



Ohio Legislative Service Commission

Bill Analysis

Hannah K. Wann

H.B. 96

130th General Assembly
(As Introduced)

Reps. Strahorn, Foley, R. Hagan, Driehaus, Antonio, Boyd, Lundy, Ramos, Patterson, Phillips, Cera, Mallory, Reece, Pillich, Letson, Ashford, Stinziano, Fedor

BILL SUMMARY

- Provides specified student employees and part-time faculty of higher education institutions with the right to collectively bargain with their respective public employers instead of allowing them to bargain only if their public employer elects to do so under current law.
- Allows specified student employees and part-time faculty of higher education institutions to become members of the Ohio Elections Commission.

CONTENT AND OPERATION

Right to collectively bargain

The bill allows part-time faculty at institutions of higher education and students whose primary purpose is educational training, including graduate assistants or associates, residents, interns, or other students working as part-time public employees less than 50% of the normal year, to bargain collectively under Ohio's Public Employee Collective Bargaining Law¹ (PECBL) with their respective public employers. Currently, these individuals are not considered "public employees" under the PECBL, and thus may only engage in collective bargaining with their respective public employers if the public employer elects to do so.² Because, under the bill, these individuals are considered to be "public employees," the bill applies the requirements of the PECBL to these students and part-time faculty, including the requirement that public employers

¹ R.C. Chapter 4117.

² R.C. 4117.01 and R.C. 4117.03.

must bargain collectively with the exclusive representative selected by these employees pursuant to the procedures specified in continuing law.³

Membership on the Ohio Elections Commission

Continuing law provides no member of the Ohio Elections Commission may be a person or employee who is excluded from the definition of public employee for purposes of the PECBL.⁴ By eliminating the exclusion with regard to part-time faculty at institutions of higher education and student employees whose primary purpose is educational training, those individuals may be eligible to become members of the Ohio Elections Commission.

HISTORY

ACTION	DATE
Introduced	03-07-13

H0096-I-130.docx/emr

³ R.C. 4117.01 and R.C. 4117.05 and 4117.04 (not in the bill).

⁴ R.C. 3517.152(F)(1)(g) (not in the bill).

