Title 1241
XXI of the "Social Security Act," 111 Stat. 552, 42 U.S.C. 1397aa 1242
(1997), or any applicable state or local public program, the 1243
executive director shall enroll the individual in that program. 1244

(C) An individual shall be exempt from the individual 1245
responsibility requirement under section 5000A of the "Internal 1246
Revenue Code of 1986," 124 Stat. 1215, or from the penalty imposed 1247
by that section for either of the following reasons: 1248

(1) There is no affordable qualified health plan available 1249
through the exchange, or the individual's employer, covering the 1250
individual. 1251

(2) The individual meets the requirements for any other such 1252
exemption from the individual responsibility requirement or 1253
penalty. 1254

Sec. 3965.11. (A) As a part of the exchange there shall exist 1255
a SHOP exchange through which qualified employers may access 1256
coverage for their employees, and that shall enable any qualified 1257
employer to specify a level of coverage so that any of its 1258
employees may enroll in any qualified health plan offered through 1259
the SHOP exchange at the specified level of coverage. 1260

(B) Only qualified employers shall be permitted to 1261
participate in the SHOP exchange. A qualified employer is a small 1262
employer that elects to make its full-time employees eligible for 1263
one or more qualified health plans offered through the SHOP 1264
exchange, and at the option of the employer, some or all of its 1265
part-time employees, provided that the employer meets either of 1266
the following criteria: 1267

(1) The employer has its principal place of business in this state and elects to provide coverage through the SHOP exchange to all of its eligible employees, wherever employed; 1268
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(2) The employer elects to provide coverage through the SHOP exchange to all of its eligible employees who are principally employed in this state. 1271
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(C) If an employer that makes enrollment in qualified health plans available to its employees through the SHOP exchange would cease to be a small employer by reason of an increase in the number of its employees, the employer shall continue to be treated as a small employer for purposes of this chapter as long as it continuously makes enrollment through the SHOP exchange available to its employees. 1274
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Sec. 3965.12. (A)(1) The exchange agency may charge assessments or user fees to carriers or otherwise may generate funding necessary to support its operations and the operations of the exchange. 1281
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(2) All funds collected by the exchange agency pursuant to division (A)(1) of this section shall be paid into the state treasury to the credit of the Ohio health benefit exchange operating fund, which is hereby created. 1285
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(B) The exchange agency shall publish the average costs of licensing, regulatory fees, and any other payments required by the exchange agency and the exchange, and the administrative costs of the exchange agency and the exchange, on a web site to educate consumers on such costs. This information shall include information on monies lost to waste, fraud, and abuse. 1289
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Sec. 3965.13. The board of the exchange agency and the executive director of the exchange may adopt rules to implement the provisions of this chapter. Rules adopted pursuant to this 1295
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section shall not conflict with or prevent the application of 1298
regulations promulgated by the secretary under the federal act. 1299

Sec. 3965.14. Nothing in this chapter, and no action taken by 1300
the board of the exchange agency or the executive director of the 1301
exchange pursuant to this chapter, shall be construed to preempt 1302
or supersede the authority of the superintendent of insurance to 1303
regulate the business of insurance within this state. Except as 1304
expressly provided to the contrary in this chapter, all carriers 1305
offering qualified health plans in this state shall comply fully 1306
with all applicable health insurance laws of this state and rules 1307
adopted and orders issued by the superintendent. 1308

Section 2. That existing sections 124.14 and 3924.01 of the 1309
Revised Code are hereby repealed. 1310

Section 3. Within ninety days after the effective date of 1311
this act, the exchange agency board of directors nominating 1312
council established in section 3965.04 of the Revised Code as 1313
enacted in this act shall produce two, three, or four nominees for 1314
each position described in division (A)(2) of section 3965.03 of 1315
the Revised Code. Following nomination, the Governor shall appoint 1316
the members described in that division to the board of the Ohio 1317
Health Benefit Exchange Agency in accordance with division (F) of 1318
section 3965.04 of the Revised Code as enacted in this act. At the 1319
time of appointment, the Governor shall determine which members of 1320
the board shall serve the terms described in division (C)(1) of 1321
section 3965.03 of the Revised Code. For each subsequent 1322
nomination period, the nominating council shall produce four 1323
nominees for each position as required by division (D)(2) of 1324
section 3965.04 of the Revised Code. 1325