As Reported by the Senate Workforce and Economic Development Committee

130th General Assembly Regular Session 2013-2014

Am. S. B. No. 2

Senators Lehner, Beagle

Cosponsors: Senators Bacon, Eklund, Hite, LaRose, Uecker, Seitz,
Oelslager, Balderson, Jones, Patton, Manning, Widener, Faber, Peterson,
Obhof, Schaffer

A BILL

To amend sections 6301.01, 6301.02, 6301.03, 6301.04,
6301.06, 6301.07, 6301.08, 6301.09, 6301.10, and
6301.12 and to enact section 6301.061 of the
Revised Code to require a local workforce
investment area to use OhioMeansJobs as the local
workforce investment area's job placement system,
to rename county one-stop systems, and to make
other changes to Ohio's Workforce Development Law.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF OHIO:

| Section 1. That sections 6301.01, 6301.02, 6301.03, 6301.04, | 9 |
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| 6301.06, 6301.07, 6301.08, 6301.09, 6301.10, and 6301.12 be | 10 |
| amended and section 6301.061 of the Revised Code be enacted to | 11 |
| read as follows: | 12 |
| | |
| Sec. 6301.01. As used in this chapter: | 13 |
| (A) "Local area" means any of the following: | 14 |
| (1) A municipal corporation that is authorized to administer | 15 |

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| Revised Code. | 76 |
| (H) "Local board" means a local workforce policy investment | 77 |
| board created pursuant to section 6301.06 of the Revised Code | 78 |
| established in each local area of the state and certified by the | 79 |
| governor to set policy for the portion of the statewide workforce | 80 |
| investment system within the local area and implement the | 81 |
| "Workforce Investment Act of 1998," 112 Stat. 936, 29 U.S.C. 2801. | 82 |
| (I) "OhioMeansJobs" means the electronic system for labor | 83 |
| exchange and job placement activity operated by the state. | 84 |
| Sec. 6301.02. The director of job and family services shall | 85 |
| administer the "Workforce Investment Act of 1998," 112 Stat. 936, | 86 |
| 29 U.S.C.A. 2801, as amended, the "Wagner-Peyser Act," 48 Stat. | 87 |
| 113 (1933), 29 U.S.C.A. 49, as amended, and the funds received | 88 |
| pursuant to those acts. In administering those acts and funds | 89 |
| received pursuant to those acts, the director shall assist the | 90 |
| state workforce policy board in establishing and administering a | 91 |
| workforce development system that is designed to provide | 92 |
| leadership, support, and oversight to locally designed workforce | 93 |
| development systems. The director shall conduct investigations and | 94 |
| hold hearings as necessary for the administration of this chapter. | 95 |
| To the extent permitted by state and federal law, the | 96 |
| director may adopt rules pursuant to Chapter 119. of the Revised | 97 |
| Code to establish any program or pilot program for the purposes of | 98 |
| providing workforce development activities or family services to | 99 |
| individuals who do not meet eligibility criteria for those | 100 |
| activities or services under applicable federal law. Prior to the | 101 |
| initiation of any program of that nature, the director of budget | 102 |
| and management shall certify to the governor that sufficient funds | 103 |
| are available to administer a program of that nature. The state | 104 |
| board shall have final approval of any such program. | 105 |
| Unless otherwise prohibited by state or federal law, every | 106 |

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| the state board pursuant to section 111.15 of the Revised Code. | 138 |
| (1) A local area described in division (B) of this section | 139 |
| shall use OhioMeansJobs as the labor exchange and job placement | 140 |
| system for the area. | 141 |
| (2) No additional workforce funds shall be used to build or | 142 |
| maintain any labor exchange and job placement system that is | 143 |
| duplicative to OhioMeansJobs. | 144 |
| (D) To the extent permitted by state or federal law, the | 145 |
| state board, director, local areas, counties, and municipal | 146 |
| corporations authorized to administer workforce development | 147 |
| activities may assess a fee for specialized services requested by | 148 |
| an employer. The director shall adopt rules pursuant to Chapter | 149 |
| 119. of the Revised Code governing the nature and amount of those | 150 |
| types of fees. | 151 |
| | |
| Sec. 6301.04. The governor shall establish a state workforce | 152 |
| policy board and appoint members to the board, who serve at the | 153 |
| governor's pleasure, to perform duties under the "Workforce | 154 |
| Investment Act of 1998," 112 Stat. 936, 29 U.S.C.A. 2801, as | 155 |
| amended, as authorized by the governor. The board is not subject | 156 |
| to sections 101.82 to 101.87 of the Revised Code. All state | 157 |
| agencies engaged in workforce development activities shall assist | 158 |
| the board in the performance of its duties. | 159 |
| (A)(1) The governor shall designate nine members of the board | 160 |
| to be voting members. All other members shall be ex officio, | 161 |
| nonvoting members. | 162 |
| (2) The governor shall choose the voting members in a way | 163 |
| that a majority of the voting board members represent business | 164 |
| interests. | 165 |
| (B) The board shall have the power and authority to do all of | 166 |
| the following: | 167 |

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| $\frac{(1)(A)}{(A)}$ Provide oversight and policy direction to ensure that | 168 |
| the state workforce development activities are aligned and serving | 169 |
| the needs of the state's employers, incumbent workers, and job | 170 |
| seekers; | 171 |
| (2)(B) Adopt rules necessary to administer state workforce development activities; | 172 173 |
| (3)(C) Adopt rules necessary for the auditing and monitoring of subrecipients of the workforce development system grant funds; | 174 175 |
| | |
| (4)(D) Designate local workforce investment areas in accordance with 29 U.S.C. 2831; | 176 177 |
| (5)(E) Develop a unified budget for all state and federal workforce funds; | 178 179 |
| | |
| $\frac{(6)}{(F)}$ Establish a statewide employment and data collection system; | 180 181 |
| $\frac{(7)(G)}{(G)}$ Develop statewide performance measures for workforce | 182 |
| development and investment; | 183 |
| (8)(H) Develop a state workforce development plan; | 184 |
| $\frac{(9)(I)}{(I)}$ Prepare the annual report to the United States | 185 |
| secretary of labor, pursuant to section 136(d) of the "Workforce | 186 |
| Investment Act of 1998," 112 Stat. 936, 29 U.S.C. 2871, as | 187 |
| amended; | 188 |
| $\frac{(10)}{(J)}$ Carry out any additional functions, duties, or | 189 |
| responsibilities assigned to the board by the governor. | 190 |
| Sec. 6301.06. (A) The chief elected officials of a local area | 191 |
| shall create a workforce policy <u>local</u> board, which shall consist | 192 |
| of the following individuals: | 193 |
| (1) The chief elected official from the municipal corporation | 194 |
| with the largest population in the local area, except that if the | 195 |
| municipal corporation is a local area as defined in division | 196 |

entities providing educational and literacy activities, and

post-secondary educational institutions.

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- (d) At least one member of the board shall be a228representative of consumers of workforce development activities.229
- (e) Any other individuals the chief elected officials of the 230 local area determine are necessary. 231
- (B) Members of the board serve at the pleasure of the chief
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 elected officials of the local area. Members shall not be
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 compensated but may be reimbursed for actual, reasonable, and
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 necessary expenses incurred in the performance of their duties as
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 board members. Those expenses shall be paid from funds allocated
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 pursuant to section 6301.03 of the Revised Code.
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The chief elected officials of a local area may provide 238 office space, staff, or other administrative support as needed to 239 the board. For purposes of section 102.02 of the Revised Code, 240 members of the board are not public officials or employees. 241

(C) The chief elected officials of a local area other than a 242 local area as defined in division (A)(1) of section 6301.01 of the 243 Revised Code, shall coordinate the workforce development 244 activities of the county family services planning committees and 245 the workforce policy local boards in the local area in any manner 246 that is efficient and effective to meet the needs of the local 247 area. The chief elected officials of the local area may, but are 248 not required to, consolidate all boards and committees as they 249 determine appropriate into a single board for purposes of 250 workforce development activities. A majority of the members of 251 that consolidated board shall represent private sector businesses. 252 The membership of that consolidated board shall include a 253 representative from each group granted representation as described 254 in division (A) of this section and also a member who represents 255 consumers of family services and a member who represents the 256 county department of job and family services. The membership of 257 that consolidated board may include a representative of one or 258 more groups and entities that may be represented on a county 259

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| family services planning committee, as specified in section 329.06 of the Revised Code. | 260 261 |
| Sec. 6301.061. A board of county commissioners may appoint an | 262 |
| advisory committee on workforce development. A committee appointed | 263 264 |
| under this section may do both of the following: | |
| (A) Work to further cooperation between the county and other workforce development and economic development related entities | 265 266 |
| including the state, local area one-stop systems, and private | 267 |
| <u>businesses;</u> | 268 |
| (B) Advise the board and other interested parties on ways to | 269 |
| maintain and improve the workforce development system of the local | 270 |
| area in which the county is a part. | 271 |
| Sec. 6301.07. (A) For purposes of this section, "performance | 272 |
| character" means the career-essential relational attributes that | 273 |
| build trust with others, including respect, honesty, integrity, | 274 |
| task-excellence, responsibility, and resilience. | 275 |
| (B) Every local workforce policy board, under the direction | 276 |
| and approval of the state workforce policy board and with the | 277 |
| agreement of the chief elected officials of the local area, and | 278 |
| after holding public hearings that allow public comment and | 279 |
| testimony, shall prepare a workforce development plan. The plan | 280 |
| shall accomplish all of the following: | 281 |
| (1) Identify the workforce investment needs of businesses in | 282 |
| the local area, identify projected employment opportunities, and | 283 |
| identify the job skills and performance character necessary to | 284 |
| obtain and succeed in those opportunities; | 285 |
| (2) Identify the local area's workforce development needs for | 286 |
| youth, dislocated workers, adults, displaced homemakers, incumbent | 287 |
| workers, and any other group of workers identified by the local | 288 |
| workforce policy board; | 289 |

| (3) Determine the distribution of workforce development | 290 |
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| resources and funding to be distributed for each workforce | 291 |
| development activity to meet the identified needs, utilizing the | 292 |
| funds allocated pursuant to the "Workforce Investment Act of | 293 |
| 1998," 112 Stat. 936, 29 U.S.C.A. 2801, as amended; | 294 |
| (4) Give priority to youth receiving independent living | 295 |
| services pursuant to sections 2151.81 to 2151.84 of the Revised | 296 |
| Code when determining distribution of workforce development | 297 |
| resources and workforce development activity funding; | 298 |
| (5) Review the minimum curriculum required by the state | 299 |
| workforce policy board for certifying training providers and | 300 |
| identify any additional curriculum requirements to include in | 301 |
| contracts between the training providers and the chief elected | 302 |
| officials of the local area; | 303 |
| (6) Establish performance standards for service providers | 304 |
| that reflect local workforce development needs; | 305 |
| (7) Describe any other information the chief elected | 306 |
| officials of the local area require. | 307 |
| (C) A local workforce policy board may provide policy | 308 |
| guidance and recommendations to the chief elected officials of a | 309 |
| local area for any workforce development activities. | 310 |
| (D) Nothing in this section prohibits the chief elected | 311 |
| officials of a local area from assigning, through a partnership | 312 |
| agreement, any duties in addition to the duties under this section | 313 |
| to a local workforce policy board, except that a local workforce | 314 |
| policy board cannot contract with itself for the direct provision | 315 |
| of services in its local area. A local workforce policy board may | 316 |
| consult with the chief elected officials of its local area and | 317 |
| make recommendations regarding the workforce development | 318 |
| activities provided in its local area at any time. | 319 |

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| Sec. 6301.08. Every local area shall participate in a | 320 |
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| one-stop system for workforce development activities. Each board | 321 |
| of county commissioners and the chief elected official of a | 322 |
| municipal corporation shall ensure that at least one delivery | 323 |
| method is available in the local area, either through a physical | 324 |
| location, or by electronic means approved by the state board, for | 325 |
| the provision of workforce development activities. | 326 |
| Within six months after the effective date of this amendment, | 327 |
| every local area described in division (B) of section 6301.03 of | 328 |
| the Revised Code shall name its one-stop system as "OhioMeansJobs | 329 |
| (name of county) County." | 330 |
| A one-stop system may be operated by a private entity or a | 331 |
| public agency, including a workforce development agency, any | 332 |
| existing facility or organization that is established to | 333 |
| administer workforce development activities in the local area, and | 334 |
| a county family services agency. | 335 |
| A one-stop system shall include representatives of all the | 336 |
| partners required under the "Workforce Investment Act of 1998," | 337 |
| 112 Stat. 936, 29 U.S.C.A. 2801, as amended. | 338 |
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| Sec. 6301.09. The provision under division (g) of section 111 | 339 |
| of the "Workforce Investment Act of 1998," 112 Stat. 936, 29 | 340 |
| U.S.C.A. 2801, as amended, applies to the state workforce policy | 341 |
| board created under section 6301.04 of the Revised Code. The | 342 |
| provision under division (e) of section 117 of the "Workforce | 343 |
| Investment Act of 1998" applies to the workforce policy <u>local</u> | 344 |
| boards established pursuant to section 6301.04 6301.06 of the | 345 |
| Revised Code. | 346 |
| Sec. 6301.10. Beginning January 1, 2013, and each calendar | 347 |
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year thereafter, the state board, with the assistance of all state

agencies engaged in workforce development activities, shall

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| of the general assembly president and minority leader of the | 380 |
| senate and the speaker and minority leader of the house of | 381 |
| representatives and post it on the office's internet web site. | 382 |
| Section 2. That existing sections 6301.01, 6301.02, 6301.03, | 383 |
| 6301.04, 6301.06, 6301.07, 6301.08, 6301.09, 6301.10, and 6301.12 | 384 |
| of the Revised Code are hereby repealed. | 385 |