As Introduced

130th General Assembly Regular Session 2013-2014

H. B. No. 539

Representative Henne

Cosponsors: Representatives McGregor, Sears, Becker, Wachtmann, DeVitis, Butler

ABILL

То	amend sections 4123.291, 4123.34, 4123.93, and	1
	4123.931 and to enact sections 4123.932 and	2
	4123.933 of the Revised Code to defer the charging	3
	of workers' compensation claims to an employer's	4
	experience when a third party may be liable for	5
	the claim and to create the Subrogation Suspense	6
	Account within the State Insurance Fund to which	7
	any such deferral will be charged.	8

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

Section 1. That sections 4123.291, 4123.34, 4123.93, and	9
4123.931 be amended and sections 4123.932 and 4123.933 of the	10
Revised Code be enacted to read as follows:	11

Sec. 4123.291. (A) An adjudicating committee appointed by the 12 administrator of workers' compensation to hear any matter 13 specified in divisions (B)(1) to (7)(8) of this section shall hear 14 the matter within sixty days of the date on which an employer 15 files the request, protest, or petition. An employer desiring to 16 file a request, protest, or petition regarding any matter 17 specified in divisions (B)(1) to (7)(8) of this section shall file 18 the request, protest, or petition to the adjudicating committee on 19
or before twenty-four months after the administrator sends notice 20
of the determination about which the employer is filing the 21
request, protest, or petition. 22
(B) An employer who is adversely affected by a decision of an 23
adjudicating committee appointed by the administrator may appeal 24
the decision of the committee to the administrator or the 25

administrator's designee. The employer shall file the appeal in 26 writing within thirty days after the employer receives the 27 decision of the adjudicating committee. The administrator or the 28 designee shall hear the appeal and hold a hearing, provided that 29 the decision of the adjudicating committee relates to one of the 30 following: 31

(1) An employer request for a waiver of a default in the
payment of premiums pursuant to section 4123.37 of the Revised
Code;
34

(2) An employer request for the settlement of liability as anoncomplying employer under section 4123.75 of the Revised Code;36

(3) An employer petition objecting to the assessment of a
premium pursuant to section 4123.37 of the Revised Code and the
rules adopted pursuant to that section;
39

(4) An employer request for the abatement of penalties
40
assessed pursuant to section 4123.32 of the Revised Code and the
41
rules adopted pursuant to that section;
42

(5) An employer protest relating to an audit finding or a
determination of a manual classification, experience rating, or
transfer or combination of risk experience;
45

(6) <u>An employer request that a claim that is likely subject</u>
46
<u>to third party subrogation be deferred and not included in the</u>
47
<u>employer's experience pursuant to section 4123.932 of the Revised</u>
48
<u>Code.</u>

(7) Any decision relating to any other risk premium matter 50 under Chapters 4121., 4123., and 4131. of the Revised Code; 51

(7)(8)An employer petition objecting to the amount of52security required under division (D) of section 4125.05 of the53Revised Code and the rules adopted pursuant to that section.54

(C) The bureau of workers' compensation board of directors, 55
based upon recommendations of the workers' compensation actuarial 56
committee, shall establish the policy for all adjudicating 57
committee procedures, including, but not limited to, specific 58
criteria for manual premium rate adjustment. 59

(D) The administrator, with the advice and consent of the60board, shall adopt rules to establish requirements and procedures61for an adjudicating committee to follow to determine whether a62claim is likely to be subrogated under section 4123.931 of the63Revised Code.64

sec. 4123.34. It shall be the duty of the bureau of workers' 65 compensation board of directors and the administrator of workers' 66 compensation to safequard and maintain the solvency of the state 67 insurance fund and all other funds specified in this chapter and 68 Chapters 4121., 4127., and 4131. of the Revised Code. The 69 administrator, in the exercise of the powers and discretion 70 conferred upon the administrator in section 4123.29 of the Revised 71 Code, shall fix and maintain, with the advice and consent of the 72 board, for each class of occupation or industry, the lowest 73 possible rates of premium consistent with the maintenance of a 74 solvent state insurance fund and the creation and maintenance of a 75 reasonable surplus, after the payment of legitimate claims for 76 injury, occupational disease, and death that the administrator 77 authorizes to be paid from the state insurance fund for the 78 benefit of injured, diseased, and the dependents of killed 79 employees. In establishing rates, the administrator shall take 80 into account the necessity of ensuring sufficient money is set 81 aside in the premium payment security fund to cover any defaults 82 in premium obligations and in the subrogation suspense account to 83 cover any claim amounts for which the administrator temporarily 84 suspends charging the experience of an employer pursuant to 85 section 4123.932 of the Revised Code. The administrator shall 86 observe all of the following requirements in fixing the rates of 87 premium for the risks of occupations or industries: 88

(A) The administrator shall keep an accurate account of the 89 money paid in premiums by each of the several classes of 90 occupations or industries, and the losses on account of injuries, 91 occupational disease, and death of employees thereof, and also 92 keep an account of the money received from each individual 93 employer and the amount of losses incurred against the state 94 insurance fund on account of injuries, occupational disease, and 95 death of the employees of the employer. 96

(B) A portion of the money paid into the state insurance fund 97 shall be set aside for the creation of a surplus fund account 98 within the state insurance fund. Any references in this chapter or 99 in Chapter 4121., 4125., 4127., or 4131. of the Revised Code to 100 the surplus fund, the surplus created in this division, the 101 statutory surplus fund, or the statutory surplus of the state 102 insurance fund are hereby deemed to be references to the surplus 103 fund account. The administrator may transfer the portion of the 104 state insurance fund to the surplus fund account as the 105 administrator determines is necessary to satisfy the needs of the 106 surplus fund account and to guarantee the solvency of the state 107 insurance fund and the surplus fund account. In addition to all 108 statutory authority under this chapter and Chapter 4121. of the 109 Revised Code, the administrator has discretionary and contingency 110 authority to make charges to the surplus fund account. The 111 administrator shall account for all charges, whether statutory, 112

H. B. No. 539 As Introduced

discretionary, or contingency, that the administrator may make to 113 the surplus fund account. A revision of basic rates shall be made 114 annually on the first day of July. 115

Notwithstanding any provision of the law to the contrary, one 116 hundred eighty days after the effective date on which 117 self-insuring employers first may elect under division (D) of 118 section 4121.66 of the Revised Code to directly pay for 119 rehabilitation expenses, the administrator shall calculate the 120 deficit, if any, in the portion of the surplus fund account that 121 is used for reimbursement to self-insuring employers for all 122 expenses other than handicapped reimbursement under section 123 4123.343 of the Revised Code. The administrator, from time to 124 time, may determine whether the surplus fund account has such a 125 deficit and may assess all self-insuring employers who 126 participated in the portion of the surplus fund account during the 127 accrual of the deficit and who during that time period have not 128 made the election under division (D) of section 4121.66 of the 129 Revised Code the amount the administrator determines necessary to 130 reduce the deficit. 131

Revisions of basic rates shall be in accordance with the 132 oldest four of the last five calendar years of the combined 133 accident and occupational disease experience of the administrator 134 in the administration of this chapter, as shown by the accounts 135 kept as provided in this section, excluding the experience of 136 employers that are no longer active if the administrator 137 determines that the inclusion of those employers would have a 138 significant negative impact on the remainder of the employers in a 139 particular manual classification; and the administrator shall 140 adopt rules, with the advice and consent of the board, governing 141 rate revisions, the object of which shall be to make an equitable 142 distribution of losses among the several classes of occupation or 143 industry, which rules shall be general in their application. 144

(C) The administrator may apply that form of rating system 145 that the administrator finds is best calculated to merit rate or 146 individually rate the risk more equitably, predicated upon the 147 basis of its individual industrial accident and occupational 148 disease experience, and may encourage and stimulate accident 149 prevention. The administrator shall develop fixed and equitable 150 rules controlling the rating system, which rules shall conserve to 151 each risk the basic principles of workers' compensation insurance. 152

(D) The administrator, from the money paid into the state
insurance fund, shall set aside into an account of the state
insurance fund titled a premium payment security fund sufficient
money to pay for any premiums due from an employer and uncollected
that are in excess of the employer's premium security deposit.

The fund shall be in the custody of the treasurer of state. 158 All investment earnings of the fund shall be deposited in the 159 fund. Disbursements from the fund shall be made by the bureau of 160 workers' compensation upon order of the administrator to the state 161 insurance fund. The use of the moneys held by the premium payment 162 security fund is restricted to reimbursement to the state 163 insurance fund of premiums due and uncollected in excess of an 164 employer's premium security deposit. The moneys constituting the 165 premium payment security fund shall be maintained without regard 166 to or reliance upon any other fund. This section does not prevent 167 the deposit or investment of the premium payment security fund 168 with any other fund created by this chapter, but the premium 169 payment security fund is separate and distinct for every other 170 purpose and a strict accounting thereof shall be maintained. 171

(E) <u>There is hereby created in the state insurance fund the</u>
<u>subrogation suspense account</u>, to be used to defer costs related to
<u>subrogation claims so that the experience of an employer is not</u>
<u>affected by a claim that is likely eligible for third-party</u>
<u>subrogation. The use of the moneys held in the subrogation</u>

suspense account is restricted to reimbursement to the state	177		
insurance fund of amounts paid on a claim that is not charged to			
an employer's experience pursuant to division (B) of section			
4123.932 of the Revised Code.			
(F) The administrator may grant discounts on premium rates	181		
for employers who meet either of the following requirements:	182		
(1) Have not incurred a compensable injury for one year or	183		
more and who maintain an employee safety committee or similar	184		
organization or make periodic safety inspections of the workplace.	185		
(2) Successfully complete a loss prevention program	186		
prescribed by the superintendent of the division of safety and	187		
hygiene and conducted by the division or by any other person	188		
approved by the superintendent.	189		
$\frac{(F)(G)}{(G)}(1)$ In determining the premium rates for the	190		
construction industry the administrator shall calculate the	191		
employers' premiums based upon the actual remuneration	192		
construction industry employees receive from construction industry	193		
employers, provided that the amount of remuneration the	194		
administrator uses in calculating the premiums shall not exceed an	195		
average weekly wage equal to one hundred fifty per cent of the	196		
statewide average weekly wage as defined in division (C) of	197		
section 4123.62 of the Revised Code.	198		
(2) Division $(F)(G)(1)$ of this section shall not be construed	199		
as affecting the manner in which benefits to a claimant are	200		
awarded under this chapter.			
(3) As used in division $\frac{(F)(G)}{(G)}$ of this section, "construction	202		

industry" includes any activity performed in connection with the 203 erection, alteration, repair, replacement, renovation, 204 installation, or demolition of any building, structure, highway, 205 or bridge. 206

(G)(H) The administrator of workers' compensation shall not 207

H. B. No. 539 As Introduced

place a limit on the length of time that an employer may208participate in the bureau of workers' compensation drug free209workplace and workplace safety programs.210

 sec. 4123.93. As used in sections 4123.93 and 4123.931 to
 211

 4123.933 of the Revised Code:
 212

(A) "Claimant" means a person who is eligible to receive 213
compensation, medical benefits, or death benefits under this 214
chapter or Chapter 4121., 4127., or 4131. of the Revised Code. 215

(B) "Statutory subrogee" means the administrator of workers' 216
compensation, a self-insuring employer, or an employer that 217
contracts for the direct payment of medical services pursuant to 218
division (P) of section 4121.44 of the Revised Code. 219

(C) "Third party" means an individual, private insurer, 220 public or private entity, or public or private program that is or 221 may be liable to make payments to a person without regard to any 222 statutory duty contained in this chapter or Chapter 4121., 4127., 223 or 4131. of the Revised Code. 224

(D) "Subrogation interest" includes past, present, and
estimated future payments of compensation, medical benefits,
rehabilitation costs, or death benefits, and any other costs or
expenses paid to or on behalf of the claimant by the statutory
subrogee pursuant to this chapter or Chapter 4121., 4127., or
4131. of the Revised Code.

(E) "Net amount recovered" means the amount of any award,
settlement, compromise, or recovery by a claimant against a third
party, minus the attorney's fees, costs, or other expenses
incurred by the claimant in securing the award, settlement,
compromise, or recovery. "Net amount recovered" does not include
any punitive damages that may be awarded by a judge or jury.

(F) "Uncompensated damages" means the claimant's demonstrated 237

or proven damages minus the statutory subrogee's subrogation 238 interest. 239

Sec. 4123.931. (A) The payment of compensation or benefits 240 pursuant to this chapter or Chapter 4121., 4127., or 4131., of the 241 Revised Code creates a right of recovery in favor of a statutory 242 subrogee against a third party, and the statutory subrogee is 243 subrogated to the rights of a claimant against that third party. 244 The net amount recovered is subject to a statutory subrogee's 245 right of recovery. 246

(B) If a claimant, statutory subrogee, and third party settle 247 or attempt to settle a claimant's claim against a third party, the 248 claimant shall receive an amount equal to the uncompensated 249 damages divided by the sum of the subrogation interest plus the 250 uncompensated damages, multiplied by the net amount recovered, and 251 the statutory subrogee shall receive an amount equal to the 252 subrogation interest divided by the sum of the subrogation 253 interest plus the uncompensated damages, multiplied by the net 254 amount recovered, except that the net amount recovered may instead 255 be divided and paid on a more fair and reasonable basis that is 256 agreed to by the claimant and statutory subrogee. If while 257 attempting to settle, the claimant and statutory subrogee cannot 258 agree to the allocation of the net amount recovered, the claimant 259 and statutory subrogee may file a request with the administrator 260 of workers' compensation for a conference to be conducted by a 261 designee appointed by the administrator, or the claimant and 262 statutory subrogee may agree to utilize any other binding or 263 non-binding alternative dispute resolution process. 264

The claimant and statutory subrogee shall pay equal shares of 265 the fees and expenses of utilizing an alternative dispute 266 resolution process, unless they agree to pay those fees and 267 expenses in another manner. The administrator shall not assess any 268

292

fees to a	claiman	nt or statutory	subrogee for a	conference	269
conducted	by the	administrator's	designee.		270

(C) If a claimant and statutory subrogee request that a 271
conference be conducted by the administrator's designee pursuant 272
to division (B) of this section, both of the following apply: 273

(1) The administrator's designee shall schedule a conference
 274
 on or before sixty days after the date that the claimant and
 275
 statutory subrogee filed a request for the conference.
 276

(2) The determination made by the administrator's designee is 277not subject to Chapter 119. of the Revised Code. 278

(D) When a claimant's action against a third party proceeds 279to trial and damages are awarded, both of the following apply: 280

(1) The claimant shall receive an amount equal to the 281 uncompensated damages divided by the sum of the subrogation 282 interest plus the uncompensated damages, multiplied by the net 283 amount recovered, and the statutory subrogee shall receive an 284 amount equal to the subrogation interest divided by the sum of the 285 subrogation interest plus the uncompensated damages, multiplied by 286 the net amount recovered. 287

(2) The court in a nonjury action shall make findings of
288
fact, and the jury in a jury action shall return a general verdict
289
accompanied by answers to interrogatories that specify the
290
following:

(a) The total amount of the compensatory damages;

(b) The portion of the compensatory damages specified 293
pursuant to division (D)(2)(a) of this section that represents 294
economic loss; 295

(c) The portion of the compensatory damages specified 296
 pursuant to division (D)(2)(a) of this section that represents 297
 noneconomic loss. 298

(E)(1) After a claimant and statutory subrogee know the net 299 amount recovered, and after the means for dividing it has been 300 determined under division (B) or (D) of this section, a claimant 301 may establish an interest-bearing trust account for the full 302 amount of the subrogation interest that represents estimated 303 future payments of compensation, medical benefits, rehabilitation 304 costs, or death benefits, reduced to present value, from which the 305 claimant shall make reimbursement payments to the statutory 306 subrogee for the future payments of compensation, medical 307 benefits, rehabilitation costs, or death benefits. If the workers' 308 compensation claim associated with the subrogation interest is 309 settled, or if the claimant dies, or if any other circumstance 310 occurs that would preclude any future payments of compensation, 311 medical benefits, rehabilitation costs, and death benefits by the 312 statutory subrogee, any amount remaining in the trust account 313 after final reimbursement is paid to the statutory subrogee for 314 all payments made by the statutory subrogee before the ending of 315 future payments shall be paid to the claimant or the claimant's 316 317 estate.

(2) A claimant may use interest that accrues on the trust
 account to pay the expenses of establishing and maintaining the
 trust account, and all remaining interest shall be credited to the
 trust account.

(3) If a claimant establishes a trust account, the statutory 322 subrogee shall provide payment notices to the claimant on or 323 before the thirtieth day of June and the thirty-first day of 324 December every year listing the total amount that the statutory 325 subrogee has paid for compensation, medical benefits, 326 rehabilitation costs, or death benefits during the half of the 327 year preceding the notice. The claimant shall make reimbursement 328 payments to the statutory subrogee from the trust account on or 329 before the thirty-first day of July every year for a notice 330

provided by the thirtieth day of June, and on or before the 331 thirty-first day of January every year for a notice provided by 332 the thirty-first day of December. The claimant's reimbursement 333 payment shall be in an amount that equals the total amount listed 334 on the notice the claimant receives from the statutory subrogee. 335

(F) If a claimant does not establish a trust account as
described in division (E)(1) of this section, the claimant shall
pay to the statutory subrogee, on or before thirty days after
receipt of funds from the third party, the full amount of the
subrogation interest that represents estimated future payments of
compensation, medical benefits, rehabilitation costs, or death
342

(G) A claimant shall notify a statutory subrogee and the 343 attorney general of the identity of all third parties against whom 344 the claimant has or may have a right of recovery, except that when 345 the statutory subrogee is a self-insuring employer, the claimant 346 need not notify the attorney general. No settlement, compromise, 347 judgment, award, or other recovery in any action or claim by a 348 claimant shall be final unless the claimant provides the statutory 349 subrogee and, when required, the attorney general, with prior 350 notice and a reasonable opportunity to assert its subrogation 351 rights. If a statutory subrogee and, when required, the attorney 352 general are not given that notice, or if a settlement or 353 compromise excludes any amount paid by the statutory subrogee, the 354 third party and the claimant shall be jointly and severally liable 355 to pay the statutory subrogee the full amount of the subrogation 356 interest. 357

(H) The right of subrogation under this chapter is automatic, 358
regardless of whether a statutory subrogee is joined as a party in 359
an action by a claimant against a third party. A statutory 360
subrogee may assert its subrogation rights through correspondence 361
with the claimant and the third party or their legal 362

representatives. A statutory subrogee may institute and pursue 363 legal proceedings against a third party either by itself or in 364 conjunction with a claimant. If a statutory subrogee institutes 365 legal proceedings against a third party, the statutory subrogee 366 shall provide notice of that fact to the claimant. If the 367 statutory subrogee joins the claimant as a necessary party, or if 368 the claimant elects to participate in the proceedings as a party, 369 the claimant may present the claimant's case first if the matter 370 proceeds to trial. If a claimant disputes the validity or amount 371 of an asserted subrogation interest, the claimant shall join the 372 statutory subrogee as a necessary party to the action against the 373 third party. 374 375

(I) The statutory subrogation right of recovery applies to, 375but is not limited to, all of the following: 376

(1) Amounts recoverable from a claimant's insurer in
 377
 connection with underinsured or uninsured motorist coverage,
 378
 notwithstanding any limitation contained in Chapter 3937. of the
 379
 Revised Code;
 380

(2) Amounts that a claimant would be entitled to recover from
a political subdivision, notwithstanding any limitations contained
382
in Chapter 2744. of the Revised Code;
383

(3) Amounts recoverable from an intentional tort action. 384

(J) If a claimant's claim against a third party is for
wrongful death or the claim involves any minor beneficiaries,
amounts allocated under this section are subject to the approval
of probate court.

(K)(1) The administrator shall deposit any money collected
 389
 under this section into the public fund or the private fund of the
 state insurance fund, as appropriate. If Except as provided in
 391
 division (K)(2) of this section, any amount deposited under
 392
 division (K)(1) of this section shall be credited to the

experience of the employer against whom the experience of the	394
corresponding claim was charged.	395
(2) If, at the time an amount is deposited under division	396
(K)(1) of this section, the corresponding claim is not being	397
charged to the experience of an employer, pursuant to section	398
4123.932 of the Revised Code, any amount deposited shall be	399
credited to the individual account of the employer to whose	400
experience the claim would have been charged.	401
(3) If a self-insuring employer collects money under this	402
section of the Revised Code , the self-insuring employer shall	403
deduct the amount collected, in the year collected, from the	404
amount of paid compensation the self-insured employer is required	405
to report under section 4123.35 of the Revised Code.	406
Sec. 4123.932. (A) An employer who pays premiums into the	407
state insurance fund and who believes that a claim filed under	408
this chapter or Chapter 4121., 4127., or 4131. of the Revised Code	409
may be subject to third-party subrogation under section 4123.931	410
of the Revised Code may file a request with an adjudicating	411
committee in accordance with section 4123.291 of the Revised Code	412
to defer the experience resulting from that claim.	413
(B) Upon a final determination made pursuant to section	414
4123.291 of the Revised Code, or upon the administrator's own	415
determination, that the administrator is likely to be subrogated	416
to the rights of a claimant under section 4123.931 of the Revised	417
Code, the administrator shall not charge the experience of that	418
employer for any compensation, benefits, or both paid in relation	419
to that claim until the earlier of the following:	420

(1) Three years after the date the injury occurred or421occupational disease was diagnosed or, if an employee dies in the422course of and arising out of the employee's employment, the date423of the employee's death;424

	(2) The conclusion or settlement of any actions that involve	425
<u>the</u>	administrator as a statutory subrogee in relation to the	426
<u>clai</u>	<u>.m.</u>	427

Sec. 4123.933. (A) If a final determination is made pursuant 428 to section 4123.291 of the Revised Code that the administrator of 429 workers' compensation is likely to be subrogated to the rights of 430 a claimant under section 4123.931 of the Revised Code, the 431 administrator shall create an individual account within the 432 subrogation suspense account created in section 4123.34 of the 433 Revised Code for the employer whose experience the claimant's 434 claim would otherwise affect. 435

(B) The administrator shall charge any compensation or436benefits paid from the state insurance fund for a claim that is437deferred pursuant to section 4123.932 of the Revised Code to the438employer's individual account within the subrogation suspense439account.440

(C) Upon the conclusion of the deferral period described in 441 division (B) of section 4123.932 of the Revised Code, the 442 administrator shall charge an employer's experience for the amount 443 of compensation or benefits paid in a claim and charged to the 444 employer's individual account within the subrogation suspense 445 account for that claim, except that the administrator shall not 446 charge the employer's experience for any amount credited to the 447 employer's individual subrogation suspense account pursuant to 448 division (K)(2) of section 4123.931 of the Revised Code. The 449 administrator shall credit the subrogation suspense account in the 450 amount the administrator charges to the employer's experience. Any 451 additional compensation or benefits incurred in that claim after 452 the deferral period shall be charged to the employer's experience. 453

section 2. That existing sections 4123.291, 4123.34, 4123.93, 454 and 4123.931 of the Revised Code are hereby repealed. 455