

**As Introduced**

**130th General Assembly  
Regular Session  
2013-2014**

**H. B. No. 253**

**Representative Rogers**

**Cosponsors: Representatives Foley, Hagan, R., Cera, Patterson, Sheehy,  
Antonio, Lundy, Stinziano, Phillips, Ramos, Ashford**

—

**A B I L L**

To enact section 4113.14 of the Revised Code to 1  
prohibit certain employers from requiring 2  
employees to accept the employees' pay in the form 3  
of a paycheck card. 4

**BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:**

**Section 1.** That section 4113.14 of the Revised Code be 5  
enacted to read as follows: 6

**Sec. 4113.14.** (A) As used in this section: 7

(1) "Employer" means an independently owned and operated 8  
for-profit or nonprofit business entity, including affiliates, 9  
that employs five hundred or more employees in this state. 10

(2) "Paycheck card" means a reloadable prepaid debit card 11  
issued through a national or regional bank that takes the place of 12  
a paper paycheck or the direct deposit of a paycheck. 13

(B) An employer, to the extent consistent with federal law 14  
and subject to division (C) of this section, may pay an employee 15  
of the employer the employee's wages using one or more of the 16  
following methods: 17

(1) In lawful money of the United States; 18

(2) By check payable at face value upon demand in lawful money of the United States; 19  
20

(3) By electronic automated funds transfer in lawful money of the United States into an account in the name of the employee at a financial institution designated by the employee, provided that the employee voluntarily gives written or electronic authorization in advance to receive the employee's wages in this manner; 21  
22  
23  
24  
25

(4) By credit to a paycheck card. 26

(C) No employer shall require an employee of the employer to accept the employee's wages for services performed for the employer through a paycheck card. If an employer wishes to pay the wages of an employee of the employer using a paycheck card, the employer shall do both of the following: 27  
28  
29  
30  
31

(1) Offer to pay the employee using the methods described in divisions (B)(1), (2), and (3) of this section in addition to offering to pay the employee through a paycheck card; 32  
33  
34

(2) Permit the employee to select the method by which the employer shall pay the employee's wages to the employee. 35  
36