



# Ohio Legislative Service Commission

## Bill Analysis

Julie A. Rishel

### H.B. 235

130th General Assembly  
(As Introduced)

**Reps.** Williams, Antonio, Ashford, Boyd, Ramos, Foley, Sykes, Budish, Reece

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## BILL SUMMARY

- Prohibits an employer from including any question on any form for application for employment with the employer concerning whether the applicant has been convicted of or pleaded guilty to a felony.

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## CONTENT AND OPERATION

### Inquiring about a felony conviction

The bill prohibits an employer from including any question on any form for application for employment with the employer concerning whether the applicant has been convicted of or pleaded guilty to a felony in Ohio or any other jurisdiction. The bill does not include a penalty for violating this prohibition. Nothing in the bill is to be construed to prohibit an employer from completing a criminal records check as part of any application process if otherwise permitted by law.<sup>1</sup>

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## HISTORY

ACTION	DATE
Introduced	07-25-13

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<sup>1</sup> R.C. 4113.13.